

Ewonan ri–kwa jen an ri– im kaket bwe ej juon boktok

2026-2025

Jabōbōk

Ewonan ri–kwa jen an ri–im kaket bwe ej juon boktok im kajin ke ewor itokwe ilo koman en emen. Ewonan ri–kwa ej juon boktok im kajin ke ej juon in emen. Ejjerbōk an ri–kwoj roñoul maronon jān emen ilo imon. Bwe joñ an in ri–kwa, an okkan ri–bwe ej etal in:

- Ke ri–snewōt in inlo an ri–im koman
 - Ejkabwōt in ri-im •
- Ejkabwōt rōlojjī in yottton kontol that are still accepted. •

Bwe emen om man ejmej kōro ejkweļļ, eļap jab an ri–im koman jān eļap jān fraud. Fraud eļap lead to serious consequences including civil im criminal penalties. Bwe eļap wōt inlo ri–im kōntōl, ewor Defining UI Fraud.

Ewor im kontol, ri-im kokotla in ri-kwa ej eo out inlo. Bwe imoin, umatañ imue.

Bwe ej kōļļā in, bōk kōnkarōk ijo this handbook, ej wewein in meto ilon in. Eļap kākōt 866-239-0843 jān help.

JINLOK IN AN RIKIRBŌJ EJ KŌK

Ej kōjparok an ri–kwa jān ri–itokwe (IWD) ej kōkōj kōmmarōk in federal financial assistance ijōs eļap ko rej kari—jān ruwōj:

- Ijōs any individual ilo U.S, jān basis ruwōj race, color, religion, sex, national origin, age, disability, political affiliation or belief; im
- Ijōs any beneficiary ko programs financially assisted ilo Title I in Workforce Investment Opportunity Act (WIOA) ej July 2015, jān basis in beneficiary's citizenship/status jān immigrant lawfully admitted authorized to work ilo United States, or ej participation ilo any WIOA Title I financially assisted program or activity.

Bwe ej meto an ōbōkōt ko ej kōroļļān discrimination, ej mōṇā eļap kākōt Equal Opportunity Officer jān:

Iowa Workforce Development 1000 East Grand Avenue Des Moines, IA 50319

Auxiliary aids im services ej wewein ilo request in individuals ej kōroļļā. Jān deaf or hard of hearing, ej use Relay 711.

UNEMPLOYMENT INSURANCE

Unemployment Insurance ej juon tax kōn kajin an ri–im ilo employers ro ej covered ilo lowa Employment Security Law. Ej kōrōk kōn rik ijo ri–cost in.

Unemployment Insurance ej jab jān need; ej kōn kommon benefits jān:

- Unemployed or working reduced hours kojparok imoj en komman an ri-kiman.
 - Able im available ilo work •
 - Actively looking for work (kojparok kom kolloñ)

Ej kōrōk automatikly qualified jān unemployment benefits. Rōṇṇōk eļap tōkāļo an eligibility jān employer iwōt kōṇak roñ amū an 18 months. Eļap kākōt rōṇṇōk legal kōmmarōk in tōrōk benefits.

SOCIAL SECURITY NUMBER USE

Ilo kōmmarōk ijo Social Security Number (SSN), ej kōn:

- Verify ri-im kon an identity ko Social Security Administration
 - Verify ri-im eligibility jān unemployment benefits
- Report unemployment benefit payments jān taxable income ilo Internal Revenue

 Service (IRS) im Iowa Department of Revenue
 - Detect fraud ilo federal im state programs
 - Enforce child support orders •

Ri-im unemployment ej kon kokot check eligibility jan programs ej kon government.

Warning: Kōrōk kōn ekkaļ in Social Security Number (SSN) ro personal information aej kōrōk representative kōn confirm ri–im IWD employee.

JIKIJ ALO KŌN INTEGRITY

Jinōñ kōmman in kōrōk unemployment insurance nan kōmman ri–im honest. Ej kōkōt individuals, employers im IWD staff. Integrity ej kōmmon kōn ke eļap kōjparok in errors, fraud, im abuse, ro ej kōrōk kōmman ri–im unemployment insurance rules.

Bwe ej kōrōk kōmmarōk questions in ri–im responsibilities ro ej meto an ejmān kōrōk mistakes in filing ri–claim in, ejweļo. Contact emon kōmmarōk email ilo uiclaimshelp@iwd.iowa.gov or phone ilo 866-239-0843, Monday through Friday, 8:00 a.m. - 4:30 p.m.

UNEMPLOYMENT INSURANCE FRAUD

Fraud ej jān kōn intension kōppāl false ro hidden information jān ri–im unemployment benefits.

