

---

# Career Planners & Job Seekers On-Line Reference Guide

---

# **CAREER PLANNERS & JOB SEEKERS**

## **ON-LINE REFERENCE GUIDE**

***December 2025***

The *Career Planners & Job Seekers On-Line Reference Guide* is your starting point for planning the career or finding the job that fits your profile. Inside this guide are notable websites and/or tools aimed at directing your career or job path towards professional fulfillment.

Arranged alphabetically by topic, career planners and job seekers have at their fingertips a host of varied and far reaching website information waiting for exploration. The *Career Planners & Job Seekers On-Line Reference Guide* can be found at <https://www.iowaworkforcedevelopment.gov/career-exploration-resources> . Upon discovery you will no doubt come across additional information not included in this directory that is beneficial. Whatever your destination, choose to use this guide and become a well-informed and enlightened career planner and/or job seeker.

As a caveat, and despite periodic updates, websites do and will continue to change with little warning. In addition, this publication does not endorse any mentioned resource nor claim to be an all-inclusive or universal document. Rather, as a condensed sampling of available resources (including non-profit, for-profit, government, etc.), it serves as a starting point for the career planner and/or job seeker. Ample beneficial information is provided. Please do not hesitate to contact myself or anyone listed in this publication with comments or suggestions. We would appreciate it. Now, let your journey begin...

Brent Paulson, Labor Analyst  
Labor Market & Workforce Information Division  
Iowa Workforce Development  
[Brent.Paulson@iwd.iowa.gov](mailto:Brent.Paulson@iwd.iowa.gov)  
515.281.3439

## **CAREER PLANNERS & JOB SEEKERS ON-LINE REFERENCE GUIDE**

### **Adult Services (See also *Education and Training*)**

U.S. Department of Labor (DOL), Employment & Training Administration (ETA), Adult Services,  
<https://www.dol.gov/agencies/eta/workforce-investment/adult>

### **Alien Labor Certification Program (See *Earnings*)**

### **AmeriCorp (See *Government Service Programs*)**

### **Annual Earnings by Educational Level (See *Earnings*)**

### **Apprenticeships**

Electrical Training Alliance, IBEW-NECA (ETA), <http://electricaltrainingalliance.org/>  
U.S. Department of Labor (DOL), Office of Apprenticeship (OA), ApprenticeshipUSA, <https://www.apprenticeship.gov/>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Career Outlook (CO),  
<https://www.bls.gov/careeroutlook/subject/apprenticeship.htm>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <http://stats.bls.gov/ooh/>

### **Assessments (See also *Career Exploration*)**

ACT, Work Keys, <http://www.act.org/workkeys> (Contact local Iowa Workforce Development Office)  
ACT, World-of-Work Map, <http://www.act.org/wwm>  
Career Key, <http://www.careerkey.org>  
Career Management International (CMI), <https://careermanagement.com/>  
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/toolkit.aspx>  
Human Metrics, <http://www.humanmetrics.com/cgi-win/JTypes2.asp>  
Iowa College Aid (ICA), <https://www.iowacollegeaid.gov/> (Type Assessments)  
Keirsev.com, <https://www.keirsev.com/>  
Listening Skills Test, <https://www.psychologytoday.com/us/tests/relationships/listening-skills-test>  
O\*NET Resource Center, <http://www.onetcenter.org/guides.html> (Type Assessments)

### **Attire**

Chron, Types of Workplace Attire, <https://smallbusiness.chron.com/types-workplace-attire-10766.html>  
Dress for Success, <https://dressforsuccess.org>  
Dressing Well, <http://www.dressingwell.com>  
Indeed Career Guide, Guide to Business Attire, <https://www.indeed.com/career-advice/> (Type Attire)  
Monster, Work Attire, <https://www.monster.com/career-advice/article/work-attire-whats-appropriate-and-whats-not-hot-jobs>  
Society for Human Resource Management, Managing Employee Dress and Appearance,  
<https://www.shrm.org/topics-tools/tools/toolkits/managing-employee-dress-appearance> (type Attire)  
TopResume, <https://www.topresume.com/career-advice/are-you-dressing-appropriately-for-work>  
U.S. News, What to Wear to Work, <https://money.usnews.com/money/careers/company-culture/articles/what-to-wear-to-work>  
Wolters Kluwer, Policies for Workplace Dress Codes, <https://www.wolterskluwer.com/en/expert-insights/policies-for-workplace-dress-codes>

### **Background Checks**

About Employee Background Checks.com, <http://www.aboutemployeebackgroundchecks.com/>  
CBS Money Watch, <http://www.cbsnews.com/news/what-happens-on-a-pre-employment-background-check/>  
Criminal Watch Dog, <https://www.criminalwatchdog.com/faq/employment-background-check>  
Monster, <https://www.monster.com/career-advice/article/worried-about-a-background-check>  
Privacy Rights Clearinghouse, <https://www.privacyrights.org/consumer-guides/employment-background-checks-jobseekers-guide>  
The Balance, <https://www.thebalance.com/employment-background-checks-2058432>  
U.S. Equal Employment Opportunity Commission (EEOC), [https://www.eeoc.gov/eeoc/publications/background\\_checks\\_employees.cfm](https://www.eeoc.gov/eeoc/publications/background_checks_employees.cfm)

### **Benefits**

Benefits.gov, <http://www.benefits.gov>  
Employee Benefit Adviser (EBA), [Employee Benefit Adviser | Employee Benefit Adviser](#)  
Employee Benefit News (EBN), <http://www.benefitnews.com>  
Employee Benefit Research Institute (EBRI), <http://www.ebri.org>  
Iowa Department of Administrative Services (DAS), <http://benefits.iowa.gov/>  
Iowa Employment Board (EAB), <https://eab.iowa.gov/>  
The Balance, <https://www.thebalancecareers.com/types-of-employee-benefits-and-perks-2060433>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), National Compensation Survey (NCS), <http://www.bls.gov/ncs>

### **Bio Energy Employment (See *Career Exploration* and/or *Green Employment*)**

### **Bio Technology Employment (See *Career Exploration* and/or *Green Employment*)**

**Budgeting (See *Personal Finance*)**

**Business (See *Employer Research*)**

**Career Exploration (See also *Assessments, Green Employment, Home Based Business, Job Banks, and/or Job Search*)**

America's Career InfoNet, <http://www.acinet.org>  
BioWorks , <https://www.bioworksinc.com/about-us/>  
California CareerZone, <http://www.cacareerzone.org/>  
Career Builder, <https://www.careerbuilder.com/>  
Career Cornerstone Center, <http://www.careercornerstone.org/>  
Career One Stop, <http://www.careeronestop.org>  
Career Owl, Resources, <http://www.careerowlresources.ca/>  
Career Project, [Home - CareerWise USA](http://www.careerwiseusa.org/)  
Careerwise, <https://www.careerwiseusa.org/>  
Engineer Girl, <https://www.engineergirl.org/>  
Future Farmers of America (FFA), <https://www.ffa.org/>  
Game Industry Career Guide, <https://www.gameindustrycareerguide.com/>  
HealthCarePathway.com, <https://www.healthcarepathway.com/articles/health-information-degree-careers.html#XYkp6C5KiJA>  
Iowa Department of Education, <https://educate.iowa.gov/> (Type Career)  
Iowa Public Television (IPTV), Educational Resources, <https://www.legis.iowa.gov/docs/publications/SD/18774.pdf> (download)  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration & Information, <https://workforce.iowa.gov/labor-market-information/career-exploration>  
Iowa Workforce Development (IWD), Career Planning & Other Services, <https://workforce.iowa.gov/vr/career-planning-other-services>  
Iowa Workforce Development (IWD), Youth & Young Adult Services, <https://workforce.iowa.gov/jobs/worker-programs/youth-and-young-adult>  
Job Shadow, <http://www.jobshadow.com>  
Job Star Central, <http://www.jobstar.org/tools/career/spec-car.cfm>  
Mapping Your Future, <http://mappingyourfuture.org/>  
Monster, <http://www.monster.com/> (Select *Career Advice*)  
Next Step U, <https://blog.nextstepu.com/>  
O\*Net, <http://online.onetcenter.org>  
Princeton Review, <http://www.princetonreview.com/careers-after-college.aspx?uidbadge=%07>  
Students.gov, <http://www.students.gov> (Scroll *Career Development*)  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook, <https://www.bls.gov/ooh/>  
Virginia Career View, <https://www.vaview.net/>  
Wetfeet, <https://www.crunchbase.com/organization/wetfeet>  
World-of-Work Map, <https://davetgc.com/Worldwork.htm>

