### **CONTACT US**

Contact the IVRS Resource
Manager to learn more about job
coaching and job development,
training available and information
on steps to become an Independent
Provider for IVRS.

### OFFICE

510 E 12th Street Des Moines, IA 50319

Phone - 515-281-4211

### VIENNA HOANG

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The vocational rehabilitation program in Iowa receives 78.7% of its funds through a grant from the US Department of Education. The total amount of grant funds awarded are \$29,923,186 for FFY2022. The remaining 21.3% of the costs are funded by state appropriations and other non-federal allowable sources.

### Iowa Vocational Rehabilitation Services - Area Offices



- Burlington AO
- Council Bluffs AO
- Cedar Rapids AO
- Davenport AO
- Des Moines AO
- Dubuque AO
- Fort Dodge AO
- Iowa City AO
- Mason City AO
- Ames AO
- Ottumwa AO
- Sioux City AO
- Waterloo AO

# IVRS

### I N D E P E N D E N T P R O V I D E R S



Finding solutions. Generating success.

Finding Solutions.
Generating Success.

## INDEPENDENT PROVIDERS

- Independent Providers are essentially approved to work as employment service providers with IVRS & the State of Iowa
- Independent Providers serve our clients (we call them Job Candidates) who require more significant 1:1 support to be successful in competitive integrated employment
- Independent Providers
   provide community-based
   employment services such as
   Job Coaching, to support Job
   Candidates in their
   employment-related goals
- We expect Independent Providers to meet with Job Candidates in person as needed
- The Employment First and Customized Employment strategies are integral

## PURPOSE OF JOB COACHING

- Provide extensive, upfront job coaching
- Trains the candidate on the appropriate job-specific skills, work habits, behaviors, socialization, and assists with adjusting to the job to achieve successful employment.
- Works closely with the Job Candidate, IVRS staff and the business
- Assist the business and the Job Candidate with communication
- Support the Job Candidate with normalization of physical, emotional and learning processes needed to maintain successful competitive integrated employment

# PURPOSE OF JOB DEVELOPMENT

- Place a Job Candidate with the most significant disability(ies) into competitive integrated employment
- Supports Iowa's employers in hiring and retaining individuals with disabilities in the workforce
- Is different from the other services because the primary customer is the business or industry with whom the Job Candidate has been placed
- Provides a Job Analysis report to inform IVRS and Job Candidates about detailed information required to do the job