Purpose and Summary

Chapter 10 provides administrative rules for the Research and Information Services Division of the Department of Workforce Development. The chapter offers guidance on the Department's mission and organization as well as the responsibilities of its two bureaus, the Research and Reporting Bureau and the Labor Statistics Bureau.

Analysis of Impact

- 1. Persons affected by the proposed rulemaking:
- Classes of persons that will bear the costs of the proposed rulemaking: Not applicable.
- Classes of persons that will benefit from the proposed rulemaking:

Iowa businesses, employers, and educational institutions will benefit from the proposed rulemaking.

The State of Iowa's Legislature and fiscal decision-makers will also benefit.

- 2. Impact of the proposed rulemaking, economic or otherwise, including the nature and amount of all the different kinds of costs that would be incurred:
 - Quantitative description of impact:

There is no quantitative impact.

• Qualitative description of impact:

There is no qualitative impact.

- 3. Costs to the State:
- Implementation and enforcement costs borne by the agency or any other agency: Not applicable.
- Anticipated effect on state revenues:

Not applicable.

4. Comparison of the costs and benefits of the proposed rulemaking to the costs and benefits of inaction:

Not applicable.

5. Determination whether less costly methods or less intrusive methods exist for achieving the purpose of the proposed rulemaking:

None.

- 6. Alternative methods considered by the agency:
- Description of any alternative methods that were seriously considered by the agency:
- None.

• Reasons why alternative methods were rejected in favor of the proposed rulemaking: Not applicable.

Small Business Impact

If the rulemaking will have a substantial impact on small business, include a discussion of whether it would be feasible and practicable to do any of the following to reduce the impact of the rulemaking on small business:

- Establish less stringent compliance or reporting requirements in the rulemaking for small business.
- Establish less stringent schedules or deadlines in the rulemaking for compliance or reporting requirements for small business.

- Consolidate or simplify the rulemaking's compliance or reporting requirements for small business.
- Establish performance standards to replace design or operational standards in the rulemaking for small business.
 - Exempt small business from any or all requirements of the rulemaking.

If legal and feasible, how does the rulemaking use a method discussed above to reduce the substantial impact on small business?

There is no impact on small business.

Text of Proposed Rulemaking

ITEM 1. Rescind 871—Chapter 10 and adopt the following <u>new</u> chapter in lieu thereof:

CHAPTER 10

RESEARCH AND INFORMATION SERVICES DIVISION

871—10.1(84A) Mission and organization.

- **10.1(1)** *Mission*. The labor market information division conducts research, develops labor market information, and provides information services in support of the department of workforce development's mission.
- **10.1(2)** Operation and administration. The division is under the direction of a division administrator who reports to the deputy director. The division functions include planning, researching, analyzing, and reporting labor market information. The division administrator directs and leads labor market research, workforce data collection, and related projects.
- 871—10.2(84A) Research and reporting bureau. The bureau is under the direction of the division administrator and is responsible for research and reporting functions of the unemployment compensation program in Iowa. The bureau is responsible for:
- 1. Calculating the financial impact of proposed changes to Iowa's unemployment compensation system with regard to the unemployment compensation fund, employer tax rates, and claimant benefits.
- 2. Monitoring the unemployment compensation fund solvency and writing legislative proposals recommending revisions to the tax and benefits sections in Iowa Code chapter 96.
 - 3. Producing required and special reports analyzing and reporting the unemployment compensation

system workload activities, employer compensation payments, and claimant benefit payments.

- 4. Calculating the contribution rate tables for private employers and the base rate for nonprofit and government employers.
- 5. Preparing, analyzing and distributing projected industry and occupational employment information for the state and service delivery areas.
- 6. Preparing and distributing economic analyses of the Iowa labor market in hard copy and electronic formats and by in-person presentations.
- 7. Conducting labor market research using surveys and secondary and administrative data to provide understanding of the labor supply and demand.
 - 8. Collecting and reporting workplace injury, illness, and fatality statistics.
- 9. Providing training in the uses of occupational and labor market information to school counselors, teachers and labor market intermediaries.
- 871—10.3(84A) Labor statistics bureau. The bureau is under the direction of a chief who assists the division administrator in planning, directing and coordinating the production of employment data for Iowa and the counties. The bureau is responsible for:
- 1. Collecting, analyzing and summarizing data and producing monthly employment and earnings estimates for Iowa, metropolitan statistical areas (MSAs) in Iowa, and counties in Iowa.
- 2. Collecting, analyzing and summarizing employment and wage data from Iowa employers subject to the unemployment insurance law to produce statewide and county data by industrial groups.
- 3. Providing occupational and training information to planners of vocational and other training programs.
 - 4. Paying special attention to the career development and labor market information needs of Iowans.
- 5. Providing training in the uses of occupational and labor market information to school counselors, teachers and labor market intermediaries.
 - 6. Collecting, preparing, analyzing and distributing labor force, unemployment, unemployment rate

and total employment information for the state, metropolitan statistical areas, counties and selected cities in Iowa.

- 7. Collecting, preparing, analyzing and distributing occupational employment and occupational wage information for the state, metropolitan statistical areas and the balance of state.
- 8. Developing and maintaining a national reporting system for the Current Employment Statistics program.

These rules are intended to implement Iowa Code chapter 84A.