

## Iowa WARN Log

| Company                                                                                                 | Address Line 1                | City            | County        | St | ZIP   | Notice Type | Emp # | Notice Date | Layoff Date | Local Workforce Area | Industry                                                                 |
|---------------------------------------------------------------------------------------------------------|-------------------------------|-----------------|---------------|----|-------|-------------|-------|-------------|-------------|----------------------|--------------------------------------------------------------------------|
| Sodexo                                                                                                  | 518 West Locust St            | Davenport       | Scott         | IA | 52803 | Mass Layoff | 71    | 11/6/2020   | 3/30/2020   | Mississippi Valley   | Accommodation and Food Services                                          |
| American Home Sheild Corp.                                                                              | 1524 Hwy 30 East              | Carroll         | Carroll       | IA | 51401 | Mass Layoff | 35    | 11/12/2020  | 11/19/2020  | Western Iowa         | Finance and Insurance                                                    |
| Collins Aerospace                                                                                       | 2464 River Rd                 | Decorah         | Winneshek     | IA | 52101 | Mass Layoff | 29    | 12/4/2020   | 1/2/2021    | Northeast Iowa       | Manufacturing                                                            |
| Collins Aerospace                                                                                       | 1500 State St                 | Bellevue        | Jackson       | IA | 52031 | Mass Layoff | 36    | 12/4/2020   | 1/2/2021    | Mississippi Valley   | Manufacturing                                                            |
| Ingreddion Inc                                                                                          | 1st St SW                     | Cedar Rapids    | Linn          | IA | 52499 | Mass Layoff | 35    | 1/4/2021    | 2/4/2021    | East Central Iowa    | Professional, Scientific, and Technical Services                         |
| Eaton Corporation                                                                                       | 700 Luick's Lane              | Belmond         | Wright        | IA | 50421 | Amendment   | 148   | 1/14/2021   | 1/22/2021   | North Central Iowa   | Manufacturing                                                            |
| Gannett, Inc                                                                                            | 400 Locust St                 | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 26    | 1/15/2021   | 4/1/2021    | Central Iowa         | Information                                                              |
| XPO Logistics Supply Chain, Inc                                                                         | 3811 Dixon St                 | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 108   | 1/27/2021   | 3/15/2021   | Central Iowa         | Professional, Scientific, and Technical Services                         |
| Kerry Inc                                                                                               | 341 S Jefferson St            | Fredericksburg  | Chickasaw     | IA | 50630 | Closing     | 85    | 2/2/2021    | 3/31/2021   | Northeast Iowa       | Wholesale Trade                                                          |
| Sequel Youth Services of Clarinda, LLC                                                                  | 1820 North 16th St            | Clarinda        | Page          | IA | 51632 | Closing     | 92    | 2/3/2021    | 3/5/2021    | Western Iowa         | Health Care and Social Assistance                                        |
| Collins Aerospace                                                                                       | 2464 River Rd                 | Decorah         | Winneshek     | IA | 52101 | Mass Layoff | 1     | 2/3/2021    | 2/26/2021   | Northeast Iowa       | Manufacturing                                                            |
| T&D Horizons, Inc                                                                                       | 913 15th Ave SE               | Dyersville      | Delaware      | IA | 52040 | Mass Layoff | 35    | 2/18/2021   | 11/25/2020  | Northeast Iowa       | Accommodation and Food Services                                          |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Closing     | 24    | 2/15/2021   | 4/16/2021   | Mississippi Valley   | Wholesale Trade                                                          |
| Eaton Corporation                                                                                       | 1600 Airport Rd               | Shenandoah      | Page          | IA | 51601 | Closing     | 34    | 2/16/2021   | 4/30/2021   | Western Iowa         | Manufacturing                                                            |
| XPO Logistics Supply Chain, Inc                                                                         | 3811 Dixon St                 | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 58    | 3/16/2021   | 05/17/2021  | Central Iowa         | Professional, Scientific, and Technical Services                         |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Amendment   | 61    | 03/22/2021  | 05/21/2021  | Mississippi Valley   | Wholesale Trade                                                          |
| Patriot Converting, LLC                                                                                 | 1503 N 13th Ave E             | Newton          | Jasper        | IA | 50208 | Closing     | 20    | 03/30/2021  | 04/30/2021  | Central Iowa         | Manufacturing                                                            |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Amendment   | 103   | 04/5/2021   | 6/4/2021    | Mississippi Valley   | Wholesale Trade                                                          |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Amendment   | 188   | 4/26/21     | 6/25/21     | Mississippi Valley   | Wholesale Trade                                                          |
| Duane Arnold Energy Center                                                                              | 3277 Daec Rd                  | Palo            | Linn          | IA | 52324 | Closing     | 47    | 4/30/2021   | 6/30/2021   | East Central Iowa    | Utilities                                                                |
| Tri-City Blacktop, Inc                                                                                  | 425 S Devils Glen Rd          | Bettendorf      | Scott         | IA | 52722 | Closing     | 30    | 5/14/2021   | 6/13/2021   | Mississippi Valley   | Construction                                                             |
| Seal and Stripe, Inc                                                                                    | 425 S Devis Glen Rd           | Bettendorf      | Scott         | IA | 52722 | Closing     | 10    | 5/14/2021   | 6/13/2021   | Mississippi Valley   | Construction                                                             |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Amendment   | 234   | 6/1/2021    | 7/30/2021   | Mississippi Valley   | Wholesale Trade                                                          |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Amendment   | 236   | 6/14/2021   | 8/13/2021   | Mississippi Valley   | Wholesale Trade                                                          |
| Mariott Hotel Services, Inc                                                                             | 300 E 9th St                  | Coralville      | Johnson       | IA | 52241 | Closing     | 96    | 6/7/2021    | 8/17/2021   | East Central Iowa    | Accommodation and Food Services                                          |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Amendment   | 238   | 06/2/2021   | 8/27/2021   | Mississippi Valley   | Wholesale Trade                                                          |
| Color Web Printers, Inc                                                                                 | 4700 Bowling Street SW        | Cedar Rapids    | Linn          | IA | 52404 | Closing     | 43    | 7/9/2021    | 8/31/2021   | East Central Iowa    | Administrative and Support and Waste Management and Remediation Services |
| Colonial Manors of Manila Inc, DBA Manila                                                               | 146 North 5th Street          | Manilla         | Crawford      | IA | 51454 | Closing     | 34    | 7/14/21     | 7/30/2021   | Western Iowa         | Health Care and Social Assistance                                        |
| Linwood Mining and Minerals                                                                             | 401 East Front Street         | Davenport       | Scott         | IA | 52804 | Mass Layoff | 49    | 7/14/21     | 8/13/2021   | Mississippi Valley   | Manufacturing                                                            |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Amendment   | 239   | 7/12/21     | 9/10/2021   | Mississippi Valley   | Wholesale Trade                                                          |
| Arcosa Wind Towers, Inc                                                                                 | 801 N 19th Ave E              | Newton          | Jasper        | IA | 50208 | Mass Layoff | 82    | 8/18/2021   | 10/19/2021  | Central Iowa         | Manufacturing                                                            |
| Collins Aerospace                                                                                       | 400 Collins Road NE           | Cedar Rapids    | Linn          | IA | 52498 | Mass Layoff | 37    | 9/1/2021    | 10/1/2021   | East Central Iowa    | Manufacturing                                                            |
| Principal Life Insurance Company                                                                        | 711 High Street               | Des Moines      | Polk          | IA | 50392 | Mass Layoff | 25    | 9/9/2021    | 10/11/2021  | Central Iowa         | Finance and Insurance                                                    |
| Lutheran Services in Iowa                                                                               | 1323 Northeast Ave            | Ames            | Story         | IA | 50010 | Mass Layoff | 26    | 09/23/2021  | 10/22/2021  | Central Iowa         | Health Care and Social Assistance                                        |
| CHEP Services, LLC                                                                                      | 10950 High Life Court SW      | Cedar Rapids    | Linn          | IA | 52404 | Mass Layoff | 60    | 10/06/2021  | 12/5/2021   | East Central Iowa    | Real Estate adn Rental and Leasing                                       |
| Sequel Youth Services of Forest Ridge Youth                                                             | 200 6th Street                | Estherville     | Emmet         | IA | 51334 | Closing     | 59    | 10/12/2021  | 11/5/2021   | Northwest Iowa       | Health Care and Social Assistance                                        |
| TPI Composites                                                                                          | 2300 N 33rd E                 | Newton          | Jasper        | IA | 50208 | Closing     | 710   | 10/18/2021  | 12/31/2021  | Central Iowa         | Other Services (except Public Administration)                            |
| ABB Inc                                                                                                 | 510 East Agency Road          | West Burlington | Des Moines    | IA | 52655 | Amendment   | 247   | 10/18/2021  | 12/7/2021   | Mississippi Valley   | Wholesale Trade                                                          |
| Principal Life Insurance Company                                                                        | 711 High Street               | Des Moines      | Polk          | IA | 50392 | Amendment   | 30    | 10/19/2021  | 11/19/2021  | Central Iowa         | Finance and Insurance                                                    |
| Protek Medical Products                                                                                 | 611 Southgate Ave             | Iowa City       | Johnson       | IA | 52240 | Closing     | 53    | 01/26/2022  | 4/29/2022   | East Central Iowa    | Wholesale Trade                                                          |
| Allied Global                                                                                           | PO Box 458                    | Norwalk         | Warren        | IA | 50211 | Closing     | 30    | 02/03/2022  | 3/31/2022   | Central Iowa         | Administrative and Support and Waste Management and Remediation Services |
| The Iowa Greyhound Park                                                                                 | 1899 Greyhound Park Road      | Dubuque         | Dubuque       | IA | 52001 | Closing     | 58    | 02/08/2022  | 5/15/2022   | Northeast Iowa       | Other Services (except Public Administration)                            |
| Siemens Gamesa Renewable Engergy Inc                                                                    | 2597 US-61                    | Fort Madison    | Lee           | IA | 52627 | Mass Layoff | 121   | 02/09/2022  | 2/9/2022    | Mississippi Valley   | Professional, Scientific, and Technical Services                         |
| Duane Arnold Energy Center                                                                              | 2377 Daec Rd                  | Palo            | Linn          | IA | 52324 | Mass Layoff | 61    | 03/07/2022  | 5/13/2022   | East Central Iowa    | Utilities                                                                |
| Tur-Pak Foods, Inc Kustom Pak Foods, LTD, Co-Pak Inc. Pak Fabricators, LTD, United Holding Company, LLC | 6201 McArthur Street          | Sioux City      | Woodbury      | IA | 51111 | Closing     | 121   | 03/11/2022  | 5/9/2022    | Western Iowa         | Manufacturing                                                            |
| Rembrandt Enterprises, INC                                                                              | 1419 480th St                 | Rembrandt       | Buena Vista   | IA | 50576 | Mass Layoff | 135   | 04/05/2022  | 4/5/2022    | Northwest Iowa       | Manufacturing                                                            |
| Jabil Inc                                                                                               | 400 N Harvey Rd               | Mount Pleasant  | Henry         | IA | 52641 | Closing     | 67    | 04/12/2022  | 6/30/2022   | Mississippi Valley   | Manufacturing                                                            |
| SSB Manufacturing Company                                                                               | 500 South 17th St             | Clear Lake      | Cerro Gordo   | IA | 50428 | Closing     | 86    | 4/20/2022   | 6/30/2022   | Northeast Iowa       | Manufacturing                                                            |
| Wells Fargo                                                                                             | 800 S Jordan Creek Pkwy       | West Des Moines | Polk          | IA | 50266 | Mass Layoff | 25    | 04/21/2022  | 5/24/2022   | Central Iowa         | Finance and Insurance                                                    |
| Durham School Services                                                                                  | 2017 S.E. Oak                 | Ankeny          | Polk          | IA | 50021 | Mass Layoff | 138   | 04/27/2022  | 6/30/2022   | Central Iowa         | Transportation and Warehousing                                           |
| divvyDOSE                                                                                               | 201 N. Harrison St            | Davenport       | Scott         | IA | 52801 | Mass Layoff | 62    | 04/29/2022  | 5/29/2022   | Mississippi Valley   | Retail Trade                                                             |
| Toyota Financial Services                                                                               | 5005 North River Boulevard NE | Cedar Rapids    | Linn          | IA | 52411 | Closing     | 322   | 05/02/2022  | 7/2/2022    | East Central Iowa    | Finance and Insurance                                                    |
| Blackhawk Services Corp                                                                                 | 3400 Mt Pleasant St           | Burlington      | Des Moines    | IA | 52601 | Mass Layoff | 57    | 05/02/2022  | 5/14/2022   | Mississippi Valley   | Manufacturing                                                            |
| Wells Fargo                                                                                             | 800 S Jordan Creek Pkwy       | West Des Moines | Polk          | IA | 50266 | Amendment   | 3     | 05/05/2022  | 7/5/2022    | Central Iowa         | Finance and Insurance                                                    |
| Wells Fargo                                                                                             | 206 8th St                    | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 44    | 05/05/2022  | 6/21/2022   | Central Iowa         | Finance and Insurance                                                    |
| Wells Fargo                                                                                             | 801 Walnut St                 | Des Moines      | Polk          | IA | 50309 | Amendment   | 5     | 05/19/2022  | 7/19/2022   | Central Iowa         | Finance and Insurance                                                    |
