

GREATER COUNCIL BLUFFS REGIONAL LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WORKFORCE.IOWA.GOV/LABORSHED

RELEASED
2024

ESTIMATED POPULATION
AGES 18-64

606,464

TOTAL ESTIMATED LABOR FORCE
AGES 18-64

494,111



AREA SHOWN

GREATER COUNCIL BLUFFS LABORSHED ANALYSIS

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Greater Council Bluffs Laborshed area.

The employed are currently commuting an average of—

15 miles one-way for an employment opportunity

&

20 minutes

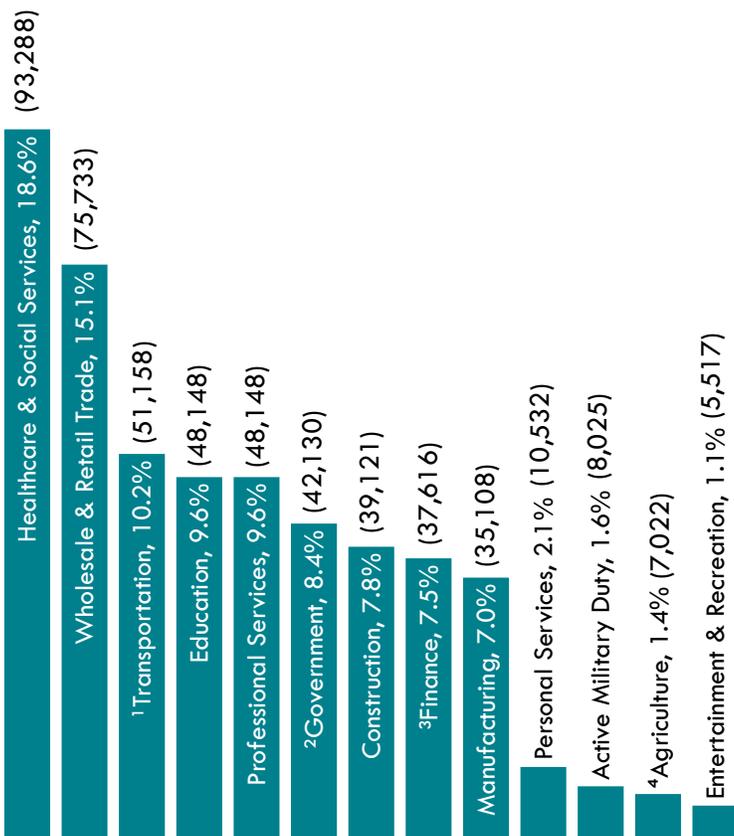
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Transportation, Communications, & Utilities
³Finance, Insurance, & Real Estate

²Public Administration, Government
⁴Agriculture, Forestry, & Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	95.6%
	Paid Sick Leave/PTO/Vacation	94.6%
	Pension/Retirement/401K	92.3%
	Dental Coverage	91.4%
	Life Insurance	88.6%
	Vision Coverage	88.0%
	Paid Holiday	86.5%
	Disability Insurance	86.2%
	Prescription Drug Coverage	68.2%
	Flex Spending Account	68.0%

EMPLOYED: LIKELY TO CHANGE

• **29.8%** of employed individuals are likely to change their current employment situation for a new opportunity.

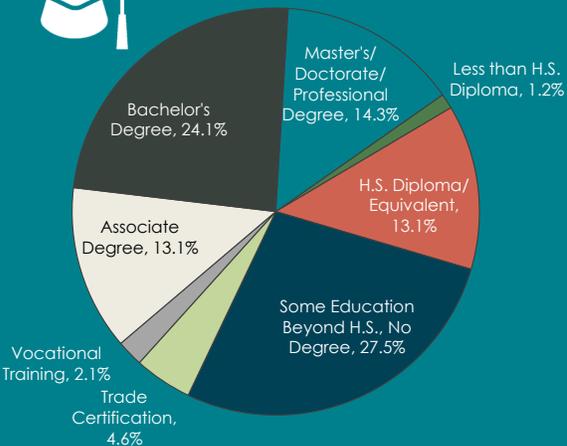
• Current occupational categories:

Professional, Paraprofessional, Technical	32.3%
Production, Construction, Material Moving	23.6%
Managerial	14.0%
Service	13.5%
Clerical	10.0%
Sales	6.1%
Agricultural	0.5%

• Current median wages: \$

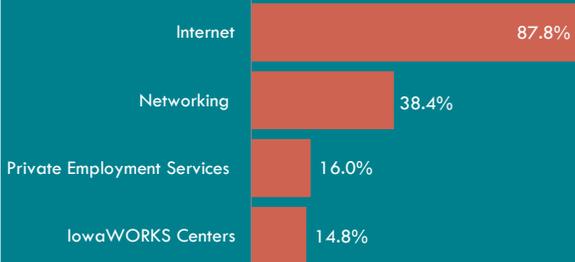
- \$21.00/hour and \$70,000/year
- \$27.00/hour - attracts 66%
- \$30.00/hour - attracts 75%

• 85.7% have an education beyond HS



• **32.5%** are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **14 miles/19 minutes** (one-way) to work
- Willing to commute an average of **26 miles/34 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

• **59.8%** of unemployed individuals are likely to accept an employment opportunity.

