

Iowa Workforce Development

**Vocational Rehabilitation Services** 

## lowa Blueprint for Change DISABILITY INNOVATION FUND

The contents of this presentation were developed under grant number H421D220013 from the Department of Education. However, these contents do not necessarily represent the policy of the Department of Education, and you should not assume endorsement by the Federal Government. (Authority 20 U.S.C. §§ 1221e-3 and 3474)



## VRDIF Team



Sandy Ostendorf **IRSS** Trainer



Ashley Banes DIF Counselor Specialist



Brandy McOmber DIF Director



Paul Fuller DIF Counselor Specialist





#### Vienna Hoang **CRP** Resource Manager



Michelle Krefft Community & Business Engagement Director

## What is DIF?

The Disability Innovation Fund is a grant opportunity provided by the Rehabilitation Services Administration with the intent to improve employment outcomes of individuals with disabilities.



## What is Iowa Blueprint for Change?

Iowa Blueprint for Change is the name given to our DIF initiative. The mission of the Iowa Blueprint for Change is to advance and improve systems so lowans with disabilities have competitive integrated employment opportunities that lead to economic security.







## What is SWTCIE?

Specifically, the DIF grant awarded to Iowa VR is for moving individuals from Subminimum Wage To Competitive Integrated Employment (SWTCIE).

## 

#### • Age Category

#### at Enrollment

- Youth (24 and Under)
- Adult (25 and Older)
- Validated off the JC's date of birth and locks

Eligibility

Criteria at

#### Enrollm ent

- Working in Subminimum Wage Employment
- Contemplating Subminimum Wage Employment
- Working in Subminimum Wage Employment AND Competitive Integrated Employment

#### Em ployment a t

#### Ca se Closure

- Employed in Competitive Integrated Employment
- Employed in Both Subminimum Wage Employment and Competitive Integrated Employment
- Employed At or Above Subminimum Wage In A Noncompetitive Environment
- Employed in Subminimum Wage Employment Only
- Not Employed

## How does this look in IRSS?

IRSS Training prod test Search - Approvals	Bills/Invoices Reports Case Transfer Mass Entry Vendors	Welcome Sostend [DVRS] -
	Add Program	×
Case History Application Case Notes Case Forms		IOA Ticket To Work
Case Dashboard - Contracts and Programs	*Program Type DIF Iowa Blueprint for Change (IBC)	
Case Demographics (Case Number: 014-0458-23)	*Program Name	
Client Demographics (Client Name: Doe, John )	×	Get Client Address Go to Profile
Contracts and Programs	DIF IBC Control Group DIF IBC Participant	
	End Date	
	*Age Category at DIF Enrollment	
	Eligibility Criteria at IPE Development or DIF Enrollment (if after IPE Development):	
	Save Cancel	

## Wait! What's the difference?

Participant	
<ul> <li>A participant case is a job candidate who meets one of the qualifying criteria already discussed:</li> <li>Working in Subminimum Wage Employment</li> <li>Contemplating Subminimum Wage Employment</li> <li>Working in Subminimum Wage Employment AND Competitive Integrated Employment</li> </ul>	A control group receiving similar set of covariate control group. ( • Age • Gender • Race • Ethnicity • Residence • Diagnosis • Number ( • Day Habi

#### **Control Group**

p case is a job candidate who is ar regular VR services and matches a es similar to participants in the Covariates include:

#### / cy (Rural/Urban) sis

of Functional Limitations of Functional Limitation

## Triggers to add the DIF program in IRSS.

#### Subminimum Wage

#### Employment

- An applicant reveals in an intake appointment that they are working in SMW employment.
- A job candidate reveals at IPE development that they are working in SMW employment.
- A JC on your caseload is working in SMW employment or starts working at SMW.

#### Adults Contemplating OHigh School

#### SMW Em ployment

- JC is a former Level 3 high school student and DIF services are available in your area.
- JC is a day habilitation participant (any age).
- JC is an adult receiving case management services that are not employment related.



#### Pilot Programs

- JC is a current Level 3 high school student in a DIF pilot area.
- JC is a high school student who receives their own SSI benefit and is in a DIF pilot area.