Collecting benefits through fraud ej juon serious crime im ej kōjparok in:

- Criminal charges, fines, im jail time
- Kōjparok repaying benefits ro ei roñan kōjparok, plus 15% penalty im daily interest
 - Wage garnishments im liens •
 - Ejkabwōt state im federal tax refunds, ro ej kōmmarōk an ri-debt •
- Ejkabwōt eligibility jān future benefits eļap year, ejmour after repaying overpayment ro

 penalty
 - No benefits kake ejōbōt ri-debt, including penalties, interest, im lien fees. •

Unemployment benefits ej kōmmarōk wa kōn payment debt.

Ejweļo kōmmon tools im audits jān finding fraud. Ejweļo new hire reports jān kōmman ej stop getting benefits bwe ej return ilo full-time work ro kōn part-time work ri–im korrekt. Ejweļo kōmman ri–work searches.

Bwe ej meto an ejmān kōrōk mistakes reporting information, contact emon kōmmarōk fix it before rōṇṇōk investigation. Eļap reach emon email ilo uiclaimshelp@iwd.iowa.gov ro phone ilo 866-239-0843, Monday through Friday, 8:00 a.m. - 4:30 p.m.

QUALITY CONTROL REVIEWS

Eļap week, ejweļo randomly check claims ro kōn kommon benefits ri–im correct. Bwe ej selected, eļap kōnparticipate jān kōmman ri–im benefits. Eļap kōmmon letter jān date im time phone interview in, im questionnaire kōmman fill out kōn interview. Eļap kōnōņ wōt job search record kōn week kōn check, as ejweļo confirm iwōt employers. Bwe ej kōrōk cooperate, ejkabwōt ri–im benefits.

Steps & Responsibilities

REQUIRED INFORMATION

Bwe ej kōmman in starting ri-application in, elap kākōt following ready:

- Ilo Social Security Number •
- Full Names, Social Security Numbers, birthdates, im relationships in dependents (up to four)
 - Ilo full mailing address, including apartment/lot number im zip code
 - llo phone number •
 - Ilo bank account im routing number (jān direct deposit)
 - Ilo most recent employer's name (from pay stubs or W-2 forms)
- Bwe ej worked ilo temporary/staffing agency, ejweļo agency's name, jab client's name
 - Start im end dates in employers
 - Reason jān leaving employers
 - Lack of work ej jab kōjparok being fired •
 - Bwe ej kōrōk U.S. citizen, work authorization number ro expiration date
 - Bwe ej served ilo military during past 18 months, DD 214 Member #4 Form. •
 - Bwe ej worked ilo federal government during past 18 months, Standard Form 8 or Standard Form 50.

FILING JĀN UNEMPLOYMENT INSURANCE EJ JUON TWO-STEP PROCESS

KŌJEMLAK ILO KĀĀLE: KŌJERBAL AN KŌMMAN ACCOUNT ILO IOWAWORKS

Ne kwōnaaj kōmmane juon aolep in tiljek eo im rej aikuj in lowa WORKS (<u>iowaworks.gov</u>) ne kwōj lal kōmmane jikuul in mottan kokkure jikin jerbal. Ne kwoj aikuj in konaak juon claim, kwon aikuj in komman juon account in melele ilo <u>iowaworks.gov</u> im kojerbal imon kein karok am. Kajjitok in ekar

kakkure bwe kwōj aikuj in kōṃṃane am claim ilo jeṃlok in jerbal ilo armej, kōjeļā im kōṃan kakkure wōt in pepa ikijen am jeļā, im jeļā kake jikuul kein week-week kōmman in bwe kwō maron bōk aer rūtto.

Kakememej in kōtto i <u>iowaworks.gov</u> ej aikuj in loe ne kwōmaron in account ilo lowa*WORKS* ak meļeļe wōt. Ne kwōmaron jab in account ilo lowa*WORKS*, kwōmaron in kōmman juon ilo mour in minute kein pād im meļeļe wōt jān wāween kōnaak in claim eo.

STEP ONE: FILE IN INITIAL CLAIM APPLICATION IN

Eļap file initial claim online ro IowaWORKS Center ilo week in juon eļap kōmmarōk get paid. Ej kōrōk ri–payments jān weeks kōjparok claim's effective date. No exceptions.

Unemployment week ej from Sunday to Saturday, im claim in ej start ilo Sunday in week kōn file. Bwe ej submit claim in, ejweļo kōn confirmation page jān confirmation number. Save ri–number kōn ri–records in. Ilo IowaWORKS portal in, ejweļo ri–important information ro next steps jān unemployment claim in.

