QUAD CITY REGION **REGIONAL LABORSHED AREA**

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS EXECUTIVE SUMMARY RELEASED WORKFORCE.IOWA.GOV/LABORSHED 2024

ESTIMATED POPULATION AGES 18-64 25,449

TOTAL ESTIMATED LABOR FORCE AGES 18-64

Stockton _ La Motte Elizabeth Cascade Bernard Zwingle Hanover Monticello **Bellevue** Spragueville Onslow Monmouth Savanna Mount Carroll Miles Sabula Anamosa Lanark Baldwin Maquoketa Marion Springville 2-Preston Wyoming Milledgeville Oxford Junction Delmar Charlotte Bayant Martelle Themson Chadwick Olin ount Vernon Mechanicsville Clinton Lisbon Stanwood Lowden Grand Mound De Witt De Witt fulton Morrison Camanche Jyndo Clarence Wheatland

East Dubuque

Galena

Dubuque

Peosta Dubuque

Lyndon Càlamus Solon Dixon Conductor Conductor Carlantine Lynd Dixon Cordova Cordova Donahua Eldridge Princeton Erie Walcott Port Byron Prophetstown Tipton Bennett Rock Falls North Liberty West Harmon New Liberty Branch Wilton Buenport Allinois City Milan Orion Osco Atkinson Mineral Wya Deer Atalissa Jowa City Hills West Liberty Walnut Kalona Manlius Riverside Nichols 5 Wyanet Conesville

Washington Columbus Junction New Boston Joy Aledo Viola Letts Kalitland____ Cambridge Kewanee Neponset -Lynn Center کے Bishop ل HillGalva Alpha ∽ Wapello ` New_Windsor_Woodhull_ Keithsburg Seaton Altona Altona Wayland 4 Winfield 4 Toulon Morning Sun Oakville Little York Monmouth Wataga Victoria La Favette Mount Union Mediapolis Aediapolis Sperry Oquawka Monmouth Galesburg Knoxville Yarmouth Dahinda Mount New Pleasant London Yarmouth

Cameron Gilson Kirkwood Burlington Abingdon

AREA SHOWN

Polo

Sterling

Galt

Woosung

Dixon

Dover

Princetor

QUAD CITY REGIONAL LABORSHED ANALYSIS

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential **ZIP** codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Quad City Regional Laborshed area.

The employed are currently commuting an average of—

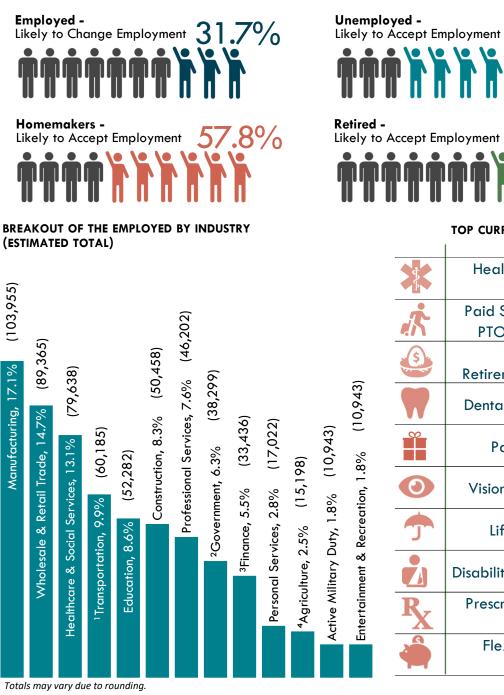
14 miles one-way for an employment opportunity

ninute



Employed	83.8%	(607,926)		
Jnemployed	*Ur		8.4% (60,938)	
lomemakers	Ho		% (21,038)	2.9%
Retired			9% (35,547)	4.9

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



	OF THE PLOYED	
	Health/Medical	93.4%
	Insurance	
Ĩ.	Paid Sick Leave/	93.0%
	PTO/ Vacation	/0.0/0
S	Pension/	01 20/
77	Retirement/401K	91.3%
	Dental Coverage	90.7%
	Paid Holiday	87.5%
0	Vision Coverage	87.0%
•	Life Insurance	83.2%
	Disability Insurance	81.6%
R_	Prescription Drug	
⁻ X	Coverage	65.2%
A	Flex Spending	
	Account	64.8 %

66.7%

30.7%

¹Agriculture, Forestry, & Mining ³Finance, Insurance, & Real Estate

²Transportation, Communications, & Utilities ⁴Public Administration, Government

EMPLOYED: LIKELY TO CHANGE

. 31.7% of employed individuals are likely to change their current employment situation for a new opportunity.