## DIF at Status 02 -0

When adding the program in Status 02-0, IRSS requires:

Program Type: *DIF Iowa Blueprint for Change (IBC)* Program Name: *DIF IBC Participant* Start Date Age Category at DIF Enrollment

Add Program
*Program Type
DIF Iowa Blueprint for Change (IBC)
*Program Name
DIF IBC Participant
*Start Date
10/19/2023
End Date
*Age Category at DIF Enrollment
Adult (25 and older) V



## DIF at Status 10 - $\underline{X}$

When adding the program in Status 10-0 or 10-1, IRSS requires:

Program Type: *DIF Iowa Blueprint for Change (IBC)* Program Name: *DIF IBC Participant* Start Date Age Category at DIF Enrollment Eligibility Criteria at IPE Development or DIF Enrollment (if after IPE Development)

Add Program
*Program Type
DIF Iowa Blueprint for Change (IBC)
*Program Name
DIF IBC Participant
*Start Date
10/19/2023
End Date *Age Category at DIF Enrollment
Adult (25 and older)
Eligibility Criteria at IPE Development of
Working in subminimum wage only Contemplating subminimum wage emplo Working in subminimum wage and CIE



## Eligibility Criteria:

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#### Working at Subminimum Wage Only

Working in subminimum wage only	$\sim$	
Hours Worked Per Week		
Wages per Hour		



#### Contemplating Subminimum Wage Employment

Contemplating subminimum wage empl	oyment 🗸
Current or Previous Level 3 High Sch	ool Student
High School Student Receiving an SS	I Disability Benefit
*Youth or Adult Day Habilitation Partic	ipant
*Adult Receiving Case Management So	ervice (not employment related)
	Save Cancel

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#### Working in Subminimum Wage and CIE

Eligibility Criteria at IPE Development or DII Development):	Enrollment (	if after IPE
Working in subminimum wage and CIE	$\sim$	
*SMW Hours Worked Per Week		
*SMW Wages per Hour		
*CIE Hours Worked Per Week		
*CIE Wages per Hour		
Average Combined Hours per Week		
Average Combined Wages per Hour		
	Save	Cancel

## DIF at Status 14 -0 or higher

When adding the program in Status 14-0 or higher, IRSS requires:

Program Type: *DIF Iowa Blueprint for Change (IBC)* Program Name: *DIF IBC Participant* Start Date Age Category at DIF Enrollment Eligibility Criteria at IPE Development or DIF Enrollment (if after IPE Development)

Add Program	
*Program Type	
DIF Iowa Blueprint for Change (IBC)	
*Program Name	
DIF IBC Participant V	
*Start Date	
10/19/2023	
End Date *Age Category at DIF Enrollment Adult (25 and older)	
Eligibility Criteria at IPE Development or DIF Enrollment (if after IPE Development):	
Working in subminimum wage only Contemplating subminimum wage employment Working in subminimum wage and CIE	

## Authorizing Using DIF Funds



- Before authorizing using the DIF service lines, make sure the DIF program is on the case.
- DIF services are not to be reported on the RSA-911 as purchased services, so we'll need to add them as a comparable service and benefit.
- RSA has told us to use Other as the service provider for these.

### DIF to Regular VR Services Crosswalk

When you authorization for	Enter	Comparable E
Customized Discovery	->	
Customized Job Development	->	Customized
Customized Employment Supports	->	Supp
IPS Career Exploration	->	
IPS Job Development – 1	->	
IPS Job Development – 2	->	
IPS Job Coaching	->	Supp

#### **Benefit & Service Category\***

- Assessment
- **Employment/ Job Carving**
- ported Employment
  - Assessment
  - Job Search
  - Job Search
- ported Employment

\* Use Service Provider Type "Other" for all DIF funded services

## **Comparable Benefits &** Services

					(	1		
Case History	Application	Case Notes	Case Forms	Pre-ETS	Case Services	Case Authorizations	Case Tools	Progra
Case Dashb	oard - Case	Services						
D Case Demog	graphics ( <b>Case</b>	Number: 093-0	120-22)					
Client Demo	graphics (Clier	t Name: Doe, J	ane (she/her/he	ers))				
Service Line Ite	em Summary							
				Add Ne	w Service Line Iter	m Add Comparab	le Benefits	
				1	Authorize Selecte	ed Items Authorize	e Selected Item	s and Pr