**Career Pathways (See *Career Exploration*)**

**Career Planning (See *Career Exploration*)**

**Career Videos**

America's Career InfoNet, <http://www.acinet.org> (Select *Topics A to Z, Select Videos*)  
Education Planner, <https://www.educationplanner.org/>  
Illinois Career Exploration Videos, <https://www.illinoisworknet.com/explore/Pages/Videos.aspx>  
Indiana University, Career Exploration Videos, <https://instrc.indiana.edu/resource-collections/career-videos.html>  
Iowa Public Television (IPTV), Educational Resources, <https://www.legis.iowa.gov/docs/publications/SD/18774.pdf>  
Iowa Workforce Development, <https://workforce.iowa.gov/> (Type Videos)  
Khan Academy, Life Skills Careers, <https://www.khanacademy.org/college-careers-more/career-content>  
KQED, <https://www.kqed.org/education/18675/50-videos-for-career-path-explorations>  
Minnesota State Careerwise, <https://www.minnstate.edu/careerexploration/index.html> (Type Videos)  
Nebraska, Department of Education, <https://www.education.ne.gov/workplace-experiences/career-videos/>  
My Next Move, <https://www.mynextmove.org/find/videos>  
Pave Your Own Way, <https://paveyourownway.org/>  
Success Skills Library, <https://skills.worlded.org/>  
TeacherVision, [https://www.teachervision.com/#google\\_vignette](https://www.teachervision.com/#google_vignette)  
Youtube, Career Possibilities, <https://www.youtube.com/watch?v=qEmKVNC60> (also Search Career Videos)

**Child Labor (See *Youth/Young Adult Employment and Transition Programs*)**

**Classroom Speakers (See *Communication*)**

## College/Higher Education

College Board, <http://www.collegeboard.com>  
College Navigator, <http://www.nces.ed.gov/collegenavigator>  
Iowa Board of Regents, <http://www.iowaregents.edu/>  
Iowa College Access Network (ICAN), <http://www.icansucceed.org>  
Iowa Department of Education, College Aid, <https://educate.iowa.gov/> (Type College Aid)  
Peterson's Educational Resources, <http://www.petersons.com>  
Princeton Review, <http://www.review.com>  
U.S. Department of Education (ED), <http://www.ed.gov/>

## College Planning (See *College/Higher Education*)

## Communication

All About Public Relations, <https://www.editage.com/all-about-publication>  
Dale Carnegie, <http://www.dalecarnegie.com/>  
Free Management Library, <http://managementhelp.org/>  
Guide to Self Help Books, <http://www.books4selfhelp.com/index.htm> (Select *Challenges in Living*, Select *Communication Skills*)  
HelpGuide.org, <http://www.helpguide.org/> (Search *Effective Communication*)  
Iowa Public Television (IPTV), Educational Resources, <https://www.legis.iowa.gov/docs/publications/SD/18774.pdf>  
Manner of Speaking, <http://mannerofspeaking.org/>  
MediaWorks, Presentation Training, <https://presentationtrain.com/>  
Mind Tools, <http://www.mindtools.com/> (Select *Toolkit*, Select *Communication Skills*)  
PR.com, <http://www.pr.com/business-directory/116>  
Public Relations Society of America (PRSA), <http://www.prsa.org/>  
Skills You Need, <http://www.skillsyouneed.com/>  
The Balance, <https://www.thebalancecareers.com/communication-skills-list-2063779>  
Toastmasters, <http://www.toastmasters.org/>  
Training, <http://www.trainingmag.com/>  
Witt Communications, <https://www.wittcommunications.com/>

## Community Service (See *Government Service Programs* and/or *Volunteerism*)

## Co-ops (See *Internships*)

## Cost of Living

California CareerZone, <http://www.cacareerzone.org/index>  
JumpStart Reality Check, <https://www.jumpstart.org/education/reality-check/>  
Moving.com, Lifestyle Calculations, <https://www.moving.com/real-estate/compare-cities/>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Consumer Price Index (CPI), <http://www.bls.gov/cpi/home.htm>

## Cover Letter Writing (See also *Job Banks* and *Resume Writing*)

Job Stars, <https://jobstars.com/>  
My Resume Star, <https://myresumestar.com/>  
Resume Cover Letters, <http://www.resumecoverletters.org/>  
The Balance, Cover Letters, <https://www.thebalancemoney.com/> (Type Cover Letters)

## Curriculum (See *Educational Resources*)

## Data Analytics/Data Science

Analytics Vidhya, <https://www.analyticsvidhya.com/learning-paths-data-science-business-analytics-business-intelligence-big-data/>  
Dataconomy, <http://dataconomy.com/2017/03/data-science-vs-data-analytics/>  
Data Science Institute, University of Arizona, <https://datascience.arizona.edu/>  
Data Science Institute, University of Chicago, <https://datascience.uchicago.edu/>  
Data Science Institute, University of Delaware, <https://dsi.udel.edu/>  
Data Science Institute, University of Houston, <https://hpedsi.uh.edu/>  
Data Science Institute, University of Wisconsin, <https://dsi.wisc.edu/>

Data Science 101, <http://101.datascience.community/2015/10/24/analytics-vs-data-science/>  
import.io, <https://www.import.io/post/data-scientists-vs-data-analysts-why-the-distinction-matters/>

Iowa State University, Business Analytics,  
[http://www.business.iastate.edu/masters/business-analytics?gclid=Clam4sC\\_NMCFZq1wAod9jkLJA](http://www.business.iastate.edu/masters/business-analytics?gclid=Clam4sC_NMCFZq1wAod9jkLJA)

Quora,  
<https://www.quora.com/What-is-the-difference-between-Data-Analytics-Data-Analysis-Data-Mining-Data-Science-Machine-Learning-and-Big-Data-1>

Simplilearn, Big Data and Analytics, <https://www.simplilearn.com/resources>  
University of Iowa, Business Analytics,

[https://tippie.uiowa.edu/future-graduate-students/masters-programs/business-analytics?creative=138076619232&keyword=%2Bdata%20%2Bscience&matchtype=b&gclid=CofGn92\\_NMCFQSTaQod\\_pcDWw](https://tippie.uiowa.edu/future-graduate-students/masters-programs/business-analytics?creative=138076619232&keyword=%2Bdata%20%2Bscience&matchtype=b&gclid=CofGn92_NMCFQSTaQod_pcDWw)  
Zirous, <https://www.zirous.com/solutions/machine-learning-artificial-intelligence/>

### Debt Management (See *Personal Finance*)

#### Directories

AIRS, <https://recruiterhunt.com/resource/airs-job-board-directory/>  
America's Career InfoNet, <http://www.acinet.org>  
CareerWise, <https://www.careerwiseusa.org/>  
Go Government, <http://gogovernment.org/>  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Employer Database (Contact Chap Deit, 515.281.5093), <https://workforce.iowa.gov/labor-market-information/industry-employers/employer-database>  
Iowa Works, <https://www.iowaworkforcedevelopment.gov/iowaworks-centers>  
LinkedIn Niche Job Boards, <https://www.linkedin.com/pulse/niche-job-boards-get-away-from-masses-seekers-cindy-makita>  
Partnership for Public Service, <http://ourpublicservice.org/>  
Super Pages, <http://www.superpages.com/>

### Disability (See *Employment Diversity or Special Needs*)

#### Discrimination

Fair Measures, Inc, <http://www.fairmeasures.com>  
Iowa Civil Rights Commission (ICRC), <https://icrc.iowa.gov/>  
Iowa Department of Human Rights (DHR), <https://humanrights.iowa.gov/>  
U.S. Department of Labor (DOL), <http://www.dol.gov> (Select *A-Z Index*, Select *Discrimination*)  
U.S. Equal Employment Opportunity Commission (EEOC), <http://www.eeoc.gov>

### Diversity (See *Employment Diversity or Special Needs*)

#### Dress (See *Attire*)

#### Earnings

America's Career InfoNet, <http://www.acinet.org> (Select *Topics A to Z*, Select *Wages*)  
Fordham University, <https://fordham.libguides.com/c.php?g=279550&p=1864154>  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Wage Report (Contact Wendy Gerrish, 515.281.5116 or Robert Jones, 515.281.5113), <https://workforce.iowa.gov/labor-market-information/occupations/wage-report>  
Salary.com, <http://www.salary.com>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Employment Statistics (OES), <http://www.bls.gov/oes>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <https://www.bls.gov/ooh/>  
U.S. Department of Labor (DOL) Office of Foreign Labor Certification, <https://www.bls.gov/cps/demographics.htm#foreignborn>

