

SAC CITY, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY
WORKFORCE.IOWA.GOV/LABORSHED

RELEASED
2026



ESTIMATED POPULATION
AGES 18-64

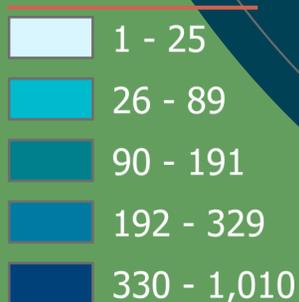
33,554

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN SAC CITY, IA

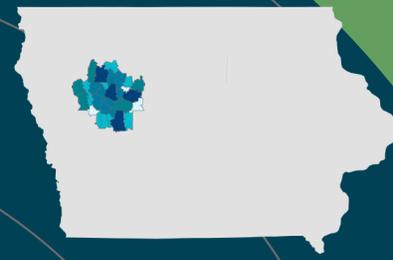
6,622



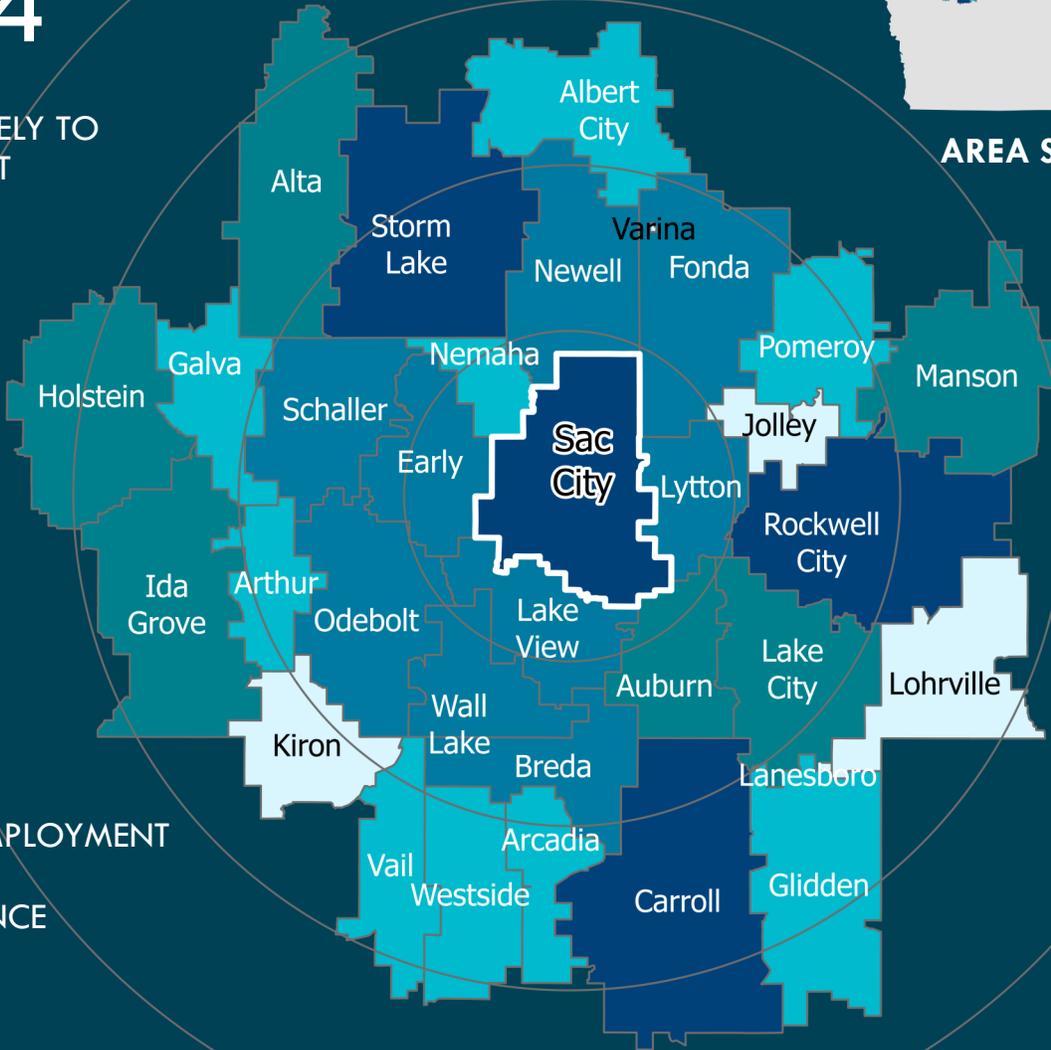
LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN SAC CITY, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



