

SHELDON, IOWA

LABORSHED AREA



A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY
WORKFORCE.IOWA.GOV/LABORSHED

RELEASED
2025

ESTIMATED POPULATION
AGES 18-64

82,629

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN **SHELDON, IA**

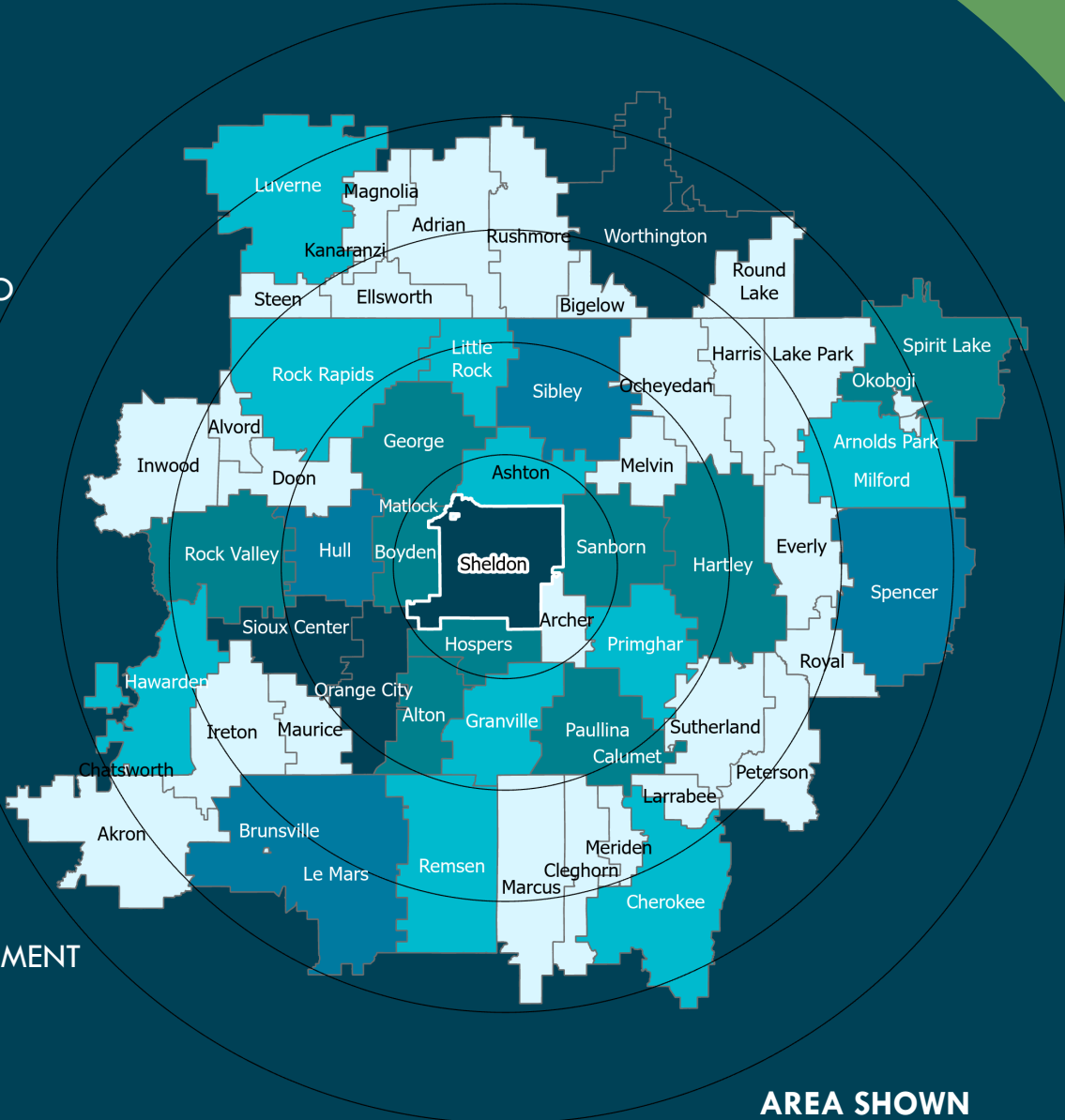
21,293



LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN **SHELDON, IA**
BY PLACE OF RESIDENCE
(PER ZIP CODE)

- 3 - 119
- 120 - 285
- 286 - 573
- 574 - 952
- 953 - 3490

10-Mile Interval Between Rings



AREA SHOWN



Sheldon LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

(73,622)

89.1% Employed

7.5% (6,197)

*Unemployed

1.7% (1,405)

Homemakers

1.7% (1,405)