### Economic Data and Trends

Data.gov, <https://www.data.gov/>  
Economagic.com, <http://www.economagic.com>  
FedStats, <http://www.cs.umd.edu/hcil/govstat/fedstats/fedstats3.htm>  
Fordham University, <https://fordham.libguides.com/c.php?g=279550&p=1864154>  
Herman Group, <http://www.hermangroup.com>  
IHS Markit, <https://www.ihs.com/industry/economics-country-risk.html>  
Iowa Area Development Group (IADG), <http://www.iadg.com/>  
Iowa State University (ISU), Iowa Community Indicators Program (ICIP), <http://www.icip.iastate.edu/>  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), <https://www.iowaworkforcedevelopment.gov/labor-market-information-division>  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Hot Jobs (Contact Brent Paulson, 515.281.3439), <https://www.iowaworkforcedevelopment.gov/career-exploration-resources> (Select *Hot Jobs*)  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Industry Projections (Contact Chap Deit, 515.281.5093), <https://workforce.iowa.gov/labor-market-information/industry-employers> (Select *Industry Projections*)  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Occupational Projections (Contact Brent Paulson, 515.281.3439), <https://workforce.iowa.gov/labor-market-information/occupations> (Select *Occupational Projections*)  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy, 515.281.7505), <https://www.iowaworkforcedevelopment.gov/laborshed-studies> (Select *Laborshed Studies*)  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Workforce Needs Assessment, (Contact James Morris, 515.281.8515), <https://workforce.iowa.gov/labor-market-information/industry-employers/workforce-needs-assessment>  
Moody's Analytics, Economic & Consumer Credit Analytics, <http://www.economy.com>  
State Data Center of Iowa, <http://www.iowadatacenter.org/>

USA.gov, <https://www.usa.gov/statistics>  
 U.S. Department of Commerce (DOC), Bureau of Economic Analysis (BEA), <http://www.bea.gov>  
 U.S. Department of Commerce (DOC), Census Bureau (CB), <http://www.census.gov>  
 U.S. Department of Education, Institute of Educational Sciences, <https://ies.ed.gov/>  
 U.S. Department of Housing & Urban Development (HUD), State of the Cities Data Systems, <http://www.huduser.org/>  
 U.S. Department of Labor (DOL), <http://www.dol.gov>  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), <http://www.bls.gov>  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Current Employment Statistics (CES), <http://www.bls.gov/ces>  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Employment Projections (EP), <http://www.bls.gov/emp/home.htm>  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Mass Layoff Statistics (MLS), <http://www.bls.gov/mls>  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Employment Statistics (OES), <http://www.bls.gov/oes>  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <https://www.bls.gov/ooh/>  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Quarterly Census of Employment/Wages (QCEW), <http://www.bls.gov/qcew>  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS) Statistical Sites on the Web, <http://www.bls.gov/bls/other.htm>  
 U.S. Department of Labor (DOL), Employment & Training Administration (ETA), <http://www.doleta.gov>

#### Education and Training

50 States.com, Colleges, <https://www.50states.com/>  
 Career One Stop, <http://www.careeronestop.org> (Select *Find Training*)  
 O\*Net, <http://online.onetcenter.org>  
 USA.gov, <http://www.usa.gov> (Select *Topics*, Select *Jobs & Education*)  
 U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <https://www.bls.gov/ooh/>

#### Educational Institutions (See *College/Higher Education*)

#### Educational Resources

Advanced Technology Environmental & Energy Center, <https://connectedtech.org/ate/eet/ateec/>  
 Alliant Energy Kids, <http://www.alliantenergykids.com/index.htm>  
 American Technical Publishers (ATP), <https://www.atplearning.com/>  
 Association for Career & Technical Education (ACTE), <http://www.acteonline.org>  
 Ben's Guide to U.S. Government for Kids, <http://bensguide.gpo.gov>  
 BioWorks , <https://www.bioworksinc.com/careers/>  
 Boy Scouts, <http://www.scouting.org/>  
 Center for Energy Workforce Development (CEWD), <http://www.cewd.org>  
 Curriki, <http://www.curriki.org>  
 ED.gov, <http://www.ed.gov/>  
 Engineer Girl, <http://www.engineergirl.org>  
 Entrepreneurship Education, <http://www.entre-ed.org>  
 ERIC, <https://eric.ed.gov/>  
 FIRST, <https://www.firstinspires.org/>  
 Girl Scouts, <http://www.girlscouts.org/> (Select *For Girls*)  
 Girls Inc., <http://www.girlsinc.org>  
 Illinois Home Page, <http://www.state.il.us> (Select *Education*)  
 Iowa Home Page, <http://www.iowa.gov> (Select *Education* and/or *For Kids*)  
 Iowa Public Television (IPTV), Education, <http://www.iptv.org/classroom/>  
 Iowa Department of Education, <http://educateiowa.gov/>  
 Iowa Department of Natural Resources (DNR), Education, <http://www.iowadnr.gov/Education.aspx>  
 Iowa State University (ISU), Extension and Outreach, <http://www.extension.iastate.edu>  
 Junior Achievement, <http://www.ja.org>  
 Kidzworld, <http://www.kidzworld.com>  
 LD Online, Learning Disabilities, <http://www.ldonline.org/index.php>  
 Math.com, <http://www.math.com/>  
 National Association of State Directors of Career Technical Education Consortium (NASDCTEc), <http://www.careertech.org>  
 National Education Association, <https://www.nea.org/>  
 National Federation of Independent Business (NFIB), Young Entrepreneur Foundation (YEF), <http://www.NFIB.com/YEF>  
 National Geographic, <http://www.nationalgeographic.com/>  
 National Research Center for Career and Technical Education (NRCCTE), <http://www.nrccte.org/>  
 National Science Digital Library (NSDL), <https://www.nea.org/>  
 Oklahoma CareerTech, <http://www.okcareertech.org/>  
 Oregon Labor Market Information System, <https://www.qualityinfo.org/>  
 PBS Kids, <http://pbskids.org>  
 PBS LearningMedia, <http://www.pbslearningmedia.org/>  
 Population Connection, <http://www.populationconnection.org>  
 Project Learning Tree, <http://www.plt.org>  
 RefDesk.com, <http://www.refdesk.com/educate.html>  
 Scholastic, <http://classroommagazines.scholastic.com/>

Teacher Planet, <http://teacherplanet.com>  
Teacher Vision, <http://www.teachervision.com>  
usa.gov, <http://www.usa.gov>  
usa.gov, education, <https://www.usa.gov/education?source=kids>  
U.S. Department of Labor (DOL), Educational Resources, <http://www.dol.gov/dol/audience/aud-educators.htm>  
Work Ethic, University of Notre Dame, <https://undergradcareers.nd.edu/getting-started/core-competencies/work-ethic-professionalism/>  
Wyzant Resources, <https://www.wyzant.com/>  
Yahoo! Life, Kids, <https://www.yahoo.com/lifestyle/tagged/kids/>  
Youth.gov, Free Federal Registry for Educational Excellence, <https://youth.gov/announcements/federal-registry-educational-excellence>

#### **Educational Statistics**

Editorial Projects in Education, <https://www.edweek.org/ew/issues/education-statistics/index.html>  
Harvard University, National Center for Education Statistics, [https://psr.ig.harvard.edu/national\\_center\\_education\\_statistics](https://psr.ig.harvard.edu/national_center_education_statistics)  
Organization for Economic Co-operation and Development (OECD), <https://data.oecd.org/education.htm>  
Penn Libraries, U.S. Education Statistics, <https://guides.library.upenn.edu/useducationstatistics>  
Princeton University Library, Education Data and Statistics, <https://libguides.princeton.edu/c.php?g=464855&p=3178050>  
Science Direct, Educational Statistics, <https://www.sciencedirect.com/topics/social-sciences/educational-statistics>  
UNESCO, Statistics, <https://en.unesco.org/gem-report/statistics>  
USA Facts, Education, <https://usafacts.org/data/topics/people-society/education/>  
U.S. Census, Education, <https://www.census.gov/topics/education.html>  
U.S. Department of Education (ED), Data, <https://www.ed.gov/data>  
U.S. Department of Education (ED), Fast Facts, <https://nces.ed.gov/fastfacts/>  
U.S. Department of Education (ED), National Center for Educational Statistics (NCES), <http://nces.ed.gov>  
World Bank, Education Statistics, <https://datatopics.worldbank.org/education/>  
Youth.gov, <https://youth.gov/federal-agencies/national-center-education-statistics?page=6>

#### **Educational Testing**

American College Testing (ACT), ACT, <http://www.act.org/>  
American Council on Education (ACE), GED, <https://www.acenet.edu/Pages/default.aspx>  
Educational Testing Service (ETS), GRE/SAT/TOEFL, <http://www.ets.org>

#### **Employer Research**

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx>  
U.S. Securities & Exchange Commission (SEC), EDGAR Company Search, <http://www.sec.gov/edgar/searchedgar/companysearch.html>

