

SRC DEFINITIONS AND ACRONYMS GUIDE

The following is a list of acronyms and definitions that are utilized within Iowa Vocational Rehabilitation Services (IVRS). This list will help you to gain a better understanding of the terminology and acronyms you may hear in State Rehabilitation Council (SRC) meetings.

ACL	Administration for Community Living: A federal agency assisting older adults and individuals with disabilities to live independently in their communities.
ADA	Americans with Disabilities Act: A federal civil rights law that prohibits discrimination against individuals with disabilities in area of public life.
ASB	Administrative Services Bureau: A bureau within IVRS that provides financial, statistical, and other administrative services.
AT	Assistive Technology: any item, piece of equipment, or product system, whether acquired commercially off the shelf, modified, or customized, that is used to increase, maintain, or improve the functional capabilities of an individual with a disability.
CAP	Client Assistance Program: a federal program designed to advise and inform applicants and individuals eligible for services and benefits available under the Rehabilitation Act of 1973, as amended by the Workforce Innovation and Opportunity Act, and title I of the ADA, especially those unserved or underserved by the vocational rehabilitation program, with respect to services that are directly related to facilitating the employment for applicants or eligible individuals.
CBA	Community Based Assessment: A specific model for vocational assessment in community settings.
CFR	Code of Federal Regulations: A publication that organizes the rules of the United States federal government into titles based on subject matter.
CIE	Competitive Integrated Employment: A concept that allows individuals with disabilities to work in the community, earn a similar wage and benefits as employees without disabilities, and have similar opportunities for advancement, as defined in the Workforce Innovation and Opportunity Act.
CPC	Central Point of Coordination: A county agency that manages funding for services for individuals with mental illness, intellectual disabilities, or developmental disabilities.
CRP	Community Rehabilitation Program: A program that provides directly, or facilitates, the provision of vocational rehabilitation services to individuals with disabilities, and that provides for an individual with a disability to enable that individual to maximize opportunities for employment.
CSAVR	Council of State Administration of Vocational Rehabilitation: An organization composed of the chief administrators of the public rehabilitation agencies serving individuals with disabilities that works to improve vocational rehabilitation services for individuals with disabilities.
CSNA	Comprehensive Statewide Needs Assessment: A federally mandated process where a state vocational rehabilitation agency conducts a thorough evaluation to identify and understand the needs of individuals with disabilities across the entire state, allowing them to develop targeted programs and allocate resources effectively to address those needs.
DD Council	Developmental Disabilities Council: Mandated under federal law, the Developmental Disabilities Assistance and Bill of Rights Act of 2000 ensures individuals with developmental disabilities and their

families participate in the design of, and have access to, the necessary services, supports and other assistance. Each State's council engages in advocacy, capacity building, and systemic change activities.

DDSB	Disability Determination Services Bureau: A bureau within Iowa Workforce Development which makes the determinations on who qualifies for Social Security benefits under Social Security Disability Insurance and Supplemental Security Income.
DE / DOE	Iowa Department of Education: An agency that provides oversight to the state education system that includes preschool through 12 th grade public elementary and secondary schools, nonpublic schools that receive state accreditation, area education agencies, community colleges, and teacher preparation programs.
DEI	Disability Employment Initiative: A Department of Labor initiative that aims to improve education, training and employment opportunities and outcomes for youth and adults with disabilities who are unemployed, underemployed, and/or receiving Social Security disability benefits. The program was jointly funded by the Office of Disability Employment Policy from 2010 – 2017.
DHHS	Iowa Department of Health and Human Services: An agency that provides high quality programs and services that protect and improve the health and resiliency of individuals, families and communities.
DOL	Department of Labor: Administers federal labor laws to guarantee workers' rights to fair, safe, and health working conditions, including minimum hourly wage and overtime pay, protection against employment discrimination, and unemployment insurance.
E1st	Employment First: A national movement that aims to ensure that individuals with disabilities have the same opportunities to participate in the community and workforce as everyone else. The core belief is that all individuals, including those with significant disabilities, are capable of full participation in competitive integrated employment.
EN	Employment Network: an organization that provides employment-related services to Social Security disability beneficiaries, including helping individuals with disabilities find, maintain, and advance in their careers.
FFY	Federal Fiscal Year: October 1 through September 30.
I & E	Innovation and Expansion: A federally-required component of the Title I Vocational Rehabilitation program.
IDB	Iowa Department for the Blind: A state rehabilitation agency for individuals who are blind or have low vision.
IEP	Individualized Education Program: A written plan for students with disabilities that outlines the special education services and instruction they need to success in school.
IL	Independent Living: Services intended to maximize and enable the independence and productivity of those with significant disabilities, integrating those individuals to the mainstream of society.
IPE	Individualized Plan for Employment: A written document utilized by IVRS and other vocational rehabilitation state agencies that outlines an individual with a disability's vocational goal and the services needed to achieve it.
IRSS	Iowa Rehabilitation Services System: The current IVRS case management system.

