CORNING, IOWA

LABORSHED AREA

a study in labor availability and workforce characteristics executive summary https://workforce.iowa.gov/laborshed 2023

ESTIMATED POPULATION AGES 18-64

32,608

ESTIMATED TOTAL LIKELY TO ACCEPT EMPLOYMENT IN CORNING, IA

8,819



LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN CORNING, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)

1 - 71 72 - 278 279 - 760 761 - 1,489 1.490 - 2.251 10-Mile Interval Between Rings



A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Corning Laborshed area.

The employed are currently commuting an



CORNING LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

(28,010) 85.9%

Employed

7.9% (2,576)

*Unemployed

3.7% (1,206)

Homemakers

2.5% (815)

Retired

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Totals may vary due to rounding.

Employed -Likely to Change Employment 30.7%

Homemakers -Likely to Accept Employment 46.7% Unemployed -Likely to Accept Employment

Likely to Accept Employment 40.00

BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

Vision Coverage 80.1%

76.1%

Disability

Insurance

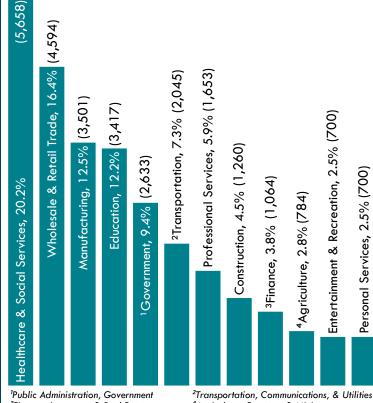
Account

Coverage

Flex Spending

Prescription Drug

	FULL-TIME EMPLOTED				
*	Paid Sick Leave/ PTO/ Vacation	96.0%			
	PTO/ Vacation	70.0 %			
\$	Health/Medical	92.0%			
	Insurance	72.0 /0			
\$	Pension/	90.8%			
	Retirement/401K	70.0 %			
	Dental Coverage	85.3%			
7	Life Insurance	83.7%			
8	Paid Holiday	81.7%			

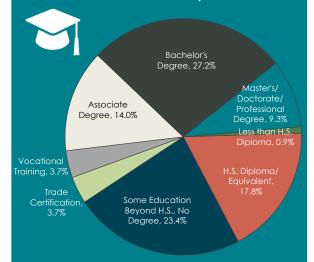


³Finance, Insurance, & Real Estate ⁴Agriculture, Forestry, & Mining

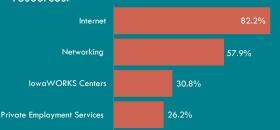
Totals may vary due to rounding.

EMPLOYED: LIKELY TO CHANGE

- An estimated 7,755 employed individuals are likely to change their current employment situation for an opportunity in Corning
- Current occupational categories:
 Professional, Paraprofessional, Technical 34.9%
 Production, Construction, Material Moving 25.5%
 Service 12.3%
 Sales 9.4%
 Clerical 8.5%
 Managerial 7.5%
 Agricultural 1.9%
- ullet Current median wages: \$
 - \$19.27/hour and \$54,000/year
 - \$24.50/hour attracts 66%
 - \$26.00/hour attracts 75%
- 81.3% have an education beyond HS



- 18.7% are actively seeking employment
- Most frequently identified job search resources:



· Top sites:

Top newspapers:



NEWS
Creston News Advertiser

Creston News Advertiser The Des Moines Register The Valley News-Shenandoah

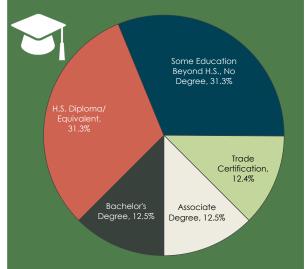
- Commute:
 - Currently commuting an average of 15 miles/20 minutes (one-way) to work
 - Willing to commute an average of 30 miles/35 minutes (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

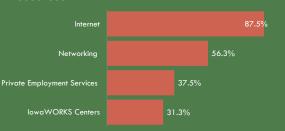
- An estimated 342 unemployed individuals are likely to accept employment in Corning
- Former occupational categories:

Sales	33.3%
Production, Construction, Material Moving	26.7%
Service	20.0%
Professional, Paraprofessional, Technical	13.3%
Clerical	6.7%
Agricultural	0.0%
Managerial	0.0%

- Median wages: \$
 - \$13.00/hour lowest willing to accept
 - \$14.90/hour attracts 66%
 - \$17.75/hour attracts 75%
- 68.7% have an education beyond HS



- 68.8% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

indeed.com facebook.com • Top newspapers:

* insufficient survey data to report

- Commute:
- Willing to commute an average of 32 miles/36 minutes (one-way) to work







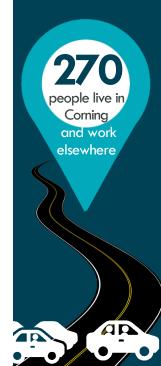
The Laborshed survey collects information regarding the **out commute** for an employment center.

The out commute for Corning is estimated at 24.2 percent— approximately 270 people living in Corning work in other communities.

Most of those who are out commuting are working in Creston, Lenox, Fontanelle, and Red Oak.

Over two-fifths (40.9%) of out commuters are likely to change employment (approximately 110 people).

54.5% earn an hourly wage—median wage is \$20.34/hour 40.9% earn an annual salary—median salary is \$50,000/year



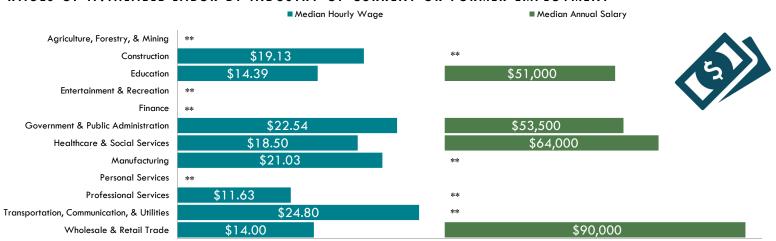
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	60.0%	20.0%	20.0%	20.0%	0.0%
Education	100%	14.3%	14.3%	14.3%	57.1%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	91.7%	16.7%	0.0%	33.3%	41.7%
Healthcare & Social Services	85.7%	19.0%	0.0%	14.3%	52.4%
Manufacturing	79.0%	52.6%	15.8%	5.3%	5.3%
Personal Services	**	**	**	**	**
Professional Services	80.0%	20.0%	40.0%	20.0%	0.0%
Transportation, Communication, & Utilities	57.2%	14.3%	14.3%	14.3%	14.3%
Wholesale & Retail Trade	76.0%	32.0%	0.0%	16.0%	28.0%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



^{**}Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hou	rs 2.7 %	209	Mismatch of Skills	8.6%	667
\$ Low Incom	e 0.5 %	39	\sum_\tau_Total	11.4%	884

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