#### **Employment (See *Economic Data and Trends, Employment Diversity, Industry Projections and Trends, and/or Occupational Projections and Trends*)**

##### **Employment Diversity (See also *Special Needs*)**

###### **Academic**

Academic Diversity Search, <https://www.academicdiversitysearch.com/>

###### **African American**

Black Perspective, <http://blackperspective.com/>  
Diversity Employers, <http://www.blackcollegian.com/>  
National Black MBA Association (NBMBAA), <http://www.nbmbaa.org/>  
Urban League Jobs Network, <http://www.nuljobsnetwork.com/>

###### **Asian American**

Asian American Economic Development Enterprise (AAEDE), <https://aaede.info/>  
Asian MBA International (AAMBAI), <http://www.asianmba.org/>  
National Association of Asian American Professionals (NAAAP), <http://www.naaap.org/>

###### **Faith-Based Organizations**

Christian Career Center, <http://www.christiancareercenter.com/>  
Christian Jobs, <http://www.christianjobs.com/>  
Church Staffing, <http://www.churchstaffing.com/>  
Hillel International, <http://www.hillel.org/>  
Islamic Society of North America (ISNA), <http://www.isna.net/>  
Jewish Jobs, <https://jewishjobs.com/>  
Orthodox Union (OU) Job Board, <http://www.oujobs.org/>

###### **Felons/Ex-Offenders/Transition**

National Institute of Corrections (NIC), Training, <https://nicic.gov/>  
National Transitional Jobs Network (NTJN), <https://www.buildingbetterprograms.org/2014/04/09/national-transitional-jobs-network/>  
Pelletier, <http://defensehelp.com/>  
U.S. Equal Employment Opportunity Commission (EEOC), <http://www.eeoc.gov/eeoc/>

###### **Fifty+**

RetirementJobs.com, <https://www.retirementjobs.com/>  
Senior Environmental Employment Program (SEE), <https://www.epa.gov/careers/senior-environmental-employment-see-program>  
Center for Workforce Inclusion, <https://www.centerforworkforceinclusion.org/>

What's Next, <http://www.whatsnext.com/>  
Workforce 50, <http://www.workforce50.com/>

#### **Gay/Lesbian**

Echelon Magazine, <https://myemail.constantcontact.com/Echelon-Magazine-To-Launch-Digital-Mobile-Gay-Business-Directory.html?soid=1100642028321&aid=inZKQidDSFQ>

Human Rights Campaign, <http://www.hrc.org/>

Out & Equal, <http://outandequal.org/>

#### **General**

America's Career InfoNet, <http://www.acinet.org>

Creative Class, <https://www.businessoffashion.com/articles/creative-class>

Discovery, Warner Brothers, <https://www.wbd.com/>

Diversity Central, <http://www.diversitycentral.com>

DiversityInc, <https://www.influencewatch.org/for-profit/diversityinc/>

Diversity Employers, <http://www.diversityemployers.com/>

Diversity Jobs (MitraTech), <https://www.diversityjobs.com/>

Diversity Working, <https://www.diversityworking.com/>

DotDash, <https://www.dotdash.com/>

Hire Velocity, <http://www.hirevelocity.com/>

Insight Into Diversity, <https://www.insightintodiversity.com/>

Monster, <http://diversity.monster.com>

Multicultural Workforce, Advantages/Disadvantages, <https://smallbusiness.chron.com/advantages-disadvantages-multicultural-workforce-18903.html>

My Perfect Resume, <https://www.mypperfectresume.com/how-to/career-resources/diverse/>

Workplace Diversity, <http://workplacediversity.com/>

#### **Hispanic/Latino American**

Equality Magazines, <https://equalitymagazines.com/>

Hispanic Alliance for Career Enhancement (HACE), <http://www.haceonline.org/>

Hispanic & Latinx Jobs, <http://www.latpro.com/>

Saludos, <http://www.saludos.com/>

Society for Hispanic Human Resource Professionals (SHHRP), <http://shhrp.net/>

Society of Hispanic Professional Engineers (SHPE), <http://shpe.org/>

#### **Native American**

American Indian Science and Engineering Society (AISES), <http://www.aises.org/>

#### **Women**

Advancing Women, <https://michelledfern.com/>

Engineer Girl, <http://www.engineergirl.org>

Feminist Jobs, <http://jobs.feminist.org/>

Forte Foundation, <https://www.fortefoundation.org/>

Gender, Diversity, & Technologies Institute (GDTI), <https://www.legalmomentum.org/referral-directory/gender-diversity-and-technologies-institute>

Iowa Department of Human Rights (DHR), Iowa Commission on the Status of Women (ICSW), <https://humanrights.iowa.gov/cas/icsw>

National Association of Commissions for Women (NACW), <http://www.nacw.org/>

National Institute for Women in Trades, Technology & Science (IWITTS), <http://www.iwitts.com>

The Muse, <https://www.themuse.com/advice>

U.S. Department of Labor (DOL), Women's Bureau, <http://www.dol.gov/wb>

U.S. Department of the Interior (DOI), Office of Civil Rights (OCR), <https://www.doi.gov/pmb/eeo/>

Womans Work, <https://awomanswork.org/>

Women for Hire, <http://womenforhire.com/>

Women in Technology International (WITI), <http://www.witi.com/>

Women Tech World, <http://www.womentechworld.org>

Womens Job List, <https://www.womensjoblist.com/>

#### **Entrepreneurship (See also *Green Employment and/or Home Based Business*)**

Business Owners' Idea Café, <http://www.businessownersideacafe.com>

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx>

EntreEd, <http://www.entre-ed.org>

International Franchise Association (IFA), <http://www.franchise.org>

Iowa Economic Development Authority (IEDA), <http://www.iowaeconomicdevelopment.com/>

Iowa State University (ISU), Start Something (SS), <https://startsomething.cals.iastate.edu/>

Iowa State University (ISU), Economic Development & Industry Relations, <http://www.econdev.iastate.edu/>

Iowa State University (ISU), Innovation and Entrepreneurship Resource Guide, <http://instr.iastate.libguides.com/entrepreneur>

Iowa State University (ISU), Pappajohn Center for Entrepreneurship, <http://www.isupicenter.org/>

Kauffman Entrepreneurs, <http://www.entrepreneurship.org>

Small Business & Entrepreneurship Council (SBSC), <http://sbecouncil.org/>

University of Iowa (UI) Jacobson Institute for Youth Entrepreneurship, <http://www.jacobsoninstitute.org/>

University of Iowa (UI), Pappajohn Entrepreneurial Center, <http://www.iowajpec.org>

University of Northern Iowa (UNI), Regional Business Center, <https://www.uni.edu/rbc/>  
usa.gov, small business, <https://www.usa.gov/>  
U.S. Small Business Administration (SBA), <http://www.sba.gov/>  
Wall Street Journal, Business, <http://online.wsj.com/small-business>  
Working Solo, <https://www.sba.gov/blog/five-strategies-winning-working-solo>  
Young Money, Financial Post, <https://business.financialpost.com/category/personal-finance/young-money>  
ZenBusiness, <https://www.zenbusiness.com/>

#### **Ethics (See *Work Ethics*)**

#### **Fastest-Growing Jobs (See also *Occupational Projections and Trends*)**

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx>  
Career Profiles, Fastest Growing Careers, <https://www.careerprofiles.info/fastest-growing-occupations.html>  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources (Contact Brent Paulson, 515.281.3439),  
<https://www.iowaworkforcedevelopment.gov/career-exploration-resources> (Select *Hot Jobs*)  
U.S. Bureau of Labor Statistics (BLS), Fastest Growing Occupations, <https://www.bls.gov/ooh/fastest-growing.htm>

