

# IOWA LAKES CORRIDOR REGIONAL LABORSHED AREA

[WORKFORCE.IOWA.GOV/LABORSHED](http://WORKFORCE.IOWA.GOV/LABORSHED)

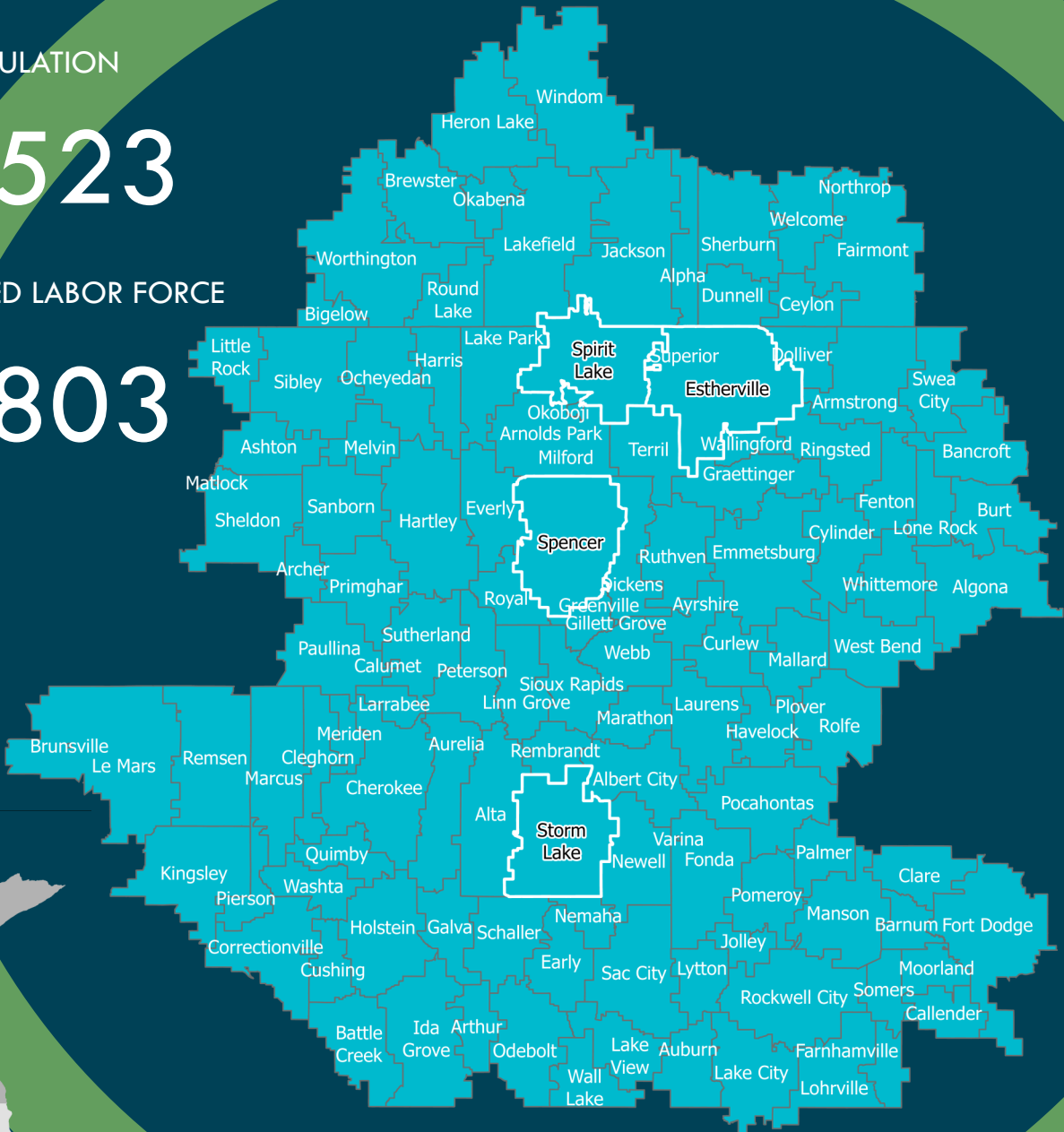
RELEASED  
2025

## ESTIMATED POPULATION AGES 18-64

136,523

## TOTAL ESTIMATED LABOR FORCE AGES 18-64

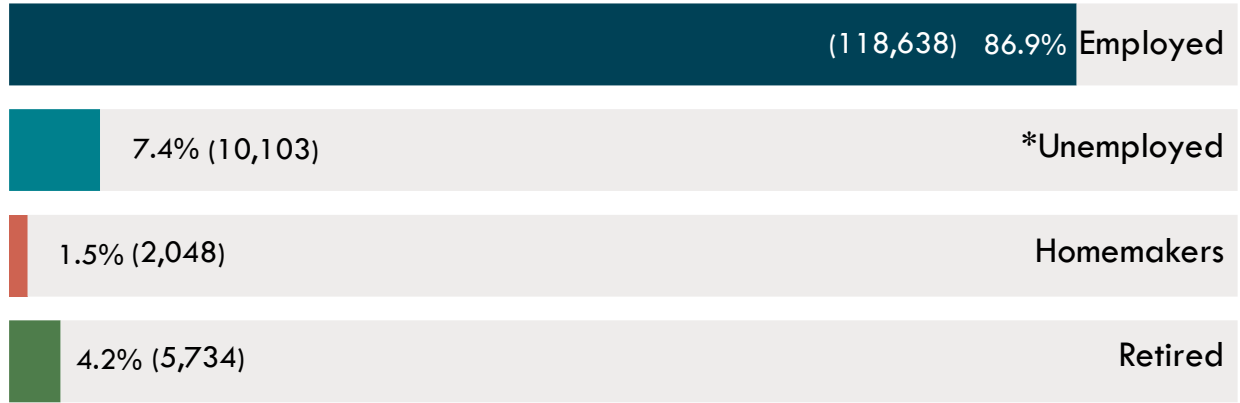
121,803



## AREA SHOWN

# Iowa Lakes Corridor LABORSHED ANALYSIS

## EMPLOYMENT STATUS (ESTIMATED TOTAL)\*

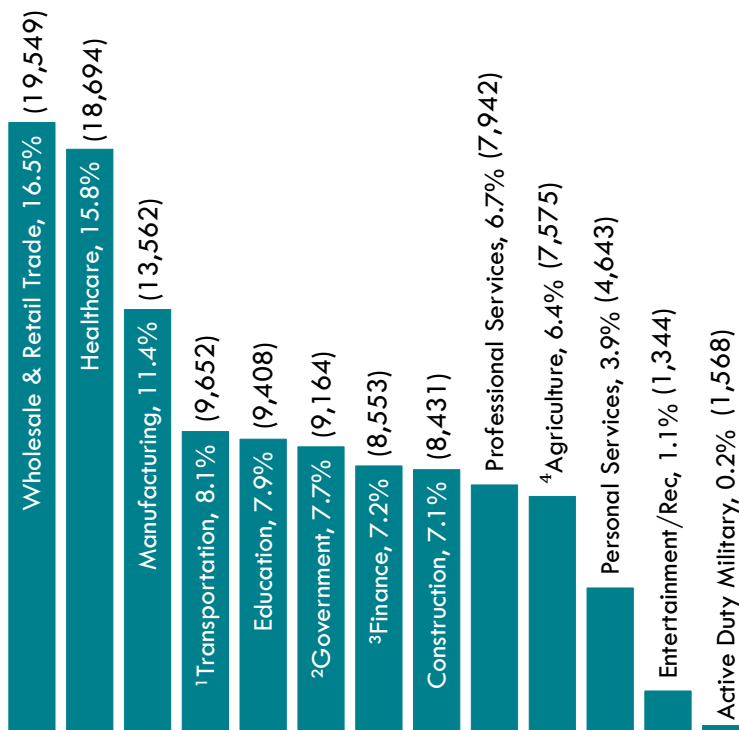


\*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



## BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL\*)

\*Totals may vary due to rounding.



<sup>1</sup>Transportation, Communications, & Utilities  
<sup>3</sup>Finance, Insurance, & Real Estate

<sup>2</sup>Public Administration, Government  
<sup>4</sup>Agriculture, Forestry, & Mining

## TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation/ PTO/Sick Leave	96.6%
	Health/Medical Insurance	92.6%
	Pension/Retirement /401k	89.5%
	Paid Holiday	87.0%
	Dental Coverage	85.2%
	Vision Coverage	82.2%
	Life Insurance	81.1%
	Disability Insurance	76.4%
	Flex Spending Account	62.0%
	Prescription Drug Coverage	56.9%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Iowa Lakes Corridor Laborshed area.

