

MARSHALLTOWN, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WWW.IOWALMI.GOV/LABORSHED

RELEASED
2022

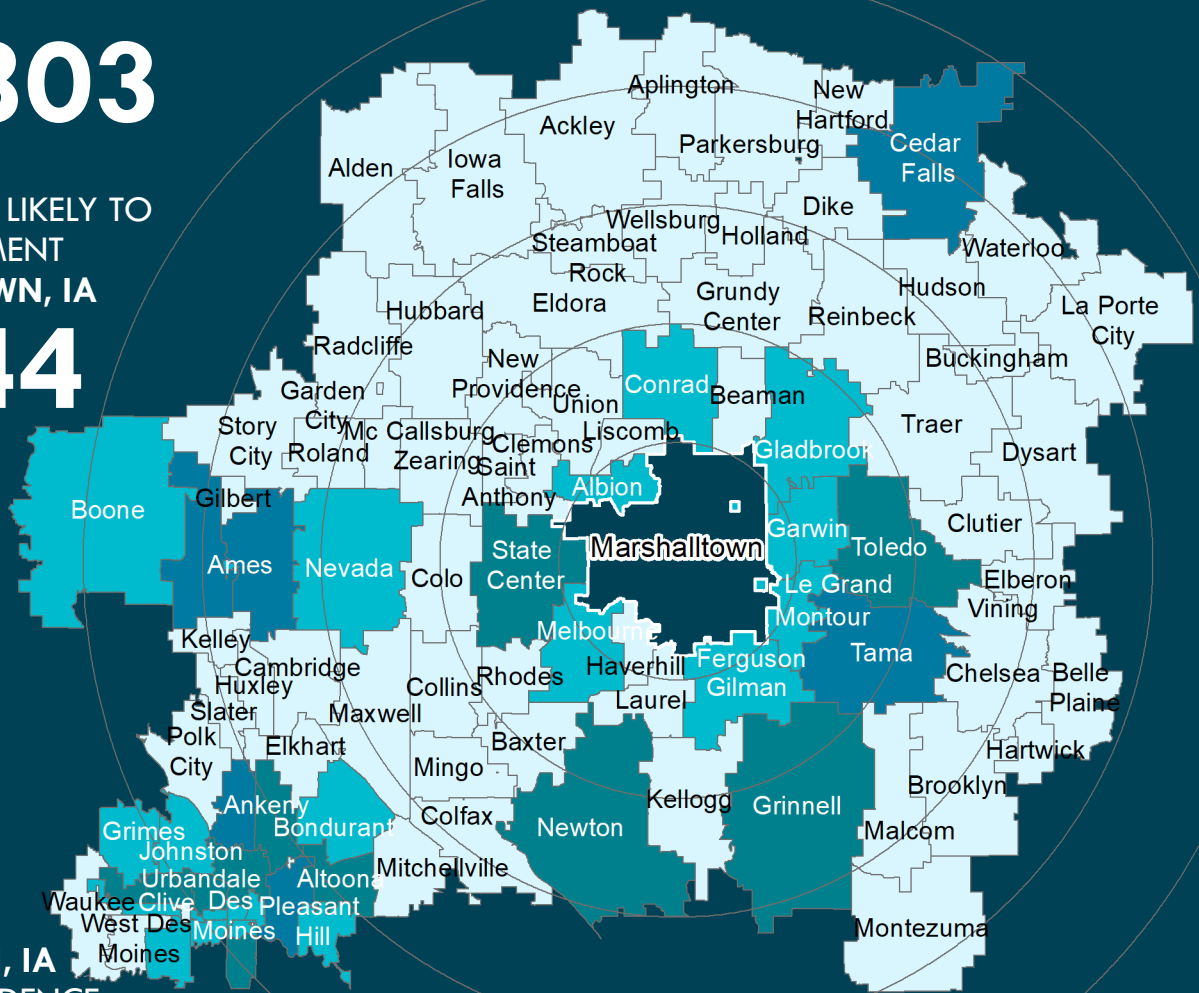
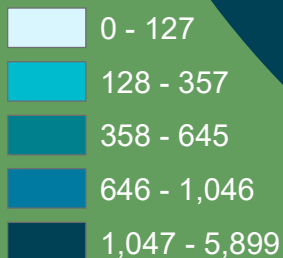
ESTIMATED POPULATION
AGES 18-64

