

ESTHERVILLE, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WWW.IOWALMI.GOV/LABORSHED

RELEASED
2022

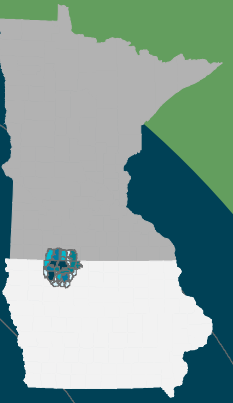
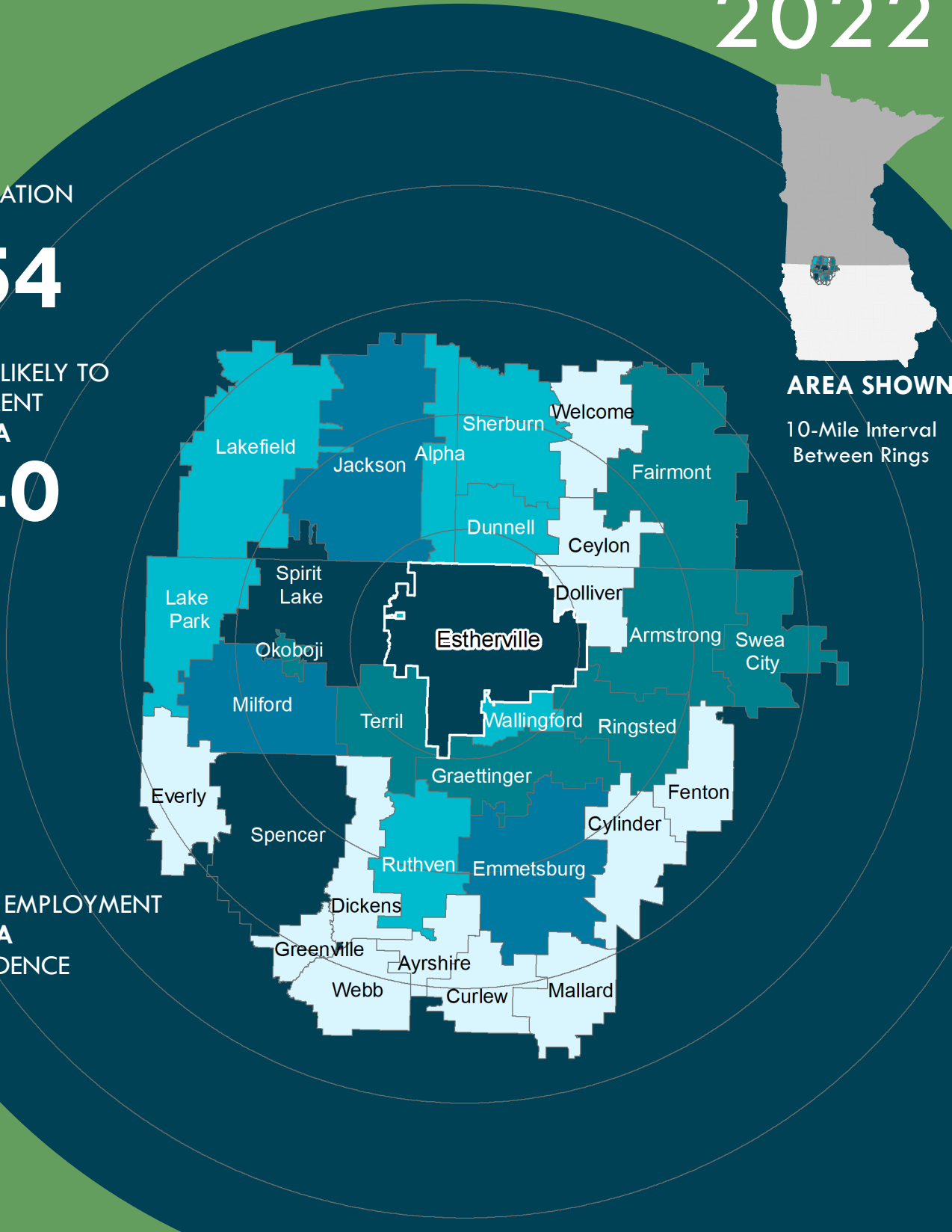
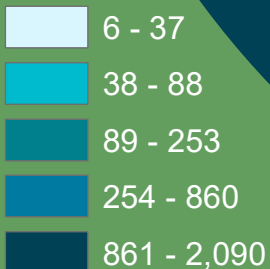
ESTIMATED POPULATION
AGES 18-64