The employed are currently commuting an average of—

**12**

miles one-way for an employment opportunity

**&**

**16**  
minutes

## EMPLOYED: LIKELY TO CHANGE

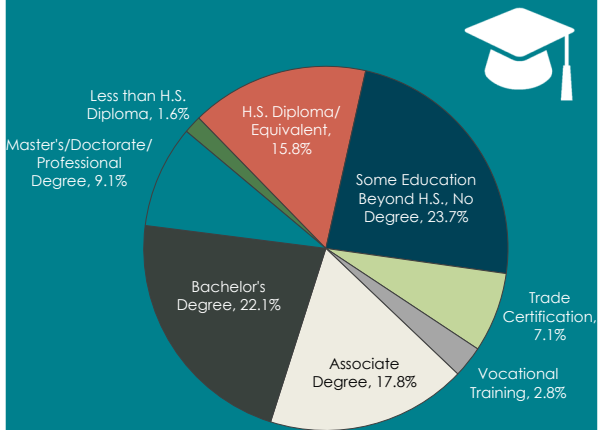
**25.7%** of employed individuals are likely to change their current employment situation for a new opportunity.

- Current occupational categories:

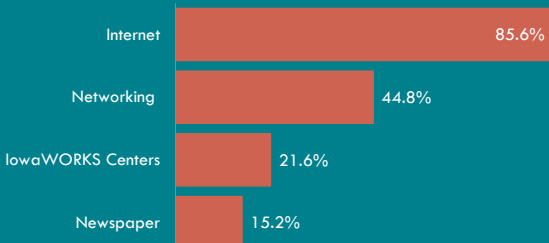
Production, Construction, Material Moving	25.6%
Professional, Paraprofessional, Technical	24.8%
Services	14.0%
Managerial	13.2%
Clerical	9.2%
Sales	9.2%
Agricultural	4.0%

- Current median wages: \$
  - \$21.00/hour and \$70,000/year
  - \$25.00/hour - attracts 66%
  - \$28.00/hour - attracts 75%

- 82.6% have an education beyond HS



- **21.3%** are actively seeking employment
- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:
  - Currently commuting an average of **13 miles/18 minutes** (one-way) to work
  - Willing to commute an average of **27 miles/34 minutes** (one-way) to work

## UNEMPLOYED: LIKELY TO ACCEPT

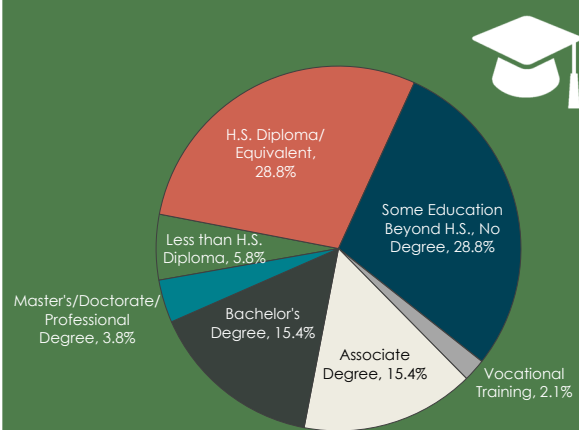
**63.1%** of unemployed individuals are likely to accept an employment opportunity.

- Former occupational categories:

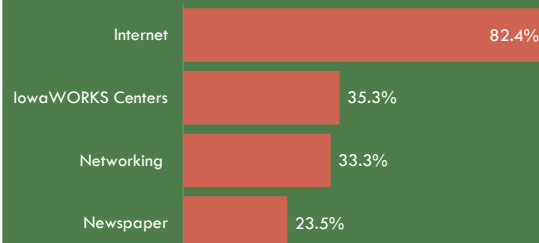
Production, Construction, Material Moving	34.0%
Professional, Paraprofessional, Technical	21.3%
Sales	12.8%
Managerial	10.6%
Services	10.6%
Clerical	8.5%
Agricultural	2.3%

- Median wages: \$
  - \$16.50/hour - lowest willing to accept
  - \$20.00/hour - attracts 66%
  - \$28.00/hour - attracts 75%

- 65.4% have an education beyond HS



- **73.6%** are actively seeking employment
- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:
  - Willing to commute an average of **27 miles/32 minutes** (one-way) to work



This regional analysis is based on aggregated data from the Estherville, Spencer, Spirit Lake, and Storm Lake Laborshed studies.