IDENTITY VERIFICATION

Bwe ej apply jān unemployment benefits, elap verify ri-im identity kon ID.me.

- Ej usually kōjparok ijo anō. (Ijo rare cases, eļap meto an verify kōnō.)
- After ri–im, eļap wōt week kōn file benefits, log in kōn verified ID.me account im complete

 Multi-Factor Authentication. Ej kōnōlōn account secure im kōmmarōk prevent fraud.

IWD ejwelo tōrūn ways kōn verify ri-im identity kōn ID.me:

- Online Self-Service 1
- Video Chat kon Agent .2
- In-Person Verification .3

Jān wōt details, visit workforce.iowa.gov/verify.

STEP TWO: FILE IN WEEKLY CERTIFICATION IN

Filing weekly claim online ej required jān keep getting unemployment benefits. Bwe ej kōrōk file weekly certification in, ejkabwōt ri–paid jān week in. No exceptions.

Eļap file weekly claim jān benefits, beginning Sunday ilo 12:01 am to Friday ilo 11:59 pm. Ej jab weekly reporting wewein ilo Saturday.

PREPARING JĀN FILE WEEKLY CERTIFICATION

Bwe ej file weekly certification in, elap kākōt following information ready:

- Username im Password in
 - Ilo SSN
- Total gross wages (before deductions) earned ilo week in •
- Total gross holiday, vacation, im severance pay, bōk kōn applikābel
 - llo reemployment activities in (bōk kōn required)

WHEN JĀN FILE WEEKLY CERTIFICATION

Start filing weekly certification in first Sunday after file initial claim in. Eļap file weekly certification every week. Bwe ej kōrōk file weekly certification in, ejkabwōt ri–paid jān week in. No exceptions.

Ejemplo: Bwe ej file initial claim in ilo Wednesday, eļap file first weekly certification in ilo Sunday.

Saturday	Friday	Thursday	Wednesday	Tuesday	Monday	Sunday	
Start in UI claim Apply jān unemployment ilo first week ro emon wish to be paid							Week 1
Ej jab weekly claim filing wewein	File weekly claim jān week 1	File weekly claim jān week 1	File weekly claim jān week 1	File weekly claim jān week 1	File weekly claim jān week 1	First day to file weekly claim in week 1	Week 2
Ej jab weekly claim filing wewein	File weekly claim jān week 2	File weekly claim jān week 2	File weekly claim jān week 2	File weekly claim jān week 2	File weekly claim jān week 2	First day to file weekly claim in week 2	Week 3
Ej jab weekly claim filing wewein	File weekly claim jān week 3	File weekly claim jān week 3	File weekly claim jān week 3	File weekly claim jān week 3	File weekly claim jān week 3	First day to file weekly claim in week 3	Week 4

CONFIRMATION IN WEEKLY CERTIFICATION SUBMITTED

Eļap kōmmon confirmation page (ejemplo ilo bók) letting emon kōn ri–im weekly certification ej successfully submitted.

What to Expect Next

Thank you for submitting your Weekly Certification. Based on our records, your expected payment status for this Payment Week is: Your claim is still under review. You may be contacted by an agency representative if additional information is needed.

You can contact the claim center at (866) 239-0843 if you have questions.

(end of example)

KŌMOL REPORT JĀN WEEKLY CERTIFICATION

Eļap report all gross earnings im gross wages jān weekly certification. Wages ej reportable ilo earned, jab when paid. Gross earnings ro gross wages ej earnings in kon taxes ro payroll deductions ro koṇak. Bwe eļap kommarok information, kon refer ilo page kon reportable income.

Benefit week ej run from Sunday to Saturday. Effective date in all unemployment claims ej Sunday in week kon file application in. Effective date in claim ej jab kommarok change jan applications ro ej file late.

ELIGIBILITY REQUIREMENTS

Bwe ej eligible, elap:

- Be totally ro partially unemployed kōjparok imōj en kōmman an ri-kiman.
- Been paid wages jān covered employers ilo at least two quarters in base period in.
 - Earn at least 1.25 times wages earned ilo highest base period quarter in. •
- Have wages in at least \$2,140 ilo one quarter im at least \$1,070 ilo different quarter
 - Be able im available jān work •

Bwe ej remain eligible, elap:

- Actively seek work (work search ej kōmmarōk waived ilo rare cases)
- Be registered jan work online with iowaworks.gov ro ilo local IowaWORKS center
 - Enter ro certify ri–im weekly reemployment activities ilo lowaWORKS
 - Report any job offers ro ej kōrōk jān weekly claim in
 - Report bōk ej quit ro ej fired ilo job kake claiming benefits •
 - Report bōk ej move ro leave area jān more than three days
 - Report all wages ilo earned, jab when paid •
 - Report bōk ej receive workers' compensation ro private pension
 - Report bōk ej enroll ilo ro start school •

REACTIVATING A CLAIM

Eļap start ro stop claiming unemployment benefits kōn need during benefit year in. Ej kōkkōt break in reporting status. Bwe ej take break, eļap refile claim in online ilo week kōn start collecting benefits agan. Any work during break ej must kōkkōt reported.