#### **Federal Poverty Guidelines**

U.S. Department of Health & Human Services (HHS), <http://aspe.hhs.gov/poverty>

#### **Federal Publications and Statistics (See *Economic Data and Trends* and/or *Educational Resources*)**

#### **Fellowships (See *Internships*)**

#### **Financial Aid**

Bill & Linda Gates Foundation, <http://www.gatesfoundation.org/>  
Career One Stop, <http://www.careeronestop.org> (Select *Topics A to Z*, Select *Financial Aid*)  
Clinton Global Initiative (CGI), <https://www.clintonfoundation.org/clinton-global-initiative> (Select *Careers*)  
CollegeScholarships.org, <http://www.collegescholarships.org/>  
Federal Student Aid (FAFSA), <https://studentaid.gov/>  
Federal Student Aid, Federal Loan Servicer Updates, <https://studentaid.gov/announcements-events/loan-servicer-updates>  
Federal Student Aid, Who's My Student Loan Servicer? <https://studentaid.gov/manage-loans/repayment/servicers>  
FedMoney.org, <http://fedmoney.org/>  
FinAid, <http://www.finaid.org>  
Fundsnet Services, <http://www.fundsnet.com/>  
Go College! Now <https://www.gocollegenow.org/> ,  
Grants.Gov, <http://grants.gov/>  
Iowa College Access Network (ICAN), <http://www.icansucceed.org>  
Iowa College Foundation (ICF), <http://iowacollegefoundation.org/index.html>  
Iowa College Student Aid Commission (ICSAC), <http://www.iowacollegeaid.org>  
Iowa State University, Office of Student Financial Aid, <https://www.financialaid.iastate.edu/>  
MOHELA, <https://www.mohela.com/fedLoan-transfer>  
MyFedLoan, Portal, <https://www.myfedloan.us/>  
National Association of State Student Aid Grant & Aid Programs (NASSGAP), <https://www.nassgap.org/>  
Simon Estes Foundation, <https://seef.org/>  
University of Iowa, Office of Student Financial Aid, <https://financialaid.uiowa.edu/>  
University of Northern Iowa, Office of Financial Aid & Scholarships, <https://admissions.uni.edu/financial-aid>  
U.S. Department of Education (ED), <https://www.ed.gov/>  
U.S. Department of Health & Human Services (HHS), National Institutes of Health, <http://grants.nih.gov/grants/oer.htm>

#### **Foreign Labor Certification Program (See *Earnings*)**

#### **Franchises (See *Entrepreneurship* and/or *Home Based Business*)**

#### **Free Lance Employment**

All Graphic Design, <https://allgraphicsnj.com/>  
Freelancer, <http://www.freelancer.com>  
Guru, <http://www.guru.com>

#### **Fringe Benefits (See *Benefits*)**

#### **Government Benefits (See *Benefits*)**

#### **Government Links**

Go Government, <http://gogovernment.org/>

Partnership for Public Service, <http://ourpublicservice.org/>  
State of Iowa, <https://www.iowa.gov/>  
usa.gov, <http://www.USA.gov>  
Workforce Investment Works, <http://www.workforceinvestmentworks.com/>

**Government Publications and Statistics (See *Economic Data and Trends* and/or *Educational Resources*)**

**Government Service Programs (See also *Reemployment and Retraining* and/or *Volunteerism*)**

Air Force, 1-800-USA-USAF, <http://www.af.mil>  
AmeriCorps, <http://www.americorps.gov>  
Army, 1-800-USA-ARMY, <http://www.goarmy.com>  
Coast Guard, <http://www.uscg.mil>  
Job Corps, <https://www.jobcorps.gov/>  
Job Corps – Denison, IA, <http://denison.jobcorps.gov>  
Marines, 1-800-MARINES, <http://marines.com>  
MyFuture.com, <https://myfuture.edu.au/>  
National Guard, <http://www.nationalguard.mil/>  
Navy, 1-800-USA-NAVY, <http://www.navy.com>  
Peace Corps, <http://www.peacecorps.gov/>

**Grants (See *Financial Aid*)**

**Green Employment (See also *Career Exploration, Entrepreneurship, Job Banks, and/or Job Search*)**

Green Biz, <http://www.greenbiz.com>  
Green Career Central, <http://www.greencarecentral.com>  
Green Careers Beyond Solar, <https://www.letsgosolar.com/consumer-education/green-careers/>  
Green Job Search, <http://www.greenjobsearch.org/>  
Green Jobs Network, <http://www.greenjobs.net>

**High Tech Jobs**

Career.com, <http://www.career.com>  
Dice High Tech Jobs Online, [https://www.dice.com/register/?gclid=CMGQueDk4NMCFRu2wAod-7UJ0A&CMPID=PS\\_GG\\_PD\\_JS\\_AV\\_OG&s\\_kwcid=AL1385313!46975071934!p!!g!!tech%20jobs&ef\\_id=WRCmHwAABQQAEPWPW:20170508170908:s](https://www.dice.com/register/?gclid=CMGQueDk4NMCFRu2wAod-7UJ0A&CMPID=PS_GG_PD_JS_AV_OG&s_kwcid=AL1385313!46975071934!p!!g!!tech%20jobs&ef_id=WRCmHwAABQQAEPWPW:20170508170908:s)

**Home-Based Business (See also *Career Exploration* and/or *Entrepreneurship*)**

Business News Daily, <https://www.businessnewsdaily.com/>  
Dot Dash, <https://www.dotdash.com/> (Search *Home Business*)  
Entrepreneur, <http://www.entrepreneur.com> (Select *Startups*, Select *Home-Based Business*)  
Franchise Direct, Home Based Franchise Opportunities, [https://www.franchisedirect.com/homebasedfranchises/16?gclid=EA1aIQobChMlyKD1-vj95AIVUhh9Ch0IkQ5xEAYASAAEgLiHfD\\_BwE](https://www.franchisedirect.com/homebasedfranchises/16?gclid=EA1aIQobChMlyKD1-vj95AIVUhh9Ch0IkQ5xEAYASAAEgLiHfD_BwE)  
Fundera, <https://www.fundera.com/>  
Good Financial Cents, <https://www.goodfinancialcents.com/home-based-business-ideas-easy-to-start/>  
Inc., <https://www.inc.com/encyclopedia/home-based-business.html>  
Nerdwallet, <https://www.nerdwallet.com/article/small-business/home-business-ideas>  
Oberlo, <https://www.oberlo.com/ebooks/make-money-from-home/home-business-ideas>  
Seedtime, <https://seedtime.com/legitimate-home-based-business-ideas-opportunities/>  
Small Business Trends, <https://smallbiztrends.com/2016/01/fun-home-based-business-ideas.html>  
The Balance, <https://www.thebalancesmb.com/how-to-start-a-home-based-business-that-will-succeed-2948192>  
The Hartford, Small Business Accelerator Grant Program, <https://mainstreet.org/about/partner-collaborations/the-hartford-small-business-accelerator-grant-program>  
ZenBusiness, <https://www.zenbusiness.com/home-based-business-ideas/>

**Income (See *Earnings*)**

**Industry Projections and Trends**

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Industry Projections (Contact Chap Deit, 515.281.5093), <https://workforce.iowa.gov/labor-market-information/industry-employers> (Select *Industry Projections*)  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Industries at a Glance, <http://www.bls.gov/iag/>

**Interest Inventories (See *Assessments*)**

**International Listings**

Career Owl, <https://www.thecareerowl.ca/>  
Career Education Colleges and Universities, <https://career.org/>  
Central European University, Career Next, International Jobs Center,

<https://careernext.ceu.edu/resource/international-jobs-center-international-career-employment-weekly>  
 Colorado State University, International Careers, <https://career.colostate.edu/career-interest/international-careers/>  
 Destinations International, <https://careers.destinationsinternational.org>  
 Employment and Social Development Canada, <https://www.canada.ca/en/employment-social-development.html>  
 Escape Artist, <https://www.escapeartist.com/>  
 Garda World, <https://www.garda.com/careers-intl>  
 Global Careers, <https://www.globalcareersfair.com/job-board/>  
 InternationalJobs.com, <https://www.internationaljobs.com/>  
 International Labour Organization (ILO), <http://www.ilo.org>  
 Iowa State University, Career Services, <https://www.career.iastate.edu/>  
 Job-Hunt.org, <https://www.job-hunt.org/>  
 Lehigh University, International Affairs, <https://global.lehigh.edu/>  
 Monster, <http://www.monster.com/geo/siteselection>  
 New Zealand Employment, <https://www.employment.govt.nz/>  
 Gobierno de Mexico, <http://www.stps.gob.mx>  
 Over Seas Jobs.com, <https://www.overseasjobs.com/>  
 Transitions Abroad.com, <https://www.transitionsabroad.com/>  
 University of California Berkeley, Career Center, <http://career.berkeley.edu/Infolab/JobSitesIntl.stm>  
 University of Iowa, Pomerantz Career Center, <https://careers.uiowa.edu/>  
 University of Michigan, International Center, <http://internationalcenter.umich.edu/>

