

SRC Definitions and Acronyms Guide

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This is a list of words and acronyms that have special meaning to those who work in or with Iowa Vocational Rehabilitation Services. This list is to help you gain a better understanding of the terminology and acronyms you might hear in an SRC meeting.

ACL	Administration for Community Living
ADA	Americans with Disabilities Act of 1990 – prohibits discrimination against people with disabilities in employment, transportation, public accommodation, communications and governmental activities.
ASB	Administrative Services Bureau – The IVRS bureau which provides for financial, statistical and related services.
AT	Assistive Technology
CAP	Client Assistance Program
CBA	Community Based Assessment – A specific model for vocational assessment in community work settings.
CFR	Code of Federal Regulations
Competitive Employment	– Work in an integrated setting compensated at or above the minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work.
CPC	Central Point of Coordination
CRP	Community Rehabilitation Program
CSAVR	Council of State Administrators of Vocational Rehabilitation
CSNA	Comprehensive Statewide Needs Assessment
CTP	Collaborative Transition Protocol
DD Council	Developmental Disabilities Council – mandated under federal law, the Developmental Disabilities Assistance and Bill of Rights Act of 2000 ensures people with developmental disabilities and their families participate in the design of and have access to the necessary services, supports and other assistance. Each State’s council engages in advocacy, capacity building and systemic change activities.

DDSB	Disability Determination Services Bureau – The IVRS bureau which makes the determinations on who qualifies for Social Security Disability Benefits under SSDI and SSI.
DE or DOE	Dept. of Education
DEI	Disability Employment Initiative
DHS	Department of Human Services
DOL	Dept. of Labor
EDRN	Employer's Disability Resource Network is a collaborative group of state, federal and community partners to provide resources to business on the recruitment and retention of employees with disabilities.
EF, EF1	Employment First – is a philosophy and policy which states that “Employment is the first priority and preferred outcome of publicly funded services for people with disabilities.” Centered on the premise that all citizens, including individuals with significant disabilities, are capable of full participation in integrated employment and community life. (U.S. Dept. of Labor, Office of Disability Employment Policy)
EN	Employment Network – part of Social Security's Ticket to Work program, ENs contract with SSA to either provide or coordinate the delivery of necessary services to Social Security disability beneficiaries.
FFY	Federal Fiscal Year, which is October 1 – September 30.
FRI	Future Ready Iowa is an initiative spearheaded by the governor “to build Iowa's talent pipeline for the careers of today and tomorrow.” Iowa received a grant to develop strategies to improve the attainment of education and training of its citizens and ensure those degrees and credentials align with employer demand.
I & E	Innovation and Expansion – A federally-required component of the Title I Vocational Rehabilitation program.
I/3	Integrated Information for Iowa is the State of Iowa's resource planning system for financial processes as well as HR applicant tracking, also known as Brass Ring.
ICIE	Iowa Coalition for Integrated Employment
IDB	Iowa Department for the Blind
IDEA	Individuals with Disabilities Education Act

IEP	Individualized Education Program
IL	Independent Living ; also CIL (Centers for Independent Living) and SILC (Statewide Independent Living Council). Independent Living services are intended to maximize and enable the independence and productivity of those with significant disabilities, integrating these individuals into the mainstream of society.
IPE	Individualized Plan of Employment
IRSS	Iowa Rehabilitation Services System, IVRS' case management system
ISE	Iowa Self-Employment program . Funding is appropriated by the Iowa legislature which provides for up to \$10,000 for technical assistance and \$10,000 for financial assistance to start, expand or acquire a business for clients of IVRS or IDB. Funds are provided and managed by IVRS. The program purpose is to assist individuals achieve economic self-sufficiency.
IVRS	Iowa Vocational Rehabilitation Services
IWD	Iowa Workforce Development
JC	Job Candidate
LEA	Local Education Agency
MEPD	Medicaid for Employed Person with Disabilities
MOA, MOU	Memorandum of Agreement, Memorandum of Understanding are formal agreements between two or more parties to coordinate authorized activities.
NGA	National Governor's Association
ODEP	Office of Disability Employment Policy , within the federal Dept. of Labor agency
Order of Selection	– The process by which it is determined who receives vocational rehabilitation services when the agency determines it cannot serve all eligible individuals who apply.
Pre-ETS	Pre-Employment Transition Services . The Workforce Innovation and Opportunity Act amends the Rehabilitation Act of 1973 to require vocational rehabilitation agencies to set aside at least 15% of the federal funds to provide pre-employment transitions services to students with disabilities who are eligible or potentially eligible for VR services.

