

Business Services Brochure

Iowa Vocational Rehabilitation Services – Finding Solutions. Generating Success

Your Bottom Line

You have a business to run and you need skilled, dependable employees to capably meet customer demand. Iowa Vocational Rehabilitation Services is an ally in assisting companies to achieve real bottom line advantages.

We can provide trained, pre-screened job candidates, saving your company recruitment time and reducing advertising and search costs. Our goal is to be a valuable employment resource by providing you with skilled, competent workers and by offering your company resources and services related to assistive technology, workplace accommodations and employee retention to help achieve your workforce diversity goals. IVRS will be your partner in success through every step of the hiring, training, and accommodation process. Contact us for help assessing your employment needs and identifying job candidates who are the right match for you.

Utilizing IVRS' competent job candidates is an important component to diversifying your workforce. Diverse employees, such as persons with disabilities, bring new talent and skills to help you meet your business needs. IVRS can also assist an employee who acquires a disability while in your employment, saving you hiring and training costs while emphasizing the value of employees and a work culture that promotes inclusiveness.

Workforce Recruitment

Partnering with IVRS ensures you will have access to support from IVRS' disability employment specialists in the areas of: recruitment, screening job candidates, savings on hiring costs, diversifying your workforce and retention. Companies that recruit job candidates from IVRS increase their chances of finding the most qualified person to fill available jobs with individuals who are dedicated to employment goals in performance, quality of work, flexibility to demands, and attendance.

Business Training

- Onsite training
- Internships
- Temp-to-Hire
- Employer reimbursement for on-the-job training (OJT)

Business Accommodations

- Information on assistive technology devices and services
- Job and worksite analysis
- Options for reasonable accommodations
- Equipment and worksite modifications

Education and Awareness Training

- American with Disability Act (ADA) consultation

- Disability awareness and sensitivity training
- Information and assistance with specific types of disabilities
- Identifying essential work functions
- Disability etiquette in the workplace
- Tax credits

Employer Satisfaction

“It’s the return on investment that makes it a win/win for an employer. You’ll save money if you’re willing to look at alternative candidates and work with current staff.” Emily Brown; Retention Specialist, Unity Point

“After Iowa Voc. Rehab does their screening process, they are able to place individuals in there they know will be successful. And they have a very good success rate. It’s an additional avenue to gain valuable employees. They have less attendance issues, they are very loyal, hardworking, dependable employees.” Gary McCarthy; Human Resources, Winnebago Industries

“IVRS is an excellent partner to Manpower. Our business clients expect Manpower to make the right match for them, and IVRS helps us meet the needs of our clients. We are able to tap into a great talent pool and can leverage the support of the VR staff as much or as little as needed to create a successful placement. Our partnership with IVRS is based on a win/win mentality, and our goals align: putting people to work. It’s a wonderful example of a public/private partnership that works.” Kathy Joblinske; Regional Director, Manpower

Contact Us – Area Offices

Burlington Area Office 319-753-2231

Cedar Rapids Area Office 319-294-9308

Council Bluffs Area Office 712-328-3821; 712-308-8371 (Videophone)

Davenport Area Office 563-386-1200

Dubuque Area Office 563-588-4697

Fort Dodge Area Office 515-573-8175

Iowa City Area Office 319-354-4766

Mason City Area Office 641-422-1551

North Central Area Office 515-233-5753

Ottumwa Area Office 641-682-7569

Sioux City Area Office 712-255-8871

Waterloo Area Office 319-234-0319

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About our funding:

The vocational rehabilitation program in Iowa is funded with 78.7% federal funds in the amount of \$25,489,250 for 2016. No non-governmental funds are used to finance this program.