

# WAUKON, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS  
EXECUTIVE SUMMARY  
[WORKFORCE.IOWA.GOV/LABORSHED](http://WORKFORCE.IOWA.GOV/LABORSHED)

RELEASED  
2024

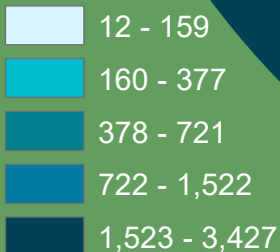
ESTIMATED POPULATION  
AGES 18-64

37,631

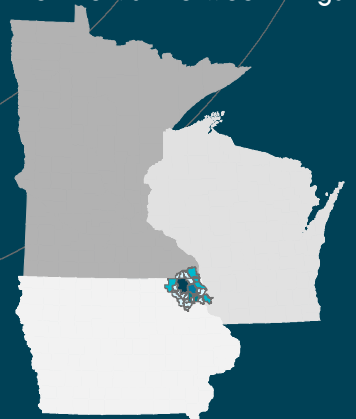
ESTIMATED TOTAL LIKELY TO  
ACCEPT EMPLOYMENT  
IN WAUKON, IA

9,351

LIKELY TO  
CHANGE/ACCEPT EMPLOYMENT  
IN WAUKON, IA  
BY PLACE OF RESIDENCE  
(PER ZIP CODE)



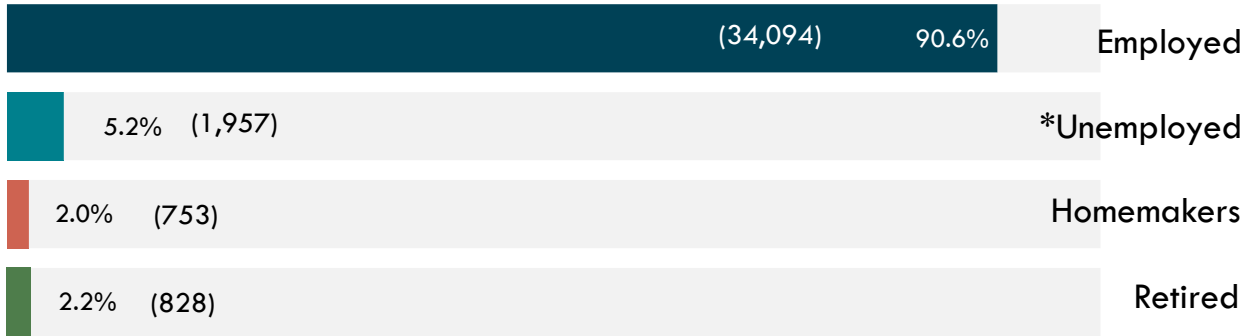
10-Mile Interval Between Rings



AREA SHOWN

# WAUKON LABORSHED ANALYSIS

## EMPLOYMENT STATUS (ESTIMATED TOTAL)\*

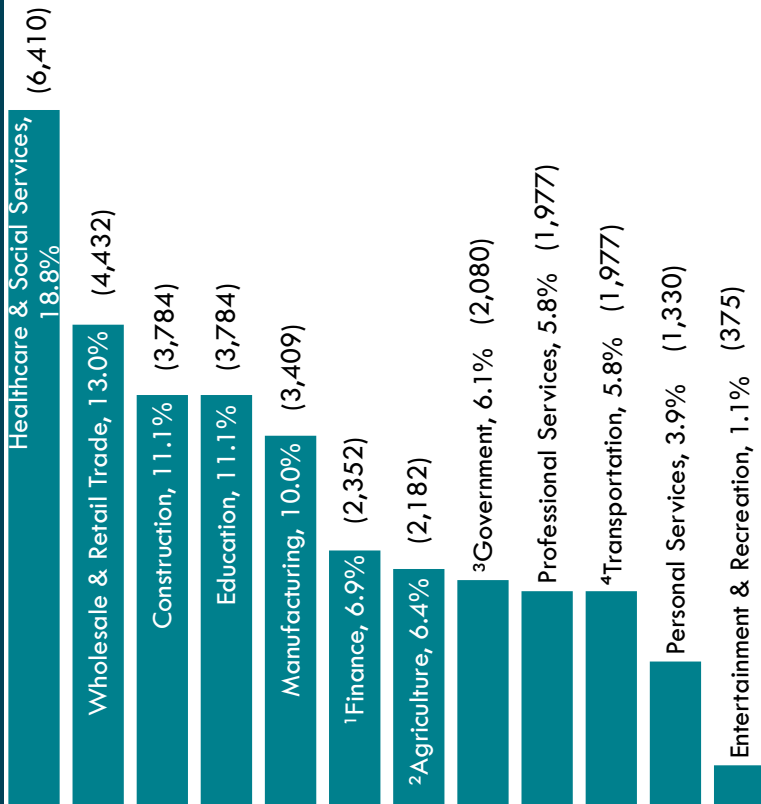


\*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Totals may vary due to rounding.



## BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



<sup>1</sup>Finance, Insurance, & Real Estate  
<sup>3</sup>Public Administration, Government

<sup>2</sup>Agriculture, Forestry, & Mining  
<sup>4</sup>Transportation, Communications, & Utilities

Totals may vary due to rounding.

## TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Pension/Retirement/401K	<b>90.8%</b>
	Health/Medical Insurance	<b>90.0%</b>
	Paid Sick Leave/PTO/ Vacation	<b>90.0%</b>
	Dental Coverage	<b>83.5%</b>
	Paid Holiday	<b>79.6%</b>
	Disability Insurance	<b>75.0%</b>
	Life Insurance	<b>74.2%</b>
	Vision Coverage	<b>69.2%</b>
	Flex Spending Account	<b>64.2%</b>
	Prescription Drug Coverage	<b>50.0%</b>

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Waukon Laborshed area.

The employed are currently commuting an average of—

**13** miles one-way for an employment opportunity

**18** minutes

## EMPLOYED: LIKELY TO CHANGE

• An estimated 7,551 employed individuals are likely to change their current employment situation for an opportunity in Waukon

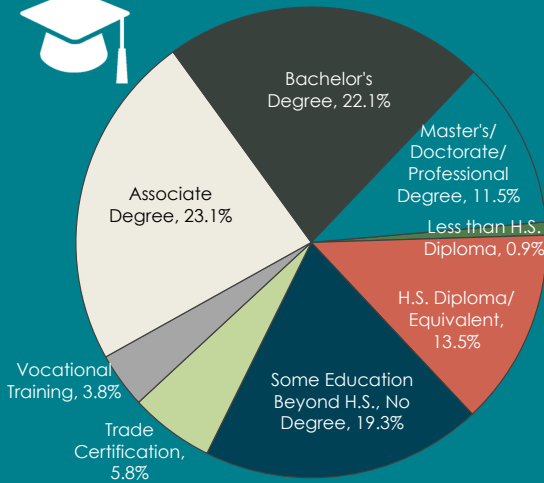
• Current occupational categories:

Production, Construction, Material Moving	29.0%
Professional, Paraprofessional, Technical	25.2%
Sales	11.7%
Services	11.7%
Clerical	10.7%
Managerial	7.8%
Agriculture	3.9%

• Current median wages: \$

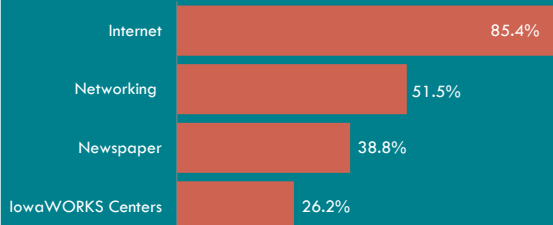
- \$21.25/hour and \$60,500/year
- \$24.00/hour - attracts 66%
- \$25.00/hour - attracts 75%

• 85.6% have an education beyond HS



• 25.0% are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of 15 miles/19 minutes (one-way) to work
- Willing to commute an average of 29 miles/34 minutes (one-way) to work

## UNEMPLOYED: LIKELY TO ACCEPT

• An estimated 856 unemployed individuals are likely to accept employment in Waukon

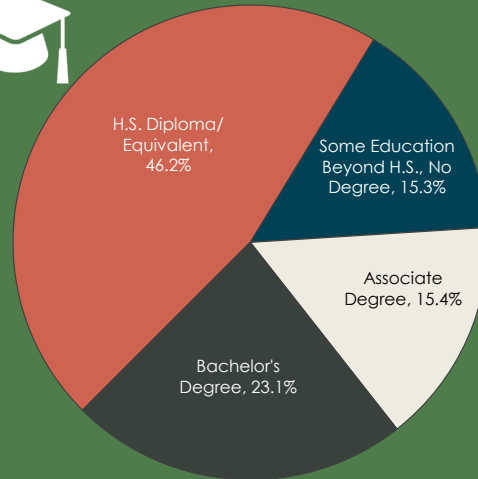
• Former occupational categories:

Services	30.7%
Production, Construction, Material Moving	23.1%
Managerial	15.4%
Professional, Paraprofessional, Technical	15.4%
Clerical	7.7%
Sales	7.7%
Agriculture	0.0%

• Median wages: \$

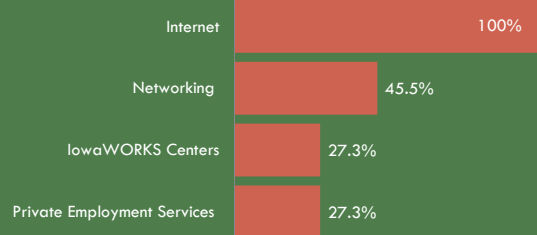
- \$15.00/hour - lowest willing to accept
- \$18.00/hour - attracts 66%
- \$20.00/hour - attracts 75%

• 53.8% have an education beyond HS



• 46.2% are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of 25 miles/32 minutes (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Waukon is estimated at 34.2 percent—approximately 1,007 people living in Waukon work in other communities.

Most of those who are out commuting are working in Decorah and Lansing.

Two-fifths (40.0%) of out commuters are likely to change employment (approximately 403 people).

62.5% earn an hourly wage—median wage is **\$22.13/hour**  
30.0% earn an annual salary—median salary is **\$74,500/year**



## EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



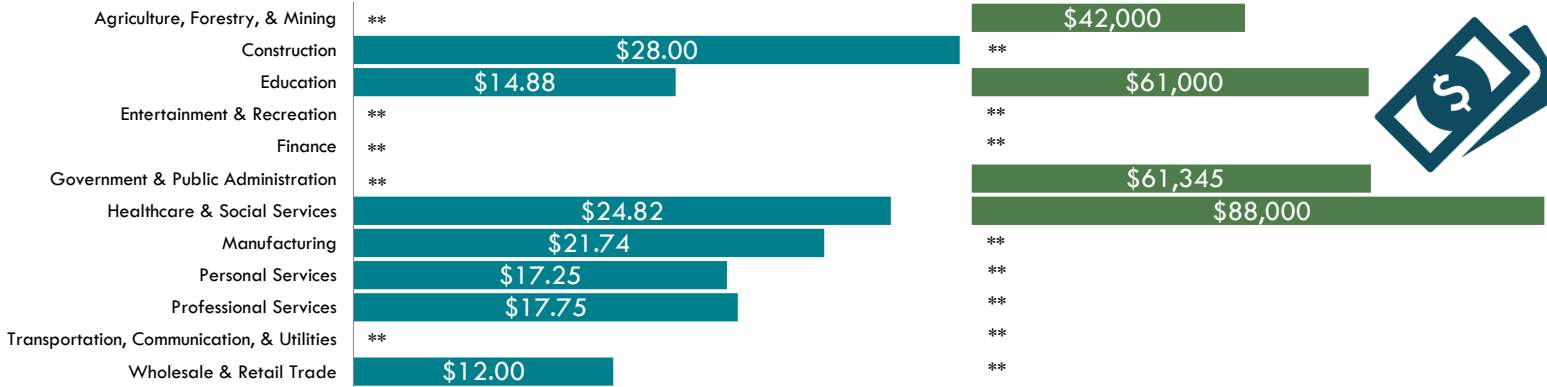
Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	85.8%	14.3%	0.0%	42.9%	28.6%
Construction	60.0%	10.0%	20.0%	0.0%	30.0%
Education	100%	0.0%	0.0%	21.4%	78.6%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	28.6%	14.3%	14.3%	42.9%
Government & Public Administration	100%	14.3%	28.6%	28.6%	28.6%
Healthcare & Social Services	89.4%	10.5%	5.3%	36.8%	36.8%
Manufacturing	79.0%	42.1%	5.3%	21.1%	10.5%
Personal Services	66.8%	16.7%	16.7%	16.7%	16.7%
Professional Services	50.0%	25.0%	0.0%	0.0%	25.0%
Transportation, Communication, & Utilities	**	**	**	**	**
Wholesale & Retail Trade	85.0%	35.0%	15.0%	15.0%	20.0%

Top percentages among industries per education level are highlighted in the table. \*\*Insufficient survey data/refused

## WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

■ Median Hourly Wage

■ Median Annual Salary



\*\*Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

## UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.7%	128	Mismatch of Skills	6.2%	468
Low Income	0.0%	0	$\Sigma$ †Total	6.9%	521

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

