

EMMETSBURG, IOWA LABORSHED AREA



A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WORKFORCE.IOWA.GOV/LABORSHED

RELEASED
2025

ESTIMATED POPULATION
AGES 18-64

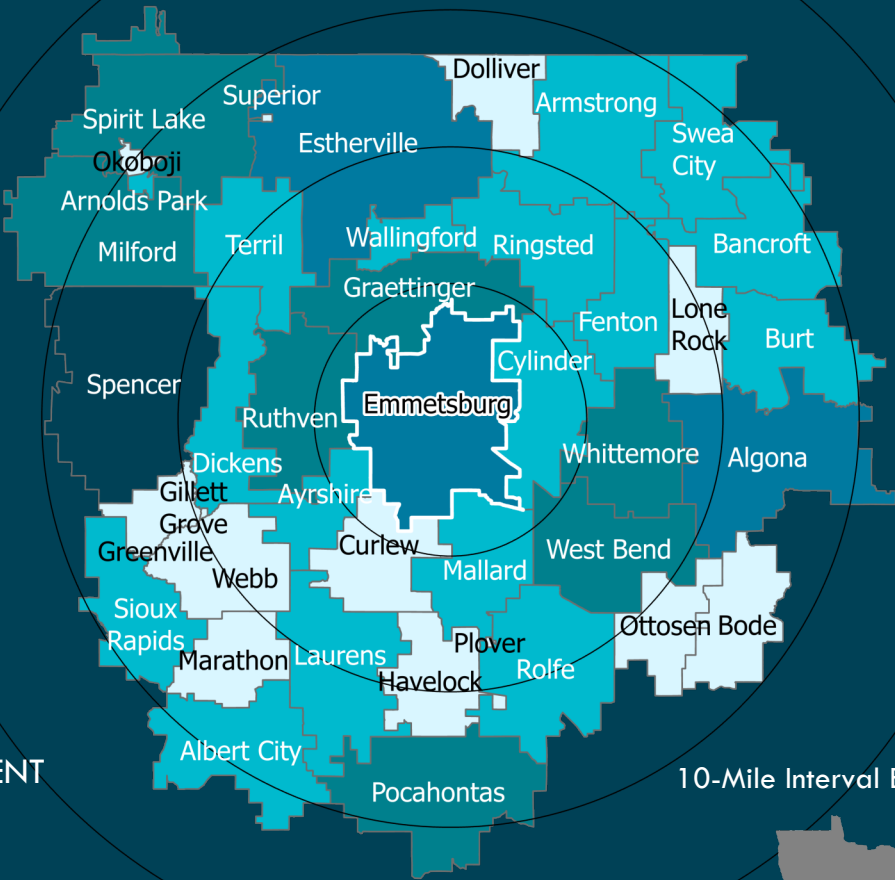
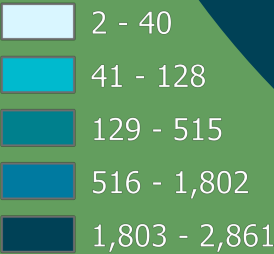
37,041

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN EMMETSBURG, IA

11,243



LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN EMMETSBURG, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



