

Iowa Workforce Development

# 2025 Summer Youth Internship Program Awards

# Collins Asset Management Corp. dba DroneXperts – Elkader

Award: \$52,800 Number of Participants Served: 30

DroneXperts Summer Youth Internship Program is a workforce initiative designed to provide hands-on training, industry certification, and work experience in drone-related occupations. This program will equip participants with FAA Part 107 certification training, practical drone operation skills, and real-world applications in agriculture, public safety, infrastructure inspection and aerial photography. The program will partner with local workforce agencies, local high schools, community college, and local business to train 30 interns for a duration of six weeks.

## Geater Machining and Manufacturing - Independence

Award: \$48,130 Number of Participants Served: 15

This collaborative employment initiative designed to provide at-risk youth in Buchanan County with valuable work experience in the high demand field of manufacturing. Geater Machining and Manufacturing will partner with local Northeast Iowa Workforce Development Area, WIOA Title I Youth Program and three school districts for participant recruitment efforts. Geater Machining and Manufacturing will provide a six-week summer work program that provides hands-on experience and professional development in a structured format to promote skill development, career exploration and long-term employability in the manufacturing sector.

## **Genesis Youth Foundation** – Des Moines

Award: \$47,113 Number of Participants Served: 30

Genesis Youth Foundation's Summer Youth Internship Program is designed to empower youth by providing hands-on internship experiences and targeted training in healthcare, IT, service and administrative support positions. The 6-week internship program will partner with Bethesda Health & Wellness Services and DRDS CPAs and Consultants LLC for training and practical work experiences. Their integrated approach is designed to create sustainable pathways into high-demand career fields while fostering long-term economic opportunities and community development.

#### Mercy Medical Center Foundation-North Iowa – Mason City

Award: \$59,132 Number of Participants Served: 12

MercyOne of Mason City's Career Pathway Program is designed to address critical workforce shortages in Clinical Laboratory Services while creating meaningful employment opportunities for underserved youth in Cerro Gordo County. This 8-week program will provide 12 participants with specialized training in phlebotomy. Through structured training and paid work experience, participants will be positioned to earn industry-recognized credentials, real-world clinical experience and direct employment opportunities. The program leverages strategic partnerships with North Iowa Area Community College, iJAG, Northeast Iowa Workforce Development Board and GreenState Credit Union.

#### **ONE Cedar Valley** – Waterloo

Award: \$46,825 Number of Participants Served: 25

The SHIPHT Youth Career Tech Ed and Entrepreneurship Amplify Initiative is a comprehensive workforce development program designed to provide access to technical education, career readiness training, and entrepreneurship opportunities. Through a combination of hands-on experience, mentorship, and workforce training, participants will gain the skills, credentials, and support necessary to transition into sustainable, high-wage careers. ONE Cedar Valley will provide the internship opportunity to 25 youth spanning a six-week period collaborating with various employer partners such as The Job Foundation, Iowa Legal Aid, The Manufacturing Consortium, and UnityPoint Healthcare.

TOTALS: Total Awards: \$254,000 Total Number of Projects: 5 Tota Number of Participants Served: 112\*

\*based on applicant estimates