

DUBUQUE, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY
WORKFORCE.IOWA.GOV/LABORSHED

RELEASED
2024

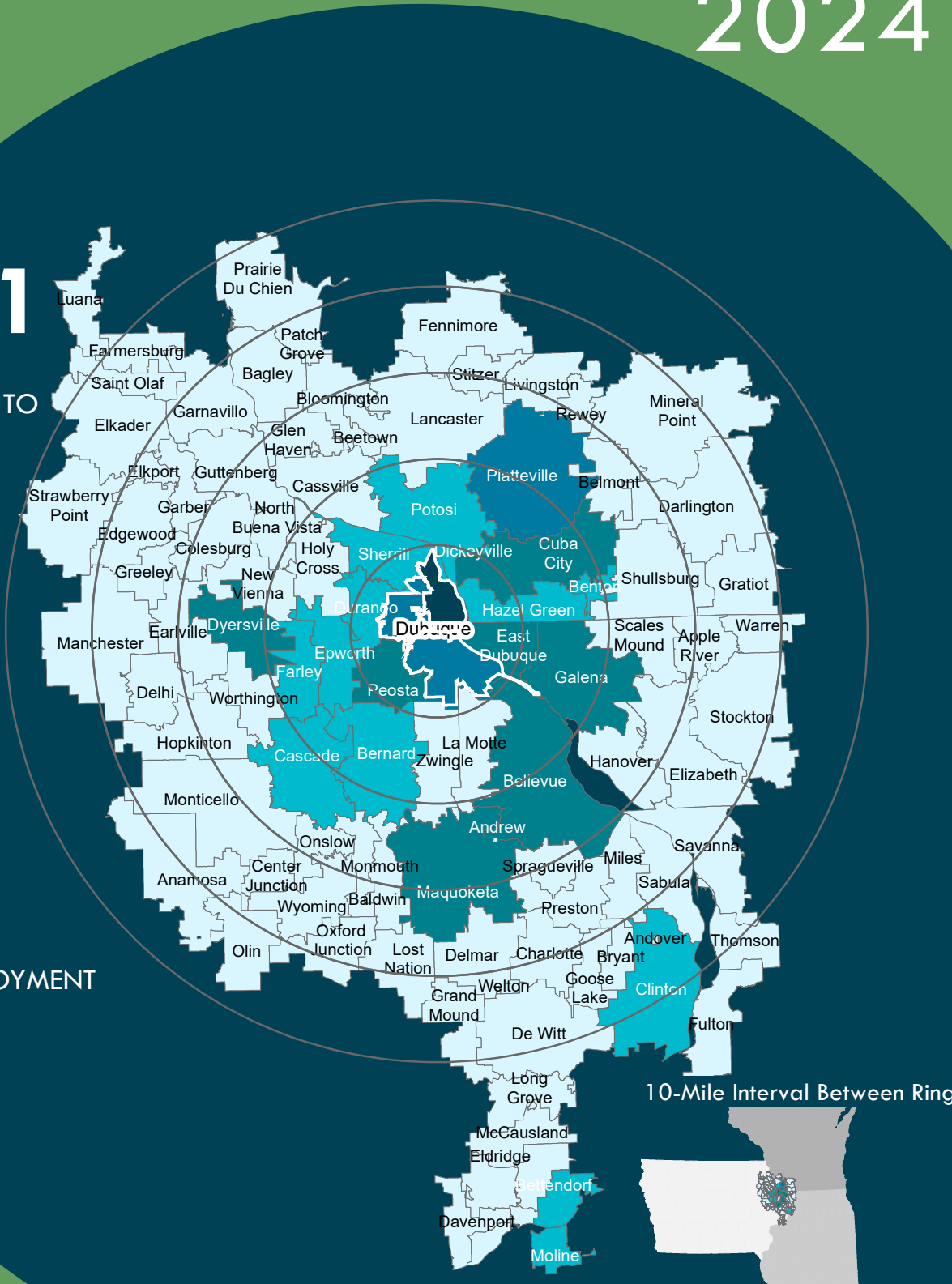
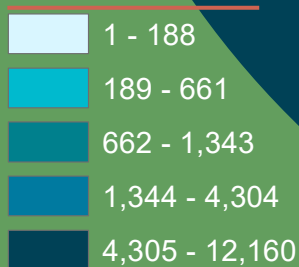
ESTIMATED POPULATION
AGES 18-64

290,751

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN DUBUQUE, IA

39,437

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN DUBUQUE, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