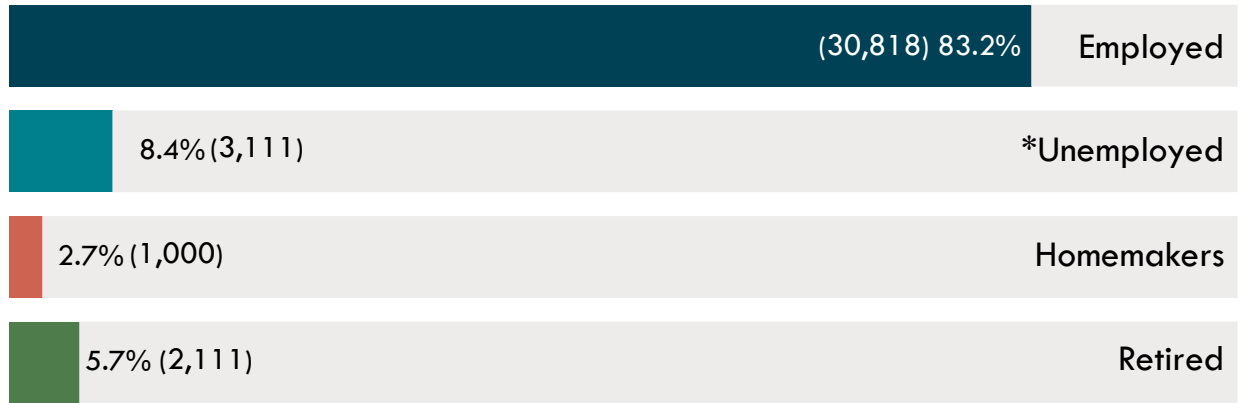
10-Mile Interval Between Rings



AREA SHOWN

Emmetsburg LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

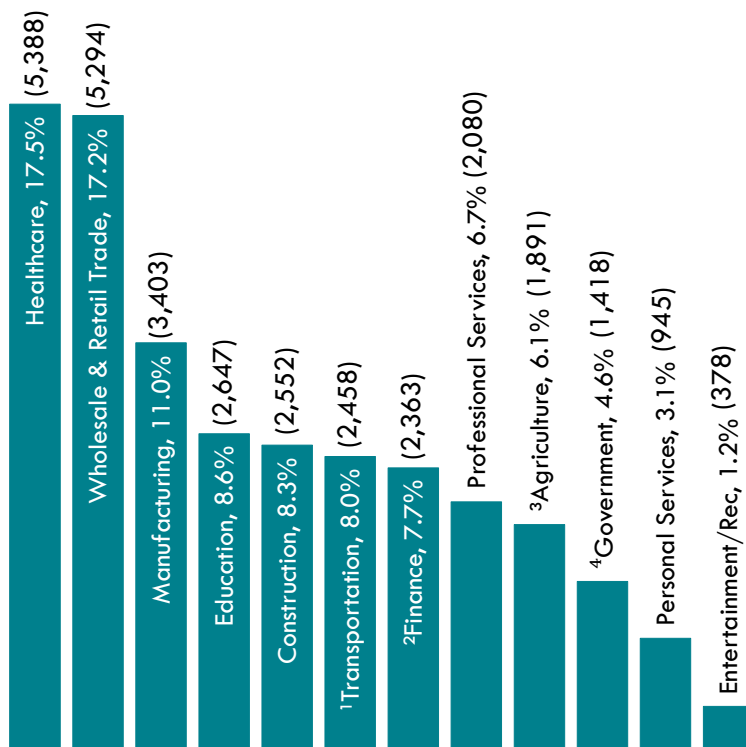


*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL*)

*Totals may vary due to rounding.



¹Transportation, Communication, & Utilities
³Agriculture, Forestry & Mining

²Finance, Insurance, & Real Estate
⁴Public Administration, Government

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation/ PTO/Sick Leave	97.5%
	Health/Medical Insurance	94.7%
	Pension/Retirement /401k	90.9%
	Paid Holiday	88.9%
	Dental Coverage	87.7%
	Vision Coverage	85.6%
	Life Insurance	82.7%
	Disability Insurance	79.4%
	Flex Spending Account	64.6%
	Prescription Drug Coverage	57.2%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Emmetsburg Laborshed area.

The employed are currently commuting an average of—

12

miles one-way
for an
employment
opportunity

&

15
minutes

EMPLOYED: LIKELY TO CHANGE

- An estimated **9,769** employed individuals are likely to change their current employment situation for an opportunity in Emmetsburg.

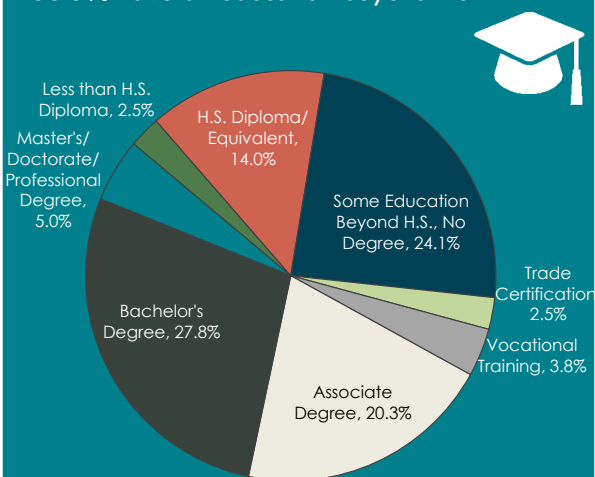
- Current occupational categories:

Production, Construction, Material Moving	31.2%
Professional, Paraprofessional, Technical	28.6%
Managerial	14.3%
Clerical	9.0%
Services	7.8%
Sales	6.5%
Agricultural	2.6%

- Current median wages: \$

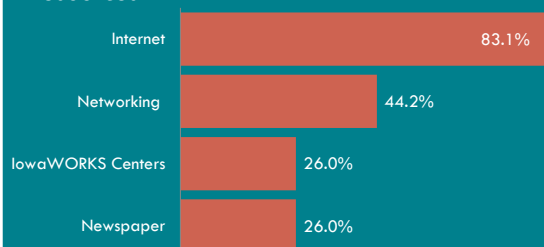
- \$20.00/hour and \$64,000/year
- \$26.00/hour - attracts 66%
- \$30.00/hour - attracts 75%

- 83.5% have an education beyond HS



- **17.7% are actively seeking employment**

- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Currently commuting an average of **13 miles/16 minutes** (one-way) to work
- Willing to commute an average of **27 miles/32 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

- An estimated **428** unemployed individuals are likely to accept employment in Emmetsburg.