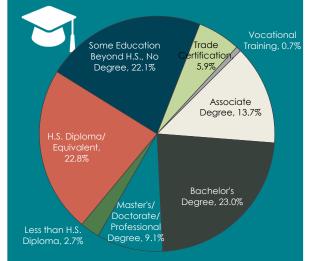
Production, Construction, Material Moving	31.3%
Professional, Paraprofessional, Technical	29.4%
Services	11.6%
Clerical	9.9%
Managerial	8.4%
Sales	8.1%
Agriculture	1.3%

Current occupational categories:

Current median wages: \$

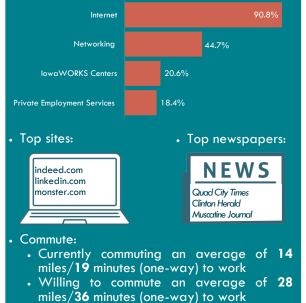
- \$20.00/hour and \$66,500/year
- \$25.00/hour attracts 66%
 \$28.00/hour attracts 75%

• 74.5% have an education beyond HS



30.1% are actively seeking employment Most frequently identified job search

resources:



UNEMPLOYED: LIKELY TO ACCEPT

• 66.7% of unemployed individuals are likely to accept an employment opportunity.

Former occupational categories:

Production, Construction, Material Moving	27.8%
Professional, Paraprofessional, Technical	25.3%
Services	20.3%
Clerical	11.4%
Managerial	7.6%
Sales	7.6%
Agriculture	0.0%

• Median wages: 💲

IowaWORKS Centers

• Top sites:

indeed.com

linkedin.com

website

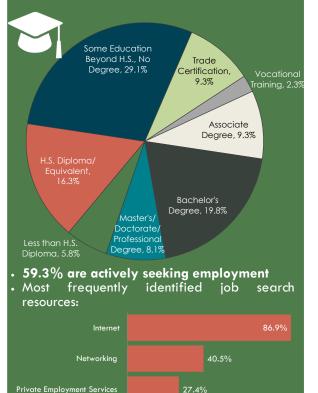
Commute:

company/org

• \$16.00/hour - lowest willing to accept

- \$20.00/hour attracts 66%
- \$21.50/hour attracts 75%

• 77.9% have an education beyond HS



Top newspapers:

NEWS

Quad City Times

Willing to commute an average of 24

miles/34 minutes (one-way) to work

This regional analysis is based on aggregated data from the Clinton. Muscatine, and the Quad City Metro Laborshed studies.

These results are based upon a total of 1,538 completed surveys.

For more data visit: https:// workforce.iowa.gov/ laborshed





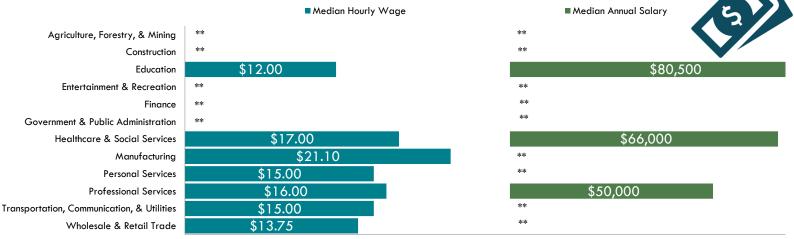
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree of Above
Agriculture, Forestry, & Mining	60.0%	20.0%	0.0%	20.0%	20.0%
Construction	61.8%	35.3%	20.6%	5.9%	0.0%
Education	90.4%	17.3%	0.0%	13.5%	59.6%
Entertainment & Recreation	100%	28.6%	0.0%	0.0%	71.4%
Finance, Insurance, & Real Estate	73.3%	13.3%	0.0%	13.3%	46.7%
Government & Public Administration	91.2%	21.7%	13.0%	8.7%	47.8%
Healthcare & Social Services	86.1%	25.6%	4.7%	17.4%	38.4%
Manufacturing	73.3%	23.3%	11.1%	10.0%	28.9%
Personal Services	54.6%	18.2%	9.1%	27.3%	0.0%
Professional Services	84.5%	11.1%	6.7%	15.6%	51.1%
Transportation, Communication, & Utilities	69.5%	23.9%	10.9%	13.0%	21.7%
Wholesale & Retail Trade	57.9%	27.5%	5.9%	9.8%	14.7%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

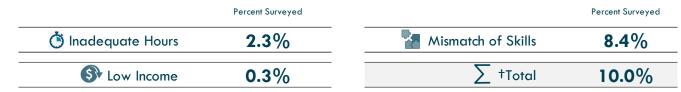


**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).



†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.





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