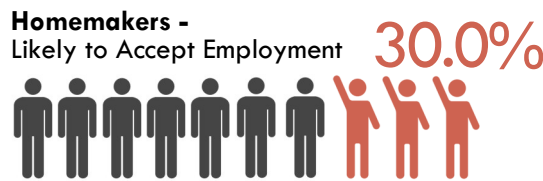
AREA SHOWN

DUBUQUE LABORSHED ANALYSIS

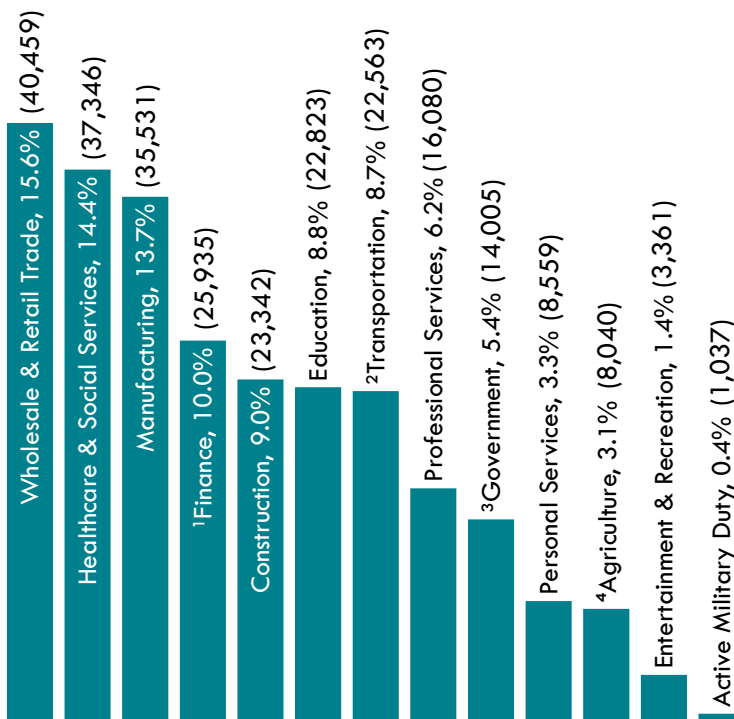
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL*)



¹Finance, Insurance, & Real Estate
³Public Administration, Government

²Transportation, Communications, & Utilities
⁴Agriculture, Forestry, & Mining

*Totals may vary due to rounding.

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Sick Leave/PTO/ Vacation	95.2%
	Pension/Retirement/401K	92.2%
	Health/Medical Insurance	91.2%
	Dental Coverage	90.7%
	Vision Coverage	85.4%
	Paid Holiday	85.2%
	Disability Insurance	81.9%
	Life Insurance	81.9%
	Prescription Drug Coverage	67.6%
	Flex Spending Account	66.3%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Dubuque Laborshed area.

The employed are currently commuting an average of—



EMPLOYED: LIKELY TO CHANGE

• An estimated **32,890** employed individuals are likely to change their current employment situation for an opportunity in Dubuque

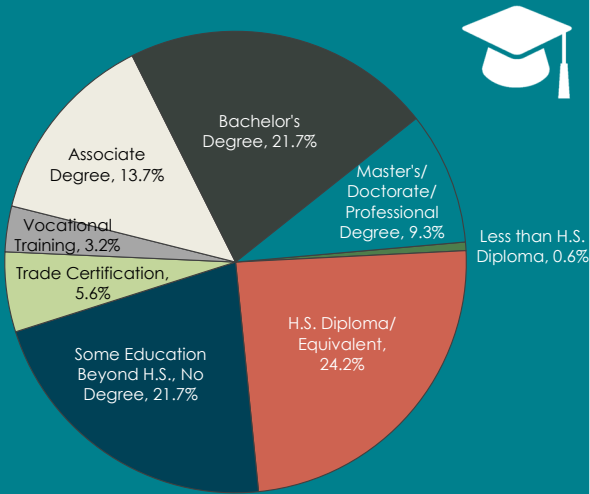
• Current occupational categories:

Production, Construction, Material Moving	34.6%
Professional, Paraprofessional, Technical	27.0%
Service	11.3%
Managerial	9.4%
Sales	8.8%
Clerical	8.2%
Agricultural	0.7%

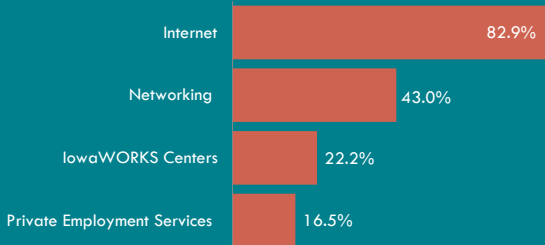
• Current median wages: \$

- \$21.00/hour and \$60,000/year
- \$25.00/hour - attracts 66%
- \$28.00/hour - attracts 75%

• 75.2% have an education beyond HS



• **30.4%** are actively seeking employment
• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **16 miles/20 minutes** (one-way) to work
- Willing to commute an average of **26 miles/34 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

• An estimated **1,407** unemployed individuals are likely to accept employment in Dubuque

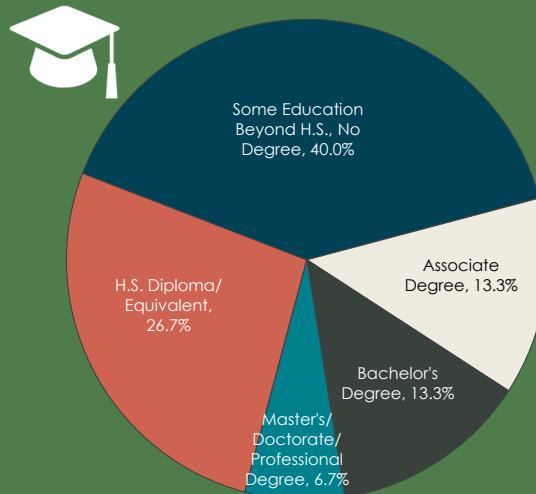
• Former occupational categories:

Production, Construction, Material Moving	26.9%
Professional, Paraprofessional, Technical	26.9%
Service	26.9%
Clerical	7.7%
Managerial	7.7%
Sales	3.9%
Agricultural	0.0%

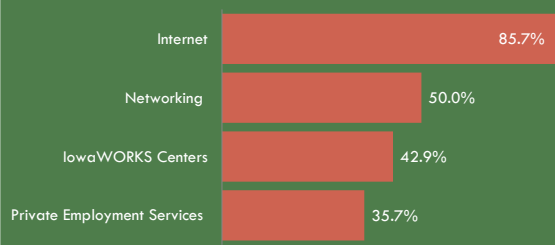
• Median wages: \$

- \$16.38/hour - lowest willing to accept
- \$18.50/hour - attracts 66%
- \$19.75/hour - attracts 75%

• 73.3% have an education beyond HS



• **50.0%** are actively seeking employment
• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **19 miles/30 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Dubuque is estimated at 15.0 percent—approximately 6,331 people living in Dubuque work in other communities.

Most of those who are out commuting are working in Peosta IA, East Dubuque IL, and Cedar Rapids IA.

Nearly one-third (30.8%) of out commuters are likely to change employment (approximately 1,950 people).

57.7% earn an hourly wage—median wage is **\$23.75/hour**
38.5% earn an annual salary—median salary is **\$88,500/year**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

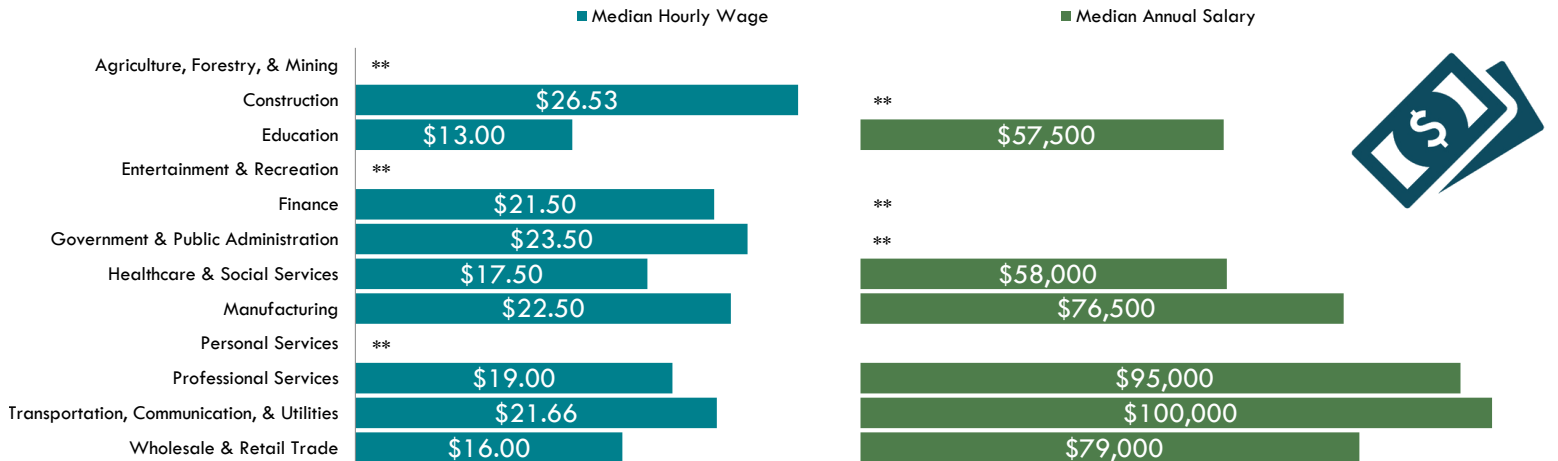
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	70.7%	47.1%	11.8%	5.9%	5.9%
Education	84.3%	5.3%	0.0%	5.3%	73.7%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	83.4%	16.7%	16.7%	25.0%	25.0%
Government & Public Administration	90.0%	20.0%	20.0%	20.0%	30.0%
Healthcare & Social Services	71.4%	25.7%	2.9%	17.1%	25.7%
Manufacturing	66.6%	22.2%	14.8%	3.7%	25.9%
Personal Services	50.0%	33.3%	0.0%	16.7%	0.0%
Professional Services	63.7%	9.1%	0.0%	18.2%	36.4%
Transportation, Communication, & Utilities	84.2%	26.3%	5.3%	15.8%	36.8%
Wholesale & Retail Trade	62.0%	31.0%	0.0%	13.8%	17.2%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	2.7%	888	Mismatch of Skills	9.2%	3,026
Low Income	0.5%	164	Σ †Total	11.3%	3,717

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