### Internships

American Institute for Foreign Study (AIFS), <http://www.aifsabroad.com/>  
 AmeriSpan Study Abroad, <http://www.amerispan.com/>  
 Career Trend, <https://careertrend.com/> (Search *internships*)  
 CEA Education Abroad, <https://www.ceastudyabroad.com/>  
 DSM USA, Internship, <https://www.dsmpartnership.com/working-here/find-an-internship>  
 Greater Des Moines, Internships, <https://www.greaterdsmus.com/grow-your-career/internships-in-greater-des-moines>  
 EY Careers, [https://www.ey.com/en\\_us/careers/internships](https://www.ey.com/en_us/careers/internships)  
 FindInternships.com, <http://findinternships.com/index.html>  
 GoAbroad.com, <https://www.goabroad.com/>  
 InternJobs.com, <http://internjobs.com>  
 InternshipFinder.com, <http://www.internshipfinder.com/government-interns.php>  
 Intern Group, <https://www.theinterngroup.com/>  
 internshipprograms.com, <http://www.internshipprograms.com/>  
 InternWeb.com, <http://www.internweb.com>  
 Iowa Workforce Development (IWD), Student Internship Program, <https://workforce.iowa.gov/employers/build-your-workforce/training-programs-and-tax-credits/student-internship-program>  
 LiveAbout, <https://www.liveabout.com/internships-6504745>  
 MacArthur Foundation, Fellows, <http://www.macfound.org>  
 NASA, Internship Programs, <https://www.nasa.gov/learning-resources/internship-programs/>  
 USAJobs, Federal Jobs and Internships, <https://gogovernment.org/how-to-search-for-federal-jobs-and-internships-on-usajobs-gov/>  
 Rochester Institute of Technology (RIT), <http://people.rit.edu/gtfsbi/Symp/private.htm>  
 Smart Internz, <https://smartinternz.com/>  
 StudyAbroad.com, <http://www.studyabroad.com/>  
 usa.gov, <http://www.usa.gov/index.shtm> (Search Internships)  
 U.S. Department of Education (DOE), Work Study, <https://www.ed.gov/> (Type Internships and/or work study)  
 U.S. Department of State, Student Internship Program, <https://careers.state.gov/interns-fellows/student-internship-program/>  
 U.S. Department of the Interior, <https://www.doi.gov/> (Search *Internship*)  
 White House, Fellows and Internships, <http://www.whitehouse.gov/> (Select *White House Internships* and/or *Fellows*)  
 World Council and Assembly on Cooperative Education (WACE), <http://www.waceinc.org/>  
 World Food Prize, Youth Programs, <http://www.worldfoodprize.org/>  
 Young Money, Financial Post, <https://business.financialpost.com/category/personal-finance/young-money> (Search *Internships*)

### Interviews (See also *Job Banks*)

Career One Stop Toolkit, <http://www.acinet.org> (Select *Jobs*)  
 Interview Gold, <http://www.interviewgold.com>  
 Job-Interview.net, <http://www.job-interview.net>  
 Monster, <http://www.monster.com> (Select *Advice*, Select *Interviewing*)

### Job Banks (See also *Career Exploration*, *Green Employment*, and/or *Job Search*)

Army Civilian Personnel On-Line, <https://www.workforce50.com/content/articles/dh9-civilian-personnel.html>  
 Bio Space, <http://www.biospace.com/>  
 Career Bank, <http://www.careerbank.com/>  
 Career Builder, [Sign in to CareerBuilder.com](http://www.careerbuilder.com)  
 Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx>

Careers.Org, <http://www.careers.org>  
CollegeRecruiter.com, <http://www.collegerecruiter.com/>  
Craigs List, <https://www.craigslist.org/about/sites>  
Glassdoor, <https://www.glassdoor.com/index.htm>  
Go Government, <http://gogovernment.org/>  
Hispanic & Latinx Jobs, <http://www.latpro.com/>  
Indeed, <http://www.indeed.com/> (Search *Internships*)  
Iowa Works, Job Seeker Services, <https://www.iowaworks.gov/vosnet/JobBanks/JobSearchCriteriaQuick.aspx>  
Job.com, <http://www.job.com/>  
JobLine International, <http://www.jobline.net/>  
JustJuniorJobs.com, <https://www.producthunt.com/posts/just-junior-jobs>  
Monster, <http://www.monster.com>  
National Labor Exchange, <https://usnlx.com/index.asp>  
NationJob, <http://www.nationjob.com>  
Simply Hired, <http://www.simplyhired.com/>  
usa.gov, <http://www.usa.gov/index.shtml>  
U.S. Office of Personnel Management (OPM), <http://www.opm.gov/>  
Vet Jobs, <http://www.vetjobs.com/>  
Yahoo, Careers, <https://www.yahooinc.com/careers/>  
ZipRecruiter, <https://www.ziprecruiter.com/>

**Job Corps (See *Government Service Programs*)**

**Job Descriptions**

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx>  
O\*Net, <http://online.onetcenter.org>

**Job Listings (See *Job Banks*)**

**Job Outlook (See *Occupational Projections and Trends*)**

**Job Profiling (See *Assessments*)**

**Job Requirements**

ACT, World-of-Work Map, <http://www.act.org/www>  
Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Search *Occupational Requirements*)  
Iowa Licensed Occupations, <https://workforce.iowa.gov/labor-market-information/occupations/licensed-occupations>  
O\*NET, <http://online.onetcenter.org>

**Job Search (See also *Career Exploration, Green Employment, and/or Job Banks*)**

Career Know How, <http://www.careerknowhow.com>  
Career One Stop, <https://www.careeronestop.org/>  
Connecticut Department of Labor – Today’s Youth-Tomorrow’s Workforce, <http://www.ctdol.state.ct.us/youth/main.htm>  
Job-Hunt.org, <https://www.job-hunt.org/>  
JobHuntersBible.com, <http://www.jobhuntersbible.com>  
usagov, <http://www.usa.gov>

**Job Shadowing**

Job Shadow, <http://www.jobshadow.com>

**Kids Pages (See *Educational Resources*)**

**Knowledge, Skills, and Abilities (See *Job Requirements and/or Skills*)**

**Labor Availability (See *Economic Data and Trends*)**

**Learning (See *Skills*)**

**Lesson Plans (See *Educational Resources*)**

**Licensing**

Career One Stop Toolkit, <http://www.acinet.org> (Select *License Finder*)  
Iowa Licensed Occupations, <https://workforce.iowa.gov/labor-market-information/occupations/licensed-occupations>

**Loans (See *Financial Aid*)**

**Local Employment Dynamics, or LED (See *Economic Data and Trends*)**

**Local Resources** (Check local newspaper want ads, Chamber addresses, and/or community sites that feature job listings, etc.)

**Mentoring**

icouldbe.org, <http://www.icouldbe.org>  
Mentor, <http://www.mentoring.org>  
MentorNet, Diversity in Engineering, <http://www.mentornet.net>  
National Mentoring Resource Center, <https://nationalmentoringresourcecenter.org/>

**Military (See *Government Service Programs* and/or *Reemployment and Retraining*)**

**Minority (See *Employment Diversity*)**

**Money Management (See *Personal Finance*)**

**National Publications and Statistics (See *Economic Data and Trends* and/or *Educational Resources*)**

**Nontraditional Jobs (See *Employment Diversity*)**

**Occupational Projections and Trends**

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select *Occupations*)  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources (Contact Brent Paulson, 515.281.3439), <https://workforce.iowa.gov/labor-market-information/career-exploration>  
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Occupational Employment and Wages (Contact Wendy Gerrish, 515.281.5116 or Robert Jones, 515.281.5113), <https://workforce.iowa.gov/labor-market-information/occupations>  
Projections Central, State Occupational Projections, <http://www.projectionscentral.com>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Employment Projections (EP), <http://www.bls.gov/emp>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Employment Statistics (OES), <http://www.bls.gov/oes>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Handbook (OOH), <http://www.bls.gov/ooh/>  
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Career Outlook (CO), <http://www.bls.gov/careeroutlook/>

**Peace Corps (See *Government Service Programs*)**

**Personal Finance**

Bankrate, <https://www.bankrate.com/personal-finance/>  
Bloomberg, <http://www.bloomberg.com/> (Search *Personal Finance*)  
CNBC, <http://www.cnbc.com/> (Select *Investing*, Select *Personal Finance*)  
CNN Business, <http://money.cnn.com/> (Select *Personal Finance*)  
Corporate Finance Institute, <https://corporatefinanceinstitute.com/resources/knowledge/finance/personal-finance/>  
Empower, [https://www.empower.com/empower-personal-wealth-transition?utm\\_source=pcap&utm\\_medium=referral](https://www.empower.com/empower-personal-wealth-transition?utm_source=pcap&utm_medium=referral)  
Fidelity, <https://www.fidelity.com/financial-basics/overview>  
Forbes, Money, <https://www.forbes.com/money/>  
Fortune, [Fortune - Fortune 500 Daily & Breaking Business News](http://fortune.com/)  
Inc., <https://www.inc.com/personal-finance>  
Investopedia, Personal Finance, <https://www.investopedia.com/personal-finance-4427760>  
Investor's Business Daily, <https://www.investors.com/category/etfs-and-funds/personal-finance/>  
MarketWatch, <http://www.marketwatch.com/> (Select *Personal Finance*)  
HomeFair.com, <http://www.homefair.com>  
Ladders, <https://www.theladders.com/career-advice/29-of-the-best-personal-finance-tips-for-beginners-and-beyond>  
msn.money, <http://mon.msn.com/> (Select *Personal Finance*)  
MarketWatch, <http://www.marketwatch.com/> (Select *Personal Finance*)  
Money, <https://money.com/>  
NerdWallet, <https://www.nerdwallet.com/blog/category/finance/>  
New York Times, <http://www.nytimes.com/> (Select *Business*, Select *Money*)  
The Balance, <https://www.thebalance.com/personal-finance-4074057>  
Time, <https://time.com/tag/personal-finance/>  
U.S. News, Money, <https://money.usnews.com/money/personal-finance>  
USA Today, <http://www.usatoday.com/> (Select *Money*, Select *Personal Finance*)  
Work Life Balance, <http://www.worklifebalance.com>  
Yahoo! Finance, <http://finance.yahoo.com/> (Select *Personal Finance*)  
Young Money, Personal Finance, <https://business.financialpost.com/category/personal-finance/young-money>

