

## Red Tape Review Rule Report (Due: September 1, 20 24 )

<b>Department Name:</b>	Iowa Workforce Development	<b>Date:</b>	June 3, 2024	<b>Total Rule Count:</b>	19
<b>IAC #:</b>	871	<b>Chapter/ SubChapter/ Rule(s):</b>	22	<b>Iowa Code Section Authorizing Rule:</b>	96
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**PLEASE NOTE, THE BOXES BELOW WILL EXPAND AS YOU TYPE**

**What is the intended benefit of the rule?**

In regard to Unemployment Insurance and Employer Records and Reports, this rule is intended to implement Iowa Code chapter 96 and the Coronavirus Aid, Relief, and Economic Security (CARES) Act (P.L. 116-136).

**Is the benefit being achieved? Please provide evidence.**

Yes, Employer Records and Reports have consistent guidance on the rules they must follow for unemployment insurance under Iowa Code chapter 96 and the Coronavirus Aid, Relief and Economic Security (CARES) Act.

**What are the costs incurred by the public to comply with the rule?**

Employers may have administrative costs associated with implementing Employer Records and Reports rules into their business practices.

**What are the costs to the agency or any other agency to implement/enforce the rule?**

Iowa Workforce Development must have employees who handle the submission of employer records and reports. Iowa Workforce Development also employs field auditors to review employer submissions.

**Do the costs justify the benefits achieved? Please explain.**

Yes, the Unemployment Insurance Services Division works tirelessly to ensure that employers understand and comply with record and report requirements. This allows for a fair system facilitating Iowa’s unemployment system.

**Are there less restrictive alternatives to accomplish the benefit?  YES  NO**

**If YES, please list alternative(s) and provide analysis of less restrictive alternatives from other states, if applicable. If NO, please explain.**

Iowa’s Unemployment Insurance Services Division has continually provided record and reporting requirements. At present, the legislature has not indicated a potential change.

Does this chapter/rule(s) contain language that is obsolete, outdated, inconsistent, redundant, or unnecessary language, including instances where rule language is duplicative of statutory language? [list chapter/rule number(s) that fall under any of the above categories]

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871.22.1-871.22.19

**RULES PROPOSED FOR REPEAL (list rule number[s]):**

871.22.1; 871.22.2; 871.22.3; 871.22.4; 871.22.5; 871.22.6; 871.22.7; 871.22.8; 871.22.9; 871.22.10; 871.22.11; 871.22.12; 871.22.13; 871.22.14; 871.22.15; 871.22.16; 871.22.17; 871.22.18; 871.22.19

**RULES PROPOSED FOR RE-PROMULGATION (list rule number[s] or include rule text if available):**

871.22.1; 871.22.2; 871.22.3; 871.22.4; 871.22.5; 871.22.6; 871.22.7; 871.22.8; 871.22.9; 871.22.10; 871.22.11; 871.22.12; 871.22.13; 871.22.14; 871.22.15; 871.22.16; 871.22.17; 871.22.18; 871.22.19

**\*For rules being re-promulgated with changes, you may attach a document with suggested changes.**

**METRICS**

<b>Total number of rules repealed:</b>	<b>0</b>
<b>Proposed word count reduction after repeal and/or re-promulgation</b>	<b>967</b>
<b>Proposed number of restrictive terms eliminated after repeal and/or re-promulgation</b>	<b>30</b>

**ARE THERE ANY STATUTORY CHANGES YOU WOULD RECOMMEND INCLUDING CODIFYING ANY RULES?**

Not applicable.