41,254

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN ESTHERVILLE, IA

10,040

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN ESTHERVILLE, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



AREA SHOWN

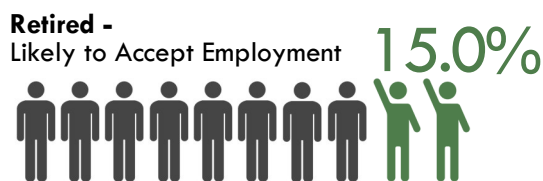
10-Mile Interval
Between Rings

ESTHERVILLE LABORSHED ANALYSIS

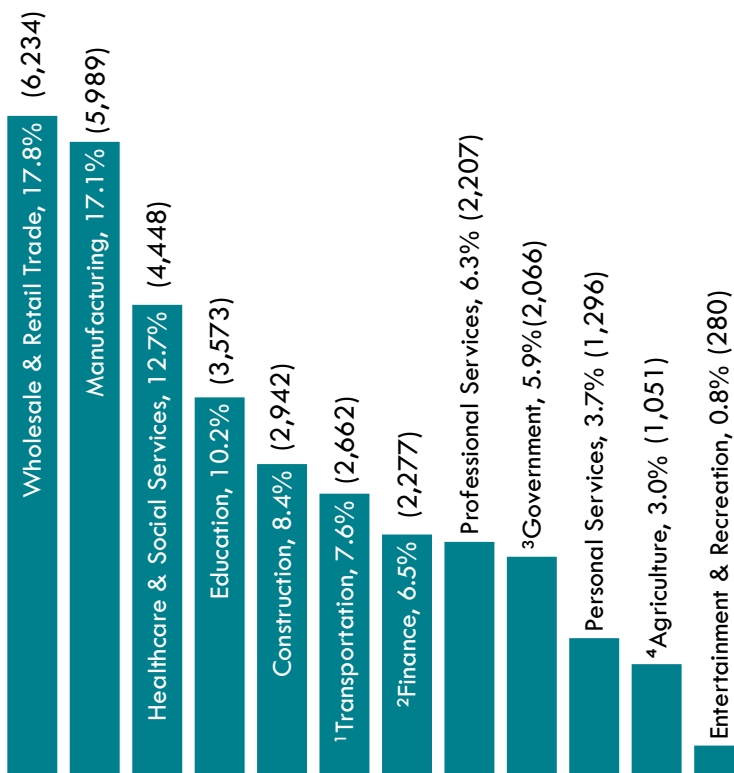
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Transportation, Communications, & Utilities
³Public Administration, Government

²Finance, Insurance, & Real Estate
⁴Agriculture, Forestry, & Mining

Totals may vary due to rounding.

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation 93.2%
	Health/Medical Insurance 91.5%
	Paid Holiday 88.1%
	Pension/Retirement/401K 85.6%
	Life Insurance 78.0%
	Dental Coverage 77.5%
	Vision Coverage 77.1%
	Disability Insurance 72.5%
	Flex Spending Account 65.7%
	Prescription Drug Coverage 54.7%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Estherville Laborshed area.