Retired

**Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

Employed -
Likely to Change Employment **23.3%**



Unemployed -
Likely to Accept Employment **56.7%**



Homemakers -
Likely to Accept Employment **42.9%**

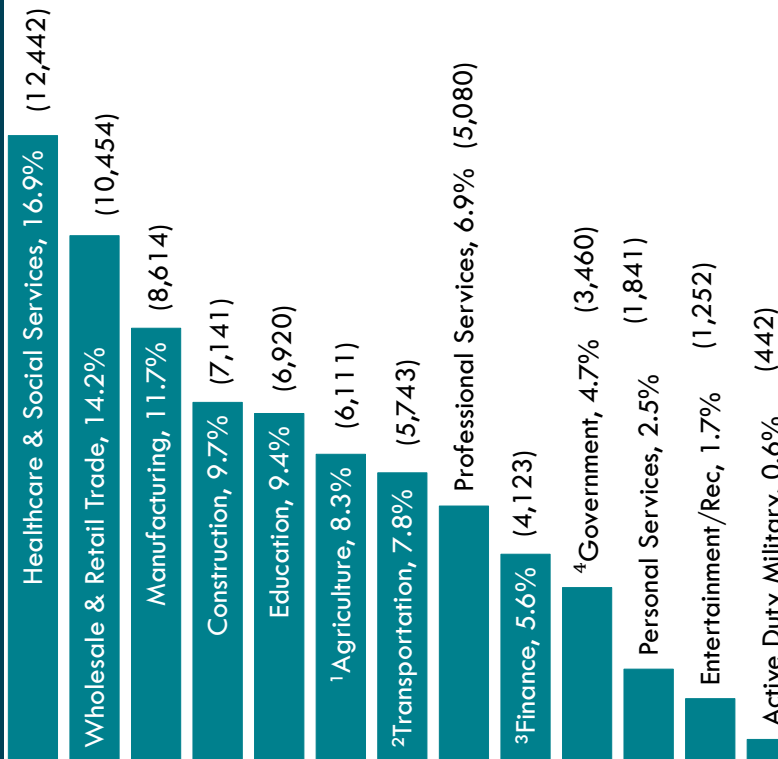


Retired -
Likely to Accept Employment **14.3%**



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL*)

**Totals may vary due to rounding.*



¹Agriculture, Forestry, & Mining
³Finance, Insurance, & Real Estate

²Transportation, Communications, & Utilities
⁴Public Administration, Government

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation/PTO/Sick Leave	97.1%
	Health/Medical Insurance	89.5%
	Pension/Retirement/401k	88.2%
	Paid Holiday	86.6%
	Dental Coverage	84.5%
	Vision Coverage	79.0%
	Disability Insurance	77.3%
	Life Insurance	76.9%
	Flex Spending Account	63.9%
	Prescription Drug Coverage	58.8%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Sheldon Laborshed area.

The employed are currently commuting an average of—

11

miles one-way for an employment opportunity

15 minutes

EMPLOYED: LIKELY TO CHANGE

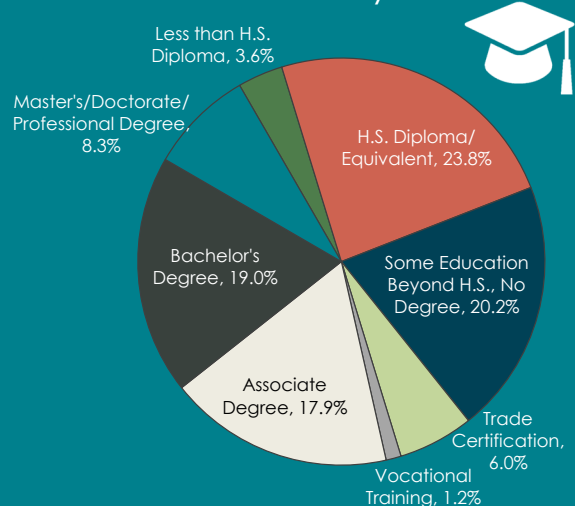
- An estimated **18,251** employed individuals are likely to change their current employment situation for an opportunity in Sheldon.

- Current occupational categories:

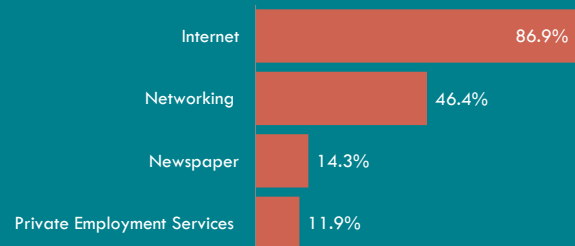
Professional, Paraprofessional, Technical	29.3%
Production, Construction, Material Moving	28.0%
Managerial	15.9%
Services	12.2%
Sales	6.1%
Clerical	4.9%
Agricultural	3.7%

- Current median wages: \$
 - \$21.18/hour and \$65,000/year
 - \$25.00/hour - attracts 66%
 - \$27.00/hour - attracts 75%

- 72.6% have an education beyond HS



- 25.0% are actively seeking employment
- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Currently commuting an average of **12 miles/17 minutes** (one-way) to work
- Willing to commute an average of **24 miles/34 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

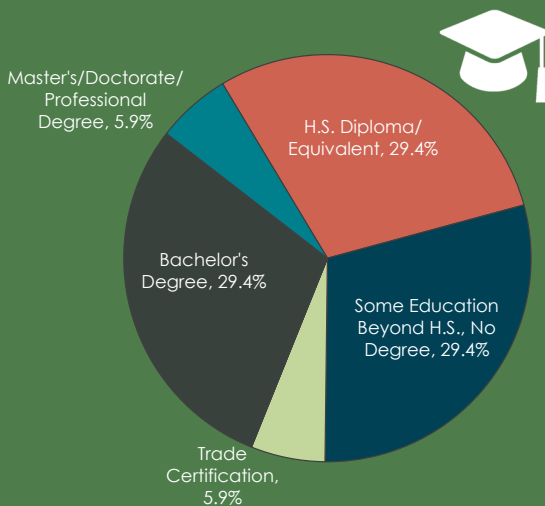
- An estimated **846** unemployed individuals are likely to accept employment in Sheldon.

- Former occupational categories:

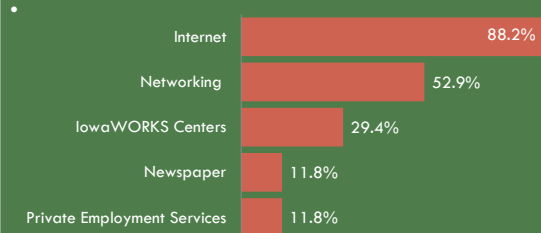
Services	40.0%
Professional, Paraprofessional, Technical	20.0%
Production, Construction, Material Moving	13.3%
Sales	13.3%
Agricultural	6.7%
Clerical	6.7%
Managerial	0.0%

- Median wages: \$
 - \$16.00/hour - lowest willing to accept
 - \$18.00/hour - attracts 66%
 - \$27.00/hour - attracts 75%

- 70.6% have an education beyond HS



- 64.7% are actively seeking employment
- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Willing to commute an average of **25 miles/34 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Sheldon is estimated at 37 percent—approximately 1,223 people living in Sheldon work in other communities.

Most of those who are out commuting are working in Sioux Center, Hospers, and Rock Valley, IA.


Less than one-fourth (13.6%) of out commuters are likely to change employment (approximately 166 people).

62.8% earn an hourly wage—median wage is **\$27/hour**
30.2% earn an annual salary—median salary is **\$90,000/year**.

1,223
people live in
Sheldon
and work
elsewhere

EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

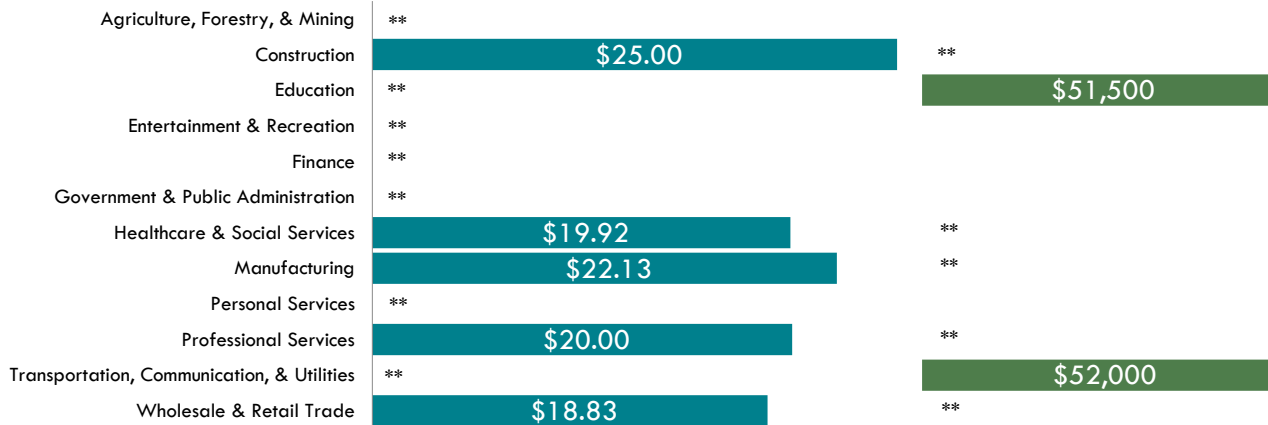
 Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	71.5%	14.3%	28.6%	28.6%	0.0%
Construction	33.3%	0.0%	0.0%	11.1%	22.2%
Education	87.5%	12.5%	0.0%	0.0%	75.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	0.0%	0.0%	60.0%	40.0%
Government & Public Administration	**	**	**	**	**
Healthcare & Social Services	90.5%	28.6%	0.0%	28.6%	33.3%
Manufacturing	63.7%	18.2%	9.1%	0.0%	36.4%
Personal Services	**	**	**	**	**
Professional Services	70.0%	0.0%	0.0%	0.0%	70.0%
Transportation, Communication, & Utilities	66.6%	11.1%	22.2%	11.1%	22.2%
Wholesale & Retail Trade	61.2%	38.9%	5.6%	5.6%	11.1%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

■ Median Hourly Wage

■ Median Annual Salary







**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total
 Inadequate Hours	1.7%	310
 Low Income	0.0%	0

	Percent Surveyed	Estimated Total
 Mismatch of Skills	6.4%	1,168
 †Total	7.7%	1,405

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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