| Wells Fargo                                                                                             | 800 S Jordan Creek Pkwy       | West Des Moines | Polk          | IA | 50266 | Amendment   | 6     | 05/19/2022  | 7/19/2022   | Central Iowa         | Finance and Insurance                                                    |
| Siemens Gamesa Renewable Engergy Inc                                                                    | 2597 US-61                    | Fort Madison    | Lee           | IA | 52627 | Mass Layoff | 172   | 05/20/2022  | 5/20/2022   | Mississippi Valley   | Professional, Scientific, and Technical Services                         |
| FAAZ, LLC                                                                                               | 202 11th St SW Plz            | Spencer         | Clay          | IA | 51301 | Closing     | 15    | 05/26/2022  | 4/30/2022   | Northwest Iowa       | Accommodation and Food Services                                          |
| FAAZ, LLC                                                                                               | 2209 Circle Dr W              | Spirit Lake     | Dickinson     | IA | 51360 | Closing     | 6     | 05/26/2022  | 4/30/2022   | Northwest Iowa       | Accommodation and Food Services                                          |
| FAAZ, LLC                                                                                               | 1300 Lake Ave                 | Storm Lake      | Buena Vista   | IA | 50588 | Closing     | 13    | 05/26/2022  | 4/30/2022   | Northwest Iowa       | Accommodation and Food Services                                          |
| Ace International, LLC                                                                                  | 209 Lincoln Way               | Ames            | Story         | IA | 50010 | Closing     | 9     | 05/27/2022  | 4/30/2022   | Central Iowa         | Accommodation and Food Services                                          |
| Ace International, LLC                                                                                  | 2801 E 13th St                | Ames            | Story         | IA | 50010 | Closing     | 6     | 05/27/2022  | 4/30/2022   | Central Iowa         | Accommodation and Food Services                                          |
| Ace International, LLC                                                                                  | 1720 S Story St               | Boone           | Boone         | IA | 50036 | Closing     | 16    | 05/27/2022  | 5/13/2022   | Central Iowa         | Accommodation and Food Services                                          |
| Wells Fargo                                                                                             | 801 Walnut St                 | Des Moines      | Polk          | IA | 50309 | Amendment   | 1     | 06/02/2022  | 8/2/2022    | Central Iowa         | Finance and Insurance                                                    |
| Duane Arnold Energy Center                                                                              | 2377 Daec Rd                  | Palo            | Linn          | IA | 52324 | Mass Layoff | 25    | 06/14/2022  | 9/16/2022   | East Central Iowa    | Utilities                                                                |
| Wells Fargo                                                                                             | 800 S Jordan Creek Pkwy       | West Des Moines | Polk          | IA | 50266 | Amendment   | 3     | 06/16/2022  | 8/16/2022   | Central Iowa         | Finance and Insurance                                                    |
| Wells Fargo                                                                                             | 801 Walnut St                 | Des Moines      | Polk          | IA | 50309 | Amendment   | 3     | 06/16/2022  | 8/16/2022   | Central Iowa         | Finance and Insurance                                                    |
| Transamerica Life Insurance Co                                                                          | 6400 C St SW                  | Cedar Rapids    | Linn          | IA | 52499 | Mass Layoff | 40    | 06/17/2022  | 8/15/2022   | East Central Iowa    | Health Care and Social Assistance                                        |
| Big Creek Nursing and Rehabilitation Community                                                          | 1002 W Washington Ave         | Polk City       | Polk          | IA | 50226 | Closing     | 53    | 06/20/2022  | 8/20/2022   | Central Iowa         | Finance and Insurance                                                    |
| Morningside Care Center                                                                                 | 600 Morningside Street        | Ida Grove       | Ida           | IA | 51445 | Closing     | 23    | 06/20/2022  | 8/15/2022   | Western Iowa         | Health Care and Social Assistance                                        |
| Iowa Anesthesia Associates, PC                                                                          | 800 Mercy Dr                  | Council Bluffs  | Pottawattamie | IA | 51503 | Mass Layoff | 49    | 06/22/2022  | 8/31/2022   | Western Iowa         | Health Care and Social Assistance                                        |
| Ampcus                                                                                                  | 5005 N River Blvd NE          | Cedar Rapids    | Linn          | IA | 52411 | Mass Layoff | 3     | 06/30/2022  | 10/31/2022  | East Central Iowa    | Professional, Scientific, and Technical Services                         |

|                                                 |                                  |                 |            |    |       |             |     |            |            |                    |                                                                          |
|-------------------------------------------------|----------------------------------|-----------------|------------|----|-------|-------------|-----|------------|------------|--------------------|--------------------------------------------------------------------------|
| Integrated Human Capital                        | 5005 N River Blvd NE             | Cedar Rapids    | Linn       | IA | 52411 | Mass Layoff | 1   | 06/30/2022 | 10/31/2022 | East Central Iowa  | Administrative and Support and Waste Management and Remediation Services |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy          | West Des Moines | Polk       | IA | 50266 | Amendment   | 29  | 06/30/2022 | 8/30/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 800 Walnut St                    | Des Moines      | Polk       | IA | 50315 | Amendment   | 6   | 06/30/2022 | 8/30/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 600 Army Post Rd                 | Des Moines      | Polk       | IA | 50315 | Amendment   | 37  | 06/30/2022 | 8/30/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 901 E 1st St                     | Ankeny          | Polk       | IA | 50021 | Mass Layoff | 35  | 06/30/2022 | 8/30/2022  | Central Iowa       | Finance and Insurance                                                    |
| Kaygen, Inc                                     | 5005 N River Blvd NE             | Cedar Rapids    | Linn       | IA | 52411 | Mass Layoff | 7   | 06/30/2022 | 10/31/2022 | East Central Iowa  | Professional, Scientific, and Technical Services                         |
| Conde Group, Inc                                | 5005 N River Blvd NE             | Cedar Rapids    | Linn       | IA | 52411 | Mass Layoff | 1   | 06/30/2022 | 10/31/2022 | East Central Iowa  | Administrative and Support and Waste Management and Remediation Services |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy          | West Des Moines | Polk       | IA | 50266 | Amendment   | 9   | 07/14/2022 | 9/14/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 801 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 3   | 07/14/2022 | 9/14/2022  | Central Iowa       | Finance and Insurance                                                    |
| Touchstone Healthcare Community                 | 1800 Indian Hills Drive          | Sioux City      | Woodbury   | IA | 51104 | Closing     | 70  | 07/25/2022 | 7/21/2022  | Western Iowa       | Health Care and Social Assistance                                        |
| APC Workforce Solutions, LLC                    | 5005 N River Blvd NE             | Cedar Rapids    | Linn       | IA | 52411 | Mass Layoff | 3   | 07/27/2022 | 10/31/2022 | East Central Iowa  | Administrative and Support and Waste Management and Remediation Services |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy          | West Des Moines | Polk       | IA | 50266 | Amendment   | 18  | 07/28/2022 | 9/28/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 901 E 1st St                     | Ankeny          | Polk       | IA | 50021 | Amendment   | 13  | 07/28/2022 | 9/28/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 13733 University Ave             | Clive           | Polk       | IA | 50325 | Mass Layoff | 29  | 07/28/2022 | 9/22/2022  | Central Iowa       | Finance and Insurance                                                    |
| Greene Medical Center Long Term Care            | 1000 West Lincoln Way            | Jefferson       | Greene     | IA | 50129 | Closing     | 58  | 07/28/2022 | 9/28/2022  | Western Iowa       | Health Care and Social Assistance                                        |
| Wells Fargo                                     | 600 Army Post Rd                 | Des Moines      | Polk       | IA | 50309 | Amendment   | 14  | 07/28/2022 | 9/28/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 800 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 6   | 07/28/2022 | 9/28/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 801 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 1   | 07/28/2022 | 9/28/2022  | Central Iowa       | Finance and Insurance                                                    |
| Jack Link's Inc                                 | 210 N 1st St                     | Laurens         | Pocahontas | IA | 50554 | Mass Layoff | 57  | 08/19/2022 | 9/18/2022  | North Central Iowa | Wholesale Trade                                                          |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy          | West Des Moines | Polk       | IA | 50266 | Amendment   | 59  | 08/25/2022 | 10/25/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 801 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 13  | 08/25/2022 | 10/25/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 206 8th St                       | Des Moines      | Polk       | IA | 50309 | Amendment   | 1   | 07/28/2022 | 9/28/2022  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 901 E 1st St                     | Ankeny          | Polk       | IA | 50021 | Amendment   | 1   | 08/25/2022 | 10/25/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 13733 University Ave             | Clive           | Polk       | IA | 50325 | Amendment   | 2   | 08/25/2022 | 10/25/2022 | Central Iowa       | Finance and Insurance                                                    |
| Transamerica Life Insurance                     | 6400 C Street Sw                 | Cedar Rapids    | Linn       | IA | 52499 | Amendment   | 15  | 08/26/2022 | 9/26/2022  | East Central Iowa  | Finance and Insurance                                                    |
| Aegon Global Services, LLC                      | 6300 C Street Sw                 | Cedar Rapids    | Linn       | IA | 52499 | Mass Layoff | 55  | 08/26/2022 | 12/31/2022 | East Central Iowa  | Professional, Scientific, and Technical Services                         |
| Archer-Daniels-Midland Co                       | 2620 Henkel Ave                  | Keokuk          | Lee        | IA | 52632 | Mass Layoff | 65  | 08/26/2022 | 8/26/2022  | Mississippi Valley | Manufacturing                                                            |
| Blessing Health Keokuk                          | 1600 Morgan St                   | Keokuk          | Lee        | IA | 52632 | Closing     | 151 | 09/02/2022 | 11/4/2022  | Mississippi Valley | Health Care and Social Assistance                                        |
| HDS LTD                                         | 8805 Chambers Blvd Ste 300-266   | Johnston        | Polk       | IA | 50131 | Closing     | 35  | 09/03/2022 | 10/5/2022  | Central Iowa       | Transportation and Warehousing                                           |
| Collabera Inc                                   | 5005 N River Blvd                | Cedar Rapids    | Linn       | IA | 52411 | Closing     | 3   | 09/12/2022 | 10/31/2022 | East Central Iowa  | Professional, Scientific, and Technical Services                         |
| Sunnycrest Nursing Center                       | 401 Crisman St                   | Dysart          | Tama       | IA | 52224 | Closing     | 33  | 09/12/2022 | 9/19/2022  | South Central Iowa | Health Care and Social Assistance                                        |
| QHC Mitchellville                               | 114 Carter St SW                 | Mitchellville   | Polk       | IA | 50169 | Closing     | 8   | 09/12/2022 | 10/1/2022  | Central Iowa       | Health Care and Social Assistance                                        |
| GXO                                             | 4141 Dixon St                    | Des Moines      | Polk       | IA | 50313 | Closing     | 34  | 09/15/2022 | 10/17/2022 | Central Iowa       | Transportation and Warehousing                                           |
| Nordstrom, Inc                                  | 7700 18th St SW                  | Cedar Rapids    | Linn       | IA | 52404 | Mass Layoff | 222 | 09/20/2022 | 10/18/2022 | East Central Iowa  | Retail Trade                                                             |
| Larson Manufacturing                            | 500 Larson Ave                   | Lake Mills      | Winnebago  | IA | 50450 | Closing     | 197 | 09/20/2022 | 9/20/2022  | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy          | West Des Moines | Polk       | IA | 50266 | Amendment   | 17  | 09/22/2022 | 11/22/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 800 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 13  | 09/22/2022 | 11/22/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 801 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 2   | 09/22/2022 | 11/22/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 206 8th St                       | Des Moines      | Polk       | IA | 50309 | Amendment   | 1   | 09/22/2022 | 11/22/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 600 Army Post Rd SW              | Des Moines      | Polk       | IA | 50309 | Amendment   | 1   | 09/22/2022 | 11/22/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 13733 University Ave             | Clive           | Polk       | IA | 50325 | Amendment   | 1   | 09/22/2022 | 11/22/2022 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 910 E 1st St                     | Ankeny          | Polk       | IA | 50021 | Amendment   | 1   | 09/22/2022 | 11/22/2022 | Central Iowa       | Finance and Insurance                                                    |
| H. D. Hudson Manufacturing Company              | 1901 21st St                     | Eldora          | Hardin     | IA | 50627 | Closing     | 44  | 09/28/2022 | 10/31/2022 | South Central Iowa | Manufacturing                                                            |
| Commercial Vehicle Group                        | 301 W Spruce St                  | Monona          | Clayton    | IA | 52159 | Closing     | 45  | 09/29/2022 | 2/3/2023   | Northeast Iowa     | Manufacturing                                                            |
| Blackhawk Services Corp                         | 3400 Mount Pleasant St           | Burlington      | Des Moines | IA | 52601 | Closing     | 74  | 09/29/2022 | 10/28/2022 | Mississippi Valley | Manufacturing                                                            |
| Great River Health Systems, Inc                 | 1221 S Gear Ave                  | West Burlington | Des Moines | IA | 52655 | Mass Layoff | 35  | 09/29/2022 | 11/1/2022  | Mississippi Valley | Health Care and Social Assistance                                        |
| The Evangelical Lutheran Good Samaritan Society | 400 Hardin Dr                    | Postville       | Allamakee  | IA | 52162 | Closing     | 45  | 09/29/2022 | 11/19/2022 | Northeast Iowa     | Health Care and Social Assistance                                        |
| Collins Community Credit Union                  | 1005 Blairs Ferry Rd NE          | Cedar Rapids    | Linn       | IA | 52402 | Mass Layoff | 38  | 10/06/2022 | 10/6/2022  | East Central Iowa  | Finance and Insurance                                                    |
| Masterbrand Cabinets LLC                        | 1205 Peter Dr                    | Waterloo        | Black Hawk | IA | 50703 | Mass Layoff | 61  | 10/10/2022 | 11/9/2022  | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                     | 801 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 1   | 10/20/2022 | 12/20/2022 | Central Iowa       | Finance and Insurance                                                    |
| West Liberty Foods                              | 2225 E Commerce Dr               | Mount Pleasant  | Henry      | IA | 52641 | Closing     | 350 | 10/27/2022 | 12/31/2022 | Mississippi Valley | Manufacturing                                                            |
| Georgia-Pacific Corrugated, LLC                 | 2150 Kerper Blvd                 | Dubuque         | Dubuque    | IA | 52001 | Closing     | 85  | 11/01/2022 | 12/31/2022 | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy          | West Des Moines | Polk       | IA | 50266 | Amendment   | 10  | 11/03/2022 | 1/3/2023   | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 800 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 3   | 11/03/2022 | 1/3/2023   | Central Iowa       | Finance and Insurance                                                    |
