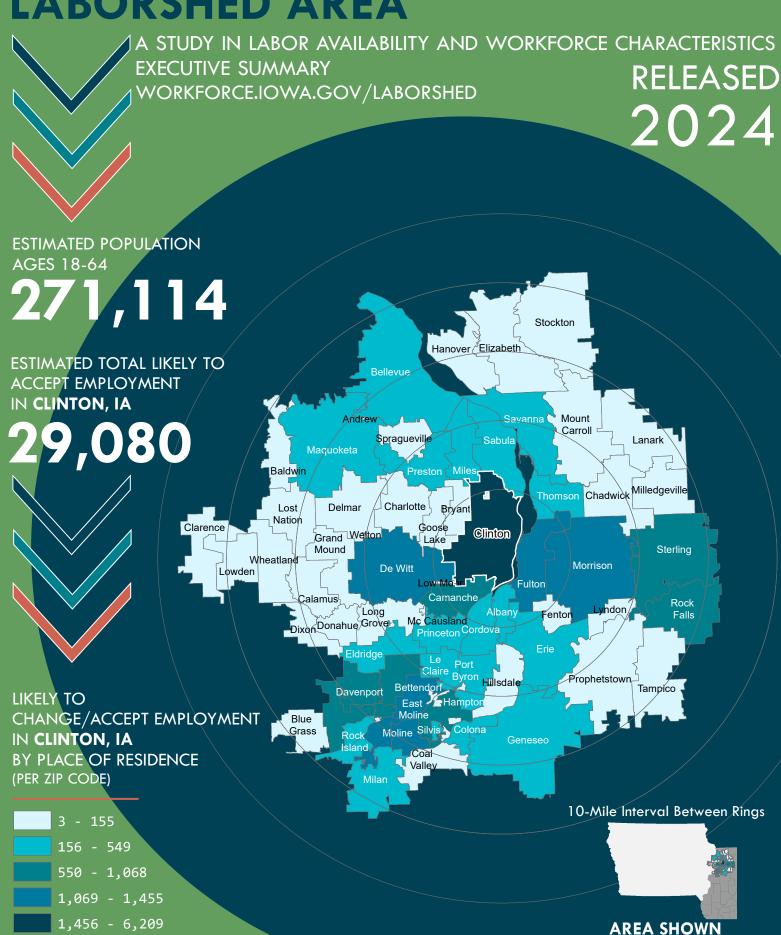
# CLINTON, IOWA

# LABORSHED AREA



A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Clinton Laborshed area.

The employed are currently commuting an average of-

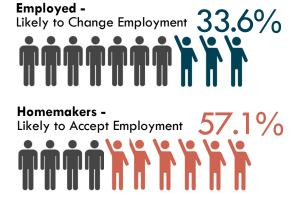


## CLINTON LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)\*

(226,922)83.7% **Employed** \*Unemployed 9.1% (24,671) Homemakers 3.5% (9,489) 3.7% (10,031) Retired

\*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



### BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL\*)

Manufacturing, 18.8% (42,661) Wholesale & Retail Trade, 16.7% (37,896) Healthcare & Social Services, 11.9% (27,004) Professional Services, 4.3% (9,758) Entertainment & Recreation, 2.6% (5,787 Fransportation, 9.7% (22,011) Construction, 9.1% (20,650) Personal Services, 4.3% <sup>2</sup>Government, 7.6% (17,246) <sup>4</sup>Agriculture, 2.6% (5,787 Education, 6.1% (13,842)  $^{3}$ Finance, 5.8% (13,161) <sup>1</sup>Transportation, Communications, & Utilities <sup>3</sup>Finance, Insurance, & Real Estate

<sup>2</sup>Public Administration, Government <sup>4</sup>Agriculture, Forestry, & Mining

Unemployed -Likely to Accept Employment Likely to Accept Employment

	TOP CURRENT BENEFIT	
\$4	Health/Medical	92.2%
	Insurance	72.2 /0
	Paid Sick Leave/	91.8%
	PTO/ Vacation	71.0 /0
\$	Pension/	90.9%
777	Retirement/401K	70.7%
7	Dental Coverage	89.3%
8	Paid Holiday	86.8%
0	Vision Coverage	85.6%
	Disability	81.1%
	Insurance	01.1 70
7	Life Insurance	<b>79.4</b> %
R-	Prescription Drug	47 E0/
$\mathbf{\bar{x}}$	Coverage	67.5%
0	Wellness Program	57.2%

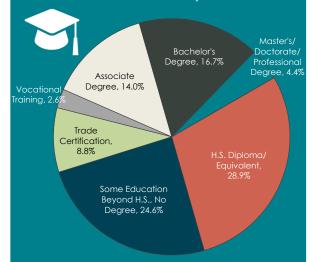
\*Totals may vary due to rounding.