520,803

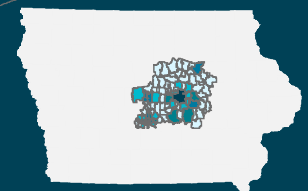
ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN MARSHALLTOWN, IA

25,044

LIKELY TO
CHANGE/ACCEPT
EMPLOYMENT IN
MARSHALLTOWN, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



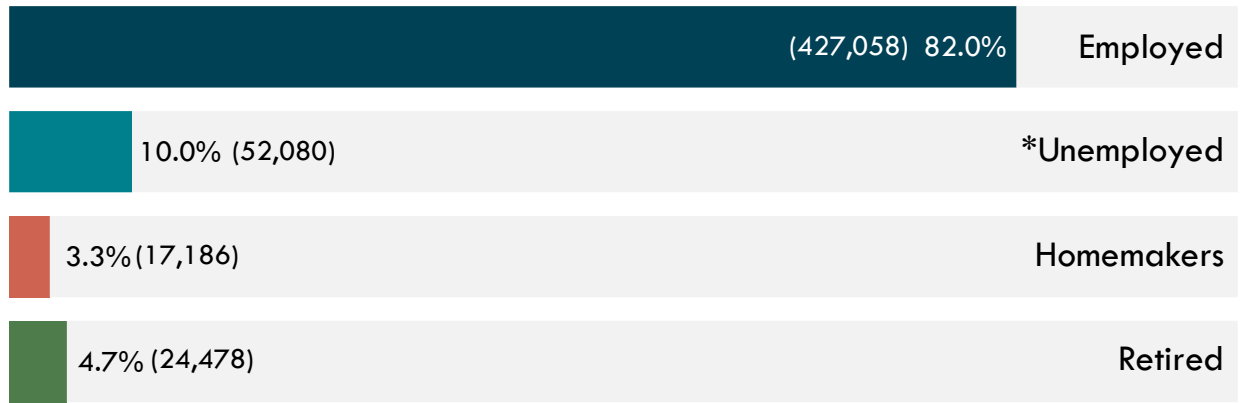
10-Mile Interval Between Rings



AREA SHOWN

MARSHALLTOWN LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

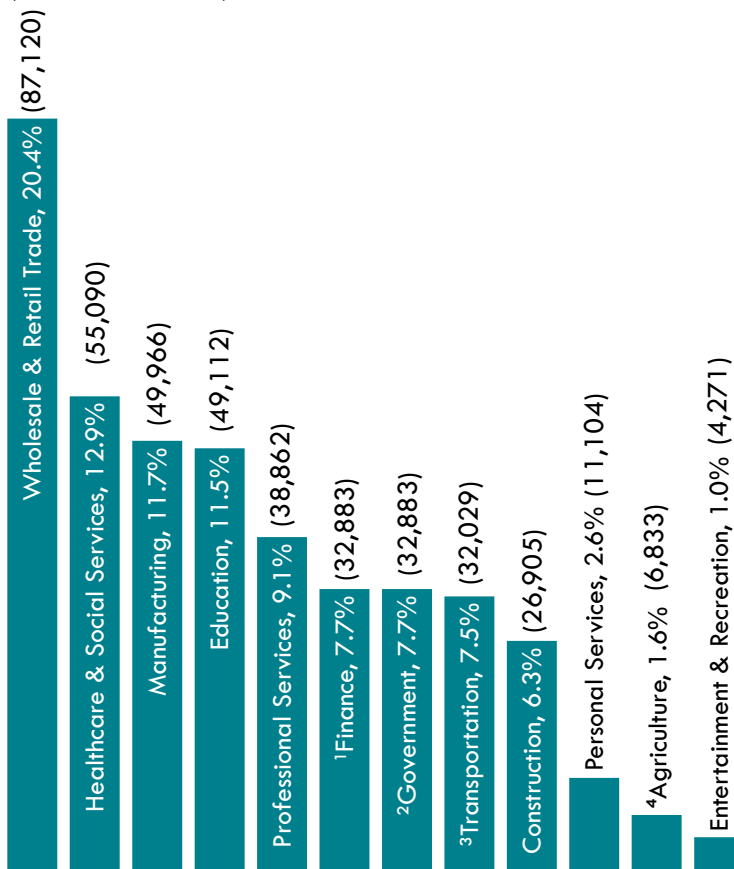


*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Totals may vary due to rounding.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation 95.1%
	Health/Medical Insurance 93.0%
	Pension/Retirement/401K 91.9%
	Dental Coverage 89.5%
	Paid Holiday 84.3%
	Life Insurance 83.2%
	Vision Coverage 83.2%
	Disability Insurance 77.3%
	Flex Spending Account 63.0%
	Prescription Drug Coverage 57.0%

¹Finance, Insurance, & Real Estate
³Transportation, Communications, & Utilities

²Public Administration, Government
⁴Agriculture, Forestry, & Mining

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Marshalltown Laborshed area.

