

CHEROKEE, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

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RELEASED
2022

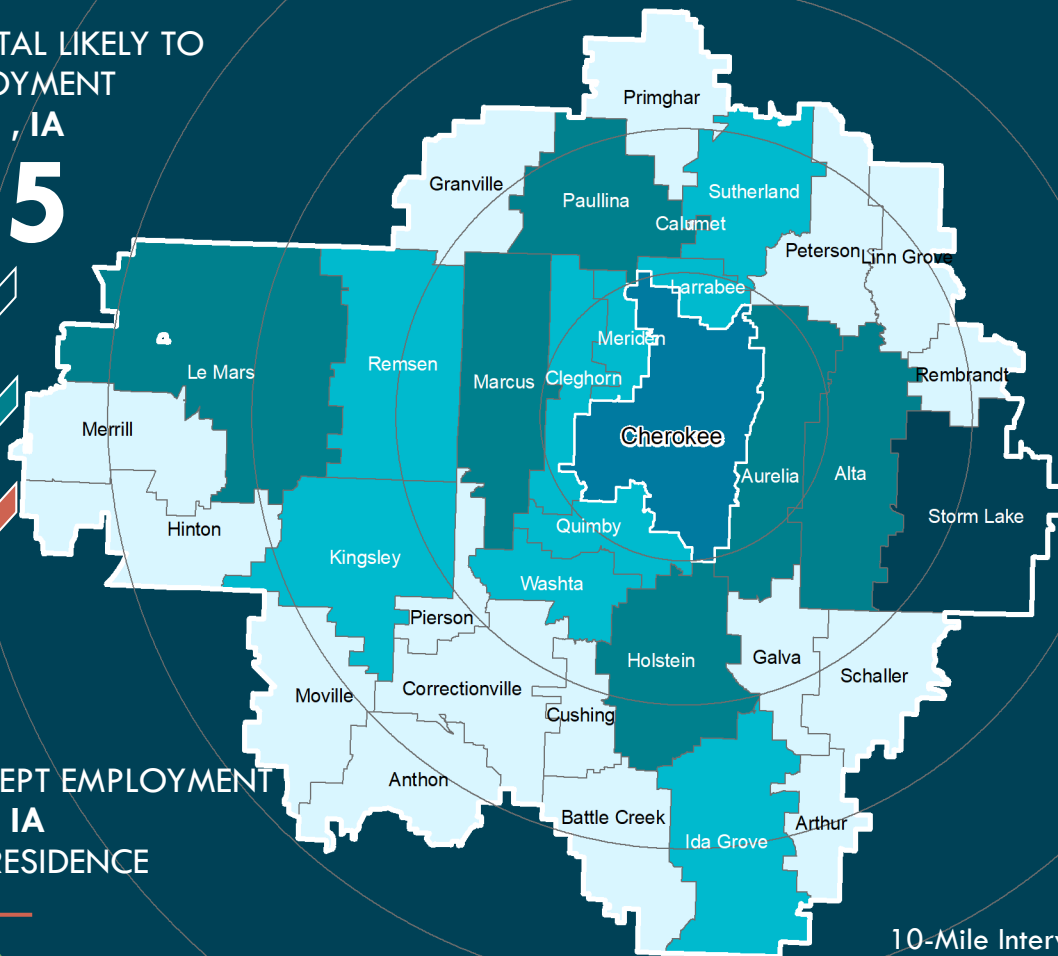
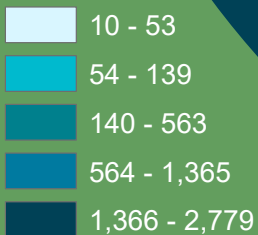
ESTIMATED POPULATION
AGES 18-64

37,872

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN **CHEROKEE, IA**

7,735

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN **CHEROKEE, IA**
BY PLACE OF RESIDENCE
(PER ZIP CODE)