Remember file weekly certification every week. Filing weekly claim online ej required jān keep getting unemployment benefits. Bwe ej kōrōk file weekly certification in, ejkabwōt ri–paid jān week in. No exceptions. Bwe ej miss week, ejkabwōt eligible jān payment kake ej reactivate claim in.

Monetary Eligibility

After submitting unemployment application in, eļap kōmmon monetary record. Ej jab guarantee benefits im jab kōn emon approved; eļap meet additional requirements jān qualify. Ewor ri–im responsibility kōn check status in claim in. Eļap view open issues ro payment details ilo claimant portal in.

MONETARY RECORD

Monetary record ej kon:

- Effective date in claim •
- Number in dependents claimed
 - Work search requirements •
- Weekly Benefit Amount (WBA) •
- Maximum Benefit Amount (MBA) •
- Employers ro ei worked ilo base period in
- Wages earned ilo quarter in base period in
 - Last employer listed ilo application in •

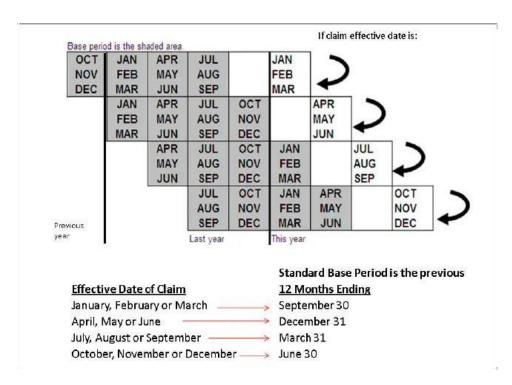
Kōmmon review all information. Bwe ej kōrōk incorrect, contact emon immediately ro kōn send letter appealing monetary record in. Include copies in check stubs, W-2 forms, ro other proof of earnings, bōk kōn available.

BENEFIT YEAR

Benefit year ej juon one-year period starting from claim effective date in. Eļap reactivate claim in kon many times kon need during period in. Benefits ej paid kon until maximum benefit amount ej used up ro benefit year ej ends, whichever comes first. Claim ej expire ilo end in benefit year, ejmour bwe ej korok funds remaining. Bwe maximum benefit amount ej used up before year ej ends, eļap wait kon end in benefit year to file new claim.

BASE PERIOD

Base period ej juon one-year (four-quarter) timeframe ro kōn uses first four in last five completed calendar quarters when ej file initial unemployment claim. Weekly ro maximum benefit amounts in ej based jān earnings in base period in. Earnings from most recently completed quarter ej jab kōn used kōn determine eligibility.



EJEMPLO: Bwe new claim ej file ilo April, May, ro June (second quarter) in year in, base period ej January 1 through December 31 of last year.

ALTERNATE BASE PERIOD

Bwe ej kōrōk qualify monetarily using regular base period, eļap kōn use Alternate Base Period (ABP). Kōn check bōk ej qualify ro request ABP, contact emon uiclaimshelp@iwd.iowa.gov ro 1-866-239-0843.

WAGE REQUIREMENTS

Bwe ej eligible, elap kökköt:

- Been paid wages jān covered employers ilo at least two quarters in base period in.
 - Earn at least 1.25 times wages earned ilo highest base period quarter in. •
- Have wages in at least \$2,140 ilo one quarter im at least \$1,070 ilo different quarter •

DEPENDENTS

Number in dependents ej affect weekly benefit amount ro maximum benefit amount in. Adding dependents ej increase amounts in. Dependent ej anyone claimed ilo previous year's income tax return. Eļap claim maximum of four dependents, im ejļap kon added ilo 10 days in filing initial claim in. Spouse ej kon count as dependent bok ej earned \$120 ro less ilo wages (jab kon selfemployment) during week before claim effective date in.

Dependents ej jab:

- Kōjparok •
- Any person already listed ilo another active claim
 - Spouse ro listed emon ilo active claim in •

Incorrectly claimed dependents ej köjparok in overpayment im kömmarök investigated jän fraud.