10-Mile Interval Between Rings

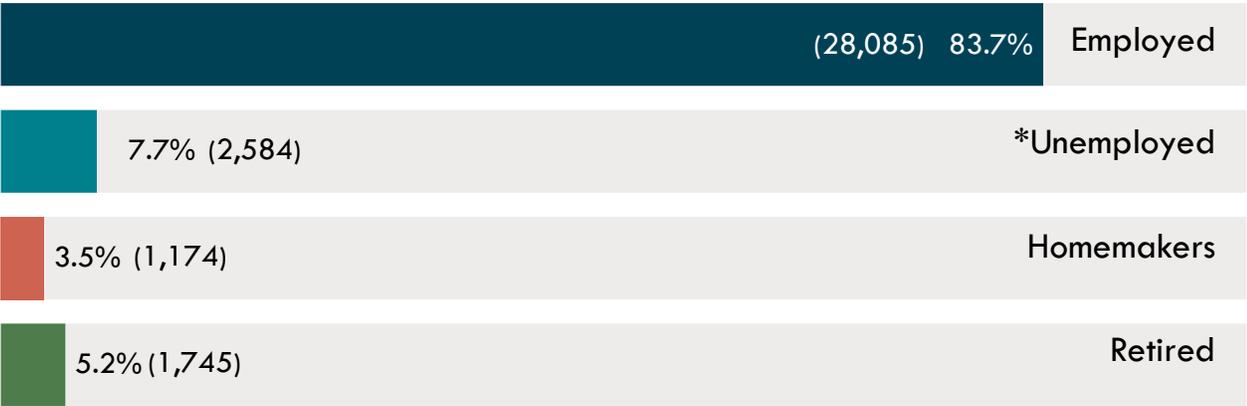


AREA SHOWN



Sac City LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Sac City Laborshed area.

Employed -
Likely to Change Employment **26.0%**



Unemployed -
Likely to Accept Employment **71.0%**



Homemakers -
Likely to Accept Employment **35.7%**

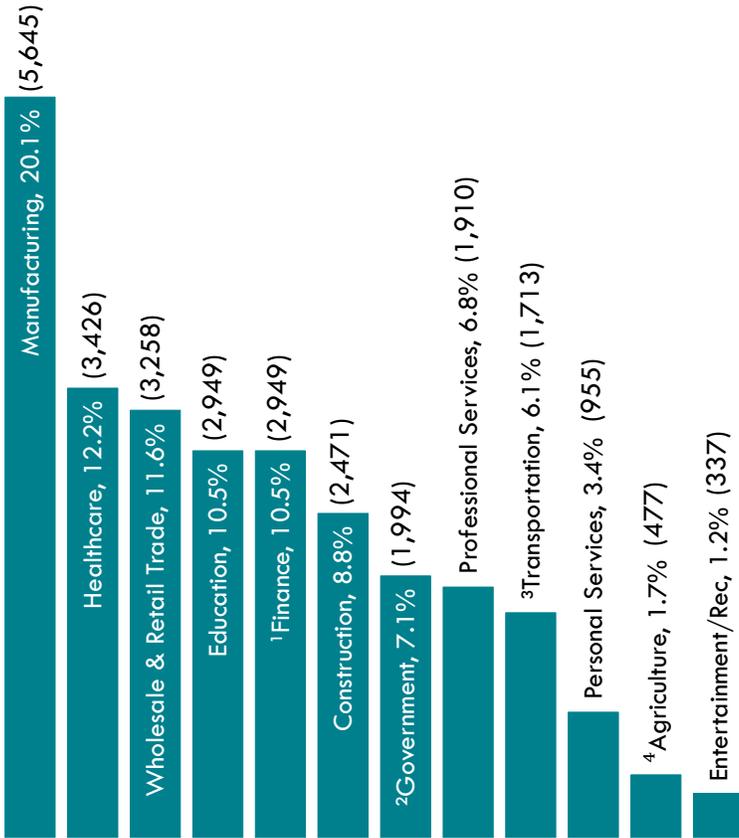


Retired -
Likely to Accept Employment **19.0%**



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL*)

*Totals may vary due to rounding.



