


Some jobs have LMI data pulling into the wage info on the job order...and in some cases the actual wage is lower than the LMI wage. Is there a way to turn off LMI data for that job?



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**Bus Driver**
WAVERLY-SHELL ROCK CSD
Occupation: Bus Drivers, School

Location: Waverly, IA - 50677 Job #: 10524820
Positions available: 1 Work At Home option: No
Updated: 6/21/2023 Source: IowaWORKS
Expires: 7/19/2023 Site: IowaWORKS

\$19.50
Per Hour

Position range in Waterloo-Cedar Falls, IA Metropolitan Statistical Area
\$19.02 - \$31.27 Per hour


Job Requirements  

Job Properties   

No, the LMI wage info cannot be turned off. It is a base feature of IowaWORKS.

Some jobs have LMI data pulling into the wage info on the job order, some display a wage, and some only display LMI Information. Why?

What and how wage information displays on the job order is dependent on the way the information is filled in in the Compensation and Hours section.

NOTE: The following information is accessible in IowaWORKS through the Help screen on the Compensation and Hours screen. Look for the question icon 

Employment Wage Statistics are available at the top. This section shows the estimated employment wage statistics for your area and occupation. Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates, or enter in your salary figures manually into the fields below.

Enter the **Minimum Salary** and the **Maximum Salary** in the provided fields. Use decimals, not commas, for the salary range (ex. 45000.00, not 45,000.00).

Entering an exact salary - If you want to enter in an exact salary figure, instead of a range, enter the same amount in both the minimum and maximum salary fields.

If your job order has exceptions to the minimum wage requirements, such as an occupation that relies on tips as its main source of income, select **Other** as your Basis for unit of salary/pay. Then, under **Comments**, select "Salary + Tips".

If you do not want to display the salary requirements to job seekers, select No for **Display Salary on job order** at the bottom.

Provide a select for **Units** (i.e. the period of time) that your Minimum and Maximum Salary figures are based upon (such as yearly, monthly, weekly or hourly) using the dropdown menu.

Make a **Comments** selection from the dropdown menu. For **Supplemental Compensation**, click all that applies.

Select a response for **Hours Per Week**. If you select "Hours are Specific," you will be required to enter the number of hours in the field provided.

Select the appropriate **Shift**, if applicable to the job order, from the drop down menu. General definitions of shifts are:

Day - Standard work day (such as 9 a.m. - 5 p.m.).

Evening - Your work day would generally be scheduled anytime between 2 P.M. and midnight.

Night - Your work day would be scheduled between 9 P.M. to 8 A.M.

Rotating - A set combination of two different shifts (such as two weeks of day shift followed by two weeks of night shift).

Split - A working shift divided into two or more periods of time, such as morning and evening, with a break of several hours between them.

Display Salary on job order - Select whether to display salary information to candidates. Posted job orders that include salary generally have a higher visibility in the system and attract more applicants.

When 'Display Salary on Job Order' is set to No in Compensation and Hours

Job Order: 10530964 - Landscaper

★ Indicates required fields.

Compensation and Hours

Employment Wage Statistics

This section shows the estimated employment wage statistics for individuals in Sioux City, IA-NE-SD Metropolitan Statistical Area employed for Landscaping and Groundskeeping Workers in 2021. Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates.

Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates. Job postings that meet or exceed market average will attract more applicants.

Minimum Salary: \$ 26,184.78

Maximum Salary: \$ 33,549.04

* Units: Year

* Comments: DOE (Depends on Experience)

Supplemental Compensation:

- Use of Car
- Expense Allowance
- Pager and/or Cell Phone
- Other
- Not Applicable

* Hours Per Week: Hours are Specific

* Specific Hours: 25

* Shift: Day

* Display Salary on job order: Yes No

Posted job orders that include salary have a higher visibility in the system and attract 43% more applicants.
Salary requirements are not visible to job seekers

Save Cancel

- The LMI wage information displays on the job order.
- The gray box indicates the salary is not disclosed.
- The LMI wage information displays in the same Units as selected on the Compensation and hours screen.

Position range in Sioux City, IA-NE-SD Metropolitan Statistical Area

\$29k - \$37k

Per year



Landscaper Westmar University

Occupation: Landscaping and Groundskeeping Workers

Location: Le Mars, IA - 51031

Job #: 10530964

Positions available: 1

Source: IowaWORKS

Posted: 7/25/2023

Work At Home option: No

Updated: 7/25/2023

Site: IowaWORKS

Expires: 8/24/2023

Agency Job ID: 4

When 'Display Salary on Job Order' is set to YES in Compensation and Hours and a Wage Range is Entered

Compensation and Hours

Employment Wage Statistics

This section shows the estimated employment wage statistics for individuals in Sioux City, IA-NE-SD Metropolitan Statistical Area employed for Landscaping and Groundskeeping Workers in 2021. Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates.