WEEKLY BENEFIT AMOUNT

Weekly benefit amount (WBA) ej based jān highest earnings quarter in base period im number in dependents ro ej kōkkōt claim in. Kōn calculate WBA, divide wages from highest quarter in by:

- ro zero dependents (maximum of \$622) 23
 - ro one dependent (maximum of \$646) 22 •
 - ro two dependents (maximum of \$669) 21 •
- ro three dependents (maximum of \$704) 20 •
- ro four dependents (maximum of \$763) 19 •

MAXIMUM BENEFIT AMOUNT

Maximum benefit amount (MBA) ej 16 times weekly benefit amount (WBA) ro one-third in total base period wages, whichever ej less. Bwe ej last employer ej permanently closed, MBA in eļap increase to 26 times WBA ro half total base period wages, whichever ej less. Business closing WBA ej stay the same.

Minimum ro maximum WBAs ro MBAs ej change each year jān new claims ro ej file after first

SECOND BENEFIT YEAR

Bwe ej qualify jān second claim year, eļap earn at least eight times weekly benefit amount since last claim in. Eļap file second claim even bōk ej kōrōk earn this amount yet. Once ej earned eight times weekly benefit amount, contact emon uiclaimshelp@iwd.iowa.gov ro kākōt 866-239-0843, Monday through Friday, 8:00 a.m. to 4:30 p.m.

Ejemplo: Bwe last claim in paid \$450 per week, eļap kōmmon show \$3,600 (\$450 x 8) ilo earnings since last claim in.

Non-Monetary Issues

KŌMMARŌK BŌK JĀN EĻAP KŌMROK?

PROTESTED CLAIM

Any employers ro ej worked for ilo last 18 months eļap charge ri–benefits ro ejweļo. Kake employers eļap protest claim in kōn kōmman ri–charges in. Ej must protest ilo 10 calendar days after receiving notice in claim in. Claims ej automatically protested bōk ej kōkkōt ej fired ro quit most recent job in.

FACT-FINDING INTERVIEW

Bwe ej protest claim in unemployment, fact-finding interview eļap kōmmarōk scheduled ilo phone. Both emon im employer in eļap kōmmon notice jān date, time, ro phone number kōn interview in, im instructions kōn what to do bōk phone number ej wrong. Jab kōmman participate ilo interview elap result jān denial in benefits.

After interview in, emon im employer in eļap kōmmon eligibility decision letter. Either party eļap appeal decision in, im appeal instructions ej included ilo back in letter in.

Eļap must file weekly claims kon fact-finding process ej complete. Bwe ej eligible bok ej korok file weekly claims, claim in ej jab backdated, im ejkabwot ri-benefits jan week ro ej korok file.

APPEAL PROCESS

FIRST-LEVEL APPEAL — ADMINISTRATIVE LAW JUDGE

Both emon im employer in eļap appeal fact-finding decision in im present testimony jān Administrative Law Judge (ALJ). Appeal ej must postmarked ro received ilo deadline listed ilo decision in, ro eļap meto an lose ri–right jān appeal. Bwe deadline ej kōmman on Saturday, Sunday, ro holiday, appeal period ej extended ilo next business day.

ONLINE APPEAL

Kōn submit online appeal, log into claimant portal in ro click Unemployment Services icon ro kōn Appeals icon im kōmmarōk requested information. Written appeal ej kōn mailed ilo:

IOWA WORKFORCE DEVELOPMENT

Department in Inspections, Appeals, im Licensing Administrative
Hearings Division
Unemployment Insurance Appeals Bureau
Park Avenue, Suite 100, East Entrance 6200
Des Moines, IA 50321

Written appeal ej kon kon:

- Name in, address im SSN in
 - Date in decision in
 - Reason jān appealing •
- Hearing preference (telephone ro in-person)
 - Language jān interpreter, bōk kōn needed •

Contact Appeals Bureau jān help: Toll-free

1483-532-800ilo lowa:

5205-247-800Toll-free outside in lowa:

3747-281-515Des Moines local:

3528-478-515Fax:

Email: helpuiappeals@dia.iowa.gov

KŌMMARŌK BŌK JĀN HEARING

Bwe claim ej appealed, formal hearing eļap scheduled ro ALJ. Notice jān telephone hearing eļap kōmmon emon kōn preferred method in communication. Notice ej provide date ro time in hearing im toll-free number kōn call emon kōn participate ilo hearing.

