SIOUXLAND, IA-NE-SD
LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY
WORKFORCE.IOWA.GOV/LABORSHED

RELEASED
2025

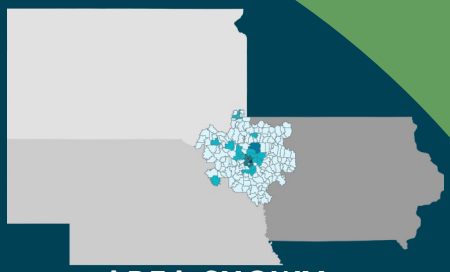
ESTIMATED POPULATION
AGES 18-64
410,555

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN **SIOUXLAND, IA-NE-SD**
45,310

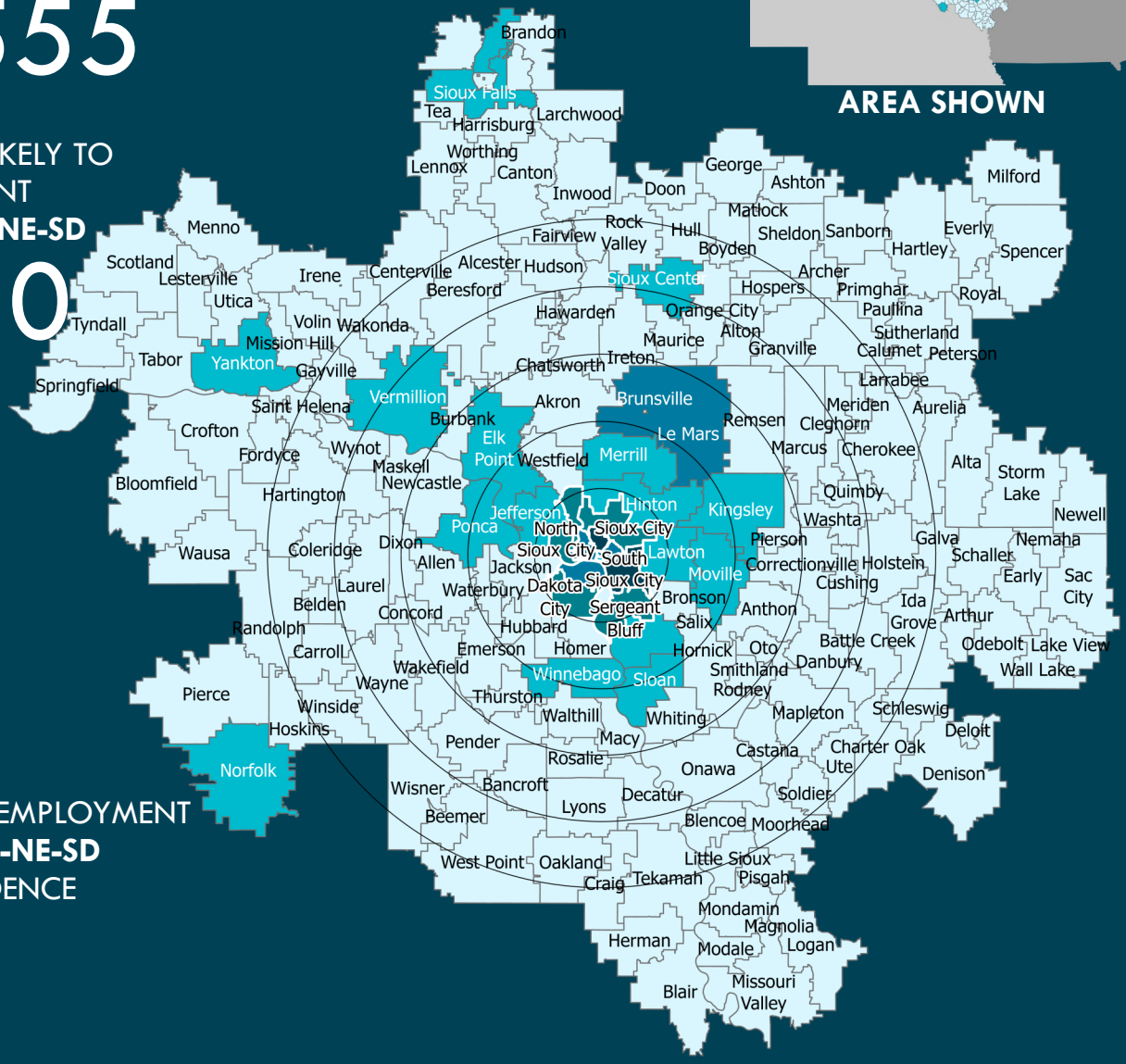
LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN **SIOUXLAND, IA-NE-SD**
BY PLACE OF RESIDENCE
(PER ZIP CODE)