### EMPLOYED: LIKELY TO CHANGE

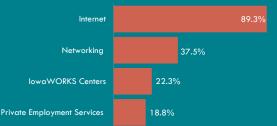
- An estimated 22,242 employed individuals are likely to change their current employment situation for an opportunity in Clinton
- Current occupational categories:

Production, Construction, Material Moving	38.2%
Professional, Paraprofessional, Technical	20.9%
Service	13.6%
Clerical	10.9%
Managerial	8.2%
Sales	7.3%
Agricultural	0.9%

- Current median wages: \$
  - \$20.00/hour and \$54,000/year
  - \$24.78/hour attracts 66%
  - \$29.00 / hour attracts 75%
- 71.1% have an education beyond HS



- 34.2% are actively seeking employment
- Most frequently identified job search resources:



Top sites:

· Top newspapers:

Indeed.com Linkedin.com Company/Org Websites

NEWS

Clinton Herald
Quad City Times

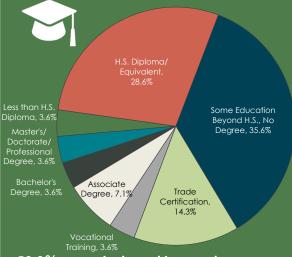
- · Commute:
  - Currently commuting an average of 14 miles/19 minutes (one-way) to work
  - Willing to commute an average of 28 miles/37 minutes (one-way) to work

# UNEMPLOYED: LIKELY TO ACCEPT

- An estimated 2,142 unemployed individuals are likely to accept employment in Clinton
- Former occupational categories:

Production, Construction, Material Moving 30.8%
Professional, Paraprofessional, Technical 19.2%
Service 19.2%
Clerical 15.4%
Sales 11.5%
Managerial 3.8%
Agricultural 0.0%

- Median wages: \$
  - \$17.50/hour lowest willing to accept
  - \$20.00/hour attracts 66%
  - \$20.50/hour attracts 75%
- 67.8% have an education beyond HS



- 50.0% are actively seeking employment
- Most frequently identified job search resources:



Top sites:

Indeed.com Company/Org Websites Top newspapers:

NEWS

Quad City Times

- Commute:
- Willing to commute an average of 28 miles/36 minutes (one-way) to work







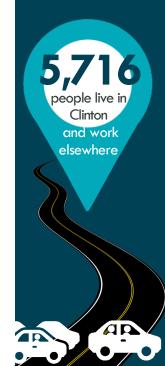
The Laborshed survey collects information regarding the **out commute** for an employment center.

The out commute for Clinton is estimated at 42.9 percent— approximately 5,716 people living in Clinton work in other communities.

Most of those who are out commuting are working in Davenport, IA, Bettendorf, IA and Cordova, IL.

Over two-fifths (41.7%) of out commuters are likely to change employment (approximately 2,384 people).

58.7% earn an hourly wage—median wage is \$20.00/hour 27.1% earn an annual salary—median salary is \$92,000/year



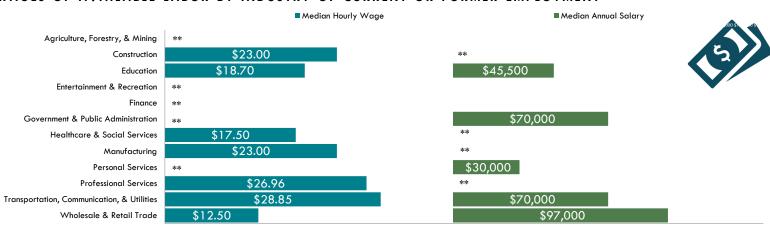
#### EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above	
	**	**	**		**	
Agriculture, Forestry, & Mining				**		
Construction	71.4%	42.9%	28.6%	0.0%	0.0%	
Education	81.3%	18.8%	0.0%	25.0%	37.5%	
Entertainment & Recreation	**	**	**	**	**	
Finance, Insurance, & Real Estate	80.0%	0.0%	0.0%	20.0%	60.0%	
Government & Public Administration	85.7%	42.9%	14.3%	14.3%	14.3%	
Healthcare & Social Services	77.8%	33.3%	5.6%	22.2%	16.7%	
Manufacturing	60.7%	28.6%	14.3%	10.7%	7.1%	
Personal Services	62.5%	12.5%	12.5%	37.5%	0.0%	
Professional Services	87.5%	25.0%	0.0%	12.5%	50.0%	
Transportation, Communication, & Utilities	63.6%	18.2%	18.2%	18.2%	9.1%	
Wholesale & Retail Trade	53.3%	23.3%	13.3%	10.0%	6.7%	

Top percentages among industries per education level are highlighted in the table. \*\*Insufficient survey data/refused

#### WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



<sup>\*\*</sup>Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

#### UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	3.0%	667	Mismatch of Skills	9.4%	2,091
\$ Low Income	0.0%	0	\( \tag{\tau} \) †Total	11.4%	2,536

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