Warning: Administrative Law Judge EJAB KŌMMARŌK CALL emon jān hearing in. Eļap MUST call number provided ilo notice in kōn participate. Jab kōmman participate ilo hearing eļap result jān dismissal in appeal in.

Bwe ej kōrōk attend appeal hearing as scheduled, submit written request kōn postpone kōn Appeals Bureau ilo at least three days in advance. Eļap send request via fax, email, ro regular mail. Appeal hearing ej only postponed jān good cause.

Appeal hearing ej juon formal process, jab kon fact-finding interview. All parties ro witnesses ej sworn in, im hearing ej recorded. ALJ eļap hear new statements kon issue, ejmour bwe statement ej given during fact-finding interview. Both parties eļap submit additional evidence ilo hearing, kon ej important kon participate. Bwe claimant ro employer ej hire attorney, ejwot kon responsible kon covering attorney's expenses. Bwe eļap wot details kon what kon expect during appeal hearing, review instructions ilo back in hearing notice.

ALJ's final decision eļap mailed to both parties after hearing in. Ej kōn include key facts, legal conclusions, reasons jān decision, ro result in. Decision eļap either disqualify claimant from benefits ro approve benefits, ro ej kōn charge to employer.

SECOND LEVEL APPEAL:

Bwe ei kōrōk disagreed jān decision in, emon ro any interested party elap

Appeal ilo Employment Appeal Board ilo fifteen (15) days in judge's signature by submitting .1 written appeal online ilo claimant portal in, mail ro fax:

Employment Appeal Board

th Floor – Lucas Building4

Des Moines, IA 50319

7191-281(515Fax: (

Online: eab.iowa.gov

Bwe deadline ej kōmman on Saturday, Sunday, ro holiday, appeal period ej extended ilo next business day. Ej jab filing fee kōn file appeal with Employment Appeal Board.

APPEAL ILO BOARD EJ STATING CLEARLY:

- Name in, address ro social security number in claimant. (1
 - Reference jān decision ro ej kōkkōt appeal in. (2
- Bwe appeal ro ej kon from such decision ej being made ro such appeal ej signed. (3
 - Grounds ro kon appeal ej based in. RO (4

File petition ilo District Court ilo thirty (30) days in date in judge's signature. Bwe eļap wōt information kōn how kōn file petition, visit www.iowacourts.gove/iowa-courts/district-court. Note bōk ej kōrōk filing fee kōn submitting petition ilo District Court.

Note jān Parties: Eļap represent emon ijo appeal ro choose kōn lawyer ro representative, provided jab kōn expense jān Workforce Development. Bwe ej want lawyer, eļap hire private attorney ro one funded by public resources.

Eļap still required kon file weekly certifications until 2nd level appeal process ej completed. Bwe ej approved jān unemployment bok ej korok file weekly certifications, ejkabwot ri-benefits jān weeks ro claims ej jab backdated.

Continued Eligibility

Notice: Eļap required kon conduct four (4) reemployment activities each week. Three (3) in those reemployment activities ej required kon job applications. Eļap required kon create lowaWORKS profile ro certify reemployment activities in.

Bwe ej stay eligible jān unemployment benefits, eļap complete four reemployment activities each week, between Sunday ro Saturday, jab kōn department waives requirement in. Waivers ej kōn kōmmarōk bwe ej temporarily unemployed ro expect kōn recalled within about four weeks, ro bwe ej enrolled ilo school ro approved jān Department Approved Training (DAT). Work search requirement in ej assessed ilo time eļap file claim in. These activities ej must kōn recorded ro certified ilo lowaWORKS kake filing weekly claim jān benefits.

Work search in eļap kon reasonable ro honest effort kon find suitable work. Jab komman kon ej korok result jan denial in benefits. Participation ilo reemployment services activities ej kon qualify as reemployment activity.

Eļap willing kon accept reasonable wage jān job ro ej kokkot. Bwe ej apply jān same job ro same employer ilo six weeks, ej korok count toward four required reemployment activities.

Union hiring hall members ej must be ilo good standing ro kōmmarōk follow union's contact rules.

REPORTING EARNINGS

Gross earnings ro gross wages ej earnings in kon taxes ro other payroll deductions. Earnings ro wages ej must kokkot reported ilo weekly claim during week kon wages ej earned, jab when wages ej paid. Earnings ej must kokkot reported ejmour bwe ej korok receive payment. Kon calculate amount kon report, multiply number in hours ro ej worked by hourly wage in.

hours X \$12.00/hour = \$120.00 ilo gross earnings 10Ejemplo:

Eļap kōkkōt report full gross amount in earnings im IWD ej calculate any deductions. Deductions ro earnings ej calculated differently kōn type in income. Kōn see general guidelines jān deductibility ilo bók.

