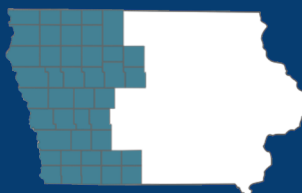


IOWA PLAINS
LWDA

Executive Summary

RELEASED 2023

EMPLOYMENT BENEFIT ANALYSIS



Iowa Plains LWDA includes the following counties: Adair, Adams, Audubon, Buena Vista, Calhoun, Carroll, Cass, Clarke, Clay, Cherokee, Crawford, Decatur, Dickinson, Emmet, Fremont, Greene, Guthrie, Hamilton, Harrison, Humboldt, Ida, Kossuth, Lyon, Mills, Monona, Montgomery, O'Brien, Osceola, Page, Palo Alto, Plymouth, Pocahontas, Pottawattamie, Ringgold, Sac, Shelby, Sioux, Taylor, Union, Webster, Woodbury, and Wright

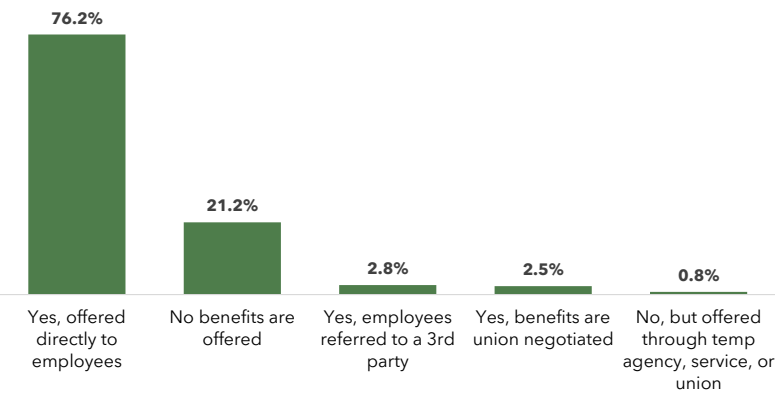
2023 Employment Benefit Analysis for the Iowa Plains Local Workforce Development Area

Iowa Workforce Development (IWD) conducted the seventh Workforce Needs Assessment Survey during the fall of 2022 through the spring of 2023. Within this survey, data regarding the benefits employers offer their employees is collected. Surveyed employers are asked: if benefits are offered, who are benefits offered to, which benefits are offered, and the cost of benefits—among other questions.

In October of 2022, 25,160 employers operating 39,254 locations in the State of Iowa were contacted and asked to participate in the survey. In the Iowa Plains LWDA, 9,460 locations were contacted. By the end of the survey period (March 2023), IWD received 1,242 responses from employers in the Iowa Plains LWDA, for a response rate of 13.1% (by locations contacted).

BENEFITS OFFERED

Percentage of employers who offer benefits to their employees



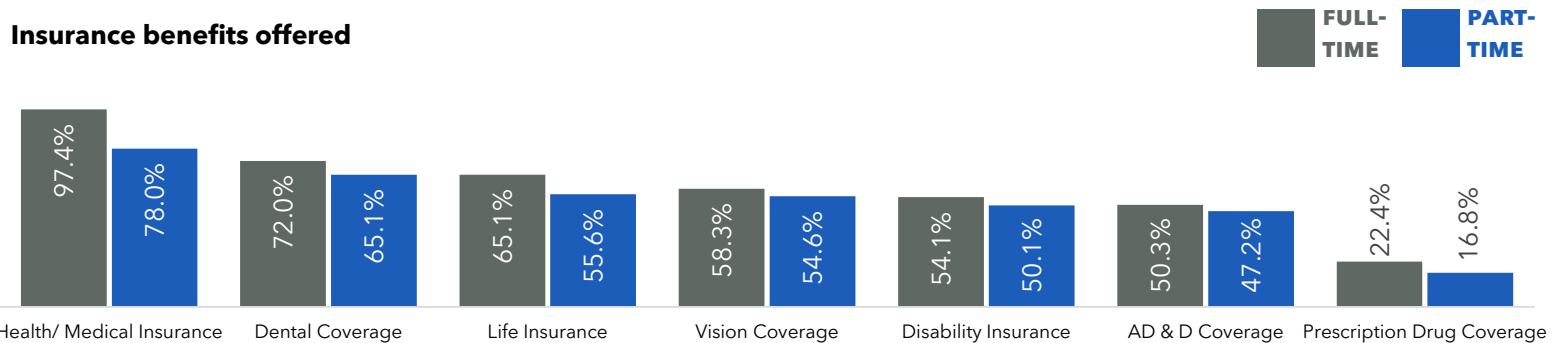
Status of employees employers reported they offer benefits to

EMPLOYEE STATUS OFFERED BENEFITS	%
Full-Time Employees	75.3%
Both Full- & Part-Time Employees	24.3%
Part-Time Employees	0.4%