**Presentations (See *Communication*)**

**Prevailing Wage and Alien Certification Program (See *Earnings*)**

**Public Relations (See *Communication*)**

**Public Speaking (See *Communication*)**

**Quality of Life (See *Personal Finance*)**

**Reemployment and Retraining**

CareerOneStop, <http://www.careeronestop.org/ReEmployment/>  
FindLaw, <http://library.findlaw.com/employment-law/veterans/reemployment-rights/> (Search *Worker ReEmployment and Retraining*)  
Iowa Publications Online, <http://publications.iowa.gov/9350/>  
Military.com, <http://www.military.com/benefits>  
Retraining.com, <http://www.retraining.com/>  
U.S. Department of Labor (DOL), <http://www.doleta.gov/programs/wprs.cfm> ,  
<https://www.doleta.gov/layoff/warn.cfm> , and <http://www.doleta.gov/>

**Reputation Management**

Background Checks, Best, [https://www.top4backgroundchecks.com/?s1=1011677008&s4=52429381569&keyword=background%20check%20on%20myself&s5=kwd-1316569571&gclid=EAlaIqobChMImYSZobH-5AIVziCtBh1Ur4yEAAYASAAEgKnl\\_D\\_BwE](https://www.top4backgroundchecks.com/?s1=1011677008&s4=52429381569&keyword=background%20check%20on%20myself&s5=kwd-1316569571&gclid=EAlaIqobChMImYSZobH-5AIVziCtBh1Ur4yEAAYASAAEgKnl_D_BwE)  
Brand Yourself, <https://brandyourself.com/online-reputation-management>  
Business Insider, <http://www.businessinsider.com/reputation-management-2013-12>  
Business News Daily, <http://www.businessnewsdaily.com/7869-choosing-a-reputation-management-service.html>  
Entrepreneur, <https://www.entrepreneur.com/article/277908>  
Forbes, <https://www.forbes.com/sites/susanadams/2013/03/14/6-steps-to-managing-your-online-reputation/#776798d77767>  
LearnVest, <https://www.reputationmanagement.com/>  
NetReputation, <https://www.netreputation.com/>  
Reputation Defender, <https://www.reputationdefender.com/>  
ReputationManagement.com, <https://www.reputationmanagement.com>  
Work Coach Café, <http://workcoachcafe.com/>

**Resume Writing (See also *Cover Letter Writing and Job Banks*)**

Career One Stop Toolkit, <https://www.careeronestop.org/Toolkit/ACINet.aspx> (Select *Job Search*, Select *Resumes*)  
Career Know How, <http://www.careerknowhow.com>  
Damn Good Resume, <http://www.damngood.com>  
Indeed, Career Guide (E-Resumes), <https://www.indeed.com/career-advice/resumes-cover-letters/e-resume>  
Job Stars, <https://jobstars.com/?srsltid=AfmBOopOd2BCmqa6WfWArzG6XMEa8sdu3U9ZEgz3xK3ct-bK9DmuMluj>  
My Perfect Resume, <https://www.myperfectresume.com/>  
Resume Maker, <http://www.resumemaker.com/samples/samples.jsp>

**Retraining (See *Reemployment and Retraining*)**

**Safety (See *Work Safety*)**

**Salary (See *Earnings*)**

**Scholarships (See *Financial Aid*)**

**Seasonal Employment**

Cool Works, <http://www.coolworks.com>  
Summer Jobs, <http://www.summerjobs.com>  
U.S. Department of Labor (DOL), Summer Jobs, <https://www.dol.gov/newsroom/releases/eta/eta20100317-0>

**Self Employment (See *Entrepreneurship*)**

**Shift Work**

American Academy of Sleep Medicine (AASM), <http://sleepeducation.org/essentials-in-sleep/shift-work>  
Canadian Centre for Occupational Health and Safety. Fact Sheets, <https://www.ccohs.ca/oshanswers/ergonomics/shiftwrk.html>  
Centers for Disease Control and Prevention, <https://www.cdc.gov/> (Type Work Schedules: Shift Work and Long Hours)  
Circadian 24/7 Workforce Solutions, <http://www.circadian.com/> (Search *Shift Work*)  
Indeed, Career Guide, What is Shift Work?, <https://www.indeed.com/career-advice/finding-a-job/what-is-shift-work>  
SleepFoundation.org, What is Shift Work?, <https://www.sleepfoundation.org/shift-work-disorder/what-shift-work>  
The Balance, Careers, Shift work and the Employees Who Work Shifts, <https://www.thebalancecareers.com/shift-work-1918258>

**Skills (See also *Job Requirements*)**

ACT, World-of-Work Map, <http://www.act.org/wwm>

Career One Stop Toolkit, <http://www.acinet.org> (Select *Skills*)  
 eHow, <https://www.ehow.com/> (Search *Skills*)  
 How-to-Study.com, <http://www.how-to-study.com>  
 Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources (Contact Brent Paulson, 515.281.3439), <https://workforce.iowa.gov/labor-market-information/career-exploration> (Select *Occupational Projections*)  
 Iowa Workforce Development (IWD), Job Seeking Skills Training, <https://workforce.iowa.gov/vr/partners/community-rehabilitation-programs/crp-menu-services-manual/job-seeking-skills-training>  
 National Institute for Metalworking Skills (NIMS), <https://www.nims-skills.org/web/nims/home>  
 National Skill Standards Board (NSSB), <https://www.govinfo.gov/content/pkg/FR-2001-01-26/pdf/01-2405.pdf>  
 National Skill Standards Board (NSSB), [Federal Register :: Agencies - National Skill Standards Board](#)  
 O\*NET, <http://online.onetcenter.org>  
 Skilled Iowa, <https://workforce.iowa.gov/contact/program-contacts>  
 Virginia Tech Cook Counseling Center, Study Skills Self Help Information, <https://www.ucc.vt.edu/>

#### **Social Media**

About Me, <https://about.me/>  
 Black Planet, <http://www.blackplanet.com/>  
 Caring Bridge, <http://www.caringbridge.org/>  
 Classmates, <http://www.classmates.com/>  
 Couchsurfing, <https://www.couchsurfing.com/about/how-it-works/>  
 Facebook, <https://www.facebook.com/>  
 Fandom, <https://www.fandom.com/>  
 Flickr, <https://www.flickr.com/>  
 Flixster, <http://www.flixster.com/>  
 Four Square, <https://foursquare.com/>  
 Google+, <https://accounts.google.com/>  
 Goodreads, <https://www.goodreads.com/>  
 Instagram, <https://instagram.com/#>  
 LinkedIn, <http://www.linkedin.com/>  
 Mashable, <http://mashable.com/>  
 Mix, <https://mix.com/>  
 MyHeritage, <http://www.myheritage.com/>  
 MyLife, <http://www.mylife.com/>  
 Myspace, <http://www.myspace.com/>  
 Pinterest, <http://pinterest.com/>  
 Reddit, <http://www.reddit.com/>  
 Rosetta Stone, <https://www.rosettastone.com/>  
 Skype, <https://www.skype.com/en/>  
 Spotify, <http://www.spotify.com>  
 Tagged, <http://www.tagged.com/>  
 TikTok, <https://www.tiktok.com/en/>  
 Tumblr, <https://www.tumblr.com/>  
 Viadeo, [Viadeo : networking, réseautage professionnel](#)  
 Viva Engage, <https://www.microsoft.com/en/microsoft-viva/engage?ocidEngage=cmmtslnkcb&market=af>  
 Wikipedia, <http://www.wikipedia.org/>  
 Wordpress, <http://wordpress.org/>  
 X, <http://twitter.com/>  
 Yammer, <https://www.yammer.com/>  
 Youtube, <http://www.youtube.com/>