| Country Winds Manor                             | 21668 80th St                    | Cresco          | Howard     | IA | 52136 | Closing     | 48  | 11/14/2022 | 2/5/2023   | Northeast Iowa     | Health Care and Social Assistance                                        |
| Employers Mutual Casualty Company               | 717 Mulberry St                  | Des Moines      | Polk       | IA | 50309 | Mass Layoff | 65  | 11/22/2022 | 1/3/2023   | Central Iowa       | Finance and Insurance                                                    |
| Sabre Plumbing                                  | 808 South SW Cherry St Suite 111 | Ankeny          | Polk       | IA | 50023 | Mass Layoff | 17  | 11/22/2022 | 12/19/2022 | Central Iowa       | Construction                                                             |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy          | West Des Moines | Polk       | IA | 50266 | Amendment   | 5   | 12/01/2022 | 2/1/2023   | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 800 Walnut St                    | Des Moines      | Polk       | IA | 50309 | Amendment   | 2   | 12/01/2022 | 2/1/2023   | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                     | 206 8th St                       | Des Moines      | Polk       | IA | 50309 | Amendment   | 1   | 12/01/2022 | 2/1/2023   | Central Iowa       | Finance and Insurance                                                    |
| Mid Continent Trucking Co                       | 701 S 15th St                    | Denison         | Crawford   | IA | 51442 | Closing     | 26  | 12/02/2022 | 11/26/2022 | Western Iowa       | Transportation and Warehousing                                           |
| Pearson                                         | 2510 N Dodge St                  | Iowa City       | Johnson    | IA | 52245 | Mass Layoff | 50  | 12/16/2022 | 12/16/2022 | East Central Iowa  | Information                                                              |
| New Moxie Solar, LLC                            | 323 W Cherry St                  | North Liberty   | Johnson    | IA | 52317 | Closing     | 73  | 12/19/2022 | 12/2/2022  | East Central Iowa  | Construction                                                             |
| Lennox Industries                               | 200 S 12th Ave                   | Marshalltown    | Marshall   | IA | 50158 | Mass Layoff | 114 | 12/20/2022 | 1/16/2023  | South Central Iowa | Manufacturing                                                            |
| Grit Delivers LLC                               | 2500 Heinz Rd                    | Iowa City       | Johnson    | IA | 52240 | Closing     | 62  | 1/4/2023   | 2/5/2023   | East Central Iowa  | Transportation and Warehousing                                           |
| Dotdash Meredith                                | 1716 Locust St                   | Des Moines      | Polk       | IA | 50309 | Mass Layoff | 45  | 1/26/2023  | 2/1/2023   | Central Iowa       | Information                                                              |
| GoDaddy                                         | 1 Parsons Dr                     | Hiawatha        | Linn       | IA | 52233 | Mass Layoff | 35  | 2/09/2023  | 5/1/2023   | East Central Iowa  | Information                                                              |
| Transamerica Life Insurance Co                  | 6400 C St SW                     | Cedar Rapids    | Linn       | IA | 52499 | Mass Layoff | 42  | 02/17/2023 | 3/21/2023  | East Central Iowa  | Finance and Insurance                                                    |
| Richelieu Foods, Inc                            | 701 A Ave                        | Grundy Center   | Grundy     | IA | 50638 | Closing     | 81  | 02/28/2023 | 4/28/2023  | Northeast Iowa     | Manufacturing                                                            |
| Clow Valve Company                              | 902 S 2nd St                     | Oskaloosa       | Mahaska    | IA | 52577 | Mass Layoff | 28  | 02/28/2023 | 4/2/2023   | South Central Iowa | Manufacturing                                                            |
| Village Cottages AL                             | 925 Martin Luther King Dr        | Fort Dodge      | Webster    | IA | 50501 | Closing     | 11  | 02/07/2023 | 3/15/2023  | North Central Iowa | Health Care and Social Assistance                                        |
| Webster Post Acute                              | 209 W Jefferson                  | Winterset       | Madison    | IA | 50273 | Closing     | 26  | 02/07/2023 | 3/15/2023  | Central Iowa       | Health Care and Social Assistance                                        |
| Webster Post Acute                              | 2721 Tenth Ave N                 | Fort Dodge      | Webster    | IA | 50501 | Closing     | 51  | 02/07/2023 | 3/15/2023  | North Central Iowa | Health Care and Social Assistance                                        |
| Humboldt Wellness and Rehabilitation            | 1111 11th Ave N                  | Humboldt        | Humboldt   | IA | 50548 | Closing     | 30  | 02/07/2023 | 3/15/2023  | North Central Iowa | Health Care and Social Assistance                                        |
| Madison Wellness & Rehabilitation               | 411 E Lane St                    | Winterset       | Madison    | IA | 50273 | Closing     | 43  | 02/07/2023 | 3/15/2023  | Central Iowa       | Health Care and Social Assistance                                        |
| Timber City Wellness & Rehabilitation           | 1015 Wesley Dr                   | Maquoketa       | Jackson    | IA | 52060 | Closing     | 53  | 02/07/2023 | 4/15/2023  | Mississippi Valley | Health Care and Social Assistance                                        |
| Durham School Services                          | 3640 Davenport Ave               | Davenport       | Scott      | IA | 52807 | Mass Layoff | 129 | 03/29/2023 | 6/1/2023   | Mississippi Valley | Transportation and Warehousing                                           |
| Iowa Wesleyan University                        | 601 North Main St                | Mount Pleasant  | Henry      | IA | 52641 | Closing     | 118 | 03/30/2023 | 5/31/2023  | Mississippi Valley | Educational Services                                                     |
| Durham School Services                          | 1601 Blackhawk St                | Waterloo        | Black Hawk | IA | 50701 | Mass Layoff | 97  | 03/31/2023 | 6/1/2023   | Northeast Iowa     | Transportation and Warehousing                                           |

|                                               |                                 |                 |               |    |       |             |     |            |            |                    |                                                                          |
|-----------------------------------------------|---------------------------------|-----------------|---------------|----|-------|-------------|-----|------------|------------|--------------------|--------------------------------------------------------------------------|
| Association Member Benefits Advisor, LLC      | 4050 NW 114th St                | Urbandale       | Polk          | IA | 50322 | Mass Layoff | 46  | 04/06/2023 | 5/12/2023  | Central Iowa       | Finance and Insurance                                                    |
| Mom's Meals                                   | 810 Blakely Circle              | Grinnell        | Poweshiek     | IA | 50112 | Mass Layoff | 54  | 04/07/2023 | 5/6/2023   | South Central Iowa | Manufacturing                                                            |
| Pearson                                       | 2510 N Dodge St                 | Iowa City       | Johnson       | IA | 52245 | Amendment   | 17  | 04/13/2023 | 3/31/2023  | East Central Iowa  | Information                                                              |
| David's Bridal                                | 8801 University Ave             | Clive           | Polk          | IA | 50325 | Mass Layoff | 29  | 04/14/2023 | 6/12/2023  | Central Iowa       | Retail Trade                                                             |
| David's Bridal                                | 1402 Twixt Rd                   | Marion          | Linn          | IA | 52302 | Mass Layoff | 26  | 04/14/2023 | 6/12/2023  | East Central Iowa  | Retail Trade                                                             |
| David's Bridal                                | 5001 Sergeant Rd Suite 330      | Sioux City      | Woodbury      | IA | 51106 | Mass Layoff | 17  | 04/14/2023 | 6/12/2023  | Western Iowa       | Retail Trade                                                             |
| David's Bridal                                | 5252 Elmore Ave Suite A         | Davenport       | Scott         | IA | 52807 | Mass Layoff | 22  | 04/14/2023 | 6/12/2023  | Mississippi Valley | Retail Trade                                                             |
| Wells Fargo                                   | 800 Walnut St                   | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 69  | 04/18/2023 | 4/18/2023  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                   | 801 Walnut St                   | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 8   | 04/18/2023 | 4/18/2023  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                   | 206 8th St                      | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 1   | 04/18/2023 | 4/18/2023  | Central Iowa       | Finance and Insurance                                                    |
| Association Member Benefits Advisor, LLC      | 4050 NW 114th St                | Urbandale       | Polk          | IA | 50322 | Amendment   | 1   | 04/20/2023 | 6/2/2023   | Central Iowa       | Finance and Insurance                                                    |
| Pearson                                       | 9200 Earnhart LN SW             | Cedar Rapids    | Linn          | IA | 52404 | Mass Layoff | 37  | 05/01/2023 | 6/1/2023   | East Central Iowa  | Information                                                              |
| GoDaddy                                       | 1 Parsons Dr                    | Hiawatha        | Linn          | IA | 52233 | Amendment   | 1   | 05/01/2023 | 5/1/2023   | East Central Iowa  | Information                                                              |
| Graphic Packaging International, LLC          | 117 Siegel St                   | Tama            | Tama          | IA | 52339 | Closing     | 85  | 05/02/2023 | 6/2/2023   | South Central Iowa | Manufacturing                                                            |
| Lutheran Services in Iowa                     | 2255 JFK Rd                     | Dubuque         | Dubuque       | IA | 52002 | Mass Layoff | 10  | 05/04/2023 | 7/1/2023   | Northeast Iowa     | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                     | 315 5th Ave S                   | Clinton         | Clinton       | IA | 53732 | Mass Layoff | 5   | 05/04/2023 | 7/1/2023   | Mississippi Valley | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                     | 111 W 15th St                   | Davenport       | Scott         | IA | 52803 | Mass Layoff | 20  | 05/04/2023 | 7/1/2023   | Mississippi Valley | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                     | 514 Cedar St                    | Muscatine       | Muscatine     | IA | 52761 | Mass Layoff | 7   | 05/04/2023 | 7/1/2023   | Mississippi Valley | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                     | 2515 Madison Ave                | Burlington      | Des Moines    | IA | 52601 | Mass Layoff | 19  | 05/04/2023 | 7/1/2023   | Mississippi Valley | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                     | 106 16th St SW                  | Waverly         | Bremer        | IA | 50677 | Mass Layoff | 3   | 05/04/2023 | 7/1/2023   | Northeast Iowa     | Health Care and Social Assistance                                        |
| Upper Iowa University                         | 605 Washington St               | Fayette         | Fayette       | IA | 52142 | Mass Layoff | 21  | 05/10/2023 | 5/10/2023  | Northeast Iowa     | Educational Services                                                     |
| Upper Iowa University                         | 605 Washington St               | Fayette         | Fayette       | IA | 52142 | Amendment   | 1   | 05/11/2023 | 5/11/2023  | Northeast Iowa     | Educational Services                                                     |
| Wells Fargo                                   | 800 S Jordan Creek Parkway      | West Des Moines | Polk          | IA | 50266 | Mass Layoff | 25  | 05/16/2023 | 5/15/2023  | Central Iowa       | Finance and Insurance                                                    |
| ACT, Inc                                      | 500 ACT Drive                   | Iowa City       | Johnson       | IA | 52243 | Mass Layoff | 106 | 05/17/2023 | 6/19/2023  | East Central Iowa  | Professional, Scientific, and Technical Services                         |
| Upper Iowa University                         | 605 Washington St               | Fayette         | Fayette       | IA | 52142 | Amendment   | 13  | 05/25/2023 | 5/24/2023  | Northeast Iowa     | Educational Services                                                     |
| Global Foods Processing Inc                   | 1826 Chicago Ave                | Sioux City      | Woodbury      | IA | 51106 | Closing     | 92  | 05/30/2023 | 6/30/2023  | Western Iowa       | Manufacturing                                                            |
| Global Atlantic Financial Company             | 215 10th St, Ste 11             | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 38  | 05/30/2023 | 7/31/2023  | Central Iowa       | Finance and Insurance                                                    |
| David's Bridal                                | 8801 University Ave             | Clive           | Polk          | IA | 50325 | Amendment   | 22  | 06/12/2023 | 8/20/2023  | Central Iowa       | Retail Trade                                                             |
| David's Bridal                                | 1402 Twixt Rd                   | Marion          | Linn          | IA | 52302 | Amendment   | 25  | 06/12/2023 | 8/20/2023  | East Central Iowa  | Retail Trade                                                             |
| David's Bridal                                | 5001 Sergeant Rd Suite 330      | Sioux City      | Woodbury      | IA | 51106 | Amendment   | 20  | 06/12/2023 | 8/20/2023  | Western Iowa       | Retail Trade                                                             |
| David's Bridal                                | 5252 Elmore Ave Suite A         | Davenport       | Scott         | IA | 52807 | Amendment   | 26  | 06/12/2023 | 8/20/2023  | Mississippi Valley | Retail Trade                                                             |
| Bitwise Industries, Inc                       | 700 Van Ness Ave                | Fresco          | Fresco        | CA | 93721 | Mass Layoff | 4   | 06/14/2023 | 6/14/2023  | Out of State       | Professional, Scientific, and Technical Services                         |
| Packers Sanitation Service Inc                | 420 North 10 Ave                | Marshalltown    | Marshall      | IA | 50158 | Mass Layoff | 125 | 06/27/2023 | 8/15/2023  | South Central Iowa | Administrative and Support and Waste Management and Remediation Services |
| Countryside Health Care Center                | 6120 Morningside Ave            | Sioux City      | Woodbury      | IA | 51106 | Closing     | 101 | 07/05/2023 | 9/5/2023   | Western Iowa       | Health Care and Social Assistance                                        |
| Fellers, LLC                                  | 4461 121st St                   | Urbandale       | Polk          | IA | 50323 | Closing     | 1   | 06/28/2023 | 8/31/2023  | Central Iowa       | Wholesale Trade                                                          |
| All Trego/Dugan Aviation of Grand Island, Inc | 5300 Fleur Dr                   | Des Moines      | Polk          | IA | 50321 | Mass Layoff | 36  | 07/06/2023 | 8/5/2023   | Central Iowa       | Transportation and Warehousing                                           |
| WestRock Company                              | 3800 Dixon St                   | Des Moines      | Polk          | IA | 50313 | Closing     | 29  | 07/13/2023 | 9/1/2023   | Central Iowa       | Manufacturing                                                            |
| The RightStuff, Inc                           | 512 NE Main St                  | Grimes          | Polk          | IA | 50111 | Mass Layoff | 29  | 07/30/2023 | 8/20/2023  | Central Iowa       | Retail Trade                                                             |
| General Mills Operations, LLC                 | 812 3rd St NW                   | Independence    | Buchanan      | IA | 50644 | Closing     | 211 | 07/31/2023 | 10/6/2023  | Northeast Iowa     | Manufacturing                                                            |
| General Mills Operations, LLC                 | 812 3rd St NW                   | Independence    | Buchanan      | IA | 50644 | Closing     | 6   | 07/31/2023 | 12/1/2023  | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                   | 800 Walnut St                   | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 65  | 08/08/2023 | 7/11/2023  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                   | 801 Walnut St                   | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 7   | 08/08/2023 | 7/11/2023  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                   | 206 8th St                      | Des Moines      | Polk          | IA | 50309 | Mass Layoff | 8   | 08/08/2023 | 8/8/2023   | Central Iowa       | Finance and Insurance                                                    |
