

IN THE IOWA ADMINISTRATIVE HEARINGS DIVISION  
CENTRAL PANEL BUREAU

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|-----------------------------------|---|-------------------------|
| Shiftkey, LLC.                    | ) |                         |
| 5221 N. O'Connor Blvd., Ste. 1400 | ) | Case No. 24IWDMM0018    |
| Irving, TX 75039,                 | ) |                         |
|                                   | ) |                         |
| Appellant,                        | ) |                         |
|                                   | ) | <b>WITHDRAWAL ORDER</b> |
| v.                                | ) |                         |
|                                   | ) |                         |
| Iowa Workforce Development,       | ) |                         |
|                                   | ) |                         |
| Respondent.                       | ) |                         |

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Shiftkey, LLC., (the Appellant) appealed a May 1, 2024 decision by Iowa Workforce Development (IWD) that an employer-employee relationship existed between the Appellant and certain individuals performing services for the Appellant. The matter was scheduled for telephone hearing before the undersigned on September 26, 2024.

Prior to the hearing, the Appellant requested to withdraw its appeal. Iowa Administrative Code rule 871-26.8 provides that an appeal “may be withdrawn at any time prior to the issuance of a decision upon of an appeal upon the request of the appellant and with the approval of an administrative law judge or the manager or chief administrative law judge of the appeals bureau.” Iowa Admin. Code r. 871-26.8(1). Per the Appellant’s request, the appeal is therefore, withdrawn.

Dated this 20<sup>th</sup> day of September, 2024.



Carla J. Hamborg  
Administrative Law Judge

cc:

Shiftkey, LLC., Appellant (By mail)  
Jacqueline Kalk, Attorney for Appellant (By AEDMS)  
Carroll Wright, Attorney for Appellant (By AEDMS)  
Stephanie Goods, IWD (By AEDMS)  
Jeffrey Koncsol, IWD (By AEDMS)

**Case Title:** SHIFTKEY, LLC V. IOWA WORKFORCE DEVELOPMENT  
**Case Number:** 24IWDM0018  
**Type:** Order

IT IS SO ORDERED.

A handwritten signature in black ink, reading "Carla Hamborg". The signature is fluid and cursive, with the first name "Carla" and last name "Hamborg" clearly distinguishable.

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Carla Hamborg, Administrative Law Judge