## **Comparable Benefits &** Services

Select Service Category: * Required	
Assessment ~	
First Service Provider Type: * Required	
Other	~
Please Select	
Adult Education and Family Literacy Act program (Title II of WIOA)	
Adult, Dislocated Worker and Youth programs (Title I of WIOA)	
American Indian VR Services Program	
Centers for Independent Living	
Public Rehabilitation Program	
Employer Provided Benefits	
Public Educational Institution (elementary/secondary)	
Public Educational Institution (postsecondary)	
Federal Student Aid (e.g., Pell grants, Supplemental Educational Opportunity Grant, work study,	etc.)
Intellectual and Developmental Disabilities Agency (Public)	
Medical Health Provider (Public)	
Mental Health Provider (Public)	
American Job Center Partner (not listed separately)	
State Department of Correction/Juvenile Justice Veteran's Benefits or Health Administration	
	4
Wagner-Peyser Act Employment Service program (Title III of WIOA) Public Assistance Not Otherwise Listed	
Other	
Temporary Assistance for Needy Families (TANF)	



#### Use **Other** under the Service Provider Type selection to identify DIF as the funding source for all authorizations funded through the DIF grant.

#### Employment Information at Don't we already enter this in IRSS? Why do we have to enter it again?!

## Don't we already enter this in IRSS? Why do we have to enter it again?! Closure



Required for All Closures For DIF performance measures, we need employment information for <u>all</u> closures regardless of closure status.



#### Subminimum Wage Information RSA requires that we report

wages from CIE only. For DIF, we need hours and wages for SMW employment.



#### All Jobs vs.

#### Highest Monetary Support

RSA requires us to reports the hours and wages from the JC's job that results in the highest income. DIF requires average hours and wages for <u>all</u> CIE jobs.



## Employment Information at Closure

# >DIF lowa Blueprint for C \*Program Name DIF IBC Participant ✓ \*Start Date 10/19/2023 \*End Date \*Age Category at DIF EnrolIment Youth (24 and younger) ✓ Employment at Closure:; Employed in CIE Employed in both CIE and SMW Employed at or above minimum weighted the second second

Employed at SMW

Not Employed

BIIIS/IIIVOICES Reports

Case transier Mass Entry	vendors		
Change (IBC) - DIF IBC P	articipant		×
t			1
	~		
	Save	Cancel	
wage in non-competitive environment			

mployment at Closure:;			
Employed in CIE	~		
Hours Worked Per Week			
Wages per Hour			
		Save	Cancel

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## **EMPLOYED IN BOTH CIE & SMW** 1W ~ ek

Employment at Closure:;
Employed in both CIE and SMV
*SMW Hours Worked Per Weel
*SMW Wages per Hour
*CIE Hours Worked Per Week
*CIE Wages per Hour

#### **EMPLOYMENT IN NON-CIE SETTING**

Employment at Closure:;	Empl
Employed at or above minimum wage in non-competitive environment $$	Emp
Hours Worked Per Week	Hour
Wages per Hour	Wage
Save Cancel	

Wages	per	Hour	

#### **EMPLOYMENT AT SMW**

~			:
	Save	Cancel	

Save

Cancel

## End the DIF Program

IRSS Training prod test Search - Approvals	
	DIF Iowa Blueprint for Change (IBC) - DIF IBC Participant
Case History         Application         Case Notes         Case Forms           Case Dashboard - Contracts and Programs	Program Name DIF IBC Participant ~
Case Demographics (Case Number: 078-0002-24)	*Start Date
Client Demographics (Client Name: Adams, Madison (they	10/19/2023 *End Date
Contracts and Programs	
	*Age Category at DIF Enrollment
	Youth (24 and younger) ~
	Employment at Closure:
DIF Iowa Blueprint for Change (IBC)	Not Employed ~
Program Name: DIF IBC Participant Start	Save









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# Thank you for com in g !

If you have any questions, reach out to anyone on the DIF team.