

Regulatory Analysis

871 Chapter 1

ADMINISTRATION

Purpose and Summary

871.1 is the foundational administrative code section for Iowa Workforce Development. It provides the mission and overall, general organizational structure for the organization.

Analysis of Impact

1. Persons affected by the proposed rulemaking:
 - Classes of persons that will bear the costs of the proposed rulemaking:
General Public
 - Classes of persons that will benefit from the proposed rulemaking:
General Public
2. Impact of the proposed rulemaking, economic or otherwise, including the nature and amount of all the different kinds of costs that would be incurred:
 - Quantitative description of impact:
There is no quantitative impact.
 - Qualitative description of impact:
There is no qualitative impact.
3. Costs to the State:
 - Implementation and enforcement costs borne by the agency or any other agency:
None.
 - Anticipated effect on state revenues:
None.
4. Comparison of the costs and benefits of the proposed rulemaking to the costs and benefits of inaction:
NA
5. Determination whether less costly methods or less intrusive methods exist for achieving the purpose of the proposed rulemaking:
NA
6. Alternative methods considered by the agency:
 - Description of any alternative methods that were seriously considered by the agency:
None.
 - Reasons why alternative methods were rejected in favor of the proposed rulemaking:

Iowa Code 84A sets the foundational structure of Iowa Workforce Development. 871.1 subsequently provides the necessary mission and general organization of the entity.

Small Business Impact

If the rulemaking will have a substantial impact on small business, include a discussion of whether it would be feasible and practicable to do any of the following to reduce the impact of the rulemaking on small business:

- Establish less stringent compliance or reporting requirements in the rulemaking for small business.
- Establish less stringent schedules or deadlines in the rulemaking for compliance or reporting requirements for small business.
- Consolidate or simplify the rulemaking's compliance or reporting requirements for small business.
- Establish performance standards to replace design or operational standards in the rulemaking for small business.
- Exempt small business from any or all requirements of the rulemaking.

If legal and feasible, how does the rulemaking use a method discussed above to reduce the substantial impact on small business?

NA

Text of Proposed Rulemaking

Rescind 871—Chapter 1 and adopt the following **new** chapter in lieu thereof:

CHAPTER 1

ADMINISTRATION

871—1.1(84A) Mission and overall organization.

1.1(1) Mission. We power Iowa's possibilities by connecting workers to opportunities and employers to workforce solutions.

1.1(2) Vision. To create, enable and sustain the most future ready workforce in the nation.

1.1(3) Overall organization. The chief executive officer of the department is the director of the department of workforce development who shall be appointed by the governor with the approval of two-thirds of the members of the senate and is responsible directly to the governor.