

Iowa Apprenticeship Council Meeting Minutes

Tuesday, June 24, 2025

10:00 am – 12:00 pm

DMACC Urban Campus

1. Call to Order

➤ Tim Felderman, Chair

- Chair Tim Felderman called to order the meeting of the Iowa Apprenticeship Council (the Council) on June 24, 2025, at approximately 10:00 a.m.

Roll Call: Chair Tim Felderman called roll.

Members in Attendance

1. Tim Felderman
2. Jeremy Lindquist
3. Ginny Shindelar
4. Trevor Stevens
5. Dane Sulentic (Non-Voting)

Members Absent

6. Kolton Hewlett

- Kolby Knupp confirmed that quorum was established.

2. Approval of June Meeting Agenda

➤ Tim Felderman, Chair

- Chair Felderman called the next order of business which was the approval of the meeting Agenda for June 24, 2025. The agenda was previously emailed to the Members of the Board.
 - Jeremy Lindquist motioned to approve the June meeting agenda
 - Trevor Stevens seconded the motion
- Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

3. Approve previous meeting minutes

➤ Tim Felderman, Chair

- Chair Felderman called the next order of business, which was the approval of the meeting minutes from the March 25th council meeting. The minutes were previously emailed to the Members of the Board.
 - Jeremy Lindquist motioned to approve the March meeting minutes
 - Trevor Stevens seconded the motion
- Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

4. Welcome and member comments/updates

➤ Tim Felderman, Chair

- No updates or announcements from present council members

5. Make America Skilled Again (MASA) Overview

- Georgia Van Gundy, Deputy Director, Iowa Workforce Development
- Deputy Director gave a brief overview on some proposed legislation that may have significant impact on Registered Apprenticeship funding for the future.
- Overview highlighted potential future changes that may impact Registered Apprenticeships, including repurposed funding (likely in the form of a block grant) for which at least 10% must be directed toward Registered Apprenticeships.
- There were no questions or commentary by the council.

6. SAA/IOA Update

- Dane Sulentic, State Apprenticeship Director, Iowa Office of Apprenticeship
- Dane highlighted that the Iowa Office of Apprenticeship recently applied for the State Apprenticeship Expansion Fund with the Department of Labor and the team is awaiting decisions on both a base and competitive award
- Dane highlighted that the IOA has also released funds in the past quarter for the state-funded 84E and 84F grants to RA sponsors across the State
 - \$2.9M to 59 Sponsors for 84E
 - \$428,800 to 17 sponsors for 19 occupations for 84F
- Dane highlighted the IOA revised RA ratio policy, allowing 3 apprentices to 1 journey worker
- Dane highlighted the RA Sponsor Map on the IOA website which had recently been revised in partnership with the Business Engagement Consultants; working to identify Sponsors for which are actively hiring for apprentices. Dane identified this will be updated consistently throughout the year
- Dane highlighted a recent landscape and data analysis being conducted with Baton Global; a local, third-party company; more details on the outcomes of this report to be shared at a future council meeting.

7. Apprenticeship Program Coordinator Presentation

- Debra Fox, Lead Apprenticeship Program Coordinator, Iowa Workforce Development
- Debra Fox gave an overview of the roles of the four Apprenticeship Program Coordinators (APCs) for the Iowa Office of Apprenticeship
- This was highlighted by outlining the coverage map, highlighting the day to day responsibilities of the APCs which include but not limited to: program development, technical assistance, training and resource as well as compliance and monitoring.
- Deb gave an overview of the accomplishments of the team from FY2025 and highlighted some APC-specific goals for the FY2026

8. Council Discussions

- **Executive Order: Preparing Americans for High-Paying Skill Trade Jobs of the Future**
 - Issued April 23, 2025
 - Dane highlighted the components that reference Registered Apprenticeship
 - Acknowledged the robust goal of meet or surpass one million apprentices across the nation
- **Question for the Council: How can we expand and grow Registered Apprenticeships in Iowa?**
 - Create a greater awareness and education within K-12 that Registered Apprenticeship is a viable postsecondary pathway
 - Clearer onboarding for both apprentices and Sponsors
 - More Education and Training to K-12

- Alignment with Department of Education and licensing agencies (DIAL) for requirements and credentials
 - RA experiences are currently counting toward electives vs. credentials or required coursework; consideration for more room to align or partner?
 - Need to ensure the coursework and training fulfills licensure requirements
 - Potential to get Licensing feedback and share with schools to ensure there is alignment of what is needed for occupation
 - Opportunity for some standardization and connection to credit
- Improve relationship with Department of Education for instructors
 - alignment with their requirements for what is allowed and what's trainings are needed for instructors in RA?
 - Identify the requirements or credentials to be an instructor?
 - Support in developing curriculum and coursework
- Continue to listen to current Sponsors to identify real or perceived barriers
 - How can the IOA work to resolve or address these?
- Opportunity to increase soft skills with apprentices
- Incentives for employers to get started or consider participating; why can this be a benefit to other employers to consider?
 - This includes financial support, particularly to dive into Pre-Apprenticeship pipeline
- What populations might we be missing to reach out to participate?
- Mitigating concerns about insurance, particularly when working with younger individuals
- Balance growth with viable and robust opportunities
 - Ensuring licensed and compliant contractors and Sponsors

9. Public Comments

- No public comment.

10. Adjournment

- Jeremy Lindquist motioned to adjourn the meeting
- Ginny Shindelar seconded the motion.
- Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.
- Chair Felderman adjourned the meeting of the Council at 11:29 am.

Notes Compiled by:

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