Your Rights Under the Iowa Minimum Wage Law

Hourly Minimum Wage

$7.25

The minimum wage applies to most hourly wage workers employed in Iowa. Most small wage and salary establishments are covered, even if they have fewer than 10 employees, except for certain farm workers and those employed by the Federal or State government. The last 15 days of each employee's pay period are subject to this law.

TIPS AND FEES

For more information, contact the Polk County Health Department at 515-281-4121 or read the federal Fair Labor Standards Act (FLSA) regulations at 29 CFR Part 516.

Employers may meet this requirement by displaying the text of this notice where they customarily place notices for employees.

Federal Minimum Wage and Overtime Pay

Applications of the minimum wage rules under federal law differ from those under state law, and may be subject to interpretation by the U.S. Department of Labor. Conditions concerning federal law should be confirmed by the U.S. Department of Labor.

The law requires employers to display this poster where it can be easily seen by all employees.