

How a New State Apprenticeship Office will Drive Growth in Iowa's Workforce

Registered Apprenticeship (RA) is an industry-driven, high-quality pathway that helps Iowans advance in their careers and employers develop their workforce. Iowa's leadership in RA programs is supporting the development of new careers, and now a new statewide office will help elevate RA into the state's long-term workforce strategy.



What Makes an RA Program

Minimum Requirements:

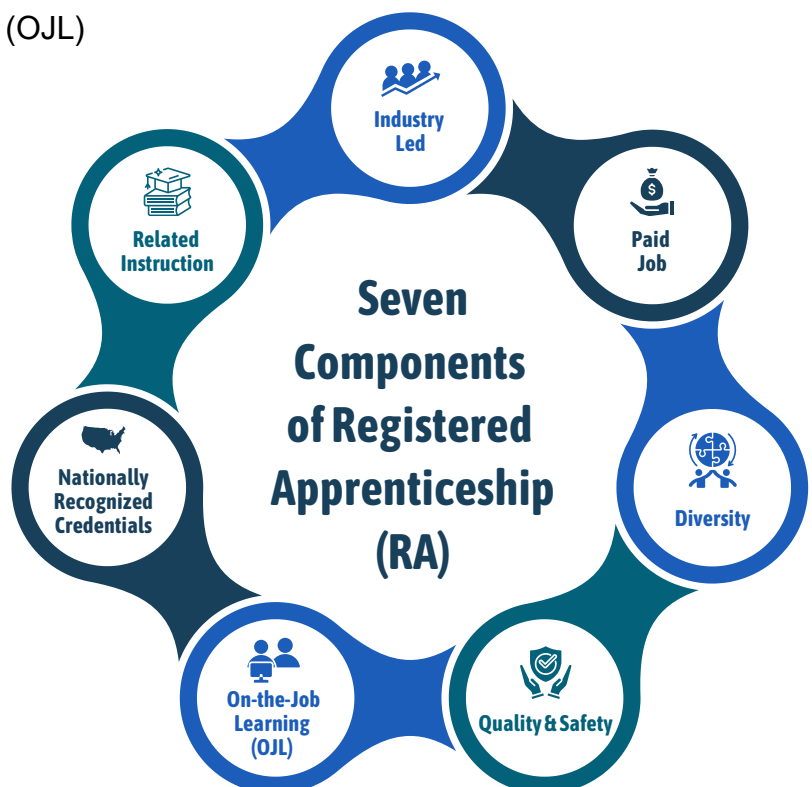
- 2,000 hours of required "on the job learning" (OJL)
- 144 hours of related-training instruction

RA Program Data in Iowa

Federal Fiscal Year 2024

- Active Programs: 960
- Active Apprentices: 9,764
- Program Completions: 1,994
- New Programs: 100
- New Occupations: 67
- New Apprentices: 4,522

RA programs are now in more occupations than ever before, including in health care, education, and much more.



What's New in 2024?

The Iowa Office of Apprenticeship (IOA)

In 2024, Iowa reached a significant milestone in 2024 for its long-term investment in Registered Apprenticeship (RA) programs when the U.S. Department of Labor (DOL) officially recognized the state as a State Apprenticeship Agency (SAA). The state was recognized as an SAA following legislation championed by Governor Kim Reynolds.

This meant that the Iowa Office of Apprenticeship (IOA), housed under Iowa Workforce Development (IWD), would oversee and administer all RA programs in the state.

What Are the Benefits of the IOA?

- **Allows Iowa to be more strategic** in its efforts to helping expand apprenticeship programs in more occupations than ever, including in high-demand field.)
- **Improves the customer service model** to better serve sponsors and programs (more customized, one-on-one service).
- **Helps Iowa to better align the efforts of RA programs** more closely to the state's overall workforce strategy.



**1:1
Program
Development**



**Direct
Customer
Service &
Technical
Assistance**



**Oversee of
Compliance
and
Monitoring**

More Information on IOA

Connect with IOA Staff: RegisteredApprenticeship@iwd.iowa.gov or 515-725-3675



Visit the Website:
apprenticeship.iowa.gov



Read the Announcement:
workforce.iowa.gov/saa-announcement