

SIOUX CENTER, IOWA LABORSHED AREA



A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
 EXECUTIVE SUMMARY

WORKFORCE.IOWA.GOV/LABORSHED

RELEASED
 2025

10-Mile Interval Between Rings

ESTIMATED POPULATION
 AGES 18-64

181,127

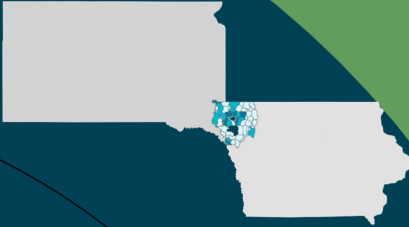
ESTIMATED TOTAL LIKELY TO
 ACCEPT EMPLOYMENT
 IN SIOUX CENTER, IA

27,676

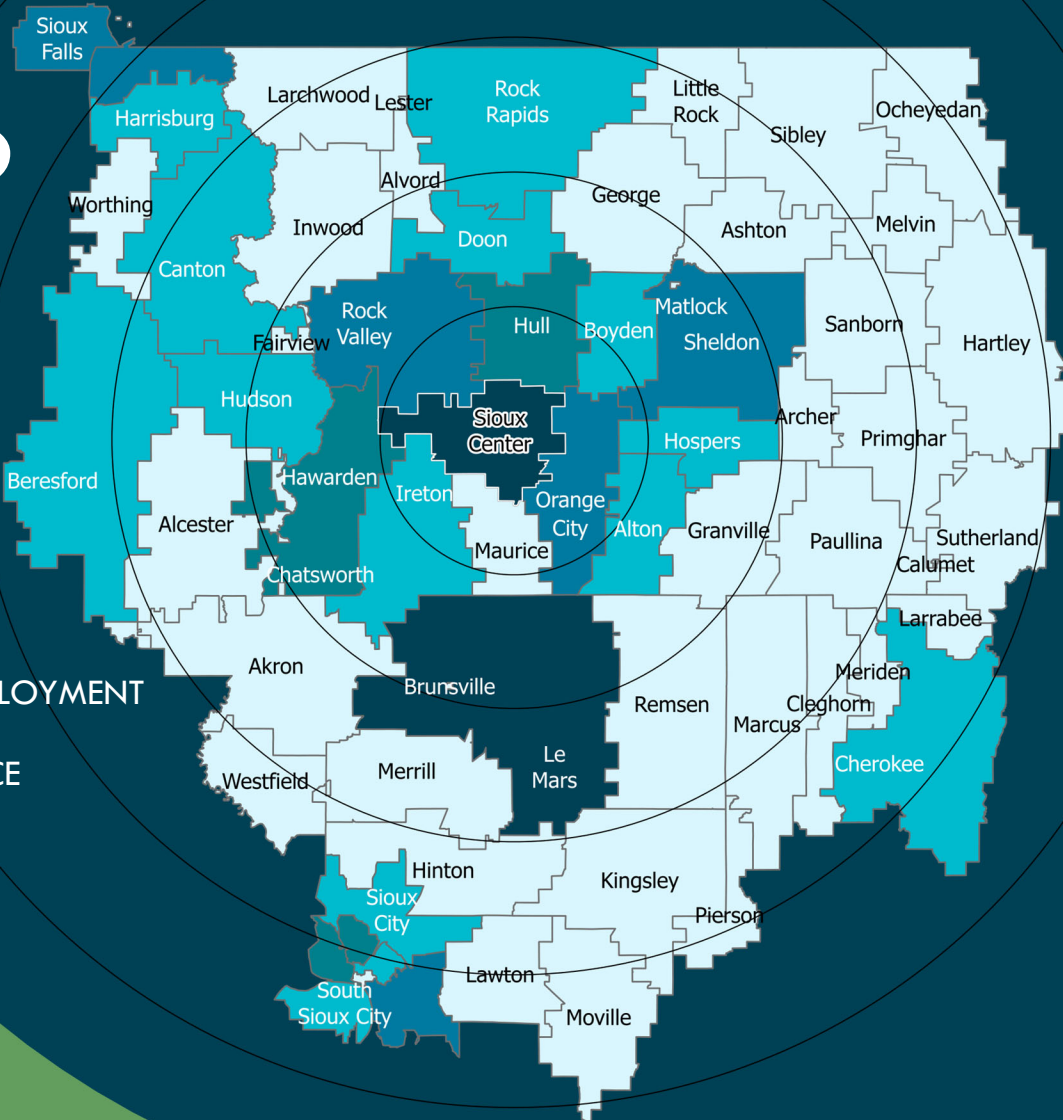


LIKELY TO
 CHANGE/ACCEPT EMPLOYMENT
 IN SIOUX CENTER, IA
 BY PLACE OF RESIDENCE
 (PER ZIP CODE)

