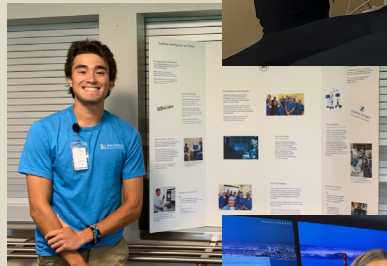


Available Departments

- ~ Ambulance/ER
- ~ Dietitian/Wellness
- ~ Family Medicine Clinics
- ~ Health Information (Coding)
- ~ Information Technology (IT)
- ~ Maintenance
- ~ Nursing
- ~ Nutrition Services (Dietary)
- ~ OB/GYN (Gabrielson Clinic)
- ~ Occupational Therapy/ Physical Therapy
- ~ Orthopedics
- ~ Radiology
- ~ Respiratory Therapy/Cardiac Rehab
- ~ Specialty Clinics

Scan the QR code to review the potential duties required by each department.



Iowa Specialty Hospitals & Clinics is an equal opportunity employer. Minorities are encouraged to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, status as a qualified individual with a disability, or status as a protected veteran.

Locations

Main Campuses: Belmond & Clarion
Outreach Clinics: Ames ~ Boone ~ Clear Lake
Des Moines ~ Fort Dodge ~ Garner
Hampton ~ Rockwell ~ Webster City

www.IowaSpecialtyHospital.com

ISH Summer Intern Program 2025



Iowa Specialty
Hospitals & Clinics

Summer Intern Program Details

Iowa Specialty Hospitals & Clinics (ISH) is proud to offer traditional and non-traditional students the opportunity to intern at our facilities. Our intern program focuses on exposing the selected interns to healthcare and helping them to discover their future careers.

This 8 week program will be held from June 2 - July 25, 2025.

For these paid internships, students must be entering their junior year of high school or above.

Summer interns must complete an application and application questions. They must also submit a resume, a written reference letter, and a parental consent form (if under age 18) to Human Resources.

Individuals who are selected will be required to follow the student expectations, dress code, and facility standards of behavior.

Program Goals

The summer internship program provides students with opportunities to:

- Expand knowledge about healthcare career options
- Provide professional development opportunities
- Build connections and relationships with ISH team members
- Consider future careers at Iowa Specialty Hospitals & Clinics

Intern Selection Requirements

- Must be 16 or older to apply
- Entering junior year of high school or above
- Available to work Monday - Friday, 8:00 a.m. - 4:00 p.m. Hours may vary depending on individual department needs.
- Complete any required occupational health requirements

Intern Expectations

- Attend mandatory onsite orientation
- Attend weekly onsite professional development training
- Follow proper dress code
- Follow cell phone policy
- Follow standards of behavior
- Travel to locations based on availability of field of interest
- Complete an internship project

Application Selection Process

After the application deadline date, leaders will select their top candidates to interview. Not all applicants will be interviewed, but all applicants will be notified of their status. Our occupational health staff will contact selected individuals to complete any work-related health requirements.

The selection process for the program is offered in the following order:

- First selection - brand new interns
- Second selection - first year returning interns
- Third selection - second year returning interns
- Last selection - third year and above returning interns

Dress Code

- Provided ISH shirt
- Dark colored pants or khakis - no jeans or leggings
- Closed toed shoes
- ISH name badge

Next Steps

1. Scan the QR code to be directed to the Summer Intern Program page on the ISH website.
2. Complete the online application by Friday, February 14, 2025.
3. Submit your resume.
4. Download the reference letter template and give it to the person who will be providing your reference to complete.
5. If under age 18, download the consent form for your parent to complete.



Resume, reference letter, and parental consent may also be:

- Emailed to: reba.johnson@iaspecialty.com
- Mailed to:

Iowa Specialty Hospitals & Clinics
Attn: Reba Johnson
1316 South Main Street
Clarion, IA 50525

For more information, please contact Reba Johnson at 515-532-9303 or at the email address above.