



IOA INSIGHTS



ISSUE 2 - APRIL 2025

IOWA APPRENTICESHIP COUNCIL

We're excited to introduce the Iowa Apprenticeship Council, which is a five-member, Governor appointed council with representatives from several key areas that support Registered Apprenticeship in the state.

Inaugural members of the council include:

- Tim Felderman, West Delaware High School (Chair)
- Kolton Hewlett, Cass Health (Vice Chair)
- Trevor Stevens, Des Moines Electrical Apprenticeship
- Ginny Shindelar, Associated Builders and Contractors (ABC) of Iowa
- Jeremy Lindquist, Plumbers and Steamfitters Local 33

This advisory council is tasked with supporting the Iowa Office of Apprenticeship administrative oversight while also serving as an advocate and liaison for Registered Apprenticeship opportunities in the State of Iowa.

The Iowa Apprenticeship Council held their first public meeting on Tuesday, March 25, 2025 at DMACC-Urban Campus. Future meeting dates and meeting minutes will be posted on the [Iowa Apprenticeship Council](#) page.

NATIONAL APPRENTICESHIP DAY 2025

National Apprenticeship Day is set for Wednesday, April 30. We invite you and your team to share how you are celebrating your apprentices.

Celebrating apprentices usually happens in a week-long effort, but based on the national adjustment to Spring celebrations, the event has pivoted a one-day effort in 2025 and will resume the full week celebration in 2026.



Your apprenticeship day activities could include highlighting your apprentices through social media, hosting an open house/recruitment event or honoring apprentices in a special completion ceremony! We'd love to hear about the activities and events you have planned by emailing our team at registeredapprenticeship@iwd.iowa.gov.

UPDATE ON STATE-FUNDED RA GRANTS (84E AND 84F)

We appreciate all RA Sponsors who applied for our state-grant funds as announced in January. We have been working diligently for the past two months reviewing applications, and we hope to announce awardees by the end of April. IOA will host post-award webinars for any grantees awarded. Please continue to check your email for updates!

ONGOING PROFESSIONAL DEVELOPMENT

Check out our upcoming professional development events and training being offered by the IOA, free of charge. For more details, visit our [IOA Resources Page](#).

New Sponsor Orientations

Targeted toward new sponsors who have onboarded within the past year, ensuring they are familiar with the requirements of launching and establishing their RA program.

- Thursday, May 1 at 11:00 am ([Register via Zoom](#))
- Thursday, June 5 at 11:00 am ([Register via Zoom](#))

Monthly Office Hours

An open and informal hour with the Iowa Office of Apprenticeship to ask questions and get real time support to navigate your challenges.

- Wed., May 14 at 11:00 am ([Register via Zoom](#))
- Wed., June 11 at 11:00 am ([Register via Zoom](#))

Professional Development Series: “Mentorship and Registered Apprenticeship”

This series will focus on how to maximize the mentorship between journeyworker and apprentice. We invite engagement from our Sponsors to share best practices to improve mentoring across all programs.

- Thursday, May 15 at 1:30 pm ([Register via Zoom](#))

Professional Development Series: “Compliance and Monitoring: the Review”

This series will provide an overview on what is covered in the compliance and monitoring from the Iowa Office of Apprenticeship. We will spend majority of the review focused on Apprenticeship Program Review (APR) and how to prepare.

- Thursday, June 19 at 1:30 PM ([Register via Zoom](#))



DON'T FORGET



Overdue Apprentices

Each sponsor is expected to be diligently tracking the On the Job Learning (OJL) and Related Instruction (RI) that each apprentice is earning. It is critical that each Sponsor monitor time to completion and work to actively "complete" each apprentice once they have fulfilled the requirements and expectations of their RA program.

Our team (as well as Department of Labor) monitors the amount of apprentices whose records are "overdue". Our team will continue to notify Sponsors if/when there are overdue apprentices but it is the responsibility of the Sponsor to keep your RAPIDS records up to date and document completion for apprentices in a timely manner.



Wage Schedule

As a reminder, it is important that all apprenticeship program sponsors follow their wage progression schedule outlined in their standards. To maintain program compliance, once an apprentice has completed all required training each sponsor must ensure the apprentice is paid the ending journeyworker wage outlined in the program standards.

Please note, the final wage is not dependent on the apprentice sitting for and/or passing state licensure exams. If you have any question regarding your program wage schedule, please contact your Apprenticeship Program Coordinator.



NEED SUPPORT WITH RECRUITMENT FOR RA POSITIONS?

Below is our network of Business Engagement Consultants who work in partnership with the Iowa Office of Apprenticeship. Business Engagement Consultants connect employers with a wide variety of resources to help you find, expand, or build your workforce. Please reach out for assistance with your workforce needs!

Below is the list of all BECs, the counties they serve, and their contact information.

Serving Des Moines, Henry, Louisa, Lee counties:

Brandi Haight
brandi.haight@iwd.iowa.gov

Serving Benton, Jones, Iowa, Linn counties:

Shelby Hollett
shelby.hollett@iwd.iowa.gov

Serving Cass, Fremont, Harrison, Mills, Page, Pottawattamie, Shelby, Adams, Adair, Montgomery, Page, Ringgold, Taylor, Union counties:

Jeff Veit
jeff.veit@iwd.iowa.gov

Serving Clinton, Jackson, Muscatine, Scott counties:

Victor Ochoa
victor.ochoa@iwd.iowa.gov

Serving Allamakee, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Howard, Winneshiek counties:

Niki Litzel (interim contact)
nicole.litzel@iwd.iowa.gov

Serving Audubon, Carroll, Crawford, Greene, Guthrie, Sac, Cherokee, Ida, Monona, Plymouth, Woodbury counties:

Chad Hauswirth
chad.hauswirth@iwd.iowa.gov

Serving Clark, Decatur, Madison, Polk counties:

Drew Emerson
drew.emerson@iwd.iowa.gov

Serving Dallas, Marion, Jasper, Polk counties:

Chad Pierce
chad.pierce@iwd.iowa.gov

Serving Boone, Polk, Story, Warren counties:

Vonnie Stewart-Kai
vonceil.stewart-kai@iwd.iowa.gov

Serving Calhoun, Hamilton, Humboldt, Pocahontas, Webster, Wright counties:

Theresa Bullock
theresa.bullock@iwd.iowa.gov

Serving Cedar, Johnson, Iowa, Washington counties:

Mace Huffman
mace.huffman@iwd.iowa.gov

Serving Hardin, Marshall, Poweshiek, Tama counties:

Michelle Roseburrough
michelle.roseburrough@iwd.iowa.gov

Serving Cerro Gordo, Floyd, Franklin, Hancock, Mitchell, Winnebago, Worth counties:

Sara Cook
sara.cook@iwd.iowa.gov

Serving Appanoose, Davis, Jefferson, Keokuk, Lucas, Mahaska, Monroe, Van Buren, Wapello, Wayne counties:

Brenda Noe
brenda.noe@iwd.iowa.gov

Serving Buena Vista, Clay, Dickinson, Emmet, Kossuth, Lyon, O'Brien, Osceola, Palo Alto, Sioux counties:

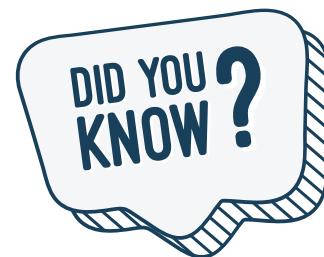
Aaron Merry
aaron.merry@iwd.iowa.gov

Serving Black Hawk, Bremer, Buchanan, Butler, Grundy counties:

Niki Litzel
nicole.litzel@iwd.iowa.gov

OCCUPATIONS THAT REQUIRE LICENSURE

The Iowa Office of Apprenticeship as a state agency will help to uphold and enforce state licensure requirements for any occupation that require licensure in the State of Iowa. This means we will ask (and at times) require confirmation of licensure documentation for your organization and/or journeyworkers. Some occupations even require licensure for an apprentice. This means that your program may be required to provide confirmation or documentation of licensure documentation for your organization and/or journeyworkers.



It is critical that Sponsors in licensed occupations, monitor and maintain licensure to stay compliant for their RA program.

- For any apprentice for whom earns OJL and/or RI under an individual or organization for which is not licensed, can result in having those earned hours vacated, delaying the time to completion.
- If you or your apprentice has questions about proper licensure for your occupation, feel free to reach out to the Iowa Office of Apprenticeship and we can help connect you to the appropriate licensing board.

Managing RAPIDS
RAPIDS is an essential database for helping manage your Registered Apprenticeship programs. We strongly encourage all Sponsors to log into and review RAPIDS data at least once a month to help maintain RA program records.

IOA DATA: 01/01/2025 - 03/31/2025

930

Total Active Registered
Apprenticeship Programs

9,469

Total Active Apprentices
(at the end of the quarter)

29

New Programs

950

New Apprentices

14

New Occupations

514

Completed Apprentices:

TELL US YOUR RA SPONSOR STORY!

We are always looking to highlight successful programs and the work of apprentices across the State.

Check out this [recent content](#) we captured from the Missouri Valley Lineman Apprenticeship program based out of Indianola!

Please use this [online form](#) if you would like to share your organization's RA story with the Iowa Office of Apprenticeship.