| Yellow Corporation                            | 4800 Westown Pkwy Suite 120     | West Des Moines | Polk          | IA | 50266 | Closing     | 92  | 08/01/2023 | 7/30/2023  | Central Iowa       | Transportation and Warehousing                                           |
| Yellow Corporation                            | 6144 NE 22nd St                 | Des Moines      | Polk          | IA | 50313 | Closing     | 49  | 08/01/2023 | 7/30/2023  | Central Iowa       | Transportation and Warehousing                                           |
| Yellow Corporation                            | 2425 Bridgeport Dr              | Sioux City      | Woodbury      | IA | 51111 | Closing     | 7   | 08/01/2023 | 7/30/2023  | Iowa Plains        | Transportation and Warehousing                                           |
| Yellow Corporation                            | 1514 S Pierce                   | Mason City      | Cerro Gordo   | IA | 50401 | Closing     | 4   | 08/01/2023 | 7/30/2023  | Northeast Iowa     | Transportation and Warehousing                                           |
| Yellow Corporation                            | 18806 Kapp Dr                   | Peosta          | Dubuque       | IA | 52068 | Closing     | 1   | 08/01/2023 | 7/30/2023  | Northeast Iowa     | Transportation and Warehousing                                           |
| Yellow Corporation                            | 3219 Nebraska Ave               | Council Bluffs  | Pottawattamie | IA | 51501 | Closing     | 30  | 08/01/2023 | 7/30/2023  | Iowa Plains        | Transportation and Warehousing                                           |
| Yellow Corporation                            | 4601 J Street Sw                | Cedar Rapids    | Linn          | IA | 52404 | Closing     | 1   | 08/01/2023 | 7/30/2023  | East Central Iowa  | Transportation and Warehousing                                           |
| Naeye Family Beef Inc                         | 1902 7th Ave                    | Camanche        | Clinton       | IA | 52730 | Mass Layoff | 46  | 08/16/2023 | 8/16/2023  | Mississippi Valley | Manufacturing                                                            |
| Wells Fargo                                   | 206 8th St                      | Des Moines      | Polk          | IA | 50309 | Amendment   | 1   | 08/22/2023 | 8/22/2023  | Central Iowa       | Finance and Insurance                                                    |
| Jack Link's Inc                               | 210 North 1st St                | Laurens         | Pocahontas    | IA | 50554 | Mass Layoff | 46  | 09/7/2023  | 9/7/2023   | Iowa Plains        | Wholesale Trade                                                          |
| The Indigo Road Hospitality Group             | 15 W State St                   | Mason City      | Cerro Gordo   | IA | 50401 | Mass Layoff | 38  | 9/16/2023  | 10/18/2023 | Northeast Iowa     | Accommodation and Food Services                                          |
| IR Labs                                       | 4350 Westown Parkway, Suite 300 | West Des Moines | Polk          | IA | 50266 | Mass Layoff | 155 | 09/19/2023 | 10/19/2023 | Central Iowa       | Professional, Scientific, and Technical Services                         |
| CommUnity Crisis Center                       | 1121 Gilbert Ct                 | Iowa City       | Johnson       | IA | 52240 | Mass Layoff | 100 | 09/22/2023 | 9/29/2023  | East Central Iowa  | Health Care and Social Assistance                                        |
| Collins Aerospace                             | 400 Collins Rd NE               | Cedar Rapids    | Linn          | IA | 52498 | Mass Layoff | 68  | 09/12/2023 | 10/13/2023 | East Central Iowa  | Manufacturing                                                            |
| Sivyer Steel Castings                         | 225 33rd St                     | Bettendorf      | Scott         | IA | 52722 | Mass Layoff | 123 | 09/28/2023 | 9/28/2023  | Mississippi Valley | Manufacturing                                                            |
| Masonite                                      | 2510 19th St Southwest          | Mason City      | Cerro Gordo   | IA | 50401 | Mass Layoff | 43  | 10/02/2023 | 9/22/2023  | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                   | 801 Walnut St                   | Des Moines      | Polk          | IA | 50309 | Amendment   | 1   | 10/3/2023  | 12/3/2023  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                   | 800 S Jordan Creek Parkway      | West Des Moines | Polk          | IA | 50265 | Mass Layoff | 34  | 10/3/2023  | 12/3/2023  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                   | 800 Walnut St                   | Des Moines      | Polk          | IA | 50309 | Amendment   | 4   | 10/17/2023 | 12/17/2023 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                   | 206 8th St                      | Des Moines      | Polk          | IA | 50309 | Amendment   | 1   | 10/17/2023 | 12/17/2023 | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                                   | 800 S Jordan Creek Parkway      | Des Moines      | Polk          | IA | 50265 | Amendment   | 6   | 10/17/2023 | 12/17/2023 | Central Iowa       | Finance and Insurance                                                    |
| UFG Insurance                                 | 118 Second AVE SE               | Cedar Rapids    | Linn          | IA | 52407 | Mass Layoff | 40  | 10/24/2023 | 10/24/2023 | East Central Iowa  | Finance and Insurance                                                    |
| CDS Global                                    | 1901 Bell Ave                   | Des Moines      | Polk          | IA | 50315 | Mass Layoff | 27  | 11/7/2023  | 11/7/2023  | Central Iowa       | Information                                                              |
| Wells Fargo                                   | 800 S Jordan Creek Parkway      | West Des Moines | Polk          | IA | 50265 | Amendment   | 1   | 11/14/2023 | 1/14/2024  | Central Iowa       | Finance and Insurance                                                    |
| GuideOne Insurance                            | 1111 Ashworth Rd                | West Des Moines | Polk          | IA | 50265 | Mass Layoff | 43  | 11/15/2023 | 12/15/2023 | Central Iowa       | Finance and Insurance                                                    |
| Cygnus Home Services, LLC d/b/a Yelloh        | 3105 West 18th St               | Spencer         | Clay          | IA | 51301 | Mass Layoff | 5   | 11/28/2023 | 1/27/2024  | Iowa Plains        | Retail Trade                                                             |
| Wells Fargo                                   | 800 S Jordan Creek Parkway      | West Des Moines | Polk          | IA | 50265 | Amendment   | 8   | 11/28/2023 | 1/28/2024  | Central Iowa       | Finance and Insurance                                                    |
| Cygnus Home Services, LLC d/b/a Yelloh        | 917 N 4th Ave                   | Marshalltown    | Marshall      | IA | 50158 | Closing     | 1   | 12/11/2023 | 2/9/2024   | South Central Iowa | Retail Trade                                                             |
| Wells Fargo                                   | 800 S Jordan Creek Parkway      | West Des Moines | Polk          | IA | 50266 | Amendment   | 1   | 12/12/2023 | 2/12/2024  | Central Iowa       | Finance and Insurance                                                    |
| Southeast Iowa Reginoal Medical Center        | 1221 S Gear Ave                 | West Burlington | Des Moines    | IA | 52655 | Mass Layoff | 45  | 12/19/2023 | 2/23/2024  | Mississippi Valley | Health Care and Social Assistance                                        |
| Southeast Iowa Reginoal Medical Center        | 1307 S Gear Ave                 | West Burlington | Des Moines    | IA | 52655 | Mass Layoff | 11  | 12/19/2023 | 2/23/2024  | Mississippi Valley | Health Care and Social Assistance                                        |
| Southeast Iowa Reginoal Medical Center        | 5445 Ave O                      | Fort Madison    | Lee           | IA | 52627 | Mass Layoff | 11  | 12/19/2023 | 2/23/2024  | Mississippi Valley | Health Care and Social Assistance                                        |
| Oberg Freight Company                         | 22153 Old Highway 169           | Fort Dodge      | Webster       | IA | 50501 | Closing     | 85  | 12/27/2023 | 1/31/2024  | Iowa Plains        | Transportation and Warehousing                                           |
| Jerome W. Vittetoe Pork, Ltd                  | 2504 Quince Ave                 | Washington      | Washington    | IA | 52353 | Closing     | 65  | 12/29/2023 | 1/1/2024   | East Central Iowa  | Agriculture, Forestry, Fishing and Hunting                               |
| GXO Warehouse Company, Inc                    | 3311 East Lincoln Way           | Ames            | Story         | IA | 50010 | Closing     | 46  | 1/19/2024  | 2/21/2024  | Central Iowa       | Transportation and Warehousing                                           |

|                                           |                                 |                 |             |    |       |                                  |      |            |            |                    |                                                                          |
|-------------------------------------------|---------------------------------|-----------------|-------------|----|-------|----------------------------------|------|------------|------------|--------------------|--------------------------------------------------------------------------|
| BDC Group Inc                             | 925 Boyson Ct                   | Hiawatha        | Linn        | IA | 52233 | Closing                          | 35   | 01/30/2024 | 1/25/2024  | East Central Iowa  | Construction                                                             |
| Grand River Medical Group, P.C.           | 1515 Delhi St Suite 100         | Dubuque         | Dubuque     | IA | 52001 | Mass Layoff                      | 52   | 02/01/2024 | 2/1/2024   | Northeast Iowa     | Health Care and Social Assistance                                        |
| IR Labs DE, LLC                           | 4350 Westown Parkway, Suite 300 | West Des Moines | Polk        | IA | 50266 | Mass Layoff                      | 66   | 02/02/2024 | 2/2/2024   | Central Iowa       | Professional, Scientific, and Technical Services                         |
| Zachry Industrial                         | 2500 Wiggins Rd                 | Muscatine       | Muscatine   | IA | 52761 | Mass Layoff                      | 46   | 02/13/2024 | 3/13/2024  | Mississippi Valley | Construction                                                             |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Mass Layoff                      | 6    | 02/20/2024 | 1/23/2024  | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Mass Layoff                      | 5    | 02/20/2024 | 2/6/2024   | Central Iowa       | Finance and Insurance                                                    |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Mass Layoff                      | 25   | 02/20/2024 | 2/20/2024  | Central Iowa       | Finance and Insurance                                                    |
| IR Labs DE, LLC                           | 4350 Westown Parkway Ste 300    | West Des Moines | Polk        | IA | 50266 | Mass Layoff                      | 44   | 02/22/2024 | 2/22/2024  | Central Iowa       | Professional, Scientific, and Technical Services                         |
| Cygnus Home Services, LLC d/b/a Yelloh    | 215 Town Line Rd                | Osceola         | Clarke      | IA | 50213 | Mass Layoff                      | 5    | 03/04/2024 | 5/3/2024   | Iowa Plains        | Retail Trade                                                             |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Mass Layoff                      | 22   | 03/05/2024 | 3/5/2024   | Central Iowa       | Finance and Insurance                                                    |
| Tyson Foods                               | 13500 I Court                   | Perry           | Dallas      | IA | 50220 | Closing                          | 1276 | 03/11/2024 | 6/28/2024  | Central Iowa       | Manufacturing                                                            |
| John Deere Des Moines Works               | 825 SW Irvinedale Drive         | Ankeny          | Polk        | IA | 50023 | Mass Layoff                      | 30   | 03/12/2024 | 4/8/2024   | Central Iowa       | Manufacturing                                                            |
| John Deere Des Moines Works               | 825 SW Irvinedale Drive         | Ankeny          | Polk        | IA | 50023 | Mass Layoff                      | 30   | 03/12/2024 | 4/15/2024  | Central Iowa       | Manufacturing                                                            |
| John Deere Des Moines Works               | 825 SW Irvinedale Drive         | Ankeny          | Polk        | IA | 50023 | Mass Layoff                      | 30   | 03/12/2024 | 4/29/2024  | Central Iowa       | Manufacturing                                                            |
| John Deere Des Moines Works               | 825 SW Irvinedale Drive         | Ankeny          | Polk        | IA | 50023 | Mass Layoff                      | 30   | 03/12/2024 | 5/6/2024   | Central Iowa       | Manufacturing                                                            |
| John Deere Des Moines Works               | 825 SW Irvinedale Drive         | Ankeny          | Polk        | IA | 50023 | Mass Layoff                      | 30   | 03/12/2024 | 5/20/2024  | Central Iowa       | Manufacturing                                                            |
| Faircast, Inc                             | 905 West Depot Ave              | Fairfield       | Jefferson   | IA | 52556 | Closing                          | 46   | 03/12/2024 | 4/13/2024  | South Central Iowa | Manufacturing                                                            |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Amendment                        | 13   | 03/19/2024 | 3/19/2024  | Central Iowa       | Finance and Insurance                                                    |
| John Deere Waterloo Works                 | 3500 East Donald St             | Waterloo        | Black Hawk  | IA | 50704 | Mass Layoff                      | 308  | 3/26/2024  | 4/26/2024  | Northeast Iowa     | Manufacturing                                                            |
| PSI                                       | 13500 I Court                   | Perry           | Dallas      | IA | 50220 | Mass Layoff                      | 76   | 03/27/2024 | 6/28/2024  | Central Iowa       | Administrative and Support and Waste Management and Remediation Services |
| West Liberty Foods                        | 270 West 2nd St                 | West Liberty    | Muscatine   | IA | 52776 | Mass Layoff                      | 24   | 03/28/2024 | 5/6/2024   | Mississippi Valley | Manufacturing                                                            |
| Bayer CropScience LP                      | 2500 Wiggins Road               | Muscatine       | Muscatine   | IA | 52761 | Mass Layoff                      | 28   | 03/28/2024 | 5/22/2024  | Mississippi Valley | Wholesale Trade                                                          |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Amendment                        | 5    | 04/02/2024 | 4/2/2024   | Central Iowa       | Finance and Insurance                                                    |
| DTG2Go, LLC                               | 1628 N Lake Ave                 | Storm Lake      | Buena Vista | IA | 50588 | Closing                          | 14   | 04/03/2024 | 5/3/2024   | Iowa Plains        | Manufacturing                                                            |
| DTG2Go, LLC                               | 1628 N Lake Ave                 | Storm Lake      | Buena Vista | IA | 50588 | Closing                          | 5    | 04/03/2024 | 6/30/2024  | Iowa Plains        | Manufacturing                                                            |
| Aramark Campus, LLC                       | 1000 N 4th St                   | Fairfield       | Jefferson   | IA | 52557 | Mass Layoff                      | 30   | 04/04/2024 | 4/5/2024   | South Central Iowa | Accommodation and Food Services                                          |
| Monroe Care Center                        | 120 N 13th St                   | Albia           | Monroe      | IA | 52531 | Closing                          | 35   | 04/04/2024 | 6/1/2024   | South Central Iowa | Health Care and Social Assistance                                        |
| Blue Monde, LLC                           | 311 21st St                     | Camanche        | Clinton     | IA | 52730 | Closing                          | 69   | 04/15/2024 | 5/31/2024  | Mississippi Valley | Professional, Scientific, and Technical Services                         |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Amendment                        | 7    | 04/16/2024 | 6/16/2024  | Central Iowa       | Finance and Insurance                                                    |
| Lutheran Services in Iowa                 | 106 16th St SW                  | Waverly         | Bremer      | IA | 50677 | Mass Layoff                      | 31   | 04/24/2024 | 5/16/2024  | Northeast Iowa     | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                 | 106 16th St SW                  | Waverly         | Bremer      | IA | 50677 | Mass Layoff                      | 12   | 04/24/2024 | 5/31/2024  | Northeast Iowa     | Health Care and Social Assistance                                        |
| Glenwood Resource Center                  | 104 Lacey St                    | Glenwood        | Mills       | IA | 51534 | Closing                          | 235  | 04/29/2024 | 6/30/2024  | Iowa Plains        | Health Care and Social Assistance                                        |