These results are based upon a total of **1,136** completed surveys.

For more data visit:  
[workforce.iowa.gov/laborshed](http://workforce.iowa.gov/laborshed)



## EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

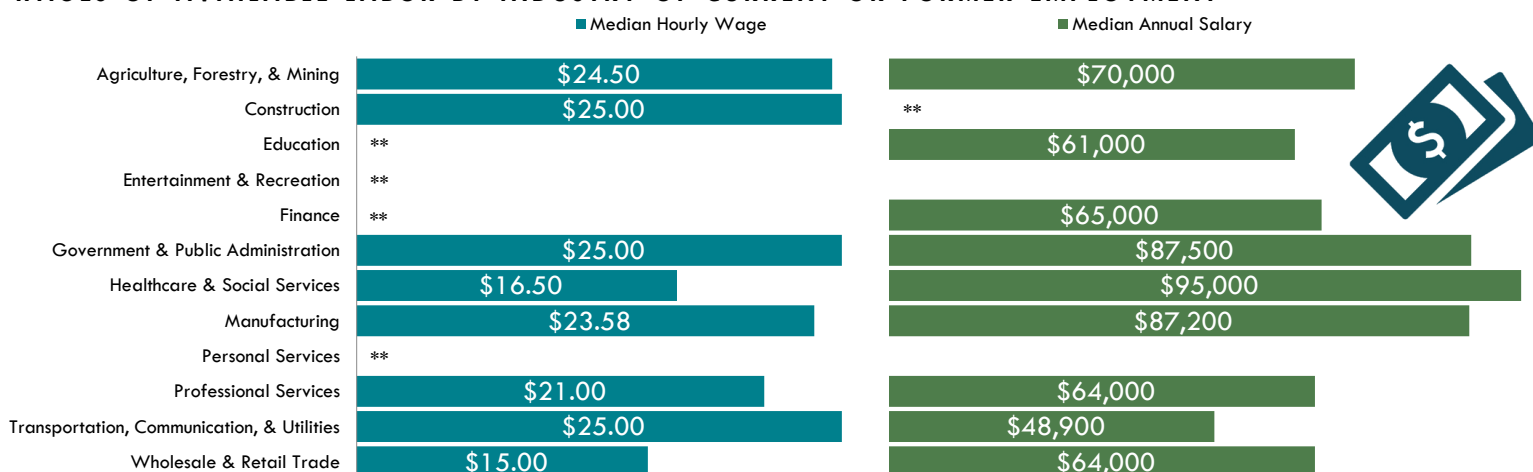
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	73.4%	26.7%	6.7%	6.7%	33.3%
Construction	56.3%	25.0%	12.5%	0.0%	18.8%
Education	95.0%	15.0%	10.0%	10.0%	60.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	26.7%	6.7%	13.3%	53.3%
Government & Public Administration	96.7%	26.7%	10.0%	36.7%	23.3%
Healthcare & Social Services	76.7%	11.6%	2.3%	23.3%	39.5%
Manufacturing	76.6%	19.1%	12.8%	17.0%	27.7%
Personal Services	83.4%	50.0%	16.7%	0.0%	16.7%
Professional Services	85.7%	14.3%	7.1%	28.6%	35.7%
Transportation, Communication, & Utilities	73.9%	17.4%	21.7%	17.4%	17.4%
Wholesale & Retail Trade	74.6%	40.8%	4.2%	9.9%	19.7%

Top percentages among industries per education level are highlighted in the table. \*\*Insufficient survey data/refused

## WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

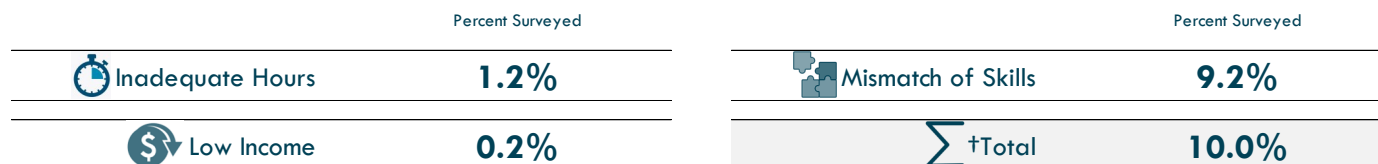


\*\*Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

## UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).



\*Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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