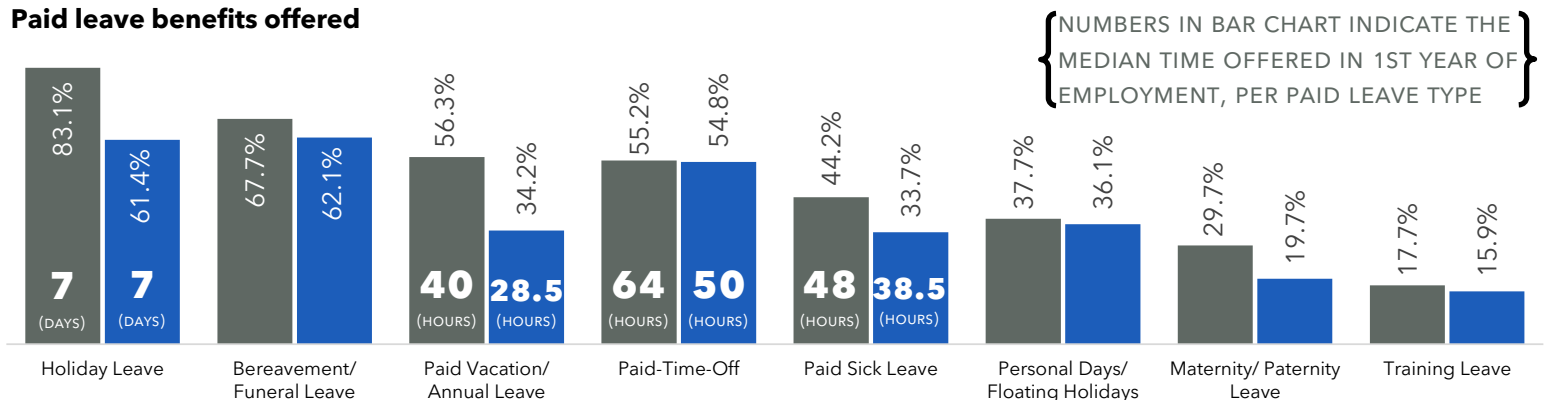
Types of benefits offered by employers by employee status

Insurance benefits offered



*AD & D coverage represents accidental death and dismemberment insurance. Benefits sorted high-to-low by benefits offered to full-time employees.

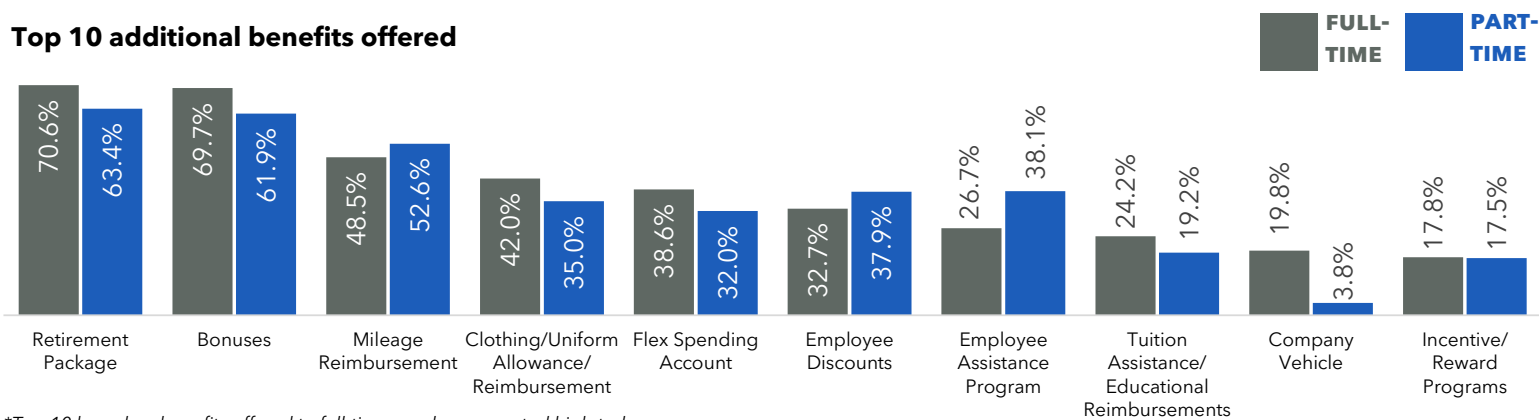
Paid leave benefits offered



*Benefits sorted high-to-low by benefits offered to full-time employees.