| West Liberty Foods                        | 270 West 2nd St                 | West Liberty    | Muscatine   | IA | 52776 | Mass Layoff                      | 39   | 04/30/2024 | 6/3/2024   | Mississippi Valley | Manufacturing                                                            |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Mass Layoff                      | 40   | 04/30/2024 | 6/30/2024  | Central Iowa       | Finance and Insurance                                                    |
| Amcor                                     | 1500 Aurora Ave                 | Des Moines      | Polk        | IA | 50313 | Mass Layoff                      | 9    | 05/01/2024 | 6/1/2024   | Central Iowa       | Wholesale Trade                                                          |
| Amcor                                     | 1500 Aurora Ave                 | Des Moines      | Polk        | IA | 50313 | Mass Layoff                      | 10   | 05/01/2024 | 7/1/2024   | Central Iowa       | Wholesale Trade                                                          |
| Amcor                                     | 1500 Aurora Ave                 | Des Moines      | Polk        | IA | 50313 | Mass Layoff                      | 1    | 05/01/2024 | 8/1/2024   | Central Iowa       | Wholesale Trade                                                          |
| Amcor                                     | 1500 Aurora Ave                 | Des Moines      | Polk        | IA | 50313 | Mass Layoff                      | 9    | 05/01/2024 | 9/1/2024   | Central Iowa       | Wholesale Trade                                                          |
| Family Resources Inc                      | 1414 W Lombard St               | Davenport       | Scott       | IA | 52804 | Mass Layoff                      | 26   | 04/25/2024 | 6/30/2024  | Mississippi Valley | Health Care and Social Assistance                                        |
| Dauntless Delivery                        | 7200 Chavenelle Rd              | Dubuque         | Dubuque     | IA | 52002 | Closing                          | 45   | 05/02/2024 | 6/11/2024  | Northeast Iowa     | Transportation and Warehousing                                           |
| On With Life                              | 714 Lacey St #100               | Glenwood        | Mills       | IA | 51534 | Mass Layoff                      | 31   | 05/08/2024 | 6/17/2024  | Iowa Plains        | Health Care and Social Assistance                                        |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Amendment                        | 24   | 05/14/2024 | 7/14/2024  | Central Iowa       | Finance and Insurance                                                    |
| John Deere Waterloo Works                 | 3500 East Donald St             | Waterloo        | Black Hawk  | IA | 50704 | Mass Layoff                      | 192  | 05/20/2024 | 6/21/2024  | Northeast Iowa     | Manufacturing                                                            |
| Cygnus Home Services, LLC d/b/a Yelloh    | 422 Performance Dr              | Cedar Falls     | Black Hawk  | IA | 50613 | Mass Layoff                      | 8    | 05/28/2024 | 7/27/2024  | Northeast Iowa     | Retail Trade                                                             |
| Cygnus Home Services, LLC d/b/a Yelloh    | 318 Industrial Dr               | DeWitt          | Clinton     | IA | 52742 | Mass Layoff                      | 5    | 05/28/2024 | 7/27/2024  | Mississippi Valley | Retail Trade                                                             |
| Cygnus Home Services, LLC d/b/a Yelloh    | 4397 E 50th St                  | Des Moines      | Polk        | IA | 50317 | Mass Layoff                      | 16   | 05/28/2024 | 7/27/2024  | Central Iowa       | Retail Trade                                                             |
| Cygnus Home Services, LLC d/b/a Yelloh    | 1420 N 11th St                  | Humboldt        | Humboldt    | IA | 50548 | Mass Layoff                      | 5    | 05/28/2024 | 7/27/2024  | Iowa Plains        | Retail Trade                                                             |
| John Deere Intelligent Solutions          | 9505 Northpark Dr               | Urbandale       | Polk        | IA | 50322 | Mass Layoff                      | 58   | 06/03/2024 | 6/6/2024   | Central Iowa       | Manufacturing                                                            |
| John Deere Waterloo Works                 | 3500 East Donald St             | Waterloo        | Black Hawk  | IA | 50704 | Mass Layoff                      | 49   | 06/03/2024 | 6/6/2024   | Northeast Iowa     | Manufacturing                                                            |
| John Deere Des Moines Works               | 825 SW Irvinedale               | Ankeny          | Polk        | IA | 50023 | Mass Layoff                      | 16   | 06/03/2024 | 6/6/2024   | Central Iowa       | Manufacturing                                                            |
| Bridgestone Americas Manufacturing Group- | 4600 NW 2nd St                  | Des Moines      | Polk        | IA | 50313 | Mass Layoff                      | 118  | 06/05/2024 | 7/5/2024   | Central Iowa       | Manufacturing                                                            |
| John Deere Intelligent Solutions          | 9505 Northpark Dr               | Urbandale       | Polk        | IA | 50322 | Amendment                        | 1    | 06/07/2024 | 6/7/2024   | Central Iowa       | Manufacturing                                                            |
| Atek Metal Technologies                   | 2205 Rusty Kennedy Rd           | New Hampton     | Chickasaw   | IA | 50659 | Mass Layoff                      | 48   | 06/05/2024 | 6/27/2024  | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Amendment                        | 26   | 06/11/2024 | 8/11/2024  | Central Iowa       | Finance and Insurance                                                    |
| Bridgestone Americas Manufacturing Group- | 4600 NW 2nd St                  | Des Moines      | Polk        | IA | 50313 | Amendment - Decrease in number   | 89   | 06/12/2024 | 7/5/2024   | Central Iowa       | Manufacturing                                                            |
| Tyson Foods                               | 13500 I Court                   | Perry           | Dallas      | IA | 50220 | Amendment - Change in Date       | 32   | 06/11/2024 | 7/27/2024  | Central Iowa       | Manufacturing                                                            |
| Tyson Foods                               | 13500 I Court                   | Perry           | Dallas      | IA | 50220 | Amendment - Change in Date       | 32   | 06/11/2024 | 8/24/2024  | Central Iowa       | Manufacturing                                                            |
| Tyson Foods                               | 13500 I Court                   | Perry           | Dallas      | IA | 50220 | Amendment - Change in Date       | 5    | 06/11/2024 | 9/28/2024  | Central Iowa       | Manufacturing                                                            |
| FD Treats                                 | 315 10th St                     | Hawarden        | Sioux       | IA | 51023 | Closing                          | 36   | 06/20/2024 | 7/19/2024  | Iowa Plains        | Manufacturing                                                            |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Amendment - Additional Employees | 10   | 06/25/2024 | 8/25/2024  | Central Iowa       | Finance and Insurance                                                    |
| John Deere Davenport Works                | 1175 E 90th St                  | Davenport       | Scott       | IA | 52807 | Mass Layoff                      | 211  | 06/28/2024 | 8/30/2024  | Mississippi Valley | Manufacturing                                                            |
| John Deere Dubuque Works                  | 186000 S John Deere Rd          | Dubuque         | Dubuque     | IA | 52001 | Mass Layoff                      | 99   | 06/28/2024 | 8/30/2024  | Northeast Iowa     | Manufacturing                                                            |
| Chicago Rivet & Machine Co                | N Highway 5                     | Albia           | Monroe      | IA | 52531 | Closing                          | 19   | 06/28/2024 | 10/31/2024 | South Central Iowa | Manufacturing                                                            |
| Smithfield Packaged Meats Corp            | 612 Adventureland Dr, NE        | Altoona         | Polk        | IA | 50009 | Closing                          | 319  | 07/02/2024 | 8/30/2024  | Central Iowa       | Manufacturing                                                            |
| Winnipeg Industries                       | 1200 11th St                    | Charles City    | Floyd       | IA | 50616 | Closing                          | 36   | 07/09/2024 | 9/1/2024   | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Amendment - Additional Employees | 24   | 07/09/2024 | 9/11/2024  | Central Iowa       | Finance and Insurance                                                    |
| Family Resources Inc                      | 1414 W Lombard St               | Davenport       | Scott       | IA | 52002 | Amendment- Change in Date        | 0    | 06/17/2024 | 6/14/2024  | Mississippi Valley | Health Care and Social Assistance                                        |
| John Deere Waterloo Works                 | 3500 East Donald St             | Waterloo        | Black Hawk  | IA | 50704 | Mass Layoff                      | 191  | 07/11/2024 | 9/20/2024  | Northeast Iowa     | Manufacturing                                                            |
| John Deere Waterloo Works                 | 300 Commercial St               | Waterloo        | Black Hawk  | IA | 50701 | Mass Layoff                      | 89   | 07/11/2024 | 9/20/2024  | Northeast Iowa     | Manufacturing                                                            |
| John Deere Waterloo Works                 | 3801 W Ridgeway Ave             | Waterloo        | Black Hawk  | IA | 50701 | Mass Layoff                      | 65   | 07/11/2024 | 9/20/2024  | Northeast Iowa     | Manufacturing                                                            |
| Salford, Inc                              | 928 Furnas Dr                   | Osceola         | Clarke      | IA | 50213 | Closing                          | 51   | 07/16/2024 | 7/16/2024  | Iowa Plains        | Manufacturing                                                            |
| West Liberty Foods                        | 207 W 2nd St                    | West Liberty    | Muscatine   | IA | 52776 | Mass Layoff                      | 1    | 07/17/2024 | 8/18/2024  | Mississippi Valley | Manufacturing                                                            |
| Wells Fargo                               | 800 S Jordan Creek Parkway      | West Des Moines | Polk        | IA | 50266 | Amendment - Additional Employees | 12   | 07/23/2024 | 9/23/2024  | Central Iowa       | Finance and Insurance                                                    |
| John Deere Dubuque Works                  | 18600 S John Deere Rd           | Dubuque         | Dubuque     | IA | 52001 | Mass Layoff                      | 34   | 07/24/2024 | 7/24/2024  | Northeast Iowa     | Manufacturing                                                            |
| John Deere Waterloo Works                 | 3500 East Donald St             | Waterloo        | Black Hawk  | IA | 50704 | Mass Layoff                      | 69   | 07/24/2024 | 7/24/2024  | Northeast Iowa     | Manufacturing                                                            |
| John Deere Financial                      | 6400 NW 86th St                 | Johnston        | Polk        | IA | 50131 | Mass Layoff                      | 67   | 07/24/2024 | 7/24/2024  | Central Iowa       | Manufacturing                                                            |
| Kinze Manufacturing, Inc                  | 2172 M Ave.                     | Williamsburg    | Iowa        | IA | 52361 | Mass Layoff                      | 192  | 07/31/2024 | 8/1/2024   | East Central Iowa  | Manufacturing                                                            |
| Gates Corporation                         | 1801 N 19th Ave E.              | Newton          | Jasper      | IA | 50208 | Closing                          | 33   | 8/1/2024   | 11/1/2024  | Central Iowa       | Manufacturing                                                            |
| Gates Corporation                         | 1801 N 19th Ave E.              | Newton          | Jasper      | IA | 50208 | Closing                          | 4    | 8/1/2024   | 11/15/2024 | Central Iowa       | Manufacturing                                                            |

|                                              |                              |                 |               |    |       |                                  |     |            |            |                    |                                                                          |
|----------------------------------------------|------------------------------|-----------------|---------------|----|-------|----------------------------------|-----|------------|------------|--------------------|--------------------------------------------------------------------------|
| Gates Corporation                            | 1801 N 19th Ave E.           | Newton          | Jasper        | IA | 50208 | Closing                          | 4   | 8/1/2024   | 11/22/2024 | Central Iowa       | Manufacturing                                                            |
| Morning Sun Care Center                      | 200 S. Washington St         | Morning Sun     | Louisa        | IA | 52640 | Closing                          | 68  | 8/1/2024   | 10/2/2024  | Mississippi Valley | Health Care and Social Assistance                                        |
| Myers Industries                             | 1501 Owner Avenue            | Atlantic        | Cass          | IA | 50022 | Closing                          | 60  | 07/31/2024 | 12/15/2024 | Iowa Plains        | Manufacturing                                                            |
| Wells Fargo                                  | 800 S Jordan Creek Parkway   | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 3   | 08/06/2024 | 10/6/2024  | Central Iowa       | Finance and Insurance                                                    |
| Tata Consultancy Services                    | 929 Marthas Way              | Hiawatha        | Linn          | IA | 52233 | Closing                          | 23  | 08/05/2024 | 10/3/2024  | East Central Iowa  | Professional, Scientific, and Technical Services                         |
| Danfoss Power Solutions                      | 2800 East 13th St            | Ames            | Story         | IA | 50010 | Mass Layoff                      | 40  | 08/14/2024 | 8/31/2024  | Central Iowa       | Manufacturing                                                            |
| Wells Fargo                                  | 800 S Jordan Creek Parkway   | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 16  | 08/20/2024 | 10/20/2024 | Central Iowa       | Finance and Insurance                                                    |
| Duluth Trading Company                       | 7456 Chavanelle Rd           | Dubuque         | Dubuque       | IA | 52002 | Closing                          | 74  | 08/22/2024 | 10/27/2024 | Northeast Iowa     | Transportation and Warehousing                                           |
| Wilson Trailer Company                       | 4400 S Lewis Blvd            | Sioux City      | Woodbury      | IA | 51106 | Mass Layoff                      | 58  | 08/29/2024 | 9/30/2024  | Iowa Plains        | Manufacturing                                                            |
| Knutson Construction Services Midwest Inc    | 2351 Scott Blvd SE           | Iowa City       | Johnson       | IA | 52240 | Closing                          | 40  | 09/03/2024 | 10/3/2024  | East Central Iowa  | Construction                                                             |
| Optimae LifeServices                         | 22425 Overland Ave           | Bloomfield      | Davis         | IA | 52537 | Closing                          | 30  | 09/03/2024 | 10/3/2024  | South Central Iowa | Health Care and Social Assistance                                        |
| Hampton Hydraulics, LLC d/b/a Seabee Foundry | 1483 Highway 3               | Hampton         | Franklin      | IA | 50441 | Closing                          | 17  | 09/04/2024 | 10/6/2024  | Northeast Iowa     | Manufacturing                                                            |
| Tyson Foods, Inc                             | 13500 I Court                | Perry           | Dallas        | IA | 50220 | Amendment - Change in Date       | 19  | 09/09/2024 | 11/1/2024  | Central Iowa       | Manufacturing                                                            |
| Quality Manufacturing Corporation            | 4300 NW Urbandale Dr         | Urbandale       | Polk          | IA | 50322 | Mass Layoff                      | 68  | 09/12/2024 | 9/12/2024  | Central Iowa       | Manufacturing                                                            |
| Wells Fargo                                  | 800 S Jordan Creek Parkway   | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 47  | 09/18/2024 | 11/18/2024 | Central Iowa       | Finance and Insurance                                                    |
| NSK-AKS Precision Ball Company               | 1100 N 1st St                | Clarinda        | Page          | IA | 51632 | Closing                          | 54  | 09/19/2024 | 3/31/2025  | Iowa Plains        | Manufacturing                                                            |
| Cygnus Home Services, LLC d/b/a Yelloh       | 510 Ashl St                  | Atlantic        | Cass          | IA | 50022 | Closing                          | 13  | 09/23/2024 | 11/22/2024 | Iowa Plains        | Retail Trade                                                             |
