

FORT DODGE, IOWA LABORSHED AREA



A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WORKFORCE.IOWA.GOV/LABORSHED

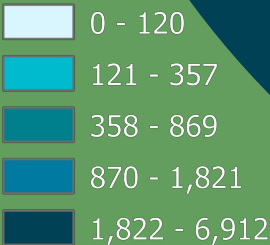
RELEASED
2025

ESTIMATED POPULATION
AGES 18-64
151,572

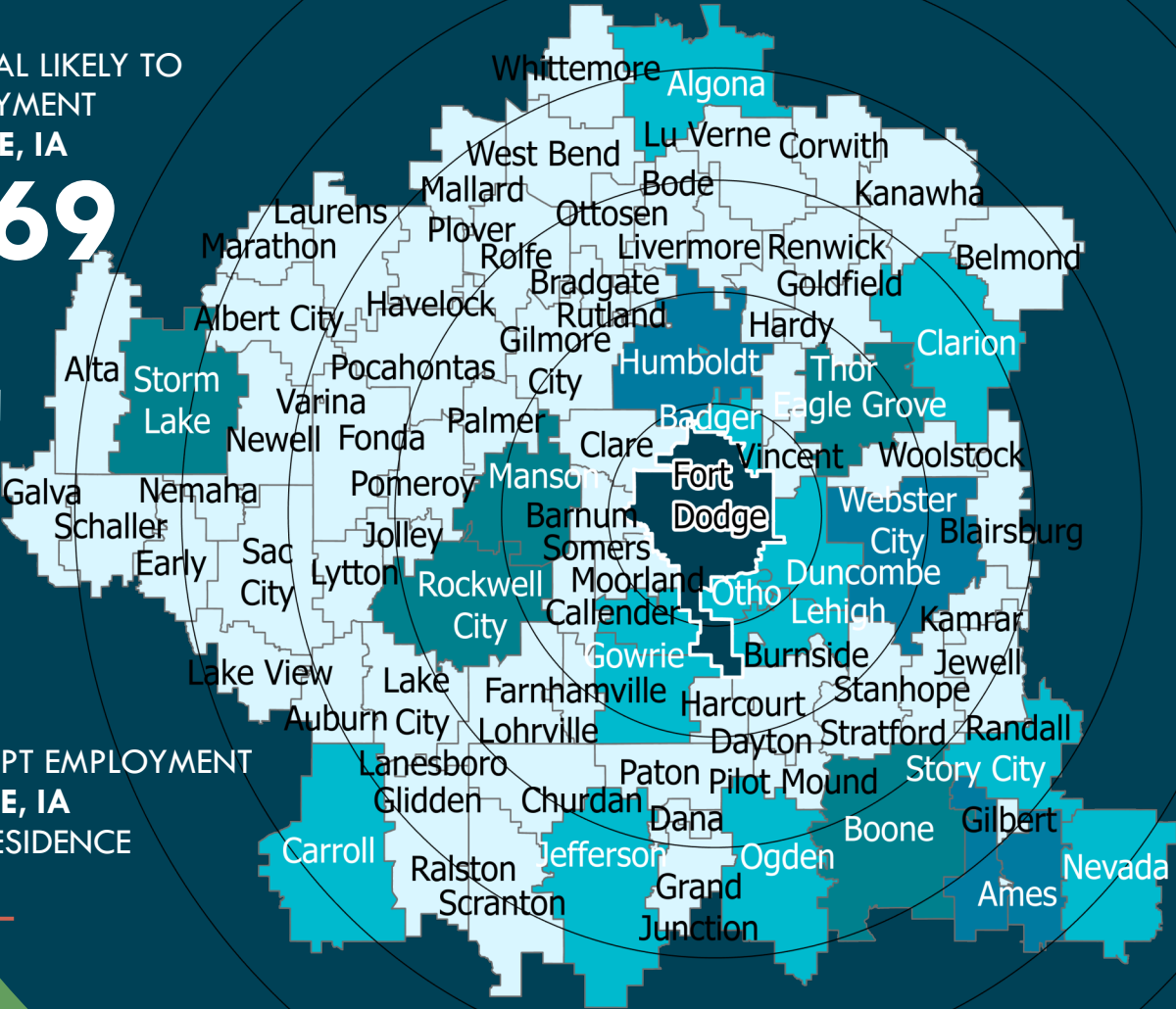
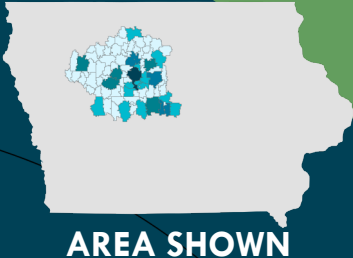
ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN **FORT DODGE, IA**
21,069



LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN **FORT DODGE, IA**
BY PLACE OF RESIDENCE
(PER ZIP CODE)