¹Finance, Insurance, & Real Estate

²Public Administration, Government

³Transportation, Communications, & Utilities

⁴Agriculture, Forestry, & Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation/PTO /Sick Leave	97.5%
	Health/Medical Insurance	92.8%
	Pension/Retirement /401k	89.0%
	Paid Holiday	86.9%
	Dental Coverage	81.8%
	Vision Coverage	80.9%
	Life Insurance	80.5%
	Disability Insurance	75.8%
	Flex Spending Account	62.7%
	Prescription Drug Coverage	60.6%

The employed are currently commuting an average of—

15

miles one-way for an employment opportunity

&

18
minutes

EMPLOYED:

• An estimated **5,453** employed individuals are likely to change their current employment situation for an opportunity in Sac City.

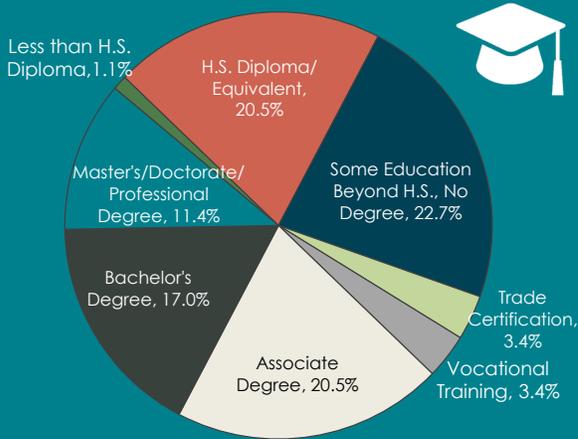
• Current occupational categories:

Professional, Paraprofessional, Technical	25.0%
Production, Construction, Material Moving	23.9%
Clerical	13.6%
Sales	13.6%
Managerial	11.4%
Services	11.4%
Agricultural	1.1%

• Current median wages: \$

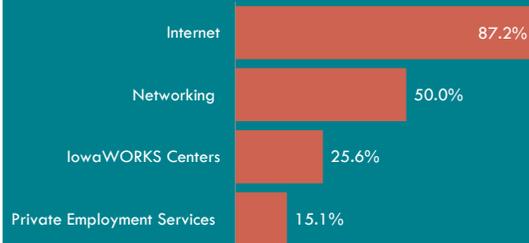
- \$21.72/hour and \$70,000/year
- \$25.00/hour - attracts 66%
- \$25.00/hour - attracts 75%

• 78.4% have an education beyond HS



• 26.1% are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **15 miles/19 minutes** (one-way) to work
- Willing to commute an average of **27 miles/32 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

• An estimated **331** unemployed individuals are likely to accept employment in Sac City.

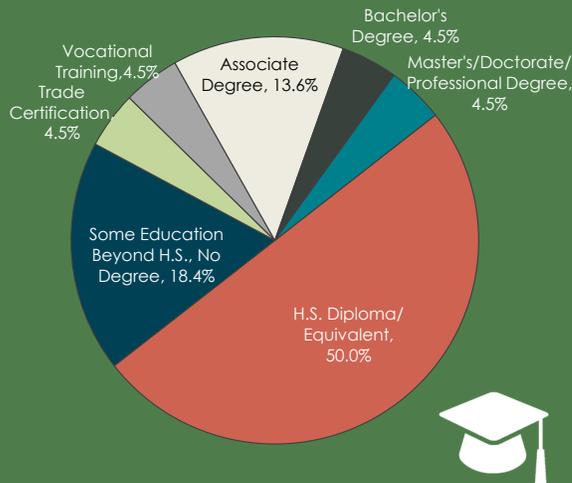
• Former occupational categories:

Professional, Paraprofessional, Technical Services	35.0%
Production, Construction, Material Moving	25.0%
Clerical	20.0%
Sales	15.0%
Agricultural	5.0%
Managerial	0.0%

• Median wages: \$

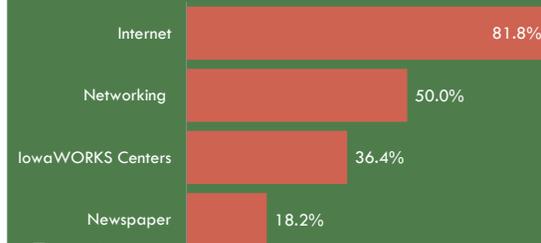
- \$16.00/hour - lowest willing to accept
- \$18.00/hour - attracts 66%
- \$25.00/hour - attracts 75%