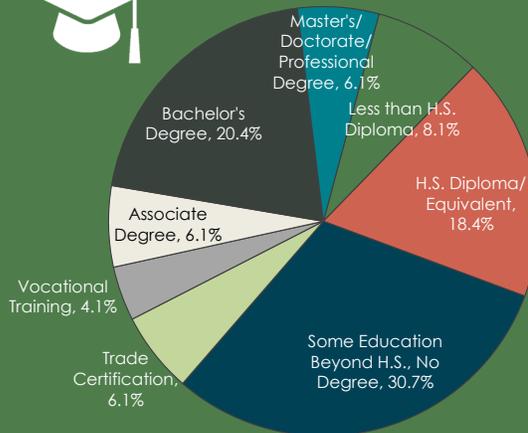
• Former occupational categories:

Production, Construction, Material Moving	27.8%
Professional, Paraprofessional, Technical	25.6%
Service	23.3%
Clerical	9.3%
Managerial	9.3%
Sales	4.7%
Agricultural	0.0%

• Median wages: \$

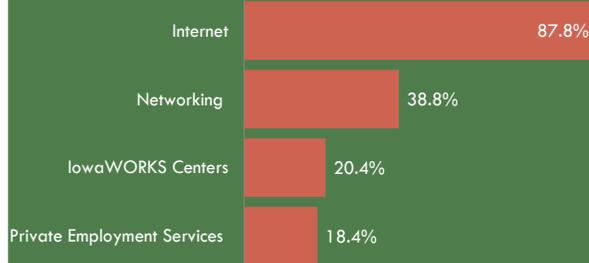
- \$16.00/hour - lowest willing to accept
- \$20.00/hour - attracts 66%
- \$20.75/hour - attracts 75%

• 73.5% have an education beyond HS



• **55.1%** are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **20 miles/27 minutes** (one-way) to work



This regional analysis is based on aggregated data from the Council Bluffs, Glenwood, and Missouri Valley Laborshed studies.

These results are based upon a total of
960
completed surveys.

For more data visit:
<https://workforce.iowa.gov/laborshed>



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

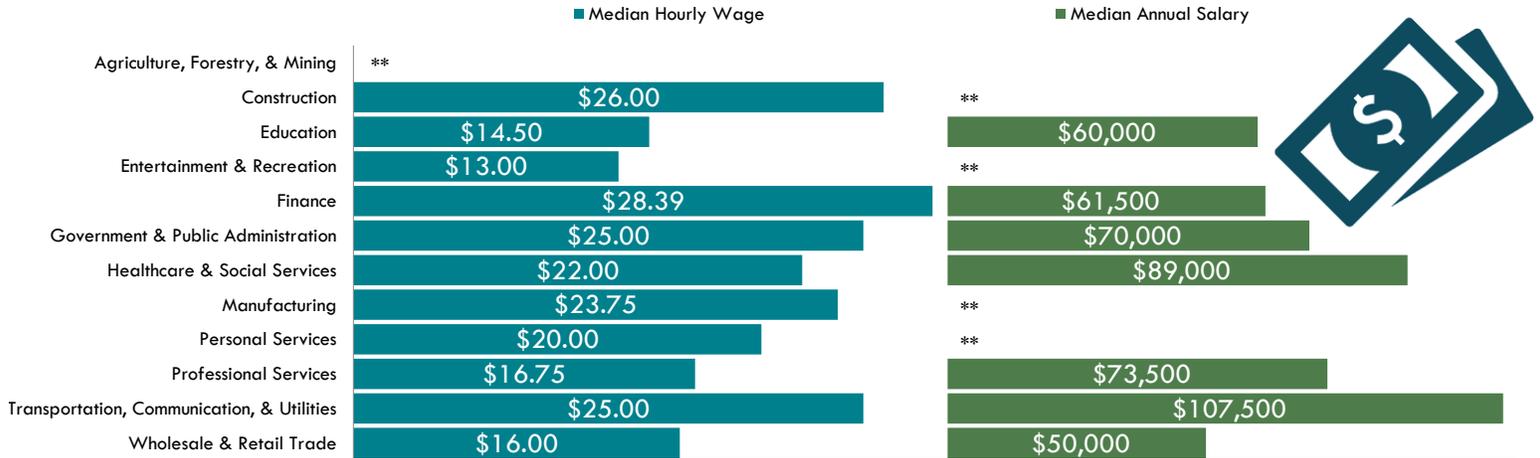
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	64.3%	42.9%	7.1%	0.0%	14.3%
Education	92.3%	7.7%	3.8%	7.7%	73.1%
Entertainment & Recreation	83.3%	33.3%	16.7%	0.0%	33.3%
Finance, Insurance, & Real Estate	100%	11.8%	5.9%	11.8%	70.6%
Government & Public Administration	99.9%	39.1%	8.7%	4.3%	47.8%
Healthcare & Social Services	91.3%	23.9%	8.7%	21.7%	37.0%
Manufacturing	86.3%	50.0%	13.6%	9.1%	13.6%
Personal Services	62.5%	12.5%	12.5%	12.5%	25.0%
Professional Services	81.0%	32.4%	2.7%	13.5%	32.4%
Transportation, Communication, & Utilities	83.2%	33.3%	8.3%	8.3%	33.3%
Wholesale & Retail Trade	64.0%	27.9%	4.9%	14.8%	16.4%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

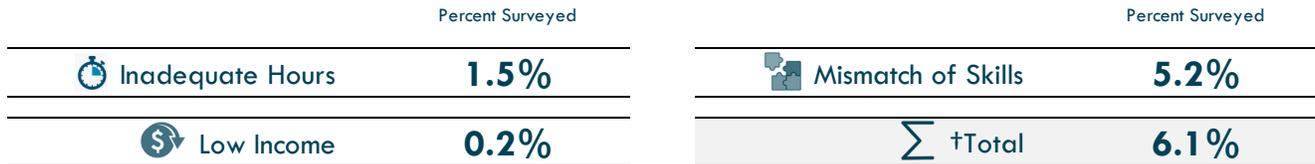


**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).



†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