The employed are currently commuting an average of—

15 miles one-way for an employment opportunity

19 minutes

EMPLOYED: LIKELY TO CHANGE

• An estimated **17,276** employed individuals are likely to change their current employment situation for an opportunity in Marshalltown

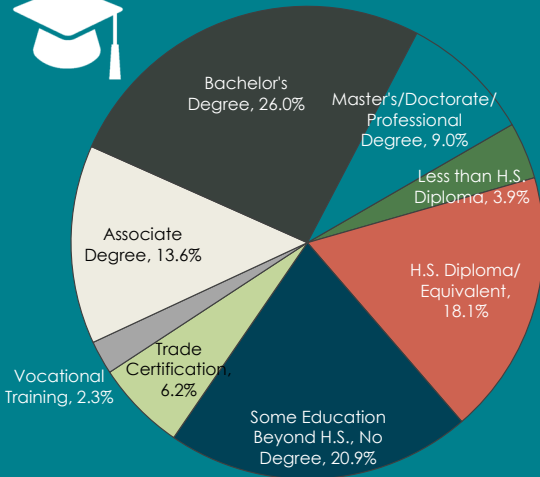
• Current occupational categories:

Professional, Paraprofessional, Technical	31.1%
Production, Construction, Material Moving	26.5%
Service	12.4%
Clerical	11.2%
Sales	10.6%
Managerial	7.6%
Agricultural	0.6%

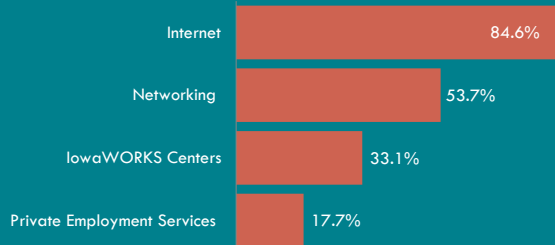
• Current median wages: \$

- \$19.00/hour and \$65,000/year
- \$25.00/hour - attracts 66%
- \$25.00/hour - attracts 75%

• 78.0% have an education beyond HS



• **28.2%** are actively seeking employment
• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **16 miles/21 minutes** (one-way) to work
- Willing to commute an average of **28 miles/36 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

• An estimated **2,396** unemployed individuals are likely to accept employment in Marshalltown

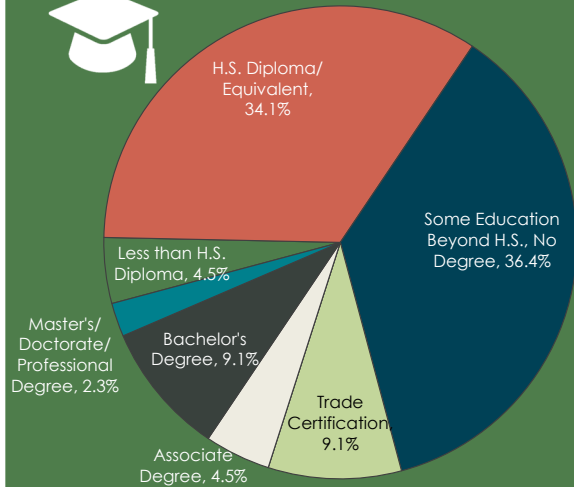
• Former occupational categories:

Production, Construction, Material Moving	29.2%
Professional, Paraprofessional, Technical	22.0%
Service	19.5%
Clerical	12.2%
Sales	9.8%
Managerial	7.3%
Agricultural	0.0%

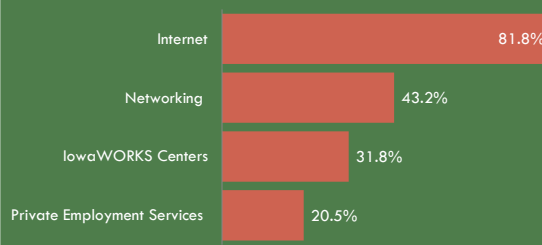
• Median wages: \$

- \$13.00/hour - lowest willing to accept
- \$15.00/hour - attracts 66%
- \$17.50/hour - attracts 75%

• 61.4% have an education beyond HS



• **50.0%** are actively seeking employment
• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **25 miles/34 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Marshalltown is estimated at 20.0 percent—approximately 2,698 people living in Marshalltown work in other communities.