• 50.0% have an education beyond HS



• 77.3% are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **26 miles/30 minutes** (one-way) to work



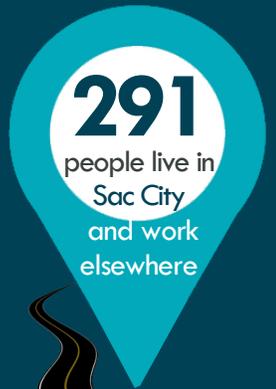
The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Sac City is estimated at 29 percent—approximately 291 people living in Sac City work in other communities.

Most of those who are out commuting are working in Indianapolis, IN, Lytton, and Newell, IA.

Over one-fourth (37.0%) of out commuters are likely to change employment (approximately 108 people).

55.6% earn an hourly wage—median wage is **\$25/hour**
33.3% earn an annual salary—median salary is **\$88,000/year**.



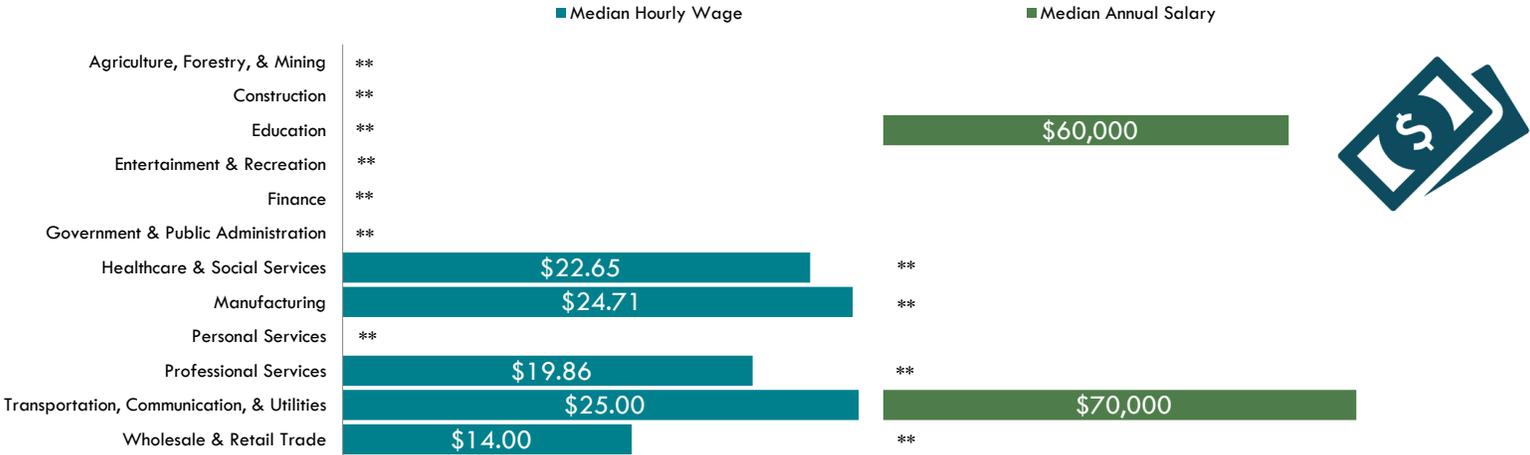
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

 Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	60.0%	20.0%	0.0%	0.0%	40.0%
Construction	**	**	**	**	**
Education	100.0%	10.0%	10.0%	0.0%	80.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	87.5%	12.5%	0.0%	37.5%	37.5%
Healthcare & Social Services	76.0%	12.0%	12.0%	28.0%	24.0%
Manufacturing	73.7%	26.3%	0.0%	21.1%	26.3%
Personal Services	**	**	**	**	**
Professional Services	**	**	**	**	**
Transportation, Communication, & Utilities	50.0%	20.0%	20.0%	10.0%	0.0%
Wholesale & Retail Trade	74.0%	44.4%	3.7%	11.1%	14.8%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
 Inadequate Hours	1.0%	55	 Mismatch of Skills	9.1%	496
 Low Income	0.7%	38	Σ †Total	10.4%	567

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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