- PDT** **Planning and Development Team** – The IVRS bureau which supports the work of the agency to achieve its vision and mission through focus on agency operation effectiveness and financial accountability standards. Headed by the IVRS Administrator, personnel include legal, communications and marketing, business and partner consultants, and statistical staff.
- Rehabilitation Act of 1973** – also referred to as the Rehab Act and is the first major legislation to ensure an equal playing field for individuals with disabilities. The program is administered by RSA.
- RSA** **Rehabilitation Services Administration** – The federal agency to which IVRS is accountable.
- RSB** **Rehabilitation Services Bureau** – The IVRS bureau through which counselors in area offices and service units provide direct services to clients.
- SFY** State Fiscal Year, which is July 1 – June 30.
- SGA** **Substantial Gainful Activity**, a monthly earnings amount set by SSA. To be eligible for disability benefits, a person must be unable to engage in SGA. Amounts change annually with changes in the national wage index.
- SRC** **State Rehabilitation Council**. The council is federally mandated and established in Section 105 of the Rehabilitation Act of 1973 and implementing regulations 34 CFR 361.16 - 361.17.
- SSA** Social Security Administration
- SSDI** **Social Security Disability Insurance**. – The federal social insurance program that provides monthly cash benefits to disabled workers and their families.
- SSI** **Supplemental Security Income** – pays benefits to disabled adults and children who have limited income and resources.
- State Plan (SP)** The document through which IVRS assures RSA that it will abide by the law and in which it indicates, in those areas where it has an option, the way in which it will conduct business.
- Status 04** The status in which a case is placed when the individual is eligible for services, but does not meet the order of selection categories currently being served. All individuals in this status are on the waiting list for the order of selection category to which they have been assigned.

Status 10	The status in which a case is placed when the individual is eligible for services and meets the order of selection categories currently being served, but who has not yet had an Employment Plan developed. With these individuals an Employment Plan is developed and they receive services.
Status 26	A closure status for those individuals determined to have achieved their employment goal, who have been stable in that job for a minimum of 90 days.
Status 28	A closure status for an individual who is unable to achieve their vocational goal after having developed an IPE and services initiated.
STEM	Curriculum based on the idea of educating students in four specific disciplines: Science, Technology, Engineering and Mathematics
TAP	Talent Acquisition Portal (CSAVR)
TAP	Transition Alliance Program
The NET	The National Employment Team (CSAVR)
TTW	Ticket to Work – is a program which provides Social Security disability beneficiaries who want to work with access to free employment services from an employment network, vocational rehabilitation service or other support service to reduce their reliance on disability benefits and promote increased self-sufficiency through work.
VR	Vocational Rehabilitation
WBL	Work-Based Learning is an educational strategy that provides students with real-life work experiences where they can apply academic and technical skills and develop their employability.
WIA or WF	Workforce Investment Act
WINTAC	Workforce Innovation Technical Assistance Center. Led by the Interwork Institute at San Diego State University, and in conjunction with other partners, WINTAC provides training and technical assistance to State Vocational Rehabilitation Agencies on processes needed to meet the requirements of WIOA.
WIOA	Workforce Innovation and Opportunity Act – Legislation that was signed into law by President Obama July 2014; it replaces the Workforce Investment Act of 1998. The new law is focused on increasing opportunities, particularly for those facing barriers to employment. The law also makes amendments to the Rehabilitation Act.
YLF	Youth Leadership Forum