IOWA | Health and Human Services

IOWA | Iowa Workforce Development



PROMISE JOBS Orientation

workforce.iowa.gov/promise-jobs

Agenda

What We Will Cover

- What is PROMISE JOBS?
- What services are available?
- How can we help?
- What is TANF or FIP?

After Orientation,

You will meet with your PROMISE JOBS Coach to:

- Review/complete an assessment
- Start your plan to reach your goals

PROMISE JOBS

PROMoting **I**ndependence & **S**elf-Sufficiency through **E**mployment **J**ob **O**pportunities & **B**asic **S**kills

PJ Coaching Sessions

By attending your regularly scheduled coaching sessions, we can help you to achieve your goals! Once you have decided on your path, your PROMISE JOBS Coach will help you to create a step-by-step plan on how to start making progress



Assessments

- **Work Interest Analyzer**
  - Explore work related interests and discover careers that match those interests
- **Work Readiness Assessment**
  - Identify soft skills, work habits and behaviors, as well as other skills employers look for
- **Save4Later**
  - Identifies knowledge and skill with managing money.
  - Provides modules aligned with your financial goals that may help in working towards stability.



FaDSS

Promote, empower and nurture families toward economic and emotional self-sufficiency

- Home Visits
- Goal Setting
- Assessments



Family Planning

- Family planning counseling services can help you plan your family's future.
- Think about your family's job situation, income, and resources when deciding if you should have more children.
- You can get family planning counseling services from your doctor or a family planning clinic. Ask us for a list of clinics in your area.

Where can you start today?
What's holding you back?

Safety is Our Priority



Talk with your PROMISE JOBS Coach about the Family Violence Option if you are concerned about you or your family's safety as you work to achieve your goals.



https://www.icadv.org/survivorsupport



Educational Opportunities:

- English as a Second Language/English Language Learner
- Adult Basic Education
- High School Completion
- High School Equivalency
- Short Term Training
- Vocational Training
- Post-Secondary Training

Education and Training Matters

Education and Training

- Build skills and knowledge

Increased Employment Opportunities

- Qualify for more jobs and career growth

Financial Stability

- Higher earning potential and greater security

Job Readiness Opportunities:

- Job readiness training
- Job search activities, guidance and support
- Register in IowaWORKS
- Assistance from a Career Planner
- Resume assistance
- Online workshops and training
- Registered Apprenticeship
- Work experience placements
- Unpaid community service
- Referrals to partner programs





Employment

Family Investment Program - Advantages to Employment Under FIP

This is how it works:

Ms. B gets a full FIP payment of $426 for herself and two children. She starts a new job in October and gets her first paycheck on November 6. She reports this to her worker within ten days. Ms. B earns $800.00 per month and has $175.00 per month child care costs. Ms. B passes the gross income limit. Ms. B will get a lower FIP payment starting in December based on the amount of money she is expected to get in December as follows:

$ 800.00	Gross earnings
- 160.00	20% earned income deduction
= $640.00	
- 371.20	58% work incentive deduction
$ 268.80	Subtracted from the maximum FIP check

Ms. B's FIP payment for December will be $157.00 ($426-$268.80). Ms. B can get help with her child care costs from the state Child Care Assistance program.







Advantages to Employment

- "What if I earn too much for FIP?"
- You may still qualify for:
- Child Care Assistance
- Medicaid, including transitional Medicaid for those who lose eligibility due to earnings
- Food Assistance
- Earned Income Tax Credit

Other support you may qualify for:



Child Care

- Pay for child care while in PROMISE JOBS activities
- Child care provider must be approved by HHS
- Paid directly to the provider



Transportation

- For PROMISE JOBS activities (other than employment)
- Program mileage rate or public transportation rates
- Put on your Electronic Access Card (EAC), direct deposited into your bank account, or paper warrant (if required)



Approved Short-Term Training

- School application fees
- Tuition
- License, certification & testing fees
- Certain practicum expenses
- Required uniforms & supplies

PROMISE JOBS Customer?



You May Be Eligible to Receive Additional Funds

Up to $1,000 a year is available for qualified PROMISE JOBS customers. The money is available to assist you with overcoming challenges to finding or keeping employment such as:

- Interview clothing
- Work clothing or uniforms
- Tools or equipment
- Car repairs
- Car insurance
- Vehicle registration
- Professional licensing fees
- Relocation expenses
- Utility bills
- Rent for one month

Ask your PROMISE JOBS worker about the Family Self-Sufficiency Grant (FSSG).

Rights and Responsibilities

Rights and Responsibilities

Your Rights:

- You have the right to be treated fairly and without discrimination
- You can appeal any decisions you don't agree with.

Your Responsibilities – You must follow these responsibilities or you may go into an LBP:

- Attend your coaching sessions
- Do the activities written in your FIA Steps to Self-Sufficiency
- Give us items we ask for
- Keep your job unless you have a good reason not to
- Report changes in your job or family
- Accept child care arrangements that are reasonable.

PROMISE JOBS Responsibilities

- Give you one-on-one coaching and support
- Help you choose activities based on your goals and needs
- Offer services you may qualify for, like transportation, child care, education and training costs, and work supplies
- Give you written notices when required
- Explain your rights, responsibilities, and appeal options
- Give you a copy of your FIA Steps to Self-Sufficiency when it changes.

Participant Acknowledgement

- I received PROMISE JOBS orientation
- I received a clear explanation of the PROMISE JOBS program
- I understand the services and activities available to me, and supports I may receive
- I understand I will be given a copy of my FIA Steps to Self-Sufficiency when it changes
- I was able to ask questions, and I understand the answers.

What happens if I choose not to attend, participate, or am not making progress towards my goals?

First Limited Benefit Plan

- FIP benefits will stop right away
- You can change your mind at any time
- To receive FIP again, you must reapply with HHS & sign a new FIA with PROMISE JOBS

Subsequent Limited Benefit Plan

- FIP benefits stop right away
- You cannot get FIP for at least 6 months
- After the 6-month period, if you want to receive FIP again, you must reapply with HHS & sign a new FIA with PROMISE JOBS

Family Investment Agreement (FIA) – A plan between you & PROMISE JOBS

The FIA Agreement:

- Gives basic expectations
- Explains your Rights and Responsibilities
- Outlines PROMISE JOBS Responsibilities
- Signatures

The FIA Steps to Self-Sufficiency:

- Include your specific goals, timelines, activities, steps, and items we need from you
- Changes as your needs or goals change
- You will get a new copy each time it is updated

We accept electronic signatures!

Documents can be signed electronically; however, you can choose to sign by hand.

Make sure that you pay close attention to the specific instructions that are provided to you.

Please do NOT opt out of emails from IowaWORKS as this is how you will receive important information.

If you do opt out, you will need to log into your IowaWORKS account to retrieve notifications.

If you have questions or are unsure of how to sign a document, please contact your PROMISE JOBS coach right away!

Thank you for your time today!