


Comparing **Iowa Apprenticeship Act (84E)** with the **Iowa Registered Apprenticeship Development Program (84F)**:

Name of Fund	Iowa Apprenticeship Act (84E)	Iowa Registered Apprenticeship Development Program (84F)
Description	<p>✓ Provides partial reimbursement for registered apprenticeship program expenses; award amount is based on the total number of registered apprentices sponsored by the program during calendar year 2025.</p> 	<p>✓ Provides a one-time expense reimbursement up to a maximum of \$25,000, for registered apprenticeship programs created in new occupations that began in calendar year 2025.</p> <p>up to \$25k</p>
Allocation of Funding	<p>✓ \$3 Million (Annual State Fund Appropriation)</p>	<p>✓ \$760,000 (Annual State Fund Appropriation)</p>
What is the intent?	<p>✓ To provide financial assistance to registered apprenticeship sponsors that require at least 100 in-person hours of Related Training Instruction for each individual apprentice actively enrolled in the RAPIDS database system in 2025.</p>	<p>✓ To provide financial assistance to registered apprenticeship sponsors who create a new RA program with <u>an eligible high-demand occupation</u>, or for sponsors who add an eligible high-demand occupation to their existing program.</p>
Who Can Apply?	<p>✓ Sponsors who:</p> <ul style="list-style-type: none"> • Have an Iowa-based Registered Apprenticeship program registered in the RAPIDS apprenticeship database system. • Have at least one apprentice with a status of “Registered” in the RAPIDS system on December 31, 2025. • Have apprentices who reside in Iowa. • Provided 100 hours of in-person related instruction hours in the 2025 calendar year per apprentice 	<p>✓ Sponsors who:</p> <ul style="list-style-type: none"> • Have an Iowa-based Registered Apprenticeship program registered in the RAPIDS apprenticeship database system. • Have 20 or less registered apprentices in RAPIDS. • 70% of apprentices participating must reside in Iowa; the remainder must reside in states contiguous to Iowa. • Occupations must be considered “high-demand” by Iowa State Workforce Development Board and community colleges in consultation with the IOA.
Reimbursements Available	<p>✓ Eligible dates for reimbursement consideration are restricted to July 1, 2025 - December 31, 2026.</p>	<p>✓ Eligible dates for reimbursement consideration are restricted to July 1, 2025 - June 30, 2026.</p>

(Cont.) Additional Information on 84E and 84F: Eligible Expenses and Application Information

Name of Fund	Iowa Apprenticeship Act (84E)	Iowa Registered Apprenticeship Development Program (84F)
Expenses that may be eligible for reimbursement with approved documentation	<ul style="list-style-type: none"> ✓ Commonly eligible expenses include, but are not limited to: <ul style="list-style-type: none"> Apprentices Wages and Benefits for regular/standard hours and overtime hours. Salary for a Registered Apprenticeship Coordinator or a Program Manager for regular/standard hours and overtime hours. Salary or Wages for In-House Related Training Instructor (RI) for regular/standard hours and overtime hours. Related Instruction tuition and associated fee expenses through a third-party RI provider for actively registered Apprentices. Related Instruction materials (e.g., textbooks, curriculum, etc.). Equipment and/or supplies for the Registered Apprenticeship Sponsor that support the Registered Apprenticeship program or active registered apprentices between July 1, 2025 - December 31, 2026. Rent/Lease Space for Apprenticeship-specific activities. 	<ul style="list-style-type: none"> ✓ Commonly eligible expenses include, but are not limited to: <ul style="list-style-type: none"> For apprentices actively registered in the RAPIDS system between July 1, 2025, and June 30, 2026, reimbursement of gross wages (does not include commissions, bonuses or benefits) for the registered apprentice(s) while on the job learning. Related Training Instruction tuition and associated fees for actively registered apprentices. Related Training technical instruction materials (e.g., textbooks, workbooks, etc.) for actively registered apprentices. Reimbursement of Instructor gross wages (does not include commissions, bonuses or benefits) for the hours they are actively training the apprentice(s). Registered Apprenticeship single purchase of equipment or supplies not exceeding \$5,000. Items such as: <ul style="list-style-type: none"> Tools Protective apparel or materials (e.g. PPE, gloves, uniforms) Laptops/Tablets <ul style="list-style-type: none"> Equipment exceeding the purchase price of \$5,000 must have preapproval from the 84F Grant Manager and is at the discretion of the awarding agency.
How to Apply?	<ul style="list-style-type: none"> ✓ Applicants must apply through IowaGrants.gov utilizing the approved and provided forms between January 2, 2026 and February 2, 2026. 	
Deadline to Apply	<ul style="list-style-type: none"> ✓ February 2, 2026 	
Contact Information	<ul style="list-style-type: none"> ✓ Kolby Knupp Kolby.Knupp@iwd.iowa.gov 515-217-1783 	<ul style="list-style-type: none"> ✓ Ann Hoeppepner Ann.Hoeppepner@iwd.iowa.gov 515-725-3665