10-Mile Interval Between Rings



AREA SHOWN

CHEROKEE LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

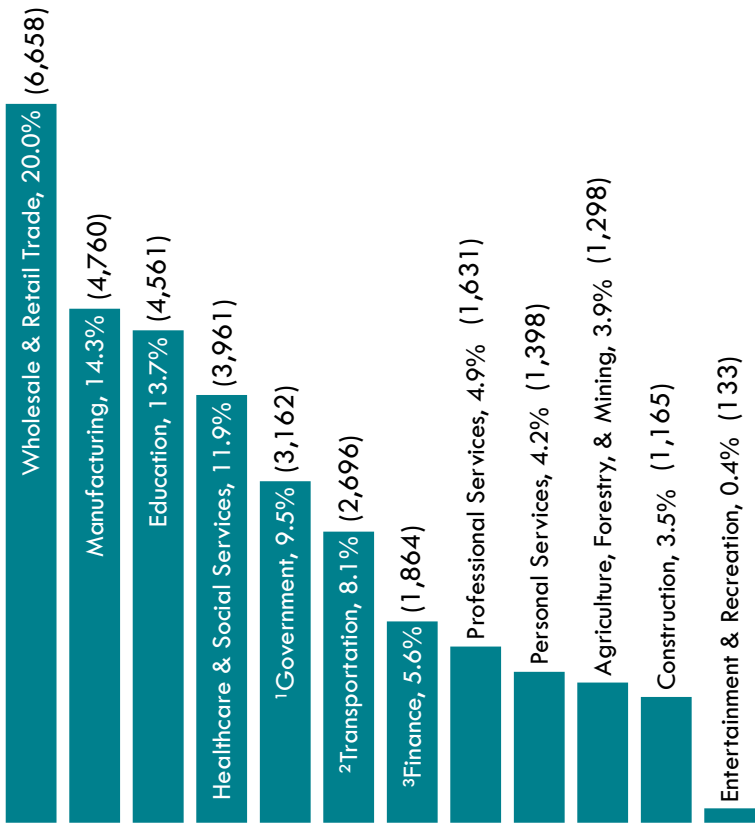
(33,289)	87.9%	Employed
5.4%	(2,045)	*Unemployed
2.5%	(947)	Homemakers
4.2%	(1,591)	Retired

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Cherokee Laborshed area.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Transportation, Communications, & Utilities

³Finance, Insurance, & Real Estate

²Public Administration, Government

Totals may vary due to rounding.

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation 96.2%
	Health/Medical Insurance 92.1%
	Pension/Retirement/401K 87.9%
	Paid Holiday 87.9%
	Life Insurance 79.9%
	Dental Coverage 78.7%
	Vision Coverage 72.4%
	Disability Insurance 71.5%
	Flex Spending Account 69.5%
	Prescription Drug Coverage 53.6%

The employed are currently commuting an average of—



EMPLOYED: LIKELY TO CHANGE

• An estimated **6,403** employed individuals are likely to change their current employment situation for an opportunity in Cherokee

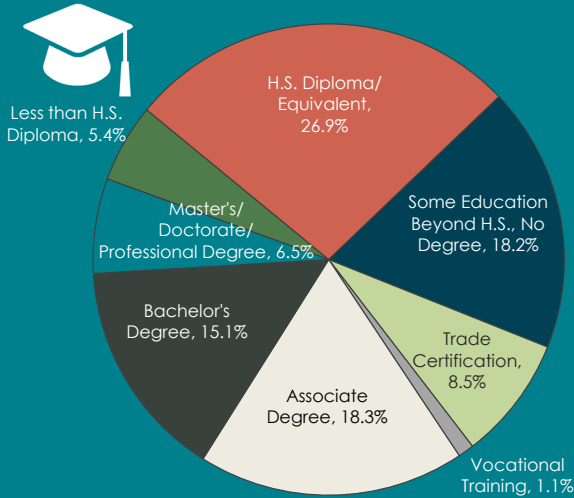
• Current occupational categories:

Production	37.7%
Professional	18.9%
Clerical	15.6%
Services	15.6%
Managerial	7.8%
Agriculture	2.2%
Sales	2.2%

• Current median wages: \$

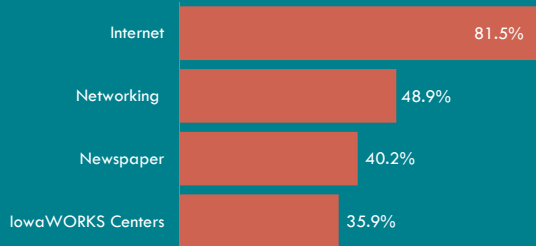
- \$18.00/hour and \$51,500/year
- \$24.88/hour - attracts 66%
- \$25.00/hour - attracts 75%

• 67.7% have an education beyond HS



• **25.8% are actively seeking employment**

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **12 miles/17 minutes** (one-way) to work
- Willing to commute an average of **25 miles/32 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

• An estimated **344** unemployed individuals are likely to accept employment in Cherokee

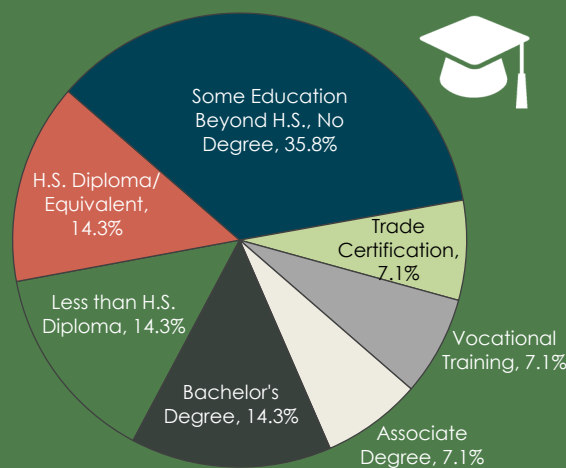
• Former occupational categories:

Production	38.4%
Professional	23.1%
Sales	15.4%
Services	15.4%
Managerial	7.7%
Agriculture	0.0%
Clerical	0.0%

• Median wages: \$

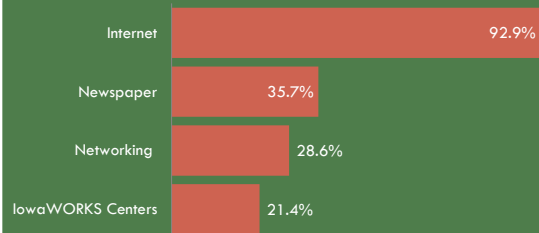
- \$13.00/hour - lowest willing to accept
- \$16.00/hour - attracts 66%
- \$18.00/hour - attracts 75%

• 71.4% have an education beyond HS



• **50.0% are actively seeking employment**

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **26 miles/37 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Cherokee is estimated at 17.3 percent—approximately 475 people living in Cherokee work in other communities.

Most of those who are out commuting are working in Le Mars (IA); Storm Lake (IA); Holstein (IA); or Orange City (IA).

Nearly two-thirds (65.0%) of out commuters are likely to change employment (approximately 309 people).

80.0% earn an hourly wage—median wage is **\$16.00/hour**
20% earn an annual salary*



* insufficient survey data to report

EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

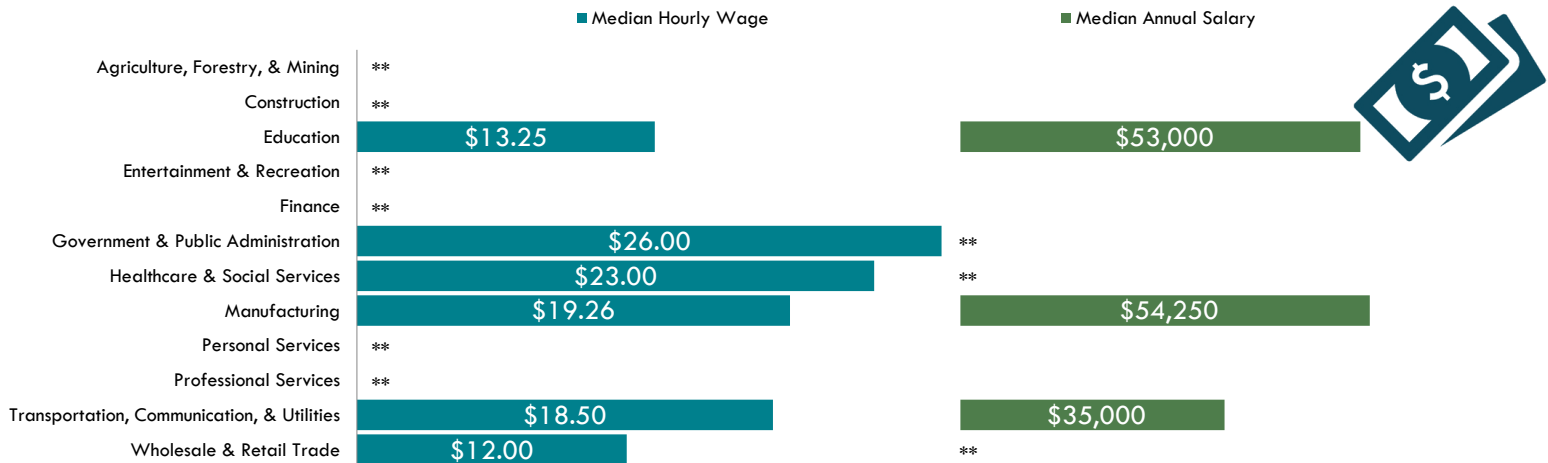
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	**	**	**	**	**
Education	100.0%	30.8%	15.4%	0.0%	53.8%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	100%	28.6%	0.0%	71.4%	0.0%
Healthcare & Social Services	84.7%	7.7%	23.1%	30.8%	23.1%
Manufacturing	66.6%	33.3%	9.5%	14.3%	9.5%
Personal Services	**	**	**	**	**
Professional Services	85.8%	28.6%	0.0%	14.3%	42.9%
Transportation, Communication, & Utilities	64.3%	42.9%	0.0%	7.1%	14.3%
Wholesale & Retail Trade	46.5%	17.9%	3.6%	17.9%	7.1%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.0%	64	Mismatch of Skills	7.7%	493
Low Income	0.5%	32	Σ †Total	8.9%	570

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