#### **Special Needs (See also *Employment Diversity*)**

Americans with Disabilities Act (ADA) National Network, <http://www.adata.org>  
 Disability Resources, <https://www.dol.gov/odep/topics/disability.htm>  
 Eric, <http://www.eric.ed.gov>  
 Iowans with Disabilities in Action, <http://idaction.com>  
 Iowa Workforce Development (IWD), Programs and Opportunities, <https://workforce.iowa.gov/opportunities>  
 Job Accommodation Network (JAN), <http://www.jan.wvu.edu>  
 Job Accommodation Network (JAN), Searchable Online Accommodation Resource (SOAR), <http://www.jan.wvu.edu/soar>  
 LD Online, <http://www.ldonline.org>  
 Secondary Education, <https://educateiowa.gov/pk-12/special-education>  
 National Center on Secondary Education and Transition (NCSET), <http://www.ncset.org>  
 National Center on Workforce & Disability (NCWD), <https://www.corada.com/links/the-national-center-on-workforce-and-disability-adult-ncwd>  
 National Collaborative on Workforce & Disability, <https://youth.gov/federal-links/national-collaborative-workforce-and-disability>

National Collaborative on Workforce & Disability for Youth,  
<https://youth.gov/federal-agencies/national-collaborative-workforce-disability-youth>  
U.S. Department of Labor (DOL), Employment & Training Administration (ETA), Disability Online, <http://www.doleta.gov/disability>  
U.S. Department of Labor (DOL), Office of Disability Employment Policy, <https://www.dol.gov/agencies/odep>  
Youthhood.org, <http://www.youthhood.org>

**State and Local Publications and Statistics (See *Economic Data and Trends* and/or *Educational Resources*)**

**Studying Abroad/Youth Education Exchange Programs (See also *Internships*)**

Academic Programs International (API), <https://www.apistudyabroad.com/>  
American Field Service (AFS), <http://www.afsusa.org/>  
CEA, <https://www.ceastudyabroad.com/>  
CIEE, <http://www.ciee.org/study-abroad/>  
Forum-Nexus, <https://www.forum-nexus.com/>  
Greenheart Travel, <http://greenhearttravel.org/>  
Institute of European Studies (IES), <https://ies.berkeley.edu>  
International Studies Abroad (ISA), <http://studiesabroad.com/>  
Lions Youth Camp and Exchange Program, <https://www.lionsclubs.org/en/start-our-approach/youth/youth-camps-and-exchange>  
Rotary, <https://www.rotary.org/>  
StudyAbroad, <http://www.studyabroad.com/>  
U.S. Department of State, Bureau of Educational and Cultural Affairs (BECA), Youth Programs, <http://eca.state.gov/programs>  
Yes, <http://yesprograms.org/>  
Youth for Understanding (YFU), <http://www.yfuusa.org/>

**Study Skills (See *Skills*)**

**Summer Jobs (See *Seasonal Employment*)**

**Sustainability (See *Green Employment*)**

**Teen Safety (See *Work Safety*)**

**Teen Workers (See *Youth/Young Adult Employment and Transition Programs*)**

**Training Institutions (See *Education and Training*)**

**Veterans (See *Government Service Programs* and/or *Reemployment and Retraining*)**

**Volunteerism (See also *Government Service Programs*)**

Americorps, <https://www.americorps.gov/>  
Clinton Global Initiative (CGI), <https://www.clintonfoundation.org/clinton-global-initiative> (Select *Careers*)  
Global Service Corps (GSC), <https://globalservicecorps.org/>  
Habitat for Humanity, <http://www.habitat.org/>  
HelpGuide, <https://www.helpguide.org/articles/healthy-living/volunteering-and-its-surprising-benefits.htm>  
Idealist.org, <http://www.idealist.org>  
Money Crashers, <https://www.moneycrashers.com/good-places-volunteer-opportunities-organizations/>  
Peace Corps, <https://www.peacecorps.gov/>  
Points of Light Institute, <http://www.pointsoflight.org>  
Projects Abroad, <https://www.projects-abroad.org/international-volunteer-opportunities/>  
United Nations Volunteers, <https://www.unv.org/volunteerism/power-volunteerism>  
Volunteer Forever, [https://www.volunteerforever.com/article\\_post/best-volunteer-abroad-programs-organizations-projects?](https://www.volunteerforever.com/article_post/best-volunteer-abroad-programs-organizations-projects?)  
Volunteer.gov, <https://www.volunteer.gov/>  
Volunteer Hub, <https://www.volunteerhub.com/blog/career-development-volunteerism/>  
Volunteer Match, <https://www.volunteermatch.org/>  
Volunteer Iowa, <http://www.volunteeriowa.org>  
Volunteers of America, <https://www.vo.org/volunteer>  
Youth Services America (YSA), <http://ysa.org/>

**Wages (See *Earnings*)**

**Women (See *Employment Diversity*)**

**Work Ethic**

The Work Ethic Site, <http://www.coe.uga.edu/workethic>

## Work Permits (See *Youth/Young Adult Employment and Transition Programs*)

### Work Safety

eCompliance, <https://www.ecompliance.com/blog/8-workplace-safety-tips/>  
eSafety, <https://esafety.com/8-workplace-safety-tips-employees-should-know/>  
International Labour Organization, Safety & Health at Work, <https://www.ilo.org/topics-and-sectors/safety-and-health-work>  
Iowa Workforce Development (IWD), Services for Youth and Young Adults,  
<https://workforce.iowa.gov/jobs/worker-programs/youth-and-young-adult>  
U.S. Department of Labor (DOL), Occupational Safety & Health Administration (OSHA), <https://www.osha.gov/>,  
<https://www.dol.gov/general/topic/safety-health>, & <https://www.dol.gov/general/migrantworker/safety>

### Working Abroad/Work Study Programs (See also *Internships*)

Inter Exchange, Working Abroad, <https://www.interexchange.org/>  
Go Abroad, <https://www.goabroad.com/>  
Prospects, [http://www.prospects.ac.uk/working\\_abroad.htm](http://www.prospects.ac.uk/working_abroad.htm)  
Target Jobs, Working Abroad, <https://targetjobs.co.uk/careers-advice/working-abroad>  
Transitions Abroad, <http://www.transitionsabroad.com/listings/work/>  
U.S. Department of State, International Jobs, <http://www.state.gov/m/psi/tc/79765.htm>  
Working Abroad, <http://www.workingabroad.com/>

### Youth Development/Young Adult Employment & Transition Programs

Boy Scouts of America (BSA), <http://www.scouting.org/>  
Boys & Girls Clubs of America (BGCA), <http://www.bgca.org/>  
Clinton Global Initiative (CGI), <https://www.clintonfoundation.org/clinton-global-initiative> (Select *Careers*)  
4-H, <http://www.4-h.org/>  
Girl Scouts of the USA, <http://www.girlscouts.org/>  
Go Government, <http://gogovernment.org/>  
Habitat for Humanity, <http://www.habitat.org/>  
Iowa Architectural Foundation (IAF), <http://www.iowaarchfoundation.org/>  
Iowa FFA Foundation, <http://www.iowaffa.com/>  
Iowa Workforce Development (IWD), Division of Labor, Child Labor, <https://www.iowadivisionoflabor.gov/child-labor>  
Iowa Workforce Development (IWD), Services for Youth and Young Adults,  
<https://workforce.iowa.gov/jobs/worker-programs/youth-and-young-adult>  
National Youth Employment Coalition (NYEC), Promising and Effective Practices Network (PEPNet), <http://www.nyec.org/pepnet>  
Results for America, Solutions, <https://results4america.org/our-work/solutions/>  
U.S. Department of the Interior (DOI), Youth and Labor, <https://www.dol.gov/general/topic/youthlabor>  
U.S. Department of the Interior (DOI), Reclamation, Youth, <https://www.usbr.gov/youth/>  
U.S. Department of Labor (DOL), Youth Services, [http://www.doleta.gov/youth\\_services/](http://www.doleta.gov/youth_services/)  
U.S. Department of Labor (DOL), Youth Programs, <http://www.dol.gov/dol/topic/training/youth.htm>  
U.S. Department of Labor (DOL), Youth Rules, <http://www.youthrules.dol.gov>  
U.S. Office of Personnel Management, <http://www.opm.gov/>  
World Food Prize, Youth Programs, <https://www.worldfoodprize.org/>

#### Source:

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

This publication was produced by the Labor Market and Workforce Information Division of Iowa Workforce Development. Inquiries may be directed to Brent Paulson at 515.281.3439 or [Brent.Paulson@iwd.iowa.gov](mailto:Brent.Paulson@iwd.iowa.gov). Visit <https://www.iowaworkforcedevelopment.gov/labor-market-information-division> to obtain the latest workforce data and trends including this document. Published 12/2025.