The employed are currently commuting an average of—



EMPLOYED: LIKELY TO CHANGE

• An estimated **8,603** employed individuals are likely to change their current employment situation for an opportunity in Estherville

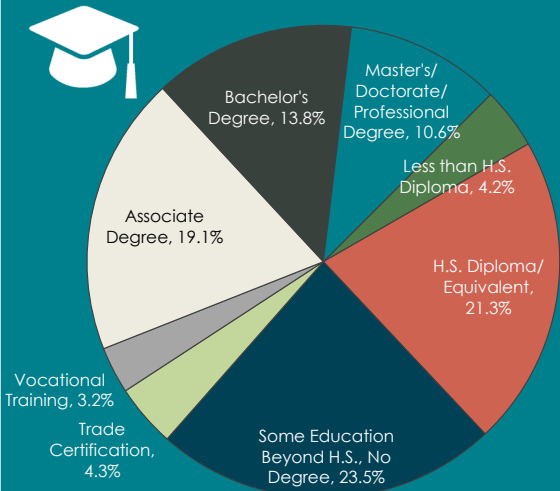
• Current occupational categories:

Production, Construction, Material Moving	28.5%
Professional, Paraprofessional, Technical	26.4%
Service	16.5%
Managerial	8.8%
Agricultural	7.7%
Clerical	7.7%
Sales	4.4%

• Current median wages: \$

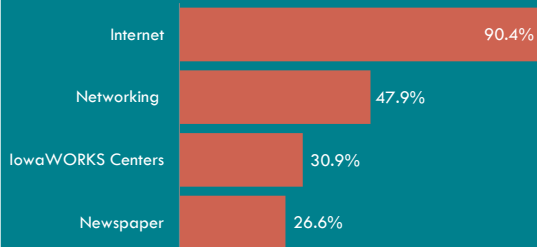
- \$17.67/hour and \$59,500/year
- \$20.00/hour - attracts 66%
- \$23.50/hour - attracts 75%

• 74.5% have an education beyond HS



• **23.4%** are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **10 miles/14 minutes** (one-way) to work
- Willing to commute an average of **24 miles/31 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

• An estimated **432** unemployed individuals are likely to accept employment in Estherville

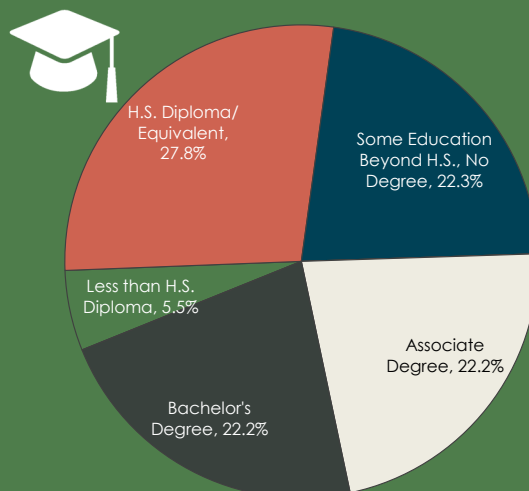
• Former occupational categories:

Service	43.6%
Production, Construction, Material Moving	25.0%
Clerical	12.5%
Agricultural	6.3%
Professional, Paraprofessional, Technical	6.3%
Sales	6.3%
Managerial	0.0%

• Median wages: \$

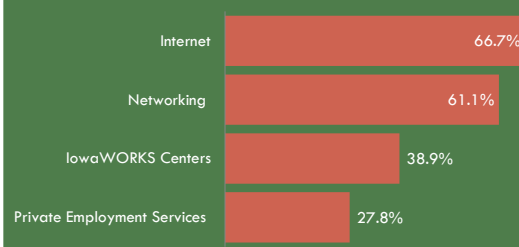
- \$17.00/hour - lowest willing to accept
- \$20.00/hour— attracts 66% & 75%

• 66.7% have an education beyond HS



• **44.4%** are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **19 miles/28 minutes** (one-way) to work



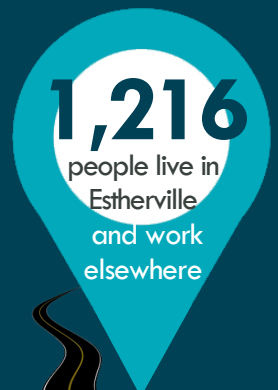
The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Estherville is estimated at 34.6 percent—approximately 1,216 people living in Estherville work in other communities.

