

Regulatory Analysis

871 Chapter 11

EMPLOYER RECORDS AND REPORTS

Purpose and Summary

These rules are for employer submission of records for unemployment.

Analysis of Impact

1. Persons affected by the proposed rulemaking:
 - Classes of persons that will bear the costs of the proposed rulemaking:
General Public.
 - Classes of persons that will benefit from the proposed rulemaking:
General Public.
2. Impact of the proposed rulemaking, economic or otherwise, including the nature and amount of all the different kinds of costs that would be incurred:
 - Quantitative description of impact:
Incidental administrative costs to businesses to file records.
 - Qualitative description of impact:
3. Costs to the State:
 - Implementation and enforcement costs borne by the agency or any other agency:
Incidental administrative costs to Iowa Workforce Development to file records.
 - Anticipated effect on state revenues:
None.
4. Comparison of the costs and benefits of the proposed rulemaking to the costs and benefits of inaction:

These administrative rules comply with federal and state law. There is limited administrative cost for compliance.
5. Determination whether less costly methods or less intrusive methods exist for achieving the purpose of the proposed rulemaking:

Not applicable.
6. Alternative methods considered by the agency:
 - Description of any alternative methods that were seriously considered by the agency:
Not applicable.
 - Reasons why alternative methods were rejected in favor of the proposed rulemaking:
Not applicable.

Small Business Impact

If the rulemaking will have a substantial impact on small business, include a discussion of whether it would be feasible and practicable to do any of the following to reduce the impact of the rulemaking on small business:

- Establish less stringent compliance or reporting requirements in the rulemaking for small business.
- Establish less stringent schedules or deadlines in the rulemaking for compliance or reporting requirements for small business.
- Consolidate or simplify the rulemaking's compliance or reporting requirements for small business.
- Establish performance standards to replace design or operational standards in the rulemaking for small business.
- Exempt small business from any or all requirements of the rulemaking.

If legal and feasible, how does the rulemaking use a method discussed above to reduce the substantial impact on small business?

Not applicable.

Text of Proposed Rulemaking

871—11.1(96) Records. Each employer shall keep records and submit reports at such times as the department may require, and shall comply with the instructions printed upon any report forms issued by the department pertaining to the preparation and return of such reports.

871—11.2(96) Filing of Multiple Worksite Report. Each employer having more than one physical worksite at which workers are employed shall file a Multiple Worksite Report (BLS 3020), for each quarter, providing monthly employment for the three payroll periods which include the twelfth of each month and the amount of wages subject to the unemployment insurance law, for each location within this state. This report is required as a supplement to the Employer's Contribution and Payroll Report. Failure to provide this report may result in the assessment of a penalty as provided for by 871—23.60(96).

871—11.3(96) Filing of Industry Verification Statement. Each employer shall complete the Industry Verification Statement, BLS 3023VS or 3023VM, for the purpose of verifying the primary products or services of each physical worksite.

These rules are intended to implement Iowa Code chapter 96.