


Comparing Iowa Apprenticeship Act (84E) with the Iowa Registered Apprenticeship Development Program (84F):

Name of Fund	Iowa Apprenticeship Act (84E)	Iowa Registered Apprenticeship Development Program (84F)
Description	<p>✓ Provides partial reimbursement for registered apprenticeship program expenses; award amount is based on the total number of registered apprentices sponsored by the program during calendar year 2024.</p> 	<p>✓ Provides a one-time expense reimbursement up to a maximum of \$25,000, for registered apprenticeship programs created in new occupations that began in calendar year 2024.</p> <p>up to \$25k</p>
Allocation of Funding	<p>✓ \$3 Million (Annual State Fund Appropriation)</p>	<p>✓ \$760,000 (Annual State Fund Appropriation)</p>
What is the intent?	<p>✓ To provide financial assistance to registered apprenticeship sponsors that require at least 100 in-person hours of Related Training Instruction for each individual apprentice actively enrolled in the RAPIDS database system in 2024.</p>	<p>✓ To provide financial assistance to registered apprenticeship sponsors who create a new RA program with <u>an eligible high-demand occupation</u>, or for sponsors who add an eligible high-demand occupation to their existing program.</p>
Who Can Apply?	<p>✓ Sponsors who:</p> <ul style="list-style-type: none"> • Have an Iowa-based Registered Apprenticeship program registered in the RAPIDS apprenticeship database system. • Have at least one apprentice with a status of “Registered” in the RAPIDS system on December 31, 2024. • Have apprentices who reside in Iowa. • Provided 100 hours of in-person related instruction hours in the 2024 calendar year per apprentice 	<p>✓ Sponsors who:</p> <ul style="list-style-type: none"> • Have an Iowa-based Registered Apprenticeship program registered in the RAPIDS apprenticeship database system. • Have 20 or less registered apprentices in RAPIDS. • 70% of apprentices participating must reside in Iowa; the remainder must reside in states contiguous to Iowa. • Occupations must be considered “high-demand” by Iowa State Workforce Development Board and community colleges in consultation with the IOA.
Reimbursements Available	<p>✓ Eligible dates for reimbursement consideration are restricted to July 1, 2024–June 30, 2027.</p>	<p>✓ Eligible dates for reimbursement consideration are restricted to July 1, 2024 – June 30, 2025</p>

(Cont.) Additional Information on 84E and 84F: Eligible Expenses and Application Information

Name of Fund	Iowa Apprenticeship Act (84E)	Iowa Registered Apprenticeship Development Program (84F)
<p>Expenses that may be eligible for reimbursement with approved documentation</p>	<ul style="list-style-type: none"> ✓ Commonly eligible expenses include, but are not limited to: <ul style="list-style-type: none"> • Reimbursement of wages for the registered apprentice(s) while on the job learning (for active apprentices registered in the RAPIDS system). • Reimbursement of the salary for a Registered Apprenticeship Coordinator or a Program Manager (during the time period there is at least one active apprentice registered in the RAPIDS system). • Related Training Instruction tuition and associated fees for actively registered apprentices. • Related Training technical instruction materials (e.g., textbooks, curriculum, etc.) for actively registered apprentices. • During the time period there is at least one active apprentice registered in the RAPIDS system, in-house Related Training instructor salaries. • Registered Apprenticeship single purchase of equipment/supplies not exceeding \$5,000. Items such as, but not limited to: <ul style="list-style-type: none"> ◦ Tools ◦ Protective apparel or materials (e.g. PPE, gloves, uniforms) ◦ Laptops/Computers ◦ Equipment exceeding the purchase price of \$5,000 must have preapproval from Grant Manager and is at the discretion of the awarding agency. • In-State travel lodging expenses (must follow calendar year 2025 DAS reimbursement policies). • In-State Conference fees for the registered apprentice. 	<ul style="list-style-type: none"> ✓ Commonly eligible expenses include, but are not limited to: <ul style="list-style-type: none"> • Reimbursement of wages for the registered apprentice(s) while on the job learning (for active apprentices registered in the RAPIDS system). • Reimbursement of the salary for a Registered Apprenticeship Coordinator or a Program Manager (during the time period there is at least one active apprentice registered in the RAPIDS system). • Related Training Instruction tuition and associated fees for actively registered apprentices. • Related Training technical instruction materials (e.g., textbooks, curriculum, etc.) for actively registered apprentices. • During the time period there is at least one active apprentice registered in the RAPIDS system, in-house Related Training instructor salaries. • Registered Apprenticeship single purchase of equipment/supplies not exceeding \$5,000. Items such as, but not limited to: <ul style="list-style-type: none"> ◦ Tools ◦ Protective apparel or materials (e.g. PPE, gloves, uniforms) ◦ Laptops/Computers ◦ Equipment exceeding the purchase price of \$5,000 must have preapproval from the Grant Manager and is at the discretion of the awarding agency.
<p>How to Apply?</p>	<ul style="list-style-type: none"> ✓ Applicants must apply through iowagrants.gov utilizing the approved and provided forms between January 2, 2025 and January 31, 2025. 	
<p>Deadline to Apply</p>	<ul style="list-style-type: none"> ✓ January 31, 2025 	
<p>Contact Information</p>	<ul style="list-style-type: none"> ✓ Ann Hoepfner Workforce Program Coordinator (IOA Grants) Iowa Office of Apprenticeship ann.hoepfner@iwd.iowa.gov 515-725-3665 	