ISE	Iowa Self-Employment Program: A program offered as a service for IVRS job candidates that aids in starting and expanding businesses. Funds are provided and managed by IVRS. The program purpose is to assist participants in achieving economic self-sufficiency.
IVRS	Iowa Vocational Rehabilitation Services: A state agency in Iowa that serves as an employment program for individuals who experience a disability. The agency focuses on service delivery that assists individuals to prepare for, obtain, retain, and advance in employment.
IWD	Iowa Workforce Development: A state agency in Iowa that is committed to providing employment services for individual job seekers. The agency also oversees unemployment claims and offers a multitude of programs, such as Home Base Iowa, DDS, IVRS, Adult Education and Literacy, Career Exploration and Information, Iowa Office of Apprenticeship, State and Local Workforce Boards, Grants and Scholarships, Work-Based Learning, and Iowa Disability Benefits Network.
JC	Job Candidate: A term utilized by IVRS that refers to an individual with a disability who has been made eligible for IVRS services and is receiving services.
LEA	Local Education Agency: A public board of education or other public authority legally constituted within a State for either administrative control or direction of, or to perform a service function for, public elementary schools or secondary schools in a city, county, township, school district, or other political subdivision of a State, or a combination of school districts or counties as recognized in a State as an administrative agency for its public elementary schools or secondary schools.
MEPD	Medicaid for Employed People with Disabilities: A Medicaid coverage group that allows individuals with disabilities to work and continue to have access to medical assistance.
MOA / MOU	Memorandum of Agreement, Memorandum of Understanding: Formal agreements between two or more parties to coordinate authorized activities.
NET	National Employment Team: A national network for the 78 public vocational rehabilitation programs that supports a united or “one company” approach to working with business customers. The NET is offered as a part of CSAVR.
NGA	National Governor’s Association: The voice of the leaders of each state, territory, and commonwealth in the United States. The Association offers an array of services to help collaboratively tell the state’s story, including matters of public policy and governance.
ODEP	Office of Disability Employment Policy: A non-regulatory federal agency that promotes policies and coordinates with employers and all levels of government to increase workplace success for individuals with disabilities.
OOS	Order of Selection: a federally-mandated process of public vocational rehabilitation agencies that ensures the agency services individuals with the most significant disabilities first when there are not enough resources to serve everyone who is eligible for vocational rehabilitation services. Individuals with the most significant disabilities are given priority over those with less significant disabilities.
Pre-ETS	Pre-Employment Transition Services: A federally-mandated requirement for vocational rehabilitation agencies to set aside at least 15% of the federal funds to provide these services to students with disabilities who are eligible, or potentially eligible, for vocational rehabilitation services. Pre-ETS are considered short-term services that help students with disabilities to transition from school to employment or post-secondary education. Required Pre-ETS can include job exploration counseling, work-based learning experiences, counseling on post-secondary education opportunities, workplace readiness training, and instruction in self-advocacy.