Lowest Advertised: \$14,575.00
25th%: \$29,150.00
Median: \$30,300.00
75th%: \$37,190.00
Highest Advertised: \$42,502.86

Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates. Job postings that meet or exceed market average will attract more applicants.

Minimum Salary: \$ 26,184.78

Maximum Salary: \$ 33,549.04

***Units:** Year

***Comments:** DOE (Depends on Experience)

Supplemental Compensation:

- Use of Car
- Expense Allowance
- Pager and/or Cell Phone
- Other
- Not Applicable

***Hours Per Week:** Hours are Specific

***Specific Hours:** 25

***Shift:** Day

***Display Salary on job order:** Yes No

Posted job orders that include salary have a higher visibility in the system and attract 43% more applicants.
Salary requirements are visible to job seekers

Save **Cancel**

- The wage range information displays on the job order.
- The teal box indicates the salary is disclosed.
- The wage information displays in the same Units as selected on the Compensation and hours screen.

Landscaper
Westmar University
Occupation: Landscaping and Groundskeeping Workers

Location: Le Mars, IA - 51031 Job #: 10530964
Positions available: 1 Source: IowaWORKS
Posted: 7/25/2023 Work At Home option: No
Updated: 7/25/2023 Site: IowaWORKS
Expires: 8/24/2023 Agency Job ID: 4

Between \$26k and \$37k
\$33k
Per Year

Position range in Sioux City, IA-NE-SD Metropolitan Statistical Area
\$29k - \$37k Per year

When 'Display Salary on Job Order' is set to YES in Compensation and Hours and the same Wage is Entered for Minimum and Maximum Salary

Compensation and Hours

Employment Wage Statistics

This section shows the estimated employment wage statistics for individuals in Sioux City, IA-NE-SD Metropolitan Statistical Area employed for Landscaping and Groundskeeping Workers in 2021. Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates.

Lowest Advertised \$7.01 25th% \$14.01 Median \$14.57 75th% \$17.88 Highest Advertised \$20.43

Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates. Job postings that meet or exceed market average will attract more applicants.

Minimum Salary: \$ 14.00

Maximum Salary: \$ 14.00

*** Units:** Hour

*** Comments:** DOE (Depends on Experience)

Supplemental Compensation:

- Use of Car
- Expense Allowance
- Pager and/or Cell Phone
- Other
- Not Applicable

*** Hours Per Week:** Hours are Specific

*** Specific Hours:** 25

*** Shift:** Day

*** Display Salary on job order** Yes No

Posted job orders that include salary have a higher visibility in the system and attract 43% more applicants.
Salary requirements are visible to job seekers

Save **Cancel**

- The wage displays on the job order.
- The teal box indicates the salary is disclosed.
- The wage information displays in the same Units as selected on the Compensation and hours screen.

\$ 14.00
Per Hour

Landscaper

Westmar University

Occupation: Landscaping and Groundskeeping Workers

Location: Le Mars, IA - 51031

Job #: -244027

Positions available: 1

Posted: 7/25/2023

Work At Home option: Not Specified

Expires: 8/24/2023

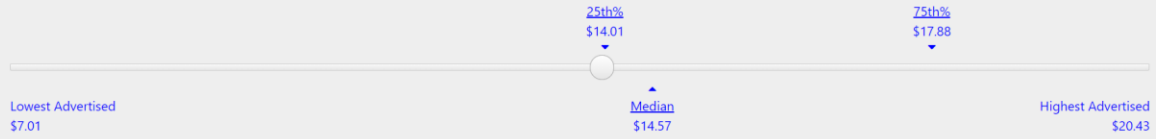
Site: IowaWORKS

Compensation and Hours



Employment Wage Statistics

This section shows the estimated employment wage statistics for individuals in Sioux City, IA-NE-SD Metropolitan Statistical Area employed for Landscaping and Groundskeeping Workers in 2021. Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates.



Use the sliders to adjust the Minimum and Maximum salary you wish to offer candidates. Job postings that meet or exceed market average will attract more applicants.

Minimum Salary: \$ 14.00

Maximum Salary: \$ 14.00

* Units: Hour

* Comments: DOE (Depends on Experience)

- Supplemental Compensation:
- Use of Car
 - Expense Allowance
 - Pager and/or Cell Phone
 - Other
 - Not Applicable

* Hours Per Week: Hours are Specific

* Specific Hours: 25

* Shift: Day

* Display Salary on job order Yes No

Posted job orders that include salary have a higher visibility in the system and attract 43% more applicants.

Salary requirements are visible to job seekers

Save

Cancel