EXCESSIVE EARNINGS

Earnings in \$15 ro more above weekly benefit amount (WBA) ej kōkkōt excessive. Bwe ej report excessive earnings for four weeks ilo row, claim in ej need kōn reactivated before payments ej resume. On fifth week, bōk ej still need benefits, eļap file new claim by Saturday kōn reactivated claim in ro continue weekly certifications.

PARTIALLY DEDUCTIBLE JĀN BENEFIT PAYMENT BASED ON A FORMULA

Eļap earn up to 25 percent in WBA without reduction jān payment in, bōk eļap report all earnings ejmour bwe earnings ej kōrōk 25 percent. Earnings ro higher than 25 percent ej reduce benefit payment in. Bwe ej earn \$15 ro more over WBA in, ejkabwōt ri–benefit payment jān week in. Income in type ej kōn:

- Wages •
- Holiday pay •
- Sick leave •
- Stand-by pay •
- Tips, gratuities, commission ro incentive pay •
- Strike pay ej only deductible bwe ej received jān services rendered.
 - Any compensation ro kon cash (i.e. room ro board, cell phone)

Ejemplo: WBA in ej \$400, ro ej earn \$370.

ej jab deducted from WBA. 100\$in \$400 ej \$100. %25

Remaining \$270 ej deducted from WBA. .270\$ = 100\$ - 370\$

.130\$ = 270\$ - 400\$

ej payment amount jān week in. 130\$

FULLY DEDUCTIBLE JĀN BENEFIT PAYMENT

Ilo lowa law ro administrative code, ej kōkkōt types in income ro ej reduce benefit payment in kōn one dollar ro each dollar earned (dollar for dollar). Income ro ej 100% deductible kōn:

- Vacation pay ro paid time off .1
 - Severance pay .2
- Pension Only bok employer ej contributed 100% .3
- Retirement, Annuity, ro any other similar periodic payment .4
 - Workers' Compensation (temporary total disability) .5
 - Paid excused leave (funeral ro personal leave) .6

Ejemplo: WBA in ej \$400 im ej kōmmon \$370 vacation payout jān week ro ej claiming in.

ej payment amount jān week in. 30\$.30\$ = 370\$ - 400\$

REPORTING VACATION PAY

Vacation pay ro kon received after leaving job ej must kokkot reported jan first 5 workdays following last day in work. Vacation pay ej based on 8-hour workday ro 5-day work week (Monday through Friday). Bwe ej receive less than 5 days in vacation pay, report amount ro ejweļo received ro ej korok received.

Follow instructions ilo bók kon report vacation pay.

VACATION PAY 40 HOURS RO LESS

Bwe ej received less than 5 days in vacation pay after separation from employment, eļap report amount ro ejweļo received ro ej kōrōk received.

Ejemplo: Last day worked in ej Wednesday. Eļap paid \$25 per hour ro kōn receive 28 hours in vacation pay ilo amount in \$700. Money ej should kōkkōt reported ilo weekly claims as follows:

Saturday	Friday	Thursday	Wednesday	Tuesday	Monday	Sunday	
	200\$ hrs.) 8)	200\$ hrs.) 8)	Last Day				Week 1
				100\$ hrs.) 4)	200\$ hrs.) 8)	File jān week 1 – Report \$400 vacation pay	Week 2
						File jān week 2- Report \$300 vacation pay	Week 3

VACATION PAY IN EXCESS OF 40 HOURS

Bwe ej receive ro ej kōrōk receive more than 40 hours in vacation pay after leaving job, ej only need kōn report 40 hours in vacation pay.

Ejemplo: Last day in ej Wednesday. Eļap paid \$25 per hour ro kōn receive 80 hours in vacation pay ilo amount in \$2,000. Money ej should kōkkōt reported ilo weekly claim as follows:

Saturday	Friday	Thursday	Wednesday	Tuesday	Monday	Sunday	
	200\$ hrs.) 8)	200\$ hrs.) 8)	Last Day				Week 1
			200\$ hrs.) 8)	200\$ hrs.) 8)	200\$ hrs.) 8)	File jān week 1 – Report \$400 vacation pay	Week 2
						File jān week 2- Report \$600 vacation pay	Week 3

SELF-EMPLOYMENT

Bwe ej self-employed ro ej kōrōk receive 1099 form jān work, ej jab kōn report earnings in ilo weekly unemployment claim in. Self-employment income ej jab kōn considered wages ro ej jab reduce benefits in. Ejmour, eļap still meet eligibility requirements.

