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	HS Students to Para	Adult to Para	Adult to K-12 Teacher	Program Review
Journeymen			1-1 support Co-teaching support Weekly Study Halls	Monthly meeting with the superintendent and lead coaches
Mentors	Classroom teachers and instructional coaches	Classroom teacher	Specialists Co-teaching support	
Lead Instructional Coaches	Regular check-ins Management of program	Course sign-ups - regular meetings with higher education partners Arrangement of tutors and/or subs Monthly formal check-in Learning Lab support	Course sign-ups 2x a month meetings with BVU Arrangement of tutors/subs Monthly formal check-in Learning Lab support Weekly Study Halls	Monthly meetings with Journeymen Data collection and claims Weekly meeting with consortium superintendents
Retired BVU Professor			6 observations of each person each year -	Monthly meetings with the superintendent and lead coaches 2x year meetings with superintendent
HS Counselors	Course sign up 4-year plans	FAFSA	FAFSA	