- 0 - 194
- 195 - 558
- 559 - 1,097
- 1,098 - 2,243
- 2,244 - 3,427

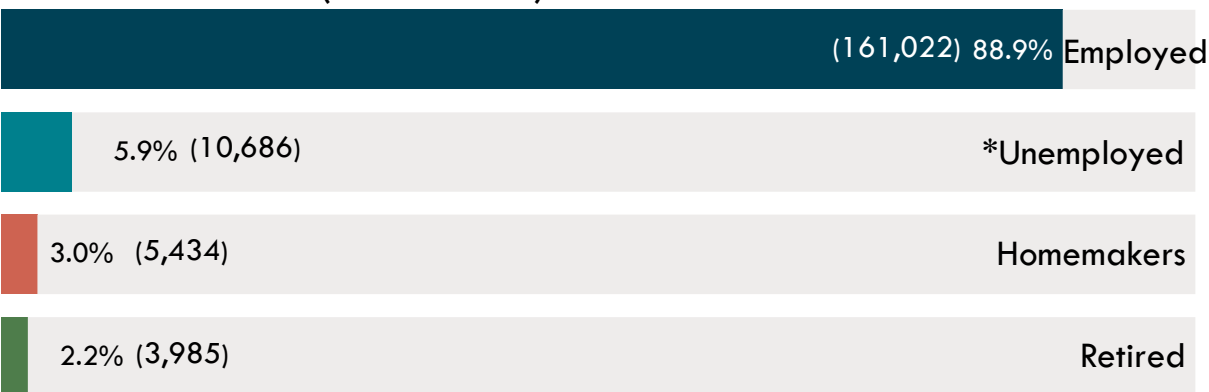


AREA SHOWN



Sioux Center LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

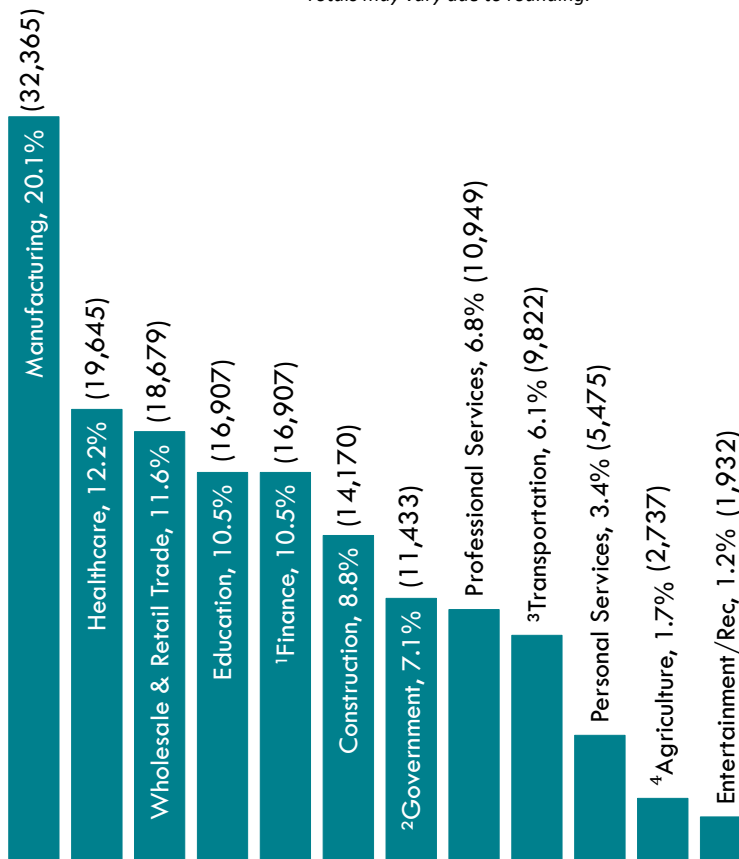


*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL*)

*Totals may vary due to rounding.



¹Finance, Insurance, & Real Estate

³Transportation, Communications, & Utilities

²Public Administration, Government

⁴Agriculture, Forestry, & Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation/PTO/Sick Leave	97.3%
	Health/Medical Insurance	90.3%
	Pension/Retirement /401k	89.5%
	Paid Holiday	84.1%
	Dental Coverage	82.6%
	Vision Coverage	81.0%
	Life Insurance	78.7%
	Disability Insurance	77.5%
	Flex Spending Account	66.3%
	Prescription Drug Coverage	55.4%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Sioux Center Laborshed area.

The employed are currently commuting an average of—

11

miles one-way for an employment opportunity

&

15
minutes

EMPLOYED: LIKELY TO CHANGE

• An estimated **23,098** employed individuals are likely to change their current employment situation for an opportunity in Sioux Center.

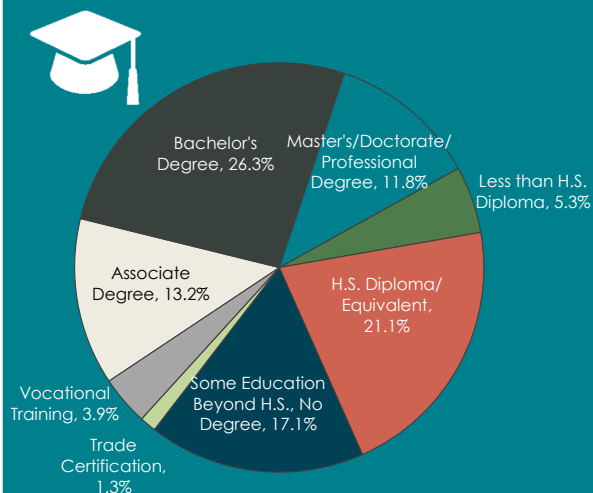
• Current occupational categories:

Professional, Paraprofessional, Technical	31.6%
Production, Construction, Material Moving	26.3%
Services	17.1%
Sales	10.5%
Managerial	9.2%
Clerical	5.3%
Agricultural	0.0%

• Current median wages: \$

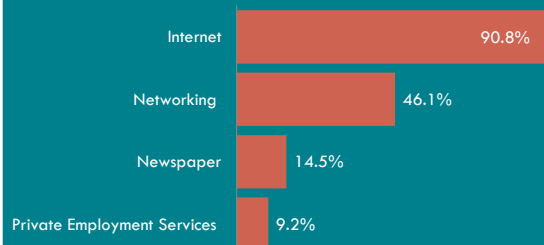
- \$22.13/hour and \$75,500/year
- \$26.00/hour - attracts 66%
- \$28.00/hour - attracts 75%

• 73.7% have an education beyond HS



• **23.7% are actively seeking employment**

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **11 miles/16 minutes** (one-way) to work
- Willing to commute an average of **29 miles/35 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

An estimated **854** unemployed individuals are likely to accept employment in Sioux Center.

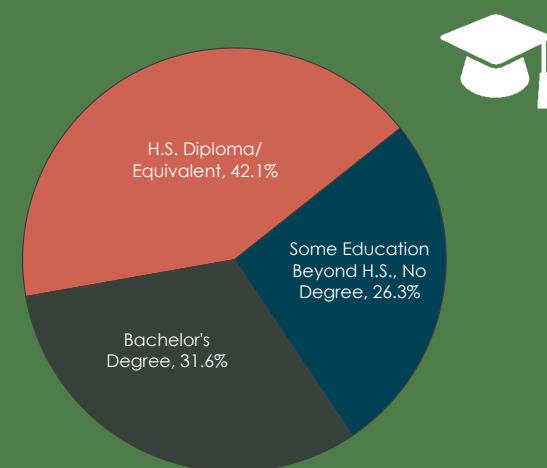
Former occupational categories:

Sales	29.5%
Professional, Paraprofessional, Technical	23.5%
Production, Construction, Material Moving	17.6%
Services	17.6%
Clerical	5.9%
Managerial	5.9%
Agricultural	0.0%

Median wages: \$

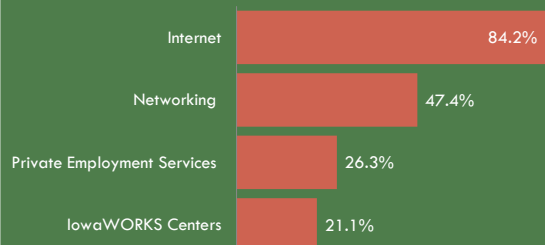
- \$17.00/hour - lowest willing to accept
- \$19.00/hour - attracts 66%
- \$28.00/hour - attracts 75%

57.9% have an education beyond HS



• **52.6% are actively seeking employment**

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **25 miles/38 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Sioux Center is estimated at 21.2 percent—approximately 1,138 people living in Sioux Center work in other communities.

Most of those who are out commuting are working in Rock Valley, Orange City, and Hull, IA.


Over one-tenth (12.0%) of out commuters are likely to change employment (approximately 137 people).

52.0% earn an annual salary—median salary is **\$98,000/year**
48.0% earn an hourly wage—median wage is **\$26.50/hour**.

1,138
people live in
Sioux Center
and work
elsewhere

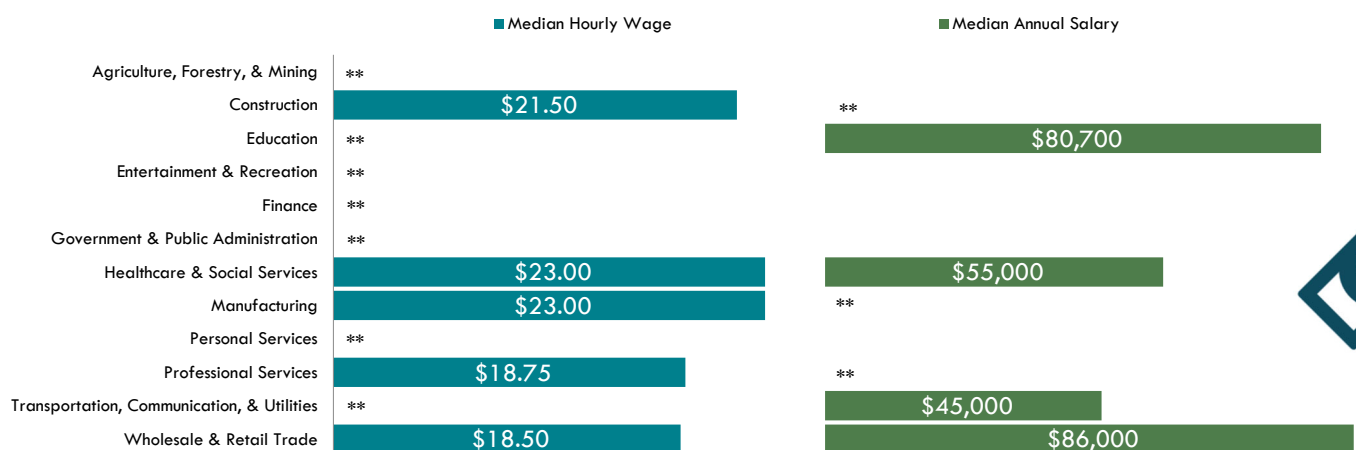
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

 Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	75.0%	25.0%	12.5%	12.5%	25.0%
Education	100%	14.3%	0.0%	0.0%	85.7%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	75.0%	0.0%	0.0%	25.0%	50.0%
Government & Public Administration	**	**	**	**	**
Healthcare & Social Services	93.9%	18.8%	0.0%	31.3%	43.8%
Manufacturing	77.7%	44.4%	11.1%	0.0%	22.2%
Personal Services	**	**	**	**	**
Professional Services	74.9%	8.3%	0.0%	8.3%	58.3%
Transportation, Communication, & Utilities	60.0%	60.0%	0.0%	0.0%	0.0%
Wholesale & Retail Trade	76.0%	24.0%	8.0%	20.0%	24.0%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT






**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
 Inadequate Hours	1.0%	231	 Mismatch of Skills	7.9%	1,825
 Income	0.5%	115	Σ †Total	8.9%	2,056

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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