

**Senior Community Service Employment Program (SCSEP)  
Notice of Funding Opportunity Applicant  
Submitted Questions and Answers**

<b>Informational Webinar Questions</b>
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***Authorized Slots***

The RFP has 106 authorized slots, what does that mean for the number of modified slots?

*Iowa has 106 authorized slots for PY25 which is based on U.S. Census levels. Modified slots are based on the highest available minimum wage, which in Iowa is not more than the federal minimum wage, both being \$7.25/hr. Due to this, Iowa does not have modified slots.*

***Reimbursement Process***

Is the quarterly reimbursement process negotiable to monthly? If not, can the state provide assurances that they can pay us within 30 days of the close of each quarter?

*Yes, this can be individually negotiated with the selected applicant and outlined in the Subrecipient Agreement. While we may agree to a monthly reimbursement process, reimbursement must occur at least every quarter.*

***Prevailing Wage Model***

We have national slots in Iowa with a prevailing wage model. Would it be possible to run a prevailing wage model for these slots?

*In the NOFO, under the following references, it states:*

*Scope of Work, I. Wages (page 5) **Provides participants with the highest applicable wage required for time spent while at their orientations, training events and community service assignments. The applicable wage is either the highest of the federal, state, or local minimum wage.***

*Use of Grant Funds, D. Enrollee Wages and Fringe Benefits (page 11) **Participant wages are based on the highest Federal, State, or local minimum wage or the comparable wage for similar employment. Any revision of the budget shifting funds in this section needs approval from the State.***

*This enables the selected applicant to determine how they will pay participant wages, which allows for prevailing wage.*