



Employer Satisfaction

“It’s the return on investment that makes it a win/win for an employer. You’ll save money if you’re willing to look at alternative candidates and work with current staff.”

**Emily Brown, Retention Specialist
Unity Point**

“After Iowa Voc. Rehab does their screening process, they are able to place individuals in there they know will be successful. And they have a very good success rate. It’s an additional avenue to gain valuable employees. They have less attendance issues, they are very loyal, hardworking, dependable employees.”

**Gary McCarthy, Human Resources
Winnebago Industries**

“IVRS is an excellent partner to Manpower. Our business clients expect Manpower to make the right match for them, and IVRS helps us meet the needs of our clients. We are able to tap into a great talent pool and can leverage the support of the VR staff as much or as little as needed to create a successful placement. Our partnership with IVRS is based on a win/win mentality, and our goals align: putting people to work. It’s a wonderful example of a public/private partnership that works.”

**Kathy Joblinske, Regional Director
Manpower**

Contact Us



Burlington Area Office
319-753-2231

Mason City Area Office
641-422-1551

Cedar Rapids Area Office
319-294-9308

North Central Area Office
515-233-5753

Council Bluffs Area Office
712-328-3821
712-308-8371 (Videophone)

Ottumwa Area Office
641-682-7569

Davenport Area Office
563-386-1200

Sioux City Area Office
712-255-8871

Dubuque Area Office
563-588-4697


Waterloo Area Office
319-234-0319

Fort Dodge Area Office
515-573-8175

West Central/Polk Area Office
515-281-4211 (Voice/TTY)
WATS 1-800-532-1486
(Voice/TTY)

Iowa City Area Office
319-354-4766

Visit our Website
www.ivrs.iowa.gov

 **Visit us on Facebook at:** <https://www.facebook.com/IowaVocationalRehabilitationServices>

The vocational rehabilitation program in Iowa is funded with 78.7% federal funds in the amount of \$25,489,250 for 2016. No non-governmental funds are used to finance this program.



**Michelle Krefft
Business Consultant**

510 E. 12th Street
Des Moines, Iowa 50319
Phone: 515-281-0264
Cell: 515-664-5874
E-mail: michelle.krefftt@iowa.gov



Iowa Vocational Rehabilitation Services

BUSINESS SERVICES INFORMATION

Your Partner for Business Solutions

Your Bottom Line

You have a business to run and you need skilled, dependable employees to capably meet customer demand. Iowa Vocational Rehabilitation Services is an ally in assisting companies to achieve real bottom line advantages.

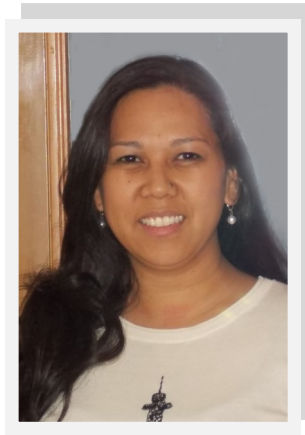
We can provide trained, pre-screened job candidates, saving your company recruitment time and reducing advertising and search costs.

Our goal is to be a valuable employment resource by providing you with skilled, competent workers and by offering your company resources and services related to assistive technology, workplace accommodations and employee retention to help achieve your workforce diversity goals.

IVRS will be your partner in success through every step of the hiring, training, and accommodation process. Contact us for help assessing your employment needs and identifying job candidates who are the right match for you.



Utilizing IVRS' competent job candidates is an important component to diversifying your workforce. Diverse employees, such as persons with disabilities, bring new talent and skills to help you meet your business needs. IVRS can also assist an employee who acquires a disability while in your employment, saving you hiring and training costs while emphasizing the value of employees and a work culture that promotes inclusiveness.



Workforce Recruitment

Partnering with IVRS ensures you will have access to support from IVRS' disability employment specialists in the areas of:

- Recruitment
- Screening job candidates
- Savings on hiring costs
- Diversifying your workforce
- Retention

Companies that recruit job candidates from IVRS increase their chances of finding the most qualified person to fill available jobs with individuals who are dedicated to employment goals in:

- Performance
- Quality of work
- Flexibility to demands
- Attendance

Business Training

- Onsite training
- Internships
- Temp-to-Hire
- Employer reimbursement for on-the-job training (OJT)

Business Accommodations

- Information on assistive technology devices and services
- Job and worksite analysis
- Options for reasonable accommodations
- Equipment and worksite modifications

Education and Awareness Training

- American with Disability Act (ADA) consultation
- Disability awareness and sensitivity training
- Information and assistance with specific types of disabilities
- Identifying essential work functions
- Disability etiquette in the workplace
- Tax credits



Iowa
Vocational
Rehabilitation
Services

Finding solutions. Generating success.