PDT	Planning and Development Team: A state-level team within IVRS that supports the work of the agency to achieve its vision and mission through focus on agency operation effectiveness and financial accountability standards. Headed by the Deputy Division Administrator, personnel include subject-matter experts and other key personnel that serve as resources for the agency.
Rehab Act	Rehabilitation Act of 1973: A program amended by the Workforce Investment and Opportunity Act, that is considered the first major legislation to ensure an equal playing field for individuals with disabilities. The program is administrated by the Rehabilitation Services Administration.
RSA	Rehabilitation Services Administration: The federal agency to which public vocational rehabilitation agencies are accountable.
RSB	Rehabilitation Services Bureau: An IVRS bureau through which professional and para-professional staff in area offices and services units provide direct services to individuals with disabilities working with IVRS.
SFY	State Fiscal Year: July 1 through June 30.
SGA	Substantial Gainful Activity: The monthly earnings amount set by the Social Security Administration. To be eligible for disability benefits, an individual must be unable to engage in SGA. Amounts change annually with changes in the national wage index.
SRC	State Rehabilitation Council: The council that is federally mandated and established in Section 105 of the Rehabilitation Act and implementing regulations 34 CFR 361.16 – 361.17.
SSA	Social Security Administration: A United States government agency that manages Social Security programs.
SSDI	Social Security Disability Insurance: The federal social insurance program that provides monthly cash benefits to workers with disabilities and their families.
SSI	Supplemental Security Income: A federal income program that pays benefits to adults and children with disabilities who have limited income and resources.
St 00-0	Status 00-0: The status IVRS cases are placed into when a referral is received.
St 02-0	Status 02-0: The status IVRS cases are placed into once an individual becomes an applicant for services.
St 04-0	Status 04-0: The status IVRS cases are placed into when an individual is eligible for services, but does not meet the order of selection categories currently being served.
St 08-0	Status 08-0: The status IVRS cases are placed into when an individual chooses not to pursue IVRS services.
St 10-__	Status 10-__: The status IVRS cases are placed into when an individual is eligible for services and an order of selection is not in place, or when the individual meets the order of selection category currently being served.
St 14-0	Status 14-0: The status IVRS cases are placed into when the primary service received by the individual is intensive vocational counseling and guidance.
St 16-0	Status 16-0: The status IVRS cases are placed into when the primary service received by the individual is physical and mental restoration.
St 18-__	Status 18-__: The status IVRS cases are placed into when the primary service received by the individual is training.

St 20-0	Status 20-0: The status IVRS cases are placed into when the individual is considered ready for employment.
St 22-0	Status 22-0: The status IVRS cases are placed into when the individual has been stabilized on the job that is consistent with the IPE employment goal.
St 26-0	Status 26-0: The status IVRS cases are placed into when the individual has achieved their employment goal and has been stable in the job for a minimum of 90 days.
St 28-0	Status 28-0: The status IVRS cases are placed into when the individual was found eligible for IVRS services, an IPE was developed, and the individual has not achieved the definition of a successful outcome and is closed unsuccessfully.
St 30-0	Status 30-0: The status IVRS cases are placed into when it was determined that a suitable IPE cannot be developed or achieved, or that the employment resulted without benefit derived from IVRS services.
St 38-0	Status 38-0: The status IVRS cases are placed into when the individual has been found eligible and placed on a waiting list but the waiting list category is not currently being served and the individual has decided they no longer want to remain on the waiting list.
STEM	Science, Technology, Engineering, and Mathematics: An umbrella term used to group together the distinct, but related, technical disciplines. STEM careers are a focus for the Workforce Innovation and Opportunity Act.
TAP	Talent Acquisition Portal: An online system which includes both a national talent pool of vocational rehabilitation candidates looking for employment and a job posting system for businesses looking to hire individuals with disabilities. TAP is offered through CSAVR.
TAP	Transition Alliance Program: A partnership between community school districts and IVRS.
TTW	Ticket to Work: A program which provides Social Security disabilities beneficiaries who want to work with access to free employment services from an EN, vocational rehabilitation service, or other support service to reduce their reliance on disability benefits and promote increased self-sufficiency through work.
VR	Vocational Rehabilitation: A process which enables individuals with disabilities assistance in overcoming barriers to obtaining, maintaining, retaining, or advancing in, employment.
USP	Unified State Plan: A plan federally mandated for all core partners listed within the Workforce Innovation and Opportunity Act that outlines the specific activities each state or territory is engaging in to assist Americans, including youth and those with significant barriers to employment, with high-quality jobs and careers and helps employers hire and retain skilled workers.
WIOA	Workforce Innovation and Opportunity Act: Legislation that was signed into law by President Obama in July 2014. It replaces the Workforce Investment Act of 1998 and is focused on increasing opportunities, particularly for those facing barriers to employment. The law also makes amendments to the Rehabilitation Act.