BENEFITS OFFERED (continued)

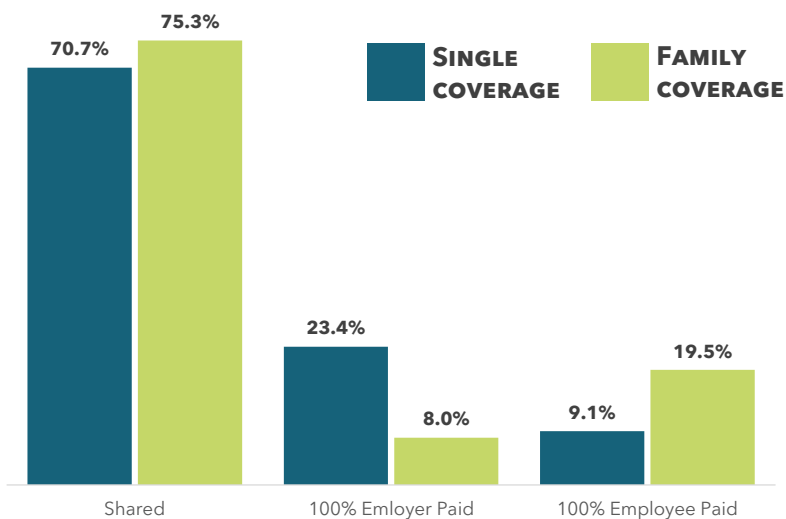
Top 10 additional benefits offered



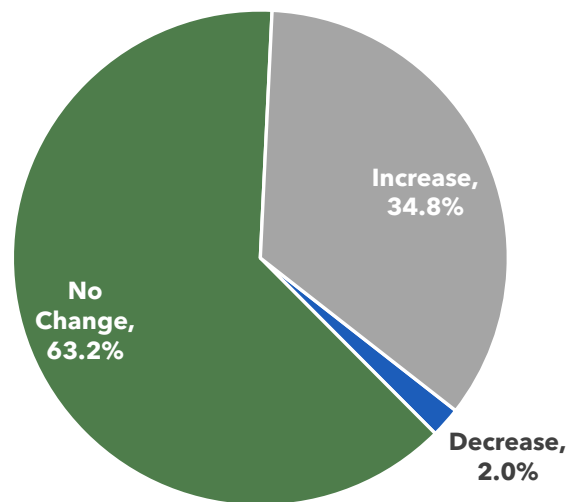
*Top 10 based on benefits offered to full-time employees, sorted high-to-low.

BENEFIT COSTS

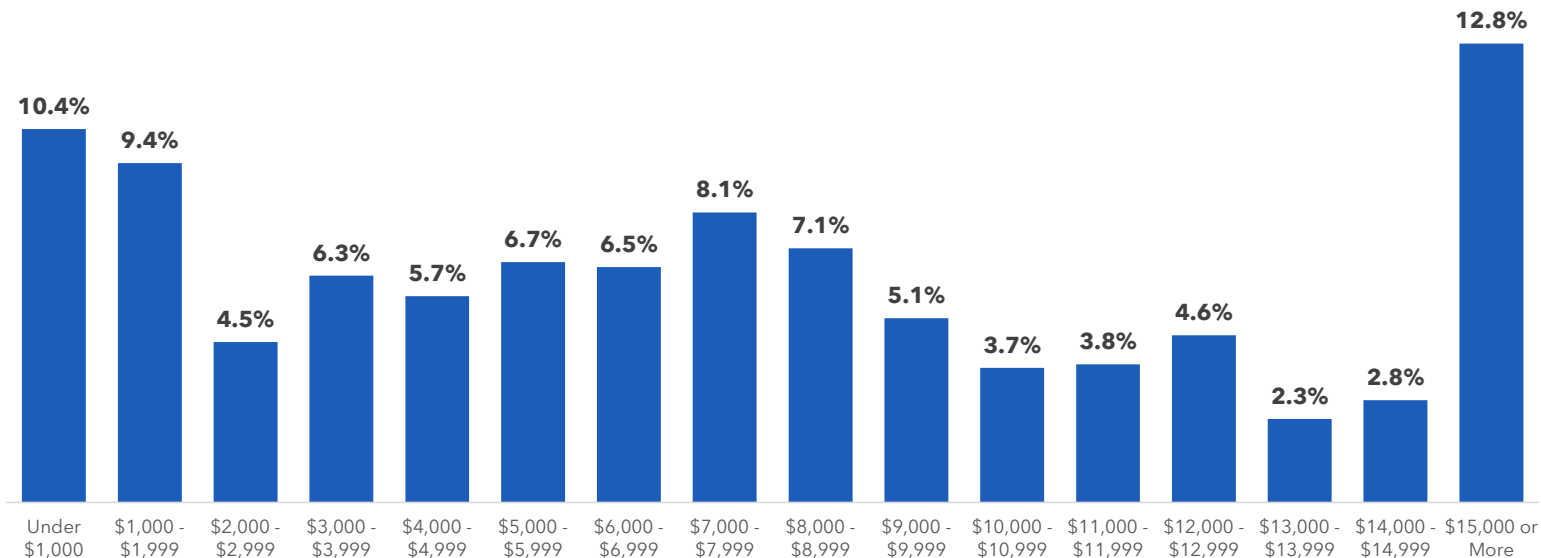
How insurance premiums are paid, as reported by surveyed employers



Expected change to employee contribution to health insurance premiums in the next year



Average annual cost of health insurance premiums per employee, as reported by surveyed employers





Iowa Workforce Development
Labor Market Information Division
Research & Analysis Bureau
1000 E Grand Ave
Des Moines, IA 50309
workforce.iowa.gov
workforce.iowa.gov/eba