10-Mile Interval Between Rings



Fort Dodge LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

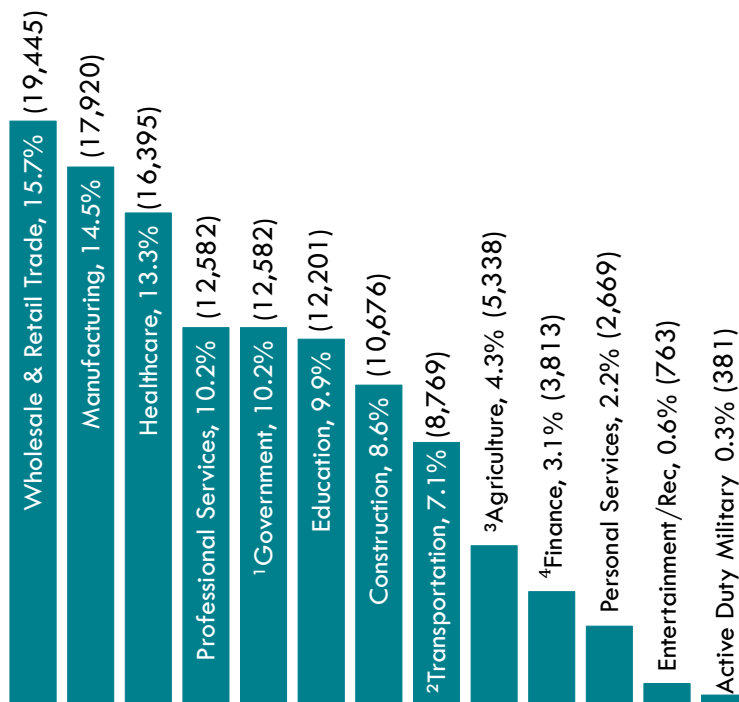


*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL*)

*Totals may vary due to rounding.



¹Public Administration, Government
³Agriculture, Forestry, & Mining

²Transportation, Communications, & Utilities
⁴Finance, Insurance, & Real Estate

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation/ PTO/Sick Leave	93.8%
	Health/Medical Insurance	92.9%
	Dental Coverage	89.6%
	Pension/Retirement /401k	87.9%
	Paid Holiday	86.7%
	Vision Coverage	85.8%
	Life Insurance	83.8%
	Disability Insurance	81.7%
	Prescription Drug Coverage	60.8%
	Flex Spending Account	58.8%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Fort Dodge Laborshed area.

The employed are currently commuting an average of—

13

miles one-way
for an
employment
opportunity

&

17
minutes

EMPLOYED: LIKELY TO CHANGE

- An estimated **17,211** employed individuals are likely to change their current employment situation for an opportunity in Fort Dodge.

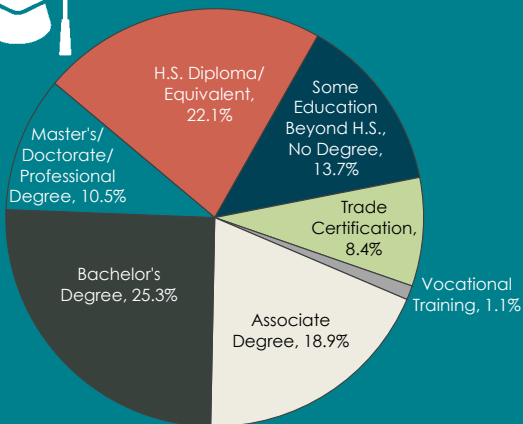
- Current occupational categories:

Professional, Paraprofessional, Technical	35.1%
Managerial	20.2%
Production, Construction, Material Moving	19.1%
Services	10.6%
Sales	8.5%
Clerical	6.5%
Agricultural	0.0%

- Current median wages: \$

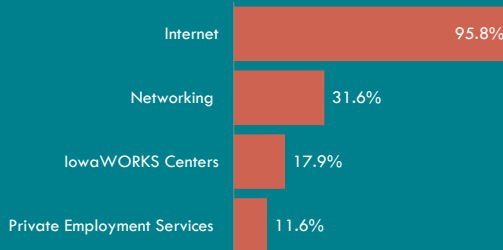
- \$21.85/hour and \$68,000/year
- \$28.00/hour - attracts 66%
- \$30.00/hour - attracts 75%

- 77.9% have an education beyond HS



- **37.9% are actively seeking employment**

- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Currently commuting an average of **13 miles/17 minutes** (one-way) to work
- Willing to commute an average of **25 miles/33 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

- An estimated **1,074** unemployed individuals are likely to accept employment in Fort Dodge.

