

NEW HAMPTON, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

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RELEASED
2021

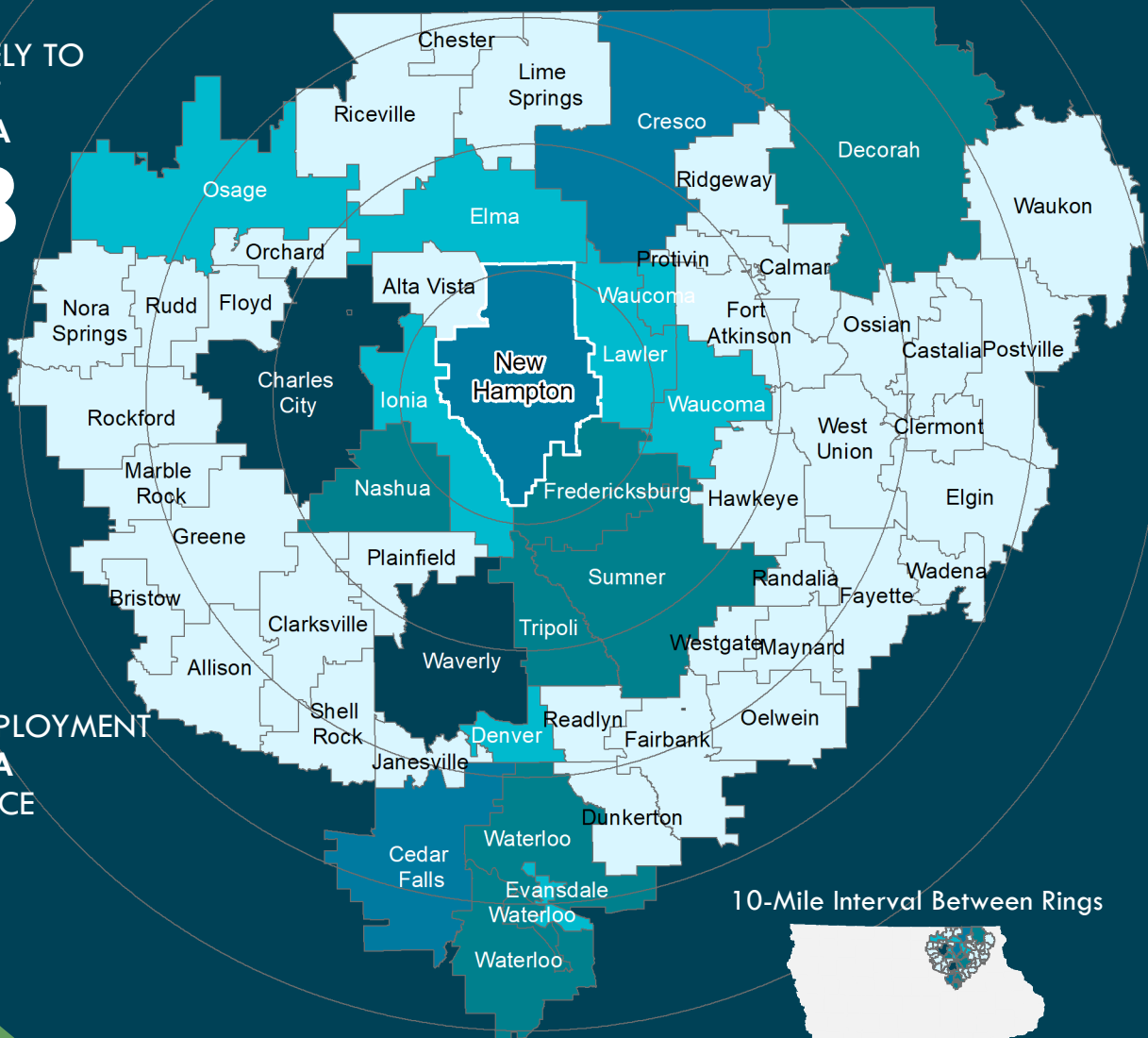
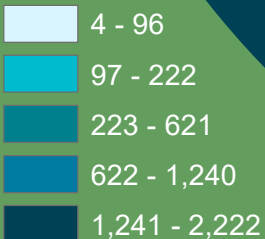
ESTIMATED POPULATION
AGES 18-64

149,916

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN NEW HAMPTON, IA

12,958

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN NEW HAMPTON, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



