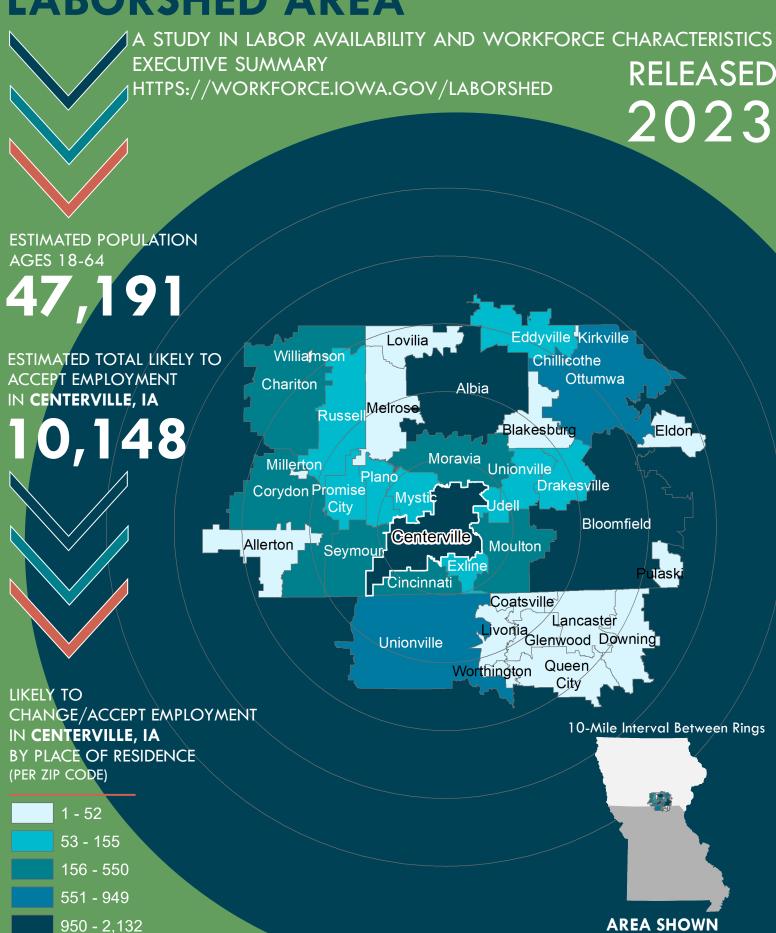
CENTERVILLE, IOWA

LABORSHED AREA



A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Centerville Laborshed area.

The employed are currently commuting an average of-



CENTERVILLE LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

(38,083)**Employed** 80.7% *Unemployed 11.1% (5,238) 3.0% (1,416) Homemakers

Retired 5.2% (2,454)

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Unemployed -



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)

Healthcare & Social Services, 19.8% <mark>(7,540)</mark> Manufacturing, 18.7% (7,122) Professional Services, 5.6% (2,133) Wholesale & Retail Trade, 15.0% Entertainment & Recreation, 1.5% (571) Transportation, 10.5% (3,999) ³Finance, 4.5% (1,714) (3,427)Construction, 3.4% (1,295) ⁴Agriculture, 3.0% (1,142) Personal Services, 1.9% (724) (2,704)Education, 9.0% ²Government, 7.1% ¹Transportation, Communications, & Utilities ²Public Administration, Government ³Finance, Insurance, & Real Estate

Likely to Accept Employment Likely to Accept Employment

TOP CURRENT BENEFITS OF THE

_		FULL-TIME	EMPLOYED
_	*	Paid Sick Leave/ PTO/ Vacation	02 60/
	di	PTO/ Vacation	92.0%
	\$4	Health/Medical	02 2%
_		Insurance	72.2 /0
_	7	Dental Coverage	85.7%
	(5)	Pension/Retirement	85.7%
	8	Paid Holiday	84.4%
	0	Vision Coverage	81.4%

Life Insurance 81.0%

Disability Insurance 80.5%

RX Drug Coverage 56.3%

Flex Spending 55.4% Account

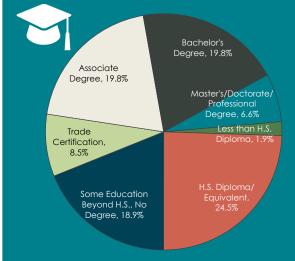
⁴Agriculture, Forestry, & Mining

EMPLOYED: LIKELY TO CHANGE

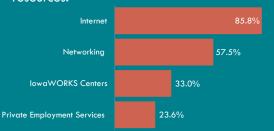
- An estimated 8,698 employed individuals are likely to change their current employment situation for an opportunity in Centerville
- Current occupational categories:

Professional, Paraprofessional, Technical	28.3%
Production, Construction, Material Moving	25.5%
Service	15.7%
Clerical	11.8%
Managerial	10.8%
Sales	6.9%
Agricultural	1.0%

- Current median wages: \$
 - \$18.00/hour and \$50,000/year
 - \$24.00/hour attracts 66%
 - \$25.00 / hour attracts 75%
- 73.6% have an education beyond HS



- 22.6% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

Top newspapers:



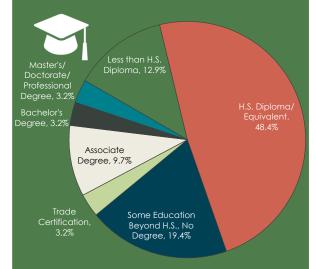
- Commute:
 - Currently commuting an average of 13 miles/17 minutes (one-way) to work
 - Willing to commute an average of 28 miles/35 minutes (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

- An estimated 496 unemployed individuals are likely to accept employment in Centerville
- Former occupational categories:

Production, Construction, Material Moving	37.0%
Service	29.7%
Clerical	11.1%
Professional, Paraprofessional, Technical	11.1%
Sales	11.1%
Agricultural	0.0%
Managerial	0.0%

- Median wages: \$
 - \$13.48/hour lowest willing to accept
 - \$15.00/hour attracts 66%
 - \$16.25/hour attracts 75%
- 38.7% have an education beyond HS



- 54.8% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

indeed.com facebook.com • Top newspapers:

NEWS

The Des Moines Register
Ottumwa Courier

Commute:

Willing to commute an average of 29 miles/36 minutes (one-way) to work







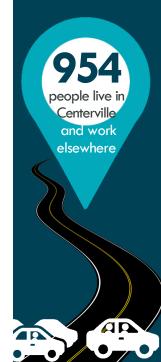
The Laborshed survey collects information regarding the **out commute** for an employment center.

The out commute for Centerville is estimated at 27.6 percent— approximately 954 people living in Centerville work in other communities.

Most of those who are out commuting are working in Ottumwa, Bloomfield, Albia, and Moravia.

Nearly one-fourth (24.1%) of out commuters are likely to change employment (approximately 230 people).

48.3% earn an hourly wage—median wage is \$20.50/hour 31.0% earn an annual salary—median salary is \$76,500/year



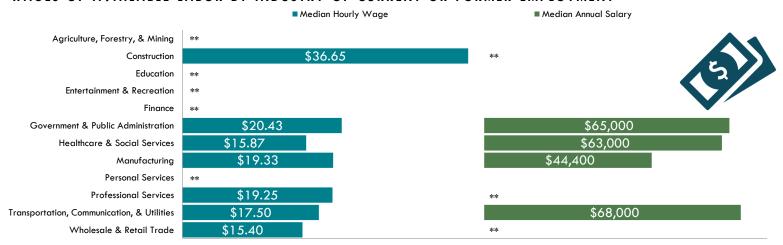
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	80.0%	0.0%	60.0%	20.0%	0.0%
Education	100%	20.0%	0.0%	0.0%	80.0%
Entertainment & Recreation	40.0%	40.0%	0.0%	0.0%	0.0%
Finance, Insurance, & Real Estate	60.0%	0.0%	20.0%	40.0%	0.0%
Government & Public Administration	100%	22.2%	0.0%	22.2%	55.6%
Healthcare & Social Services	88.8%	14.8%	0.0%	33.3%	40.7%
Manufacturing	52.7%	31.6%	0.0%	15.8%	5.3%
Personal Services	**	**	**	**	**
Professional Services	77.7%	11.1%	11.1%	11.1%	44.4%
Transportation, Communication, & Utilities	37.7%	18.8%	6.3%	6.3%	6.3%
Wholesale & Retail Trade	52.1%	30.4%	13.0%	8.7%	0.0%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



^{**}Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.7%	148	Mismatch of Skills	6.9%	600
S Low Income	0.0%	0	\(\sum_{\psi} \psi_{\text{Total}}\)	7.9%	687

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.





www.appanoosecounty.org