- 0 - 168
- 169 - 604
- 605 - 1,964
- 1,965 - 4,465
- 4,466 - 7,752

10-Mile Interval Between Rings



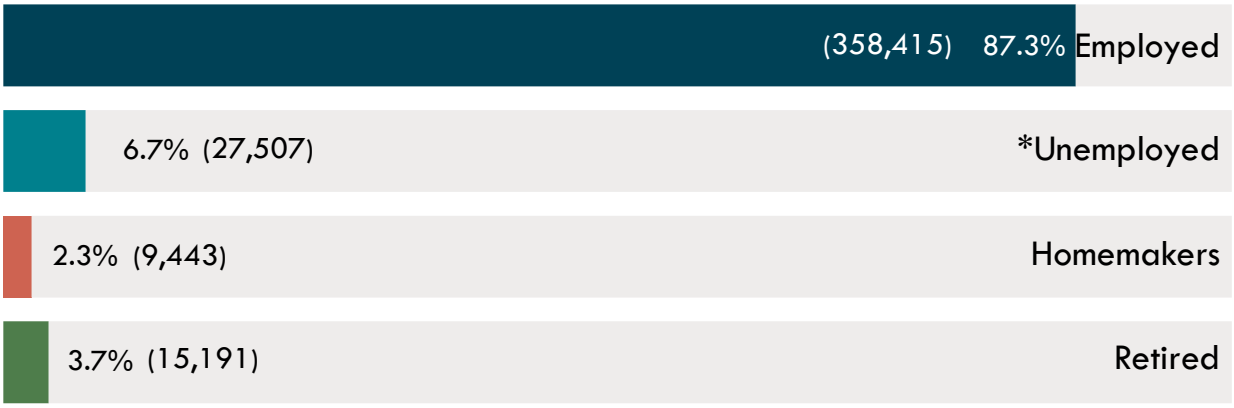
AREA SHOWN



SIOUXLAND LABORSHED ANALYSIS

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Siouxland Laborshed area.

EMPLOYMENT STATUS (ESTIMATED TOTAL)*



Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Employed - Likely to Change Employment **26.9%**



Unemployed - Likely to Accept Employment **57.5%**



Homemakers - Likely to Accept Employment **42.9%**



Retired - Likely to Accept Employment **36.4%**



The employed are currently commuting an average of—

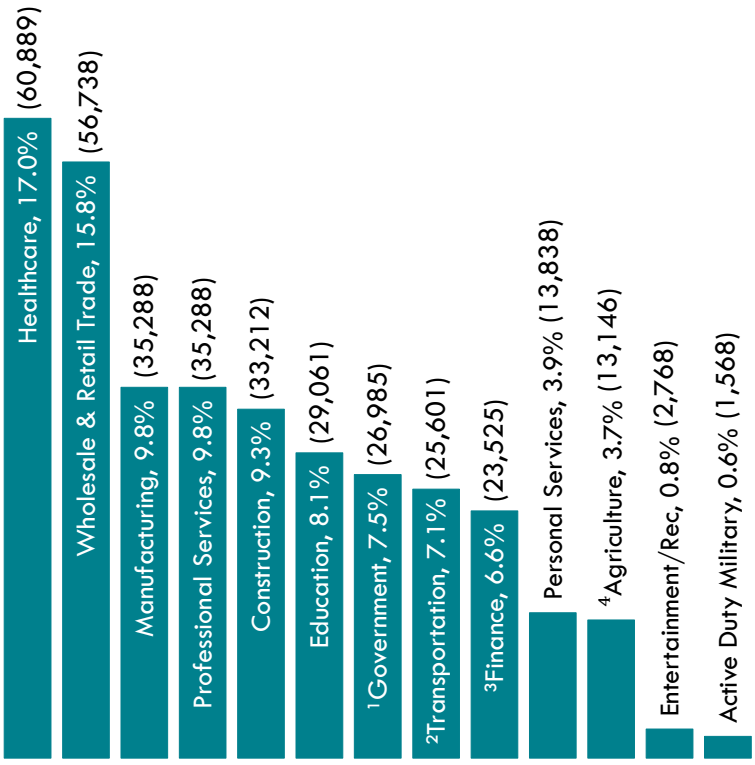
14 miles one-way for an employment opportunity

&

18 minutes

BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL*)

*Totals may vary due to rounding.