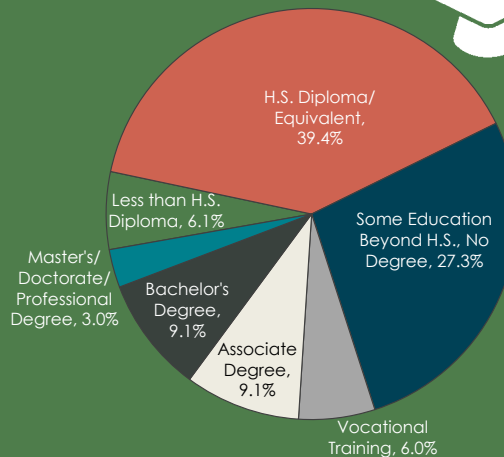
- Former occupational categories:

Production, Construction, Material Moving	38.7%
Professional, Paraprofessional, Technical	25.8%
Clerical	9.7%
Services	9.7%
Managerial	6.5%
Sales	6.5%
Agricultural	3.1%

- Median wages: \$

- \$17.00/hour - lowest willing to accept
- \$19.00/hour - attracts 66%
- \$30.00/hour - attracts 75%

- 54.5% have an education beyond HS



- **69.7% are actively seeking employment**

- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Willing to commute an average of **27 miles/31 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Fort Dodge is estimated at 11.8 percent—approximately 1,547 people living in Fort Dodge work in other communities.

Most of those who are out commuting are working in Humboldt and Gowrie, IA.

Over one-half (53.8%) of out commuters are likely to change employment (approximately 832 people).


58.3% earn an hourly wage—median wage is **\$25.03/hour** & 33.3% earn an annual salary.

1,547 people live in Fort Dodge and work elsewhere



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

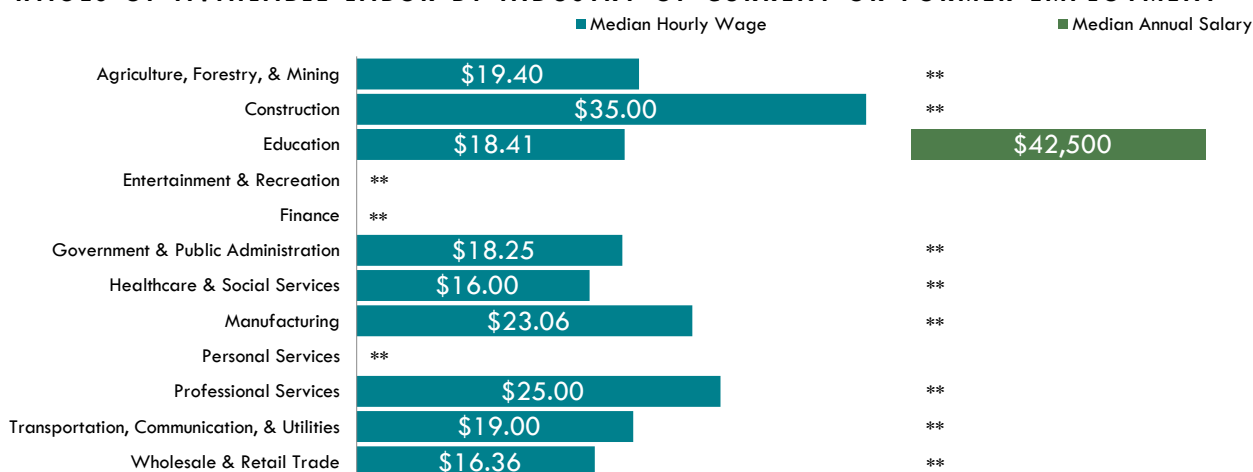
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	57.2%	28.6%	28.6%	0.0%	0.0%
Education	92.3%	0.0%	7.7%	7.7%	76.9%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	85.7%	28.6%	0.0%	0.0%	57.1%
Government & Public Administration	80.0%	10.0%	0.0%	40.0%	30.0%
Healthcare & Social Services	73.7%	21.1%	5.3%	10.5%	36.8%
Manufacturing	80.0%	25.0%	25.0%	15.0%	15.0%
Personal Services	60.0%	20.0%	40.0%	0.0%	0.0%
Professional Services	86.7%	0.0%	0.0%	46.7%	40.0%
Transportation, Communication, & Utilities	62.5%	12.5%	0.0%	25.0%	25.0%
Wholesale & Retail Trade	60.7%	25.0%	3.6%	10.7%	21.4%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT






**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
 Inadequate Hours	1.0%	172	 Mismatch of Skills	10.9%	1,876
 Low Income	0.0%	0	Σ Total	11.4%	1,962

*Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



Data compiled and analyzed by:
Iowa Workforce Development
Labor Market Information Division
1000 E. Grand Avenue, Des Moines, Iowa 50319
Phone: (515) 281-3035 | Email: laborshed.studies@iwd.iowa.gov
workforce.iowa.gov/laborshed

For more information regarding this Laborshed study contact:
Economic Development/City of Fort Dodge, Iowa
819 1st Ave S
Fort Dodge, IA 50501
Phone: (515) 576-4551 | E-mail: ds@fortdodgeiowa.org
www.fortdodgeiowa.org