



Benefits of Being an Apprentice



About Registered Apprenticeship

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally recognized credential.

Main Components for an Apprentice

Apprenticeships combine hands-on work with classroom learning. Apprentices rotate between jobsite experience and related instruction—gaining skills in both settings.



On the Job Learning (OJL)

Worksite Experience

- Learn by doing
- Real tools, real tasks
- Mentored by experienced staff



Related Instruction

Classroom Learning

- Learn the “why”
- Theory, safety, skills
- Aligned with relevant training

Learn, Earn, and Launch Your Career

- ✓ Start earning right away, with little to no debt.
- ✓ Learn by doing and get a head start on a promising career.
- ✓ Earn a nationally-recognized credential that empowers you to grow in your field.



Discover the RA Programs and Open Positions Nearest You:
workforce.iowa.gov/apprenticeship/data

Need more support as a job seeker?

IowaWORKS offices are located across the state and provide critical services for individuals and businesses in pursuit of their workforce goals, including with Registered Apprenticeship. Visit **workforce.iowa.gov/iowaworks** to learn more about in-person and virtual services.