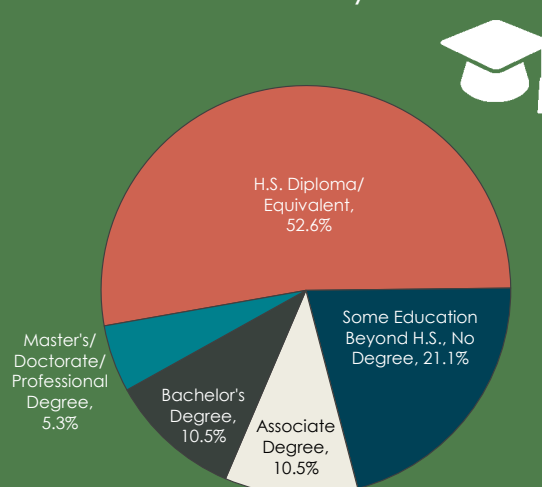
- Former occupational categories:

Production, Construction, Material Moving	33.3%
Professional, Paraprofessional, Technical	22.2%
Managerial	16.7%
Sales	11.1%
Services	11.1%
Clerical	5.6%
Agricultural	0.0%

- Median wages: \$

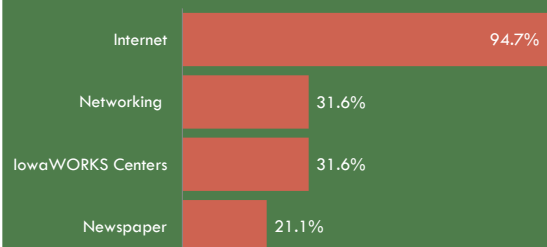
- \$17.00/hour - lowest willing to accept
- \$20.00/hour - attracts 66%
- \$30.00/hour - attracts 75%

- 47.4% have an education beyond HS



- **70.0% are actively seeking employment**

- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Willing to commute an average of **31 miles/34 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Emmetsburg is estimated at 17 percent—approximately 327 people living in Emmetsburg work in other communities.

Most of those who are out commuting are working in Spencer, Pocahontas, and Ruthven, IA.

Over one-fourth (27.8%) of out commuters are likely to change employment (approximately 91 people).


83.3% earn an hourly wage—median wage is **\$26.50/hour**

327

people live in Emmetsburg and work elsewhere

EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

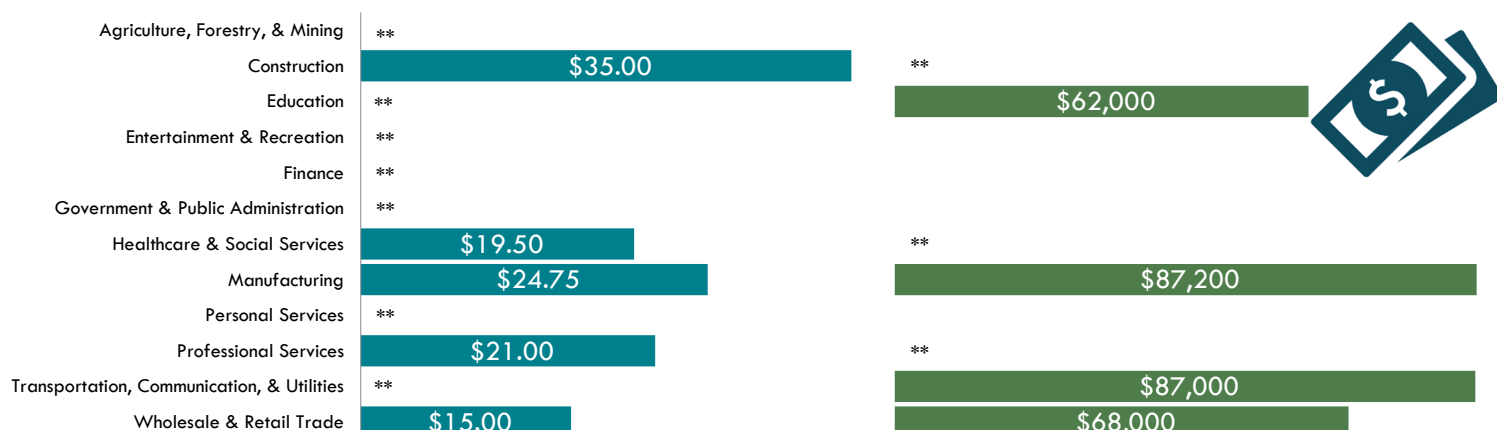
 Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	40.0%	20.0%	0.0%	0.0%	20.0%
Education	85.8%	28.6%	14.3%	0.0%	42.9%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	**	**	**	**	**
Healthcare & Social Services	78.6%	14.3%	0.0%	42.9%	21.4%
Manufacturing	58.7%	17.6%	0.0%	17.6%	23.5%
Personal Services	**	**	**	**	**
Professional Services	72.8%	18.2%	0.0%	18.2%	36.4%
Transportation, Communication, & Utilities	100%	27.3%	18.2%	36.4%	18.2%
Wholesale & Retail Trade	81.8%	27.3%	4.5%	9.1%	40.9%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

■ Median Hourly Wage

■ Median Annual Salary






**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
 Inadequate Hours	0.7%	68	 Mismatch of Skills	7.7%	752
 Low Income	0.0%	0	Σ †Total	7.9%	772

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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