Most of those who are out commuting are working in Spirit Lake, IA; Arnolds Park, IA; and Jackson, MN.

Over one-fourth (27.8%) of out commuters are likely to change employment (approximately 338 people).

69.4% earn an hourly wage—median wage is **\$20.00/hour**
27.8% earn an annual salary—median salary is **\$58,000/year**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

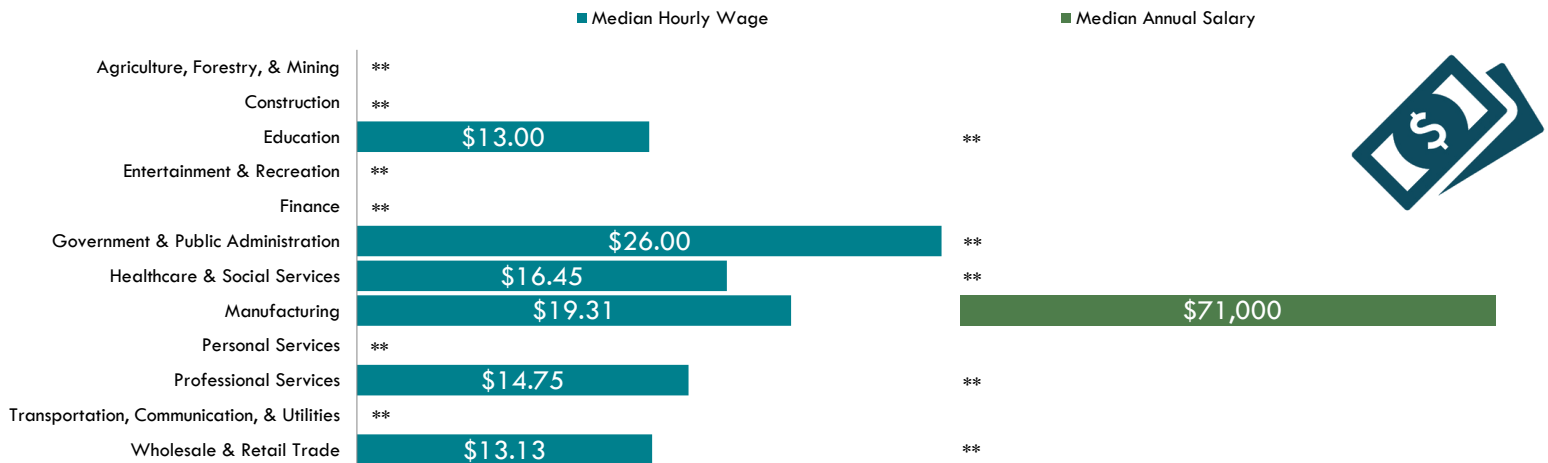
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	60.0%	40.0%	0.0%	0.0%	20.0%
Education	90.9%	27.3%	0.0%	9.1%	54.5%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	100%	0.0%	0.0%	33.3%	66.7%
Healthcare & Social Services	85.0%	30.0%	10.0%	10.0%	35.0%
Manufacturing	72.7%	27.3%	4.5%	31.8%	9.1%
Personal Services	**	**	**	**	**
Professional Services	91.7%	41.7%	8.3%	16.7%	25.0%
Transportation, Communication, & Utilities	**	**	**	**	**
Wholesale & Retail Trade	47.4%	21.1%	0.0%	26.3%	0.0%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.7%	146	Mismatch of Skills	6.4%	551
Low Income	0.7%	60	Σ †Total	7.9%	680

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



Data compiled and analyzed by:
Iowa Workforce Development
Labor Market Information Division
1000 E. Grand Avenue, Des Moines, Iowa 50319
Phone: (515) 281-7505 | Email: laborshed.studies@iwd.iowa.gov
www.iowalmi.gov/laborshed

For more information regarding this Laborshed study contact:
Iowa Lakes Corridor Development Corporation
520 2nd Avenue East, Suite 2
Spencer, IA 51301
Phone: (712) 264-3474 | E-mail: info@lakescorridor.com
www.lakescorridor.com