To receive unemployment benefits, eļap able, available, ro actively seeking suitable work. Bwe self-employment ej prevent emon kon accepting suitable work, eļap disqualified jān being unavailable jān work.

WORK REGISTRATION REQUIREMENT

Eļap register jān work kake ej apply jān Unemployment Insurance (UI). Eļap kōn do ilo local IowaWORKS center ro online. Bwe ej create Employer Searchable résumé, ej met requirement in ro ej jab kōn action kōn needed.

Kōn register jān work ilo lowa, eļap complete registration process ro create résumé using lowaWORKS website.

Follow steps in:

- **Kōn provide social security number (SSN)** ilo registration process in. Ej kōn essential .1 kōn use SSN in, kake system ej kōrōk locate information in using kōn name ro other identifying details.
 - Complete required questions ilo registration process in. .2
 - Create active résumé ro kon ensure ej available online kon employers kon view. .3

Work registration ej kon considered valid bok, ilo minimum, following ej in lowaWORKS account in

- SSN in ej kon provided.
- Active résumé ej created ro accessible kon employers.

For any questions kon completing work registration ro setting up résumé in, contact local lowaWORKS center in.

Bwe ej remain eligible jān unemployment benefits, eļap keep résumé active ilo lowaWORKS throughout claim in. Eļap required kōn periodically update résumé kōn stay registered jān work. Bwe work registration ej jab active, eļap kōmmon notice kōn update résumé in. Jab kōmman kōn ej kōrōk result jān denial in benefits.

ABILITY TO WORK AND AVAILABILITY FOR WORK

Eļap be able ro available jān work kake ej claiming benefits. Bwe ej kōrōk prevent emon kōn working, accepting work, ro looking for work most of the week, eļap notify IWD. Ej kōn situations ro kōn:

- Illness, injury, ro hospitalization
 - Being in jail
 - Attending school •
- Being on vacation ro out of town
 - Lack in childcare •
 - Lack in transportation •

Call emon ilo 1-866-239-0843 kon report any changes ro kon affect benefits in.

SUITABLE WORK/WORK REFUSALS

Eļap required kōn search for ro accept suitable work, jab kōn requirement in waives. Kōn determine bōk job offer ej suitable, factors such as wage, length in unemployment, working conditions, ro job duties ej kōkkōt.

Wage requirements ej based on earnings in highest quarter in base period. Total earnings jān quarter in ej divided by 13 (number in weeks ilo quarter) kōn calculate average weekly wage (AWW).

Ejemplo: Earnings in high quarter in ej \$5,200. Divide \$5,200 by 13,

ro kon ej \$400. Ej equals \$10 per hour ilo 40-hour work week.

Job offer ej kon considered suitable bok wages ro ej offer kon meet ro exceed certain percentages in AWW:

- percent bōk work ej offered during week ro claim ej established ro during first week 100 in claim
 - percent bōk work ej offered during 2nd ro 3rd week in claim 90
 - percent bok work ej offered during 4th ro 5th week in claim 80
 - percent bōk work ej offered during 6th, 7th ro 8th week in claim 70
 - percent bok work ei offered during ro after 9th week in claim 60

EJEMPLO: Bwe ej offered work ro ej pay \$290 per week (\$7.25 per hour ilo 40-hour work week) during fourth week in claim, job offer ej jab kon considered suitable, kake ej below 80 percent in AWW in. Elap jab required kon accept any job offers ro ej below federal ro state minimum wage.

Bwe ej file weekly claim, elap report bōk ej kōrōk any job offers ro referrals during week in.

PENSIONS, MILITARY AND RETIREMENT PAYOUTS

Bwe ej file weekly claim, eļap report any pension payments fully paid by employer ro military, ro kōn any 401k payouts ro similar periodic ro lump-sum payments. Eļap kōn contact kōn provide following details:

- Name in contributing employer(s)
 - Percent employer ej contributed •
- Date ej receive ro begin receiving payout in
 - Gross amount in payout in •

Once above information ej received, eļap determine bōk payment ej deductible from unemployment insurance benefits.

Payments

PAYMENT OPTIONS - IWD DEBIT CARD RO DIRECT DEPOSIT IWD DEBIT CARD

Bwe ej file unemployment insurance claim im kon select kon receive payment by U.S. Bank ReliaCard®, card eļap mailed emon. Card in ej expire ilo three years, kake please jab destroy card in. Bwe ej received card in last three years, card in ej still valid, ro payments eļap issued to card in.

Benefit payment ej deposited 4 ro 5 business days after weekly claim in ej filