

What is the Short-Time Compensation (STC) Program?



The STC program is intended for use as an alternative to layoffs and has been an effective tool for Iowa businesses experiencing a decline in regular business activity. Short-Time Compensation is designed to help both employers and employees.

Short-Time Compensation can help employers:



Reduce Expenses

Through STC, your business can reduce what is spent on recruiting, hiring and retaining new employees.



Retain Output

Maintain worker productivity to keep your organization running efficiently.



Maintain Staff

Maintain full staff for future business growth while keeping experienced and loyal employees.



Boost Morale

Protect employees from the financial hardship of a full layoff, allowing them to keep their benefits and maintain morale.



Share Work

Is Iowa's Short-Time Compensation right for your organization? Check out our website to learn more.

STC Requirements

To participate in the Short-Time Compensation Program, an employer must:

- Submit a STC application.
- Have reduced the normal weekly work hours between 20% and 50%.
- Have a reduction that affects a business unit of five or more employees. *Cannot be used for seasonal work reductions.*
- Certify that the reduction in hours is in lieu of layoffs.
- Include written approval from the affected employees' collective bargaining representative (if applicable).

Visit workforce.iowa.gov/stc to learn more and apply.

Contact Us

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