10-Mile Interval Between Rings



AREA SHOWN

NEW HAMPTON LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

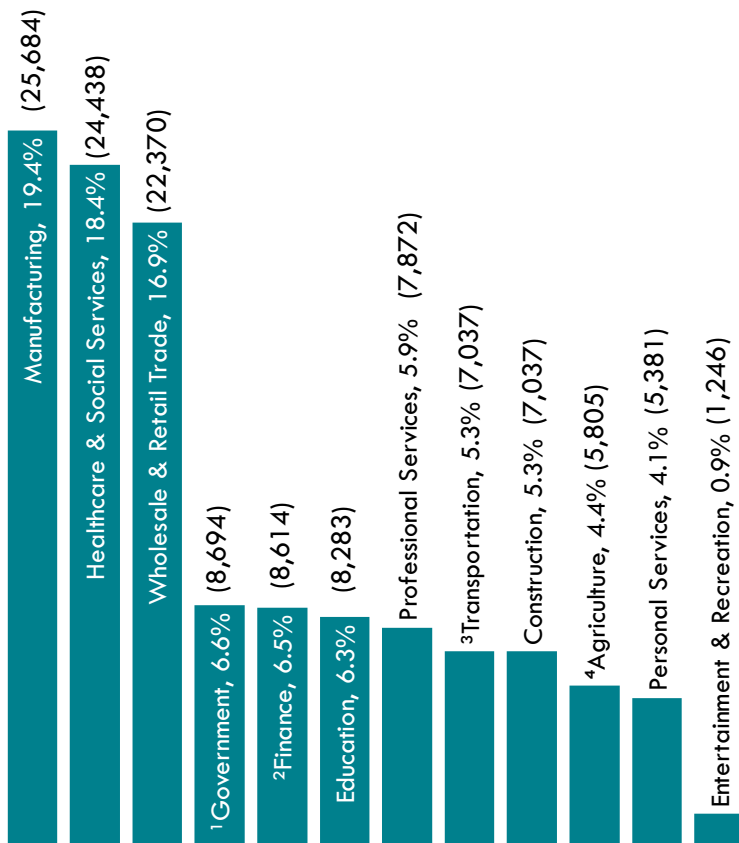


*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Totals may vary due to rounding.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Public Administration, Government
³Transportation, Communications, & Utilities

²Finance, Insurance & Real Estate
⁴Agriculture, Forestry, & Mining

Totals may vary due to rounding.

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	94.0%
	Pension/Retirement/401K	89.7%
	Paid Vacation	85.7%
	Paid Holiday	84.1%
	Dental Coverage	83.7%
	Life Insurance	79.4%
	Disability Insurance	76.6%
	Vision Coverage	73.0%
	Flex Spending Account	56.7%
	Prescription Drug Coverage	49.2%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the New Hampton Laborshed area.

The employed are currently commuting an average of—



&

EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

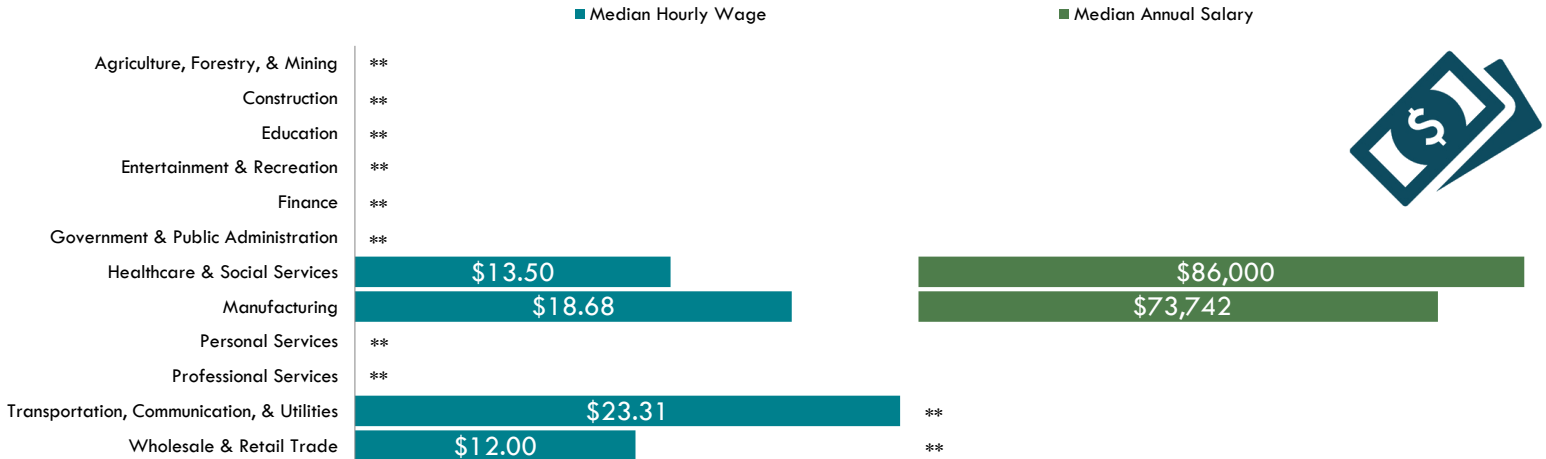
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	**	**	**	**	**
Education	100%	40.0%	0.0%	20.0%	40.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	**	**	**	**	**
Healthcare & Social Services	66.6%	13.3%	0.0%	0.0%	53.3%
Manufacturing	53.9%	15.4%	10.3%	15.4%	12.8%
Personal Services	80.0%	60.0%	0.0%	0.0%	20.0%
Professional Services	**	**	**	**	**
Transportation, Communication, & Utilities	57.2%	14.3%	14.3%	14.3%	14.3%
Wholesale & Retail Trade	56.6%	26.7%	3.3%	13.3%	13.3%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	0.7%	68	Mismatch of Skills	5.9%	571
Low Income	0.7%	68	Σ †Total	6.9%	668

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