Most of those who are out commuting are working in Ames, Des Moines, and Eldora.

Nearly half (46.7%) of out commuters are likely to change employment (approximately 1,260 people).

56.7% earn an hourly wage—median wage is **\$20.00/hour**
40.0% earn an annual salary—median salary is **\$56,500/year**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

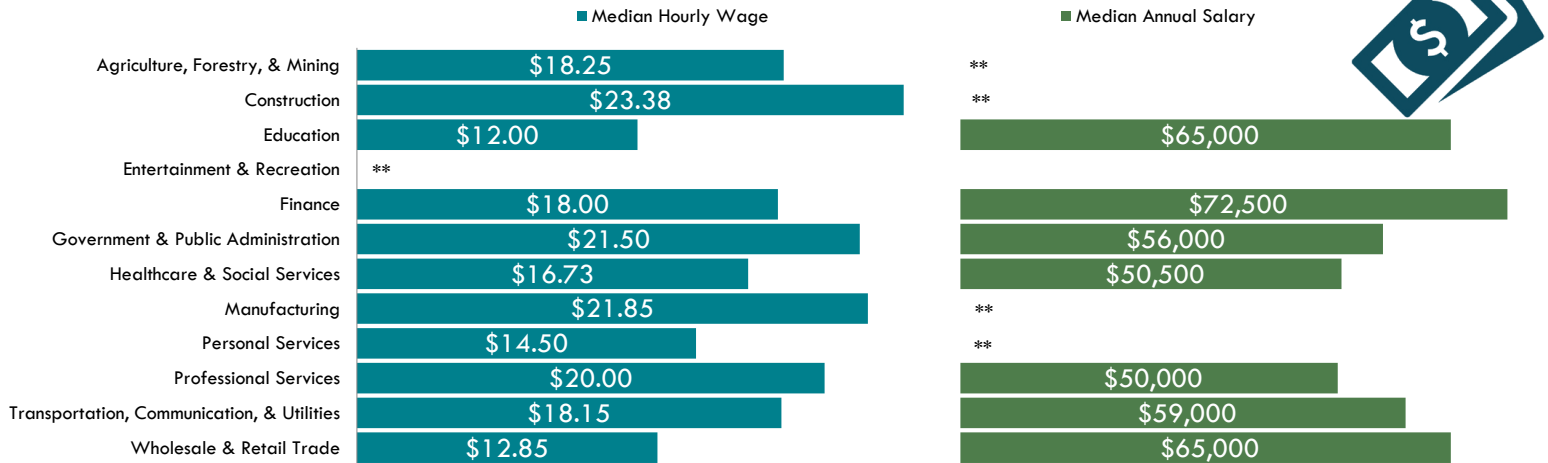
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	60.0%	0.0%	40.0%	0.0%	20.0%
Construction	46.2%	23.1%	15.4%	0.0%	7.7%
Education	77.8%	14.8%	0.0%	11.1%	51.9%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	72.8%	0.0%	0.0%	27.3%	45.5%
Government & Public Administration	78.6%	28.6%	0.0%	7.1%	42.9%
Healthcare & Social Services	89.2%	32.1%	14.3%	10.7%	32.1%
Manufacturing	90.0%	25.0%	10.0%	35.0%	20.0%
Personal Services	83.4%	16.7%	16.7%	16.7%	33.3%
Professional Services	67.8%	25.0%	3.6%	7.1%	32.1%
Transportation, Communication, & Utilities	82.4%	41.2%	11.8%	5.9%	23.5%
Wholesale & Retail Trade	67.8%	26.8%	7.1%	12.5%	21.4%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	2.3%	397	Mismatch of Skills	4.7%	812
Low Income	1.0%	173	Σ †Total	7.2%	1,244

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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