| Cygnus Home Services, LLC d/b/a Yelloh       | 405 6th Ave NW               | Dyersville      | Delaware      | IA | 52040 | Closing                          | 8   | 09/23/2024 | 11/22/2024 | Northeast Iowa     | Retail Trade                                                             |
| Cygnus Home Services, LLC d/b/a Yelloh       | 3781 4th Ave                 | Marion          | Linn          | IA | 52302 | Closing                          | 10  | 09/23/2024 | 11/22/2024 | East Central Iowa  | Retail Trade                                                             |
| Cygnus Home Services, LLC d/b/a Yelloh       | 2801 Boulevard of Champions  | Sioux City      | Woodbury      | IA | 51111 | Closing                          | 10  | 09/23/2024 | 11/22/2024 | Iowa Plains        | Retail Trade                                                             |
| Cygnus Home Services, LLC d/b/a Yelloh       | 100 North Industrial Parkway | West Union      | Fayette       | IA | 52175 | Closing                          | 12  | 09/23/2024 | 11/22/2024 | Northeast Iowa     | Retail Trade                                                             |
| Danfoss Power Solutions                      | 2800 East 13th St            | Ames            | Story         | IA | 50010 | Amendment - Additional Employees | 3   | 9/25/2024  | 9/25/2024  | Central Iowa       | Manufacturing                                                            |
| Wilson Trailer Company                       | 4400 S Lewis Blvd            | Sioux City      | Woodbury      | IA | 51106 | Amendment - Additional Employees | 6   | 09/27/2024 | 9/27/2024  | Iowa Plains        | Manufacturing                                                            |
| Wells Fargo                                  | 800 S Jordan Creek Parkway   | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 8   | 10/01/2024 | 12/1/2024  | Central Iowa       | Finance and Insurance                                                    |
| JELD-WEN Inc                                 | 911 Industrial Ave           | Grinnell        | Poweshiek     | IA | 50112 | Mass Layoff                      | 152 | 10/08/2024 | 11/7/2024  | South Central Iowa | Manufacturing                                                            |
| Gates Corporation                            | 1801 N 19th Ave E.           | Newton          | Jasper        | IA | 50208 | Amendment - Change in Date       | 2   | 10/10/2024 | 11/22/2024 | Central Iowa       | Manufacturing                                                            |
| Gates Corporation                            | 1801 N 19th Ave E.           | Newton          | Jasper        | IA | 50208 | Amendment - Change in Date       | 2   | 10/10/2024 | 1/31/2025  | Central Iowa       | Manufacturing                                                            |
| Omaha Standard, LLC                          | 3501 S 11th St               | Council Bluffs  | Pottawattamie | IA | 51501 | Mass Layoff                      | 49  | 10/11/2024 | 11/1/2024  | Iowa Plains        | Manufacturing                                                            |
| John Deere Davenport Works                   | 1175 E 90th St               | Davenport       | Scott         | IA | 52807 | Mass Layoff                      | 80  | 10/16/2024 | 1/3/2025   | Mississippi Valley | Manufacturing                                                            |
| Pure Prairie Poultry                         | 901 N Main St                | Charles City    | Floyd         | IA | 50616 | Closing                          | 132 | 10/17/2024 | 10/1/2024  | Northeast Iowa     | Manufacturing                                                            |
| Continuus Materials                          | 2425 Hubbell Ave Ste 107     | Des Moines      | Polk          | IA | 50317 | Closing                          | 32  | 10/22/2024 | 11/1/2024  | Central Iowa       | Manufacturing                                                            |
| Winnabago Industries                         | 605 W Crystal Lake Rd        | Forest City     | Winnabago     | IA | 50436 | Mass Layoff                      | 33  | 10/22/2024 | 11/22/2024 | Northeast Iowa     | Manufacturing                                                            |
| QG Printing II, LLC                          | 250 N 10th St                | Waukee          | Dallas        | IA | 50263 | Closing                          | 88  | 10/24/2024 | 1/10/2025  | Central Iowa       | Manufacturing                                                            |
| Wells Fargo                                  | 800 S Jordan Creek Parkway   | West Des Moines | Polk          | IA | 50266 | Mass Layoff                      | 32  | 10/29/2024 | 12/29/2024 | Central Iowa       | Finance and Insurance                                                    |
| Toyota Financial Services                    | 5005 N River Blvd NE         | Cedar Rapids    | Linn          | IA | 52411 | Closing                          | 54  | 10/21/2024 | 12/31/2025 | East Central Iowa  | Finance and Insurance                                                    |
| Jack Link's Inc                              | 210 North 1st St             | Laurens         | Pocahontas    | IA | 50554 | Mass Layoff                      | 91  | 11/07/2024 | 1/24/2025  | Iowa Plains        | Transportation and Warehousing                                           |
| Wells Fargo                                  | 800 S Jordan Creek Pkwy      | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 2   | 11/12/2024 | 1/12/2025  | Central Iowa       | Finance and Insurance                                                    |
| Perfection Press Inc.                        | 1200 Industrial Dr           | Logan           | Harrison      | IA | 51546 | Closing                          | 25  | 11/15/2024 | 12/31/2024 | Iowa Plains        | Information                                                              |
| Maximus, Inc                                 | 1600 Tyson's Blvd            | McLean          | Fairfax       | VA | 22102 | Mass Layoff                      | 34  | 11/22/2024 | 12/31/2024 | Central Iowa       | Professional, Scientific, and Technical Services                         |
| Wells Fargo                                  | 800 S Jordan Creek Pkwy      | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 2   | 11/26/2024 | 1/26/2025  | Central Iowa       | Finance and Insurance                                                    |
| CDS Global Inc                               | 3107 Shelby St               | Harlan          | Shelby        | IA | 51537 | Closing                          | 94  | 11/26/2024 | 2/3/2025   | Iowa Plains        | Information                                                              |
| John Deere Waterloo Works                    | 3500 East Donald St          | Waterloo        | Black Hawk    | IA | 50704 | Mass Layoff                      | 112 | 12/03/2024 | 1/6/2025   | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                  | 800 S Jordan Creek Pkwy      | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 21  | 12/10/2024 | 2/10/2025  | Central Iowa       | Finance and Insurance                                                    |
| CVS Health                                   | 4170 NW 114th St             | Urbandale       | Polk          | IA | 50322 | Mass Layoff                      | 48  | 12/16/2024 | 2/15/2025  | Central Iowa       | Finance and Insurance                                                    |
| Cargill                                      | 17540 Monroe Wapello Rd      | Eddyville       | Wapello       | IA | 52553 | Mass Layoff                      | 29  | 12/23/2024 | 2/5/2025   | South Central Iowa | Manufacturing                                                            |
| John Deere Ottumwa Works                     | 928 E Vine St                | Ottumwa         | Wapello       | IA | 52501 | Mass Layoff                      | 75  | 01/06/2025 | 2/7/2025   | South Central Iowa | Manufacturing                                                            |
| IES Communications, LLC                      | 500 Share Way                | Altoona         | Polk          | IA | 50009 | Mass Layoff                      | 28  | 01/10/2025 | 1/10/2025  | Central Iowa       | Construction                                                             |
| SpartanNash                                  | 423 Sharp St                 | Glenwood        | Mills         | IA | 51534 | Closing                          | 23  | 01/15/2025 | 2/14/2025  | Iowa Plains        | Wholesale Trade                                                          |
| Kinze Manufacturing, Inc                     | 2172 M Ave                   | Williamsburg    | Iowa          | IA | 52361 | Mass Layoff                      | 53  | 01/15/2025 | 1/15/2025  | East Central Iowa  | Manufacturing                                                            |
| Dotdash Meredith                             | 1716 Locust St               | Des Moines      | Polk          | IA | 50309 | Mass Layoff                      | 28  | 01/16/2025 | 2/1/2025   | Central Iowa       | Information                                                              |
| JELD-WEN Inc                                 | 911 Industrial Ave           | Grinnell        | Poweshiek     | IA | 50112 | Closing                          | 298 | 01/20/2025 | 3/21/2025  | South Central Iowa | Manufacturing                                                            |
| NSK Americas                                 | 1100 N 1st St                | Clarinda        | Page          | IA | 51632 | Mass Layoff                      | 34  | 01/27/2025 | 2/28/2025  | Iowa Plains        | Manufacturing                                                            |
| Quad County Corn Processors Cooperative      | 6059 159th St                | Galva           | Ida           | IA | 51020 | Closing                          | 41  | 01/24/2025 | 2/25/2025  | Iowa Plains        | Manufacturing                                                            |
| IES Communications, LLC                      | 500 Share Way                | Altoona         | Polk          | IA | 50009 | Amendment - Additional Employees | 1   | 2/10/2025  | 2/10/2025  | Central Iowa       | Construction                                                             |
| Orient-Macksburg Community School District   | 201 S Scholl St              | Orient          | Adair         | IA | 50858 | Closing                          | 36  | 02/11/2025 | 7/1/2025   | Iowa Plains        | Educational Services                                                     |
| Fisher Group                                 | 1250 N Center Point Rd       | Hiawatha        | Linn          | IA | 52233 | Closing                          | 32  | 02/11/2025 | 3/12/2025  | East Central Iowa  | Manufacturing                                                            |
| John Deere Des Moines Works                  | 825 SW Irvinedale Dr         | Ankeny          | Polk          | IA | 50023 | Mass Layoff                      | 9   | 02/21/2025 | 3/31/2025  | Central Iowa       | Manufacturing                                                            |
| John Deere Des Moines Works                  | 825 SW Irvinedale Dr         | Ankeny          | Polk          | IA | 50023 | Mass Layoff                      | 38  | 02/21/2025 | 4/7/2025   | Central Iowa       | Manufacturing                                                            |
| John Deere Des Moines Works                  | 825 SW Irvinedale Dr         | Ankeny          | Polk          | IA | 50023 | Mass Layoff                      | 72  | 02/21/2025 | 4/28/2025  | Central Iowa       | Manufacturing                                                            |
| Ascent Professional Staffing                 | 119 Sycamore St, Suite 200   | Muscatine       | Muscatine     | IA | 52761 | Closing                          | 32  | 02/28/2025 | 5/2/2025   | Mississippi Valley | Administrative and Support and Waste Management and Remediation Services |
| Lutheran Services in Iowa                    | 3200 University Ave          | Des Moines      | Polk          | IA | 50311 | Mass Layoff                      | 10  | 03/03/2025 | 3/28/2025  | Central Iowa       | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                    | 1308 S Cleveland St          | Sioux City      | Woodbury      | IA | 51106 | Mass Layoff                      | 3   | 03/03/2025 | 3/28/2025  | Iowa Plains        | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                    | 3640 University Ave          | Waterloo        | Black Hawk    | IA | 50701 | Mass Layoff                      | 2   | 03/03/2025 | 3/28/2025  | Northeast Iowa     | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                    | 3200 University Ave          | Des Moines      | Polk          | IA | 50311 | Mass Layoff                      | 6   | 03/03/2025 | 4/25/2025  | Central Iowa       | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                    | 1308 S Cleveland St          | Sioux City      | Woodbury      | IA | 51106 | Mass Layoff                      | 4   | 03/03/2025 | 4/25/2025  | Iowa Plains        | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                    | 3640 University Ave          | Waterloo        | Black Hawk    | IA | 50701 | Mass Layoff                      | 2   | 03/03/2025 | 4/25/2025  | Northeast Iowa     | Health Care and Social Assistance                                        |
| Lutheran Services in Iowa                    | 3200 University Ave          | Des Moines      | Polk          | IA | 50311 | Mass Layoff                      | 1   | 03/03/2025 | 6/27/2025  | Central Iowa       | Health Care and Social Assistance                                        |
| Wells Fargo                                  | 800 S Jordan Creek Pkwy      | West Des Moines | Polk          | IA | 50266 | Mass Layoff                      | 33  | 03/04/2025 | 4/4/2025   | Central Iowa       | Finance and Insurance                                                    |
| Pitney Bowes                                 | 4350 121st St                | Urbandale       | Polk          | IA | 50323 | Closing                          | 168 | 03/12/2025 | 5/19/2025  | Central Iowa       | Administrative and Support and Waste Management and Remediation Services |
| Collins Aerospace                            | 400 Collins Rd NE            | Cedar Rapids    | Linn          | IA | 52498 | Mass Layoff                      | 160 | 03/13/2025 | 4/14/2025  | East Central Iowa  | Manufacturing                                                            |
| Wells Fargo                                  | 800 S Jordan Creek Pkwy      | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 34  | 03/18/2025 | 5/18/2025  | Central Iowa       | Finance and Insurance                                                    |
| Sodexo, Inc                                  | 700 College Dr               | Decorah         | Winneshek     | IA | 51201 | Closing                          | 130 | 03/13/2025 | 6/30/2025  | Northeast Iowa     | Accommodation and Food Services                                          |
| Whirlpool Corporation                        | 2800 220th Trail             | Amana           | Iowa          | IA | 52203 | Mass Layoff                      | 651 | 04/01/2025 | 6/1/2025   | East Central Iowa  | Manufacturing                                                            |
| ASM Global                                   | 405 Main St                  | Dubuque         | Dubuque       | IA | 52001 | Mass Layoff                      | 160 | 04/01/2025 | 6/30/2025  | Northeast Iowa     | Accommodation and Food Services                                          |
| Wells Fargo                                  | 800 S Jordan Creek Pkwy      | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 14  | 04/01/2025 | 6/1/2025   | Central Iowa       | Finance and Insurance                                                    |
| Durham School Services                       | 1220 S Bell Ave              | Ames            | Story         | IA | 50010 | Mass Layoff                      | 62  | 04/02/2025 | 5/31/2025  | Central Iowa       | Transportation and Warehousing                                           |
| Corteva Agriscience                          | 6900 NA 62nd St              | Johnston        | Polk          | IA | 50131 | Mass Layoff                      | 44  | 04/02/2025 | 5/9/2025   | Central Iowa       | Wholesale Trade                                                          |
| United States Cellular Corporation           | 515 49th Ave. Dr. SW         | Cedar Rapids    | Linn          | IA | 52404 | Mass Layoff                      | 183 | 04/07/2025 | 6/2/2025   | East Central Iowa  | Information                                                              |

|                                                 |                                   |                 |               |    |       |                                  |     |            |           |                    |                                                                          |
|-------------------------------------------------|-----------------------------------|-----------------|---------------|----|-------|----------------------------------|-----|------------|-----------|--------------------|--------------------------------------------------------------------------|
| United States Cellular Corporation              | 5404 NW 96th St                   | Johnston        | Polk          | IA | 50131 | Mass Layoff                      | 39  | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 3418 8th St SW, Ste 6             | Altoona         | Polk          | IA | 50009 | Mass Layoff                      | 8   | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 400 S. Duff Ave. Ste 102          | Ames            | Story         | IA | 50010 | Mass Layoff                      | 9   | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 1805 SE Delaware Ave., Ste. 1600  | Ankeny          | Polk          | IA | 50021 | Mass Layoff                      | 7   | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 3203 Manawa Centre Drive          | Council Bluffs  | Pottawattamie | IA | 51501 | Mass Layoff                      | 6   | 04/07/2025 | 6/2/2025  | Iowa Plains        | Information                                                              |
| United States Cellular Corporation              | 804 Laurel Street                 | Creston         | Union         | IA | 50801 | Mass Layoff                      | 9   | 04/07/2025 | 6/2/2025  | Iowa Plains        | Information                                                              |
| United States Cellular Corporation              | 3801 Merle Hay Road               | Des Moines      | Polk          | IA | 50310 | Mass Layoff                      | 11  | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 2925 5th Ave South SteA           | Fort Dodge      | Webster       | IA | 50501 | Mass Layoff                      | 10  | 04/07/2025 | 6/2/2025  | Iowa Plains        | Information                                                              |
| United States Cellular Corporation              | 1011 North Jefferson Ste 600      | Indianola       | Warren        | IA | 50125 | Mass Layoff                      | 6   | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 402 Indianhead Drive, #3          | Mason City      | Cerro Gordo   | IA | 50401 | Mass Layoff                      | 9   | 04/07/2025 | 6/2/2025  | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation              | 5832 Sunnybrook Drive             | Sioux City      | Woodbury      | IA | 51106 | Mass Layoff                      | 5   | 04/07/2025 | 6/2/2025  | Iowa Plains        | Information                                                              |
| United States Cellular Corporation              | 1580 Valley West Dr #200          | West Des Moines | Polk          | IA | 50266 | Mass Layoff                      | 7   | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 6305 Mills Civic Pkwy., Ste. 3105 | West Des Moines | Polk          | IA | 50266 | Mass Layoff                      | 7   | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 6205 University Ave               | Cedar Falls     | Black Hawk    | IA | 50613 | Mass Layoff                      | 8   | 04/07/2025 | 6/2/2025  | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation              | 2315 Edgewood Road SW, UNIT 170   | Cedar Rapids    | Linn          | IA | 52404 | Mass Layoff                      | 10  | 04/07/2025 | 6/2/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 5300 Edgewood Rd NE Suite 900     | Cedar Rapids    | Linn          | IA | 52411 | Mass Layoff                      | 10  | 04/07/2025 | 6/2/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 4444 1st Ave NE, Ste. 600         | Cedar Rapids    | Linn          | IA | 52402 | Mass Layoff                      | 11  | 04/07/2025 | 6/2/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 1814 Lincoln Way                  | Clinton         | Clinton       | IA | 52732 | Mass Layoff                      | 7   | 04/07/2025 | 6/2/2025  | Mississippi Valley | Information                                                              |
| United States Cellular Corporation              | 905 25th Ave                      | Coralville      | Johnson       | IA | 52241 | Mass Layoff                      | 10  | 04/07/2025 | 6/2/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 351 W Kimberly Road               | Davenport       | Scott         | IA | 52806 | Mass Layoff                      | 8   | 04/07/2025 | 6/2/2025  | Mississippi Valley | Information                                                              |
| United States Cellular Corporation              | 2910 East 53rd St.                | Davenport       | Scott         | IA | 52807 | Mass Layoff                      | 9   | 04/07/2025 | 6/2/2025  | Mississippi Valley | Information                                                              |
| United States Cellular Corporation              | 801 Short St.                     | Decorah         | Winneskie     | IA | 52101 | Mass Layoff                      | 7   | 04/07/2025 | 6/2/2025  | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation              | 806 Wacker Dr. Ste 112            | Dubuque         | Dubuque       | IA | 52002 | Mass Layoff                      | 18  | 04/07/2025 | 6/2/2025  | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation              | 1705 Boyrum St                    | Iowa City       | Johnson       | IA | 52246 | Mass Layoff                      | 8   | 04/07/2025 | 6/2/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 3360 Main Street                  | Keokuk          | Lee           | IA | 52632 | Mass Layoff                      | 9   | 04/07/2025 | 6/2/2025  | Mississippi Valley | Information                                                              |
| United States Cellular Corporation              | 1008 W Bell Ave Suite 101         | Knoxville       | Marion        | IA | 50138 | Mass Layoff                      | 6   | 04/07/2025 | 6/2/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 1206 West Main St.                | Manchester      | Delaware      | IA | 52057 | Mass Layoff                      | 6   | 04/07/2025 | 6/2/2025  | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation              | 901 S. Center St., Ste 1          | Marshalltown    | Marshall      | IA | 50158 | Mass Layoff                      | 7   | 04/07/2025 | 6/2/2025  | South Central Iowa | Information                                                              |
| United States Cellular Corporation              | 3414 North Port Dr., Ste. 3       | Muscatine       | Muscatine     | IA | 52761 | Mass Layoff                      | 8   | 04/07/2025 | 6/2/2025  | Mississippi Valley | Information                                                              |
| United States Cellular Corporation              | 1145 N. Quincy Ave.               | Ottumwa         | Wapello       | IA | 52501 | Mass Layoff                      | 15  | 04/07/2025 | 6/2/2025  | South Central Iowa | Information                                                              |
| United States Cellular Corporation              | 2775 Crossroads Blvd, Suite D     | Waterloo        | Black Hawk    | IA | 50702 | Mass Layoff                      | 11  | 04/07/2025 | 6/2/2025  | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation              | 116 W. Agency Rd., Ste. 1         | West Burlington | Des Moines    | IA | 52655 | Mass Layoff                      | 13  | 04/07/2025 | 6/2/2025  | Mississippi Valley | Information                                                              |
| RTX                                             | 400 Collins Rd NE                 | Cedar Rapids    | Linn          | IA | 52498 | Mass Layoff                      | 4   | 04/10/2025 | 5/15/2025 | East Central Iowa  | Professional, Scientific, and Technical Services                         |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy           | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 46  | 04/15/2025 | 6/15/2025 | Central Iowa       | Finance and Insurance                                                    |
| BHFO, Inc                                       | 4520 20th Ave SW                  | Cedar Rapids    | Linn          | IA | 52404 | Mass Layoff                      | 32  | 04/15/2025 | 5/15/2025 | East Central Iowa  | Retail Trade                                                             |
| Michael's Cookies                               | 2205 6th Ave S                    | Clear Lake      | Cerro Gordo   | IA | 50428 | Closing                          | 29  | 04/22/2025 | 5/23/2025 | Northeast Iowa     | Manufacturing                                                            |
| Main Street Manor                               | 207 3rd St N                      | Swea City       | Kossuth       | IA | 50590 | Closing                          | 13  | 04/18/2025 | 7/23/2025 | Iowa Plains        | Health Care and Social Assistance                                        |
| Hy-Vee Fresh Commissary                         | 4150 SE Delaware Ave              | Ankeny          | Polk          | IA | 50021 | Closing                          | 332 | 04/24/2025 | 6/24/2025 | Central Iowa       | Retail Trade                                                             |
| Hy-Vee Chariton Short Cuts Facility             | 49290 215th Ave                   | Chariton        | Lucas         | IA | 50049 | Closing                          | 129 | 04/24/2025 | 6/24/2025 | South Central Iowa | Retail Trade                                                             |
| Accelerate360 Distribution, LLC - Dakota        |                                   |                 |               |    |       |                                  |     |            |           |                    |                                                                          |
| Merchandising Work                              | 5013 S Louise Ave #5105           | Lincoln         | Sioux Falls   | SD | 57108 | Mass Layoff                      | 35  | 04/25/2025 | 6/28/2025 | Northeast Iowa     | Administrative and Support and Waste Management and Remediation Services |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy           | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 41  | 04/29/2025 | 6/29/2025 | Central Iowa       | Finance and Insurance                                                    |
| Forte Openings Solutions                        | 2510 19th St SW                   | Mason City      | Cerro Gordo   | IA | 50401 | Closing                          | 47  | 05/01/2025 | 6/30/2025 | Northeast Iowa     | Manufacturing                                                            |
| Forte Openings Solutions                        | 1600 12th st NE                   | Mason City      | Cerro Gordo   | IA | 50401 | Closing                          | 46  | 05/01/2025 | 6/30/2025 | Northeast Iowa     | Manufacturing                                                            |
| American Contract Systems                       | 1601 SE Gateway Dr Suite 120      | Grimes          | Story         | IA | 50134 | Closing                          | 62  | 05/13/2025 | 7/31/2025 | Central Iowa       | Administrative and Support and Waste Management and Remediation Services |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy           | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 24  | 05/13/2025 | 7/14/2025 | Central Iowa       | Finance and Insurance                                                    |
| Winnebago Industries                            | 605 W Crystal Lake Rd             | Forest City     | Winnebago     | IA | 50436 | Mass Layoff                      | 128 | 5/15/2025  | 6/13/2025 | Northeast Iowa     | Manufacturing                                                            |
| Winnebago Industries                            | 806 North Lake St                 | Lake Mills      | Winnebago     | IA | 50450 | Mass Layoff                      | 30  | 5/15/2025  | 6/13/2025 | Northeast Iowa     | Manufacturing                                                            |
| Winnebago Industries                            | 1100 11th St                      | Charles City    | Floyd         | IA | 50616 | Mass Layoff                      | 20  | 5/15/2025  | 6/13/2025 | Northeast Iowa     | Manufacturing                                                            |
| Winnebago Industries                            | 1919 18th St SW                   | Waverly         | Bremer        | IA | 50677 | Mass Layoff                      | 18  | 5/15/2025  | 6/13/2025 | Northeast Iowa     | Manufacturing                                                            |
| Chevron U.S.A. Inc                              | 416 S Bell Ave                    | Ames            | Story         | IA | 50010 | Mass Layoff                      | 70  | 05/19/2025 | 6/18/2025 | Central Iowa       | Management of Companies and Enterprises                                  |
| Fidelity & Guaranty Life Business Services, Inc | 801 Grand Ave                     | Des Moines      | Polk          | IA | 50309 | Mass Layoff                      | 103 | 05/27/2025 | 6/2/2025  | Central Iowa       | Management of Companies and Enterprises                                  |
| Eckerd Connects                                 | 10 Opportunity Dr                 | Denison         | Crawford      | IA | 51442 | Closing                          | 115 | 06/03/2025 | 6/13/2025 | Iowa Plains        | Health Care and Social Assistance                                        |
| Career Systems Development Corporation          | 15229 Truman St                   | Ottumwa         | Wapello       | IA | 52501 | Closing                          | 92  | 06/09/2025 | 6/30/2025 | South Central Iowa | Health Care and Social Assistance                                        |
| Wells Fargo                                     | 800 S Jordan Creek Pkwy           | West Des Moines | Polk          | IA | 50266 | Amendment - Additional Employees | 35  | 06/10/2025 | 8/10/2025 | Central Iowa       | Finance and Insurance                                                    |
| Collins Aerospace                               | 400 Collins Rd NE                 | Cedar Rapids    | Lynn          | IA | 52498 | Mass Layoff                      | 102 | 06/12/2025 | 7/18/2025 | East Central Iowa  | Manufacturing                                                            |
| Collins Aerospace                               | 2464 River Rd                     | Decorah         | Winneskie     | IA | 52101 | Mass Layoff                      | 29  | 06/12/2025 | 7/18/2025 | Northeast Iowa     | Manufacturing                                                            |
| United States Cellular Corporation              | 515 49th Ave. Dr. SW              | Cedar Rapids    | Linn          | IA | 52404 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 5404 NW 96th St                   | Johnston        | Polk          | IA | 50131 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 3418 8th St SW, Ste 6             | Altoona         | Polk          | IA | 50009 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 400 S. Duff Ave. Ste 102          | Ames            | Story         | IA | 50010 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 1805 SE Delaware Ave., Ste. 1600  | Ankeny          | Polk          | IA | 50021 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 3203 Manawa Centre Drive          | Council Bluffs  | Pottawattamie | IA | 51501 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Iowa Plains        | Information                                                              |
| United States Cellular Corporation              | 804 Laurel Street                 | Creston         | Union         | IA | 50801 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Iowa Plains        | Information                                                              |
| United States Cellular Corporation              | 3801 Merle Hay Road               | Des Moines      | Polk          | IA | 50310 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 2925 5th Ave South SteA           | Fort Dodge      | Webster       | IA | 50501 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Iowa Plains        | Information                                                              |
| United States Cellular Corporation              | 1011 North Jefferson Ste 600      | Indianola       | Warren        | IA | 50125 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 402 Indianhead Drive, #3          | Mason City      | Cerro Gordo   | IA | 50401 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation              | 5832 Sunnybrook Drive             | Sioux City      | Woodbury      | IA | 51106 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Iowa Plains        | Information                                                              |
| United States Cellular Corporation              | 1580 Valley West Dr #200          | West Des Moines | Polk          | IA | 50266 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 6305 Mills Civic Pkwy., Ste. 3105 | West Des Moines | Polk          | IA | 50266 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Central Iowa       | Information                                                              |
| United States Cellular Corporation              | 6205 University Ave               | Cedar Falls     | Black Hawk    | IA | 50613 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation              | 2315 Edgewood Road SW, UNIT 170   | Cedar Rapids    | Linn          | IA | 52404 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 5300 Edgewood Rd NE Suite 900     | Cedar Rapids    | Linn          | IA | 52411 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 4444 1st Ave NE, Ste. 600         | Cedar Rapids    | Linn          | IA | 52402 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 1814 Lincoln Way                  | Clinton         | Clinton       | IA | 52732 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Mississippi Valley | Information                                                              |
| United States Cellular Corporation              | 905 25th Ave                      | Coralville      | Johnson       | IA | 52241 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | East Central Iowa  | Information                                                              |
| United States Cellular Corporation              | 351 W Kimberly Road               | Davenport       | Scott         | IA | 52806 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Mississippi Valley | Information                                                              |
| United States Cellular Corporation              | 2910 East 53rd St.                | Davenport       | Scott         | IA | 52807 | Amendment - Change in Date       | 0   | 6/11/2025  | 7/1/2025  | Mississippi Valley | Information                                                              |

|                                                            |                               |                 |            |    |       |                                                        |     |            |            |                    |                                                                          |
|------------------------------------------------------------|-------------------------------|-----------------|------------|----|-------|--------------------------------------------------------|-----|------------|------------|--------------------|--------------------------------------------------------------------------|
| United States Cellular Corporation                         | 801 Short St.                 | Decorah         | Winneshek  | IA | 52101 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation                         | 806 Wacker Dr. Ste 112        | Dubuque         | Dubuque    | IA | 52002 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation                         | 1705 Boyrum St                | Iowa City       | Johnson    | IA | 52246 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | East Central Iowa  | Information                                                              |
| United States Cellular Corporation                         | 3360 Main Street              | Keokuk          | Lee        | IA | 52632 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | Mississippi Valley | Information                                                              |
| United States Cellular Corporation                         | 1008 W Bell Ave Suite 101     | Knoxville       | Marion     | IA | 50138 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | Central Iowa       | Information                                                              |
| United States Cellular Corporation                         | 1206 West Main St.            | Manchester      | Delaware   | IA | 52057 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation                         | 901 S. Center St., Ste 1      | Marshalltown    | Marshall   | IA | 50158 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | South Central Iowa | Information                                                              |
| United States Cellular Corporation                         | 3414 North Port Dr., Ste. 3   | Muscatine       | Muscatine  | IA | 52761 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | Mississippi Valley | Information                                                              |
| United States Cellular Corporation                         | 1145 N. Quincy Ave.           | Ottumwa         | Wapello    | IA | 52501 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | South Central Iowa | Information                                                              |
| United States Cellular Corporation                         | 2775 Crossroads Blvd, Suite D | Waterloo        | Black Hawk | IA | 50702 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | Northeast Iowa     | Information                                                              |
| United States Cellular Corporation                         | 116 W. Agency Rd., Ste. 1     | West Burlington | Des Moines | IA | 52655 | Amendment - Change in Date                             | 0   | 6/11/2025  | 7/1/2025   | Mississippi Valley | Information                                                              |
| Advanced Drainage Systems, Inc                             | 300 Ansborough Ave            | Waterloo        | Black Hawk | IA | 50701 | Closing                                                | 71  | 6/18/2025  | 8/17/2025  | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                                | 800 S Jordan Creek Pkwy       | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 35  | 6/24/2025  | 8/24/2025  | Central Iowa       | Finance and Insurance                                                    |
| Lennox Industries                                          | 200 S 12th Ave                | Marshalltown    | Marshall   | IA | 50158 | Mass Layoff                                            | 62  | 6/30/2025  | 8/1/2025   | South Central Iowa | Manufacturing                                                            |
| Federal Express Corporation                                | 700 S West 9th St             | Des Moines      | Polk       | IA | 50309 | Mass Layoff                                            | 84  | 6/30/2025  | 9/1/2025   | Central Iowa       | Transportation and Warehousing                                           |
| United States Cellular Corporation                         | 4515 N River Blvd NE STE 200  | Cedar Rapids    | Linn       | IA | 52402 | Amendment- Change in Date/Reduction in number laid off | 30  | 7/2/2025   | 8/1/2025   | East Central Iowa  | Information                                                              |
| CommUnity Crisis Services                                  | 1121 S Gilbert Ct             | Iowa City       | Johnson    | IA | 52240 | Mass Layoff                                            | 49  | 7/2/2025   | 7/17/2025  | East Central Iowa  | Health Care and Social Assistance                                        |
| TreeHouse Foods, Inc                                       | 450 Bailey Ave                | New Hampton     | Chickasaw  | IA | 50659 | Closing                                                | 48  | 6/30/2025  | 9/12/2025  | Northeast Iowa     | Manufacturing                                                            |
| Whirlpool Corporation                                      | 2800 220th Trail              | Amara           | Iowa       | IA | 52203 | Amended- Change in Date/Reduction in number laid off   | 250 | 7/8/2025   | 7/30/2025  | East Central Iowa  | Manufacturing                                                            |
| Wells Fargo                                                | 800 S Jordan Creek Pkwy       | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 11  | 7/8/2025   | 9/8/2025   | Central Iowa       | Finance and Insurance                                                    |
| Winnabago Industries                                       | 1919 8th St SW                | Waverly         | Bremer     | IA | 50677 | Closing                                                | 77  | 7/9/2025   | 9/8/2025   | Northeast Iowa     | Manufacturing                                                            |
| Winnabago Industries                                       | 1100 11th St                  | Charles City    | Floyd      | IA | 50616 | Closing                                                | 18  | 7/9/2025   | 9/8/2025   | Northeast Iowa     | Manufacturing                                                            |
| Winnabago Industries                                       | 1100 11th St                  | Charles City    | Floyd      | IA | 50616 | Closing                                                | 26  | 7/9/2025   | 12/12/2025 | Northeast Iowa     | Manufacturing                                                            |
| The Mutual Group                                           | 1111 Ashworth Rd              | West Des Moines | Polk       | IA | 50265 | Mass Layoff                                            | 34  | 7/9/2025   | 8/8/2025   | Central Iowa       | Finance and Insurance                                                    |
| Southeast Service Corporation d/b/a Services for Education | 600 1st St SW                 | Mount Vernon    | Linn       | IA | 52314 | Mass Layoff                                            | 31  | 7/11/2025  | 8/11/2025  | East Central Iowa  | Administrative and Support and Waste Management and Remediation Services |
| Wells Fargo                                                | 800 S Jordan Creek Parkway    | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 44  | 7/22/2025  | 9/22/2025  | Central Iowa       | Finance and Insurance                                                    |
| Fox River Mills, LLC                                       | 227 Poplar Street             | Osage           | Mitchell   | IA | 50461 | Closing                                                | 105 | 7/29/2025  | 10/10/2025 | Northeast Iowa     | Manufacturing                                                            |
| Federal Express Corporation                                | 3601 Beech Way SW             | Cedar Rapids    | Linn       | IA | 52404 | Mass Layoff                                            | 57  | 7/30/2025  | 9/1/2025   | East Central Iowa  | Transportation and Warehousing                                           |
| Federal Express Corporation                                | 370 Harrison Street           | Dubuque         | Dubuque    | IA | 52003 | Mass Layoff                                            | 27  | 7/30/2025  | 9/1/2025   | Northeast Iowa     | Transportation and Warehousing                                           |
| Smurfit Westrock Company                                   | 1601 Blairsferry Rd NE        | Cedar Rapids    | Linn       | IA | 52402 | Closing                                                | 100 | 8/5/2025   | 10/4/2025  | East Central Iowa  | Wholesale Trade                                                          |
| Wells Fargo                                                | 800 S Jordan Creek Parkway    | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 10  | 8/5/2025   | 10/4/2025  | Central Iowa       | Finance and Insurance                                                    |
| Maverik, Inc                                               | 1150 Locus St Suite 301       | Des Moines      | Polk       | IA | 50309 | Mass Layoff                                            | 100 | 8/6/2025   | 10/6/2025  | Central Iowa       | Retail Trade                                                             |
| John Deere Waterloo Works                                  | 2000 Westfield Ave            | Waterloo        | Black Hawk | IA | 50704 | Mass Layoff                                            | 71  | 8/15/2025  | 9/22/2025  | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                                | 800 S Jordan Creek Parkway    | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 10  | 8/19/2025  | 10/18/2025 | Central Iowa       | Finance and Insurance                                                    |
| Winnabago Industries                                       | 605 W Crystal Lake Rd         | Forest City     | Winnabago  | IA | 50436 | Amendment - Additional Employees                       | 1   | 8/27/2025  | 9/29/2025  | Northeast Iowa     | Manufacturing                                                            |
| Fellers, LLC                                               | 4461 121st St                 | Urbandale       | Polk       | IA | 50323 | Closing                                                | 1   | 8/27/2025  | 10/24/2025 | Central Iowa       | Wholesale Trade                                                          |
| Quad City Times                                            | 500 E 3rd St                  | Davenport       | Scott      | IA | 52801 | Mass Layoff                                            | 49  | 8/28/2025  | 9/29/2025  | Mississippi Valley | Information                                                              |
| Lennox Industries                                          | 200 S 12th Ave                | Marshalltown    | Marshall   | IA | 50158 | Amendment - Reduction in number laid off               | 22  | 8/29/2025  | 8/1/2025   | South Central Iowa | Manufacturing                                                            |
| Lennox Industries                                          | 200 S 12th Ave                | Marshalltown    | Marshall   | IA | 50158 | Amendment - Additional Employees                       | 49  | 8/29/2025  | 9/28/2025  | South Central Iowa | Manufacturing                                                            |
| Winnabago Industries                                       | 605 W Crystal Lake Rd         | Forest City     | Winnabago  | IA | 50436 | Amendment - Additional Employees                       | 3   | 9/9/2025   | 10/10/2025 | Northeast Iowa     | Manufacturing                                                            |
| Wells Fargo                                                | 800 S Jordan Creek Parkway    | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 12  | 9/16/2025  | 11/14/2025 | Central Iowa       | Finance and Insurance                                                    |
| John Deere Waterloo Works                                  | 3500 E Donald St              | Waterloo        | Black Hawk | IA | 50704 | Mass Layoff                                            | 101 | 9/17/2025  | 10/20/2025 | Northeast Iowa     | Manufacturing                                                            |
| John Deere Des Moines Works                                | 825 SW Iwinedale Dr           | Ankeny          | Polk       | IA | 50023 | Mass Layoff                                            | 40  | 9/17/2025  | 11/3/2025  | Central Iowa       | Manufacturing                                                            |
| Burlington Trailways                                       | 906 Broadway St               | West Burlington | Des Moines | IA | 52655 | Closing                                                | 47  | 9/18/2025  | 10/18/2025 | Mississippi Valley | Transportation and Warehousing                                           |
| Burlington Trailways                                       | 3211 Division St              | Burlington      | Des Moines | IA | 52601 | Closing                                                | 6   | 9/18/2025  | 10/18/2025 | Mississippi Valley | Transportation and Warehousing                                           |
| Burlington Trailways                                       | 8735 NW Blvd                  | Davenport       | Scott      | IA | 52806 | Closing                                                | 6   | 9/18/2025  | 10/18/2025 | Mississippi Valley | Transportation and Warehousing                                           |
| Burlington Trailways                                       | 304 W River Dr                | Davenport       | Scott      | IA | 52807 | Closing                                                | 7   | 9/18/2025  | 10/18/2025 | Mississippi Valley | Transportation and Warehousing                                           |
| Burlington Trailways                                       | 21818 Lippisch Place SW       | Cedar Rapids    | Linn       | IA | 52401 | Closing                                                | 5   | 9/18/2025  | 10/18/2025 | East Central Iowa  | Transportation and Warehousing                                           |
| Burlington Trailways                                       | 1614 E Euclid Ave             | Des Moines      | Polk       | IA | 50316 | Closing                                                | 8   | 9/18/2025  | 10/18/2025 | Central Iowa       | Transportation and Warehousing                                           |
| RTX                                                        | 400 Collins Rd NE             | Cedar Rapids    | Linn       | IA | 52498 | Mass Layoff                                            | 2   | 09/30/2025 | 10/31/2025 | East Central Iowa  | Professional, Scientific, and Technical Services                         |
| Wells Fargo                                                | 800 S Jordan Creek Parkway    | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 23  | 9/30/2025  | 11/28/2025 | Central Iowa       | Finance and Insurance                                                    |
| UMB                                                        | 700 Locust St, Suite 400      | Dubuque         | Dubuque    | IA | 52001 | Mass Layoff                                            | 38  | 10/1/2025  | 11/1/2025  | Northeast Iowa     | Finance and Insurance                                                    |
| UMB                                                        | 700 Locust St, Suite 400      | Dubuque         | Dubuque    | IA | 52001 | Amendment - Additional Employees                       | 2   | 10/7/2025  | 11/1/2025  | Northeast Iowa     | Finance and Insurance                                                    |
| Wells Fargo                                                | 800 S Jordan Creek Parkway    | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 1   | 10/14/2025 | 12/12/2025 | Central Iowa       | Finance and Insurance                                                    |
| Greystone Manufacturing                                    | 2601 Shoreline Dr             | Bettendorf      | Scott      | IA | 52722 | Mass Layoff                                            | 85  | 10/23/2025 | 10/29/2025 | Mississippi Valley | Manufacturing                                                            |
| Tri-State Envelope                                         | 777 Weaver Blvd               | Wapello         | Louisa     | IA | 52653 | Closing                                                | 21  | 10/27/2025 | 10/27/2025 | Mississippi Valley | Manufacturing                                                            |
| BHFO, Inc                                                  | 4520 20th Ave SW              | Cedar Rapids    | Linn       | IA | 52404 | Closing                                                | 46  | 10/28/2025 | 11/26/2025 | East Central Iowa  | Retail Trade                                                             |
| Wells Fargo                                                | 800 S Jordan Creek Parkway    | West Des Moines | Polk       | IA | 50266 | Amendment - Additional Employees                       | 63  | 10/28/2025 | 12/26/2025 | Central Iowa       | Finance and Insurance                                                    |