


State of Iowa
Executive Department

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF IOWA

PROCLAMATION

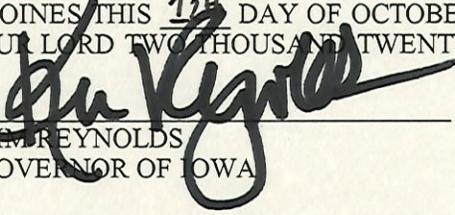
- WHEREAS,** the goal of National Disability Employment Awareness Month (NDEAM) is to celebrate Iowans with disabilities and to value their many contributions and talents in our state's workforce; and
- WHEREAS,** many public and private entities in Iowa have dedicated their efforts to supporting, training, and assisting those Iowans that bring unique abilities and skills to our labor force, and their continued support is vital to the success of our state; and
- WHEREAS,** the State of Iowa believes that long-term investments in rehabilitative workforce programs that help Iowans with disabilities find successful pathways must remain a priority for years to come; and
- WHEREAS,** support for these employment pathways not only benefits an individual's independence and self-sufficiency but also benefits the success of the communities and employers who support them; and
- WHEREAS,** Iowa has made it a focus to streamline services for Iowans with disabilities and connect them to greater opportunities, including through the alignment of Iowa Vocational Rehabilitation Services and Iowa Workforce Development in 2023; and
- WHEREAS,** the long-term success of our economy will greatly rely on our ability to empower every individual who is able to work and express their talents in the workforce, including Iowans with disabilities who are great contributors to our workforce needs; and
- WHEREAS,** Iowa is committed to cultivating a positive, welcoming environment where individuals can pursue opportunities that welcome their skillsets and help them reach their career goals.

NOW, THEREFORE, I, Kim Reynolds, Governor of the State of Iowa, do hereby proclaim
October 2023 as:

Disability Employment Awareness Month

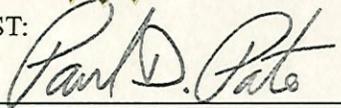


IN TESTIMONY WHEREOF, I HAVE HEREUNTO
SUBSCRIBED MY NAME AND CAUSED THE GREAT SEAL
OF THE STATE OF IOWA TO BE AFFIXED. DONE AT DES
MOINES THIS 12th DAY OF OCTOBER IN THE YEAR OF
OUR LORD TWO THOUSAND TWENTY-THREE.



KIM REYNOLDS
GOVERNOR OF IOWA

ATTEST:



PAUL PATE
SECRETARY OF STATE