[1]Public Administration, Government
[2]Transportation, Communications, & Utilities
[3]Finance, Insurance, & Real Estate
[4]Agriculture, Forestry, & Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

Paid Vacation/ PTO/Sick Leave	95.2%
Health/Medical Insurance	91.5%
Pension/Retirement /401k	89.7%
Paid Holiday	87.5%
Dental Coverage	86.5%
Vision Coverage	83.2%
Life Insurance	82.2%
Disability Insurance	80.2%
Flex Spending Account	64.9%
Prescription Drug Coverage	56.6%

EMPLOYED:
LIKELY TO CHANGE

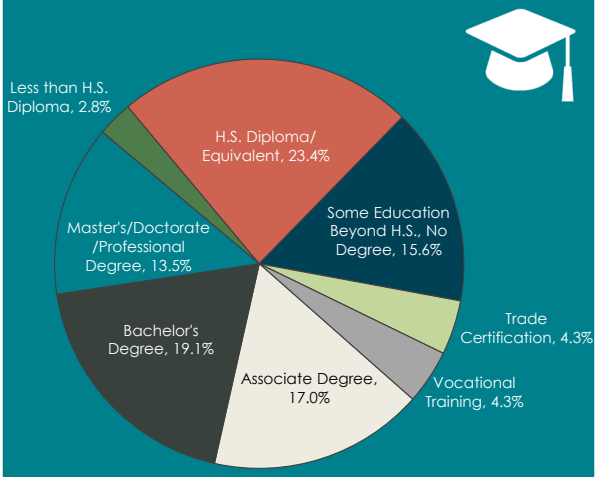
- **An estimated 35,663 employed individuals are likely to change their current employment situation for an opportunity in Siouxland.**

- Current occupational categories:

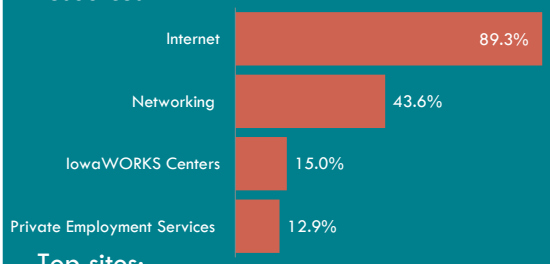
Professional, Paraprofessional, Technical	**29.7%**
Production, Construction, Material Moving	**23.9%**
Services	**17.4%**
Managerial	**14.5%**
Sales	**7.2%**
Clerical	**5.8%**
Agricultural	**1.5%**

- Current median wages: $
  - $22.00/hour and $72,000/year
  - $25.00/hour - attracts 66%
  - $28.89/hour - attracts 75%

- 73.8% have an education beyond HS



- **30.5% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:

www.indeed.com
www.linkedin.com
www.glassdoor.com

- Top newspapers:

NEWS
Sioux City Journal
Sioux Center News

- Commute:
  - Currently commuting an average of **11** miles/**17** minutes (one-way) to work
  - Willing to commute an average of **29** miles/**36** minutes (one-way) to work

UNEMPLOYED:
LIKELY TO ACCEPT

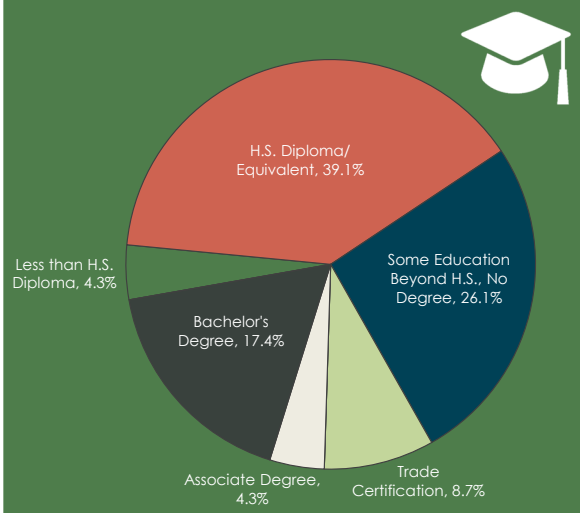
- **An estimated 3,085 unemployed individuals are likely to accept employment in Siouxland.**

- Former occupational categories:

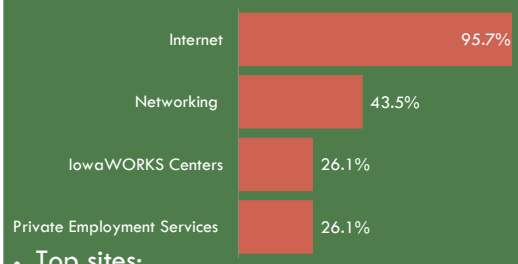
Production, Construction, Material Moving	**40.9%**
Sales	**18.2%**
Services	**18.2%**
Managerial	**9.1%**
Professional, Paraprofessional, Technical	**9.1%**
Clerical	**4.5%**
Agricultural	**0.0%**

- Median wages: $
  - $17.00/hour - lowest willing to accept
  - $18.00/hour - attracts 66%
  - $20.25/hour - attracts 75%

- 56.5% have an education beyond HS



- **60.9% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:

www.indeed.com
Company/
Organization Websites

- Top newspapers:

NEWS
**insufficient survey data to report*

- Commute:
  - Willing to commute an average of **21** miles/**36** minutes (one-way) to work

The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Siouxland is estimated at 12.3 percent—approximately 7,386 people live in Siouxland and work in other communities.

Most of those who are out commuting are working in Le Mars, IA and Winnebago, NE.

Nearly one-third (31.6%) of out commuters are likely to change employment (approximately 2,334 people).

47.4% earn an hourly wage—median wage is **$27.00/hour**
42.1% earn an annual salary—median salary is **$82,500/year.**

7,386
people live in Siouxland and work elsewhere

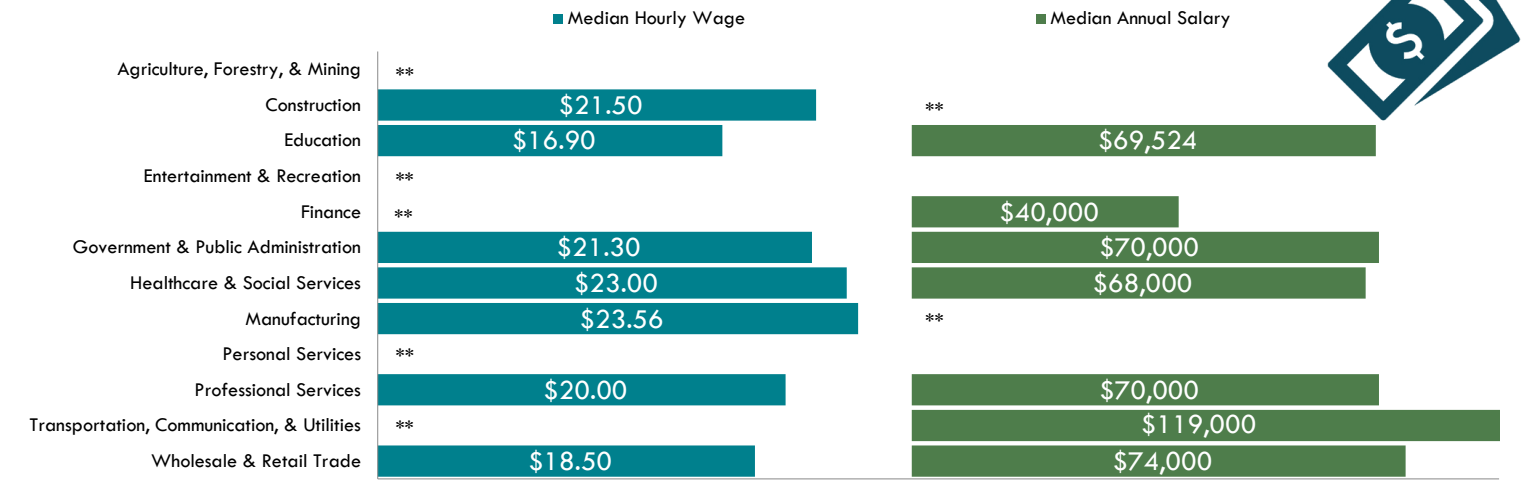
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	44.4%	11.1%	11.1%	22.2%	0.0%
Education	80.0%	0.0%	13.3%	6.7%	60.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	83.4%	0.0%	0.0%	16.7%	66.7%
Government & Public Administration	77.0%	15.4%	0.0%	23.1%	38.5%
Healthcare & Social Services	87.7%	18.8%	6.3%	18.8%	43.8%
Manufacturing	64.0%	28.0%	12.0%	8.0%	16.0%
Personal Services	**	**	**	**	**
Professional Services	57.9%	0.0%	5.3%	26.3%	26.3%
Transportation, Communication, & Utilities	90.0%	30.0%	10.0%	10.0%	40.0%
Wholesale & Retail Trade	64.8%	24.3%	8.1%	10.8%	21.6%

Top percentages among industries per education level are highlighted in the table. ***Insufficient survey data/refused*

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



***Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.*

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total
Inadequate Hours	1.3%	464
Income	0.5%	178

	Percent Surveyed	Estimated Total
Mismatch of Skills	10.8%	3,852
†Total	11.7%	4,173

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.
Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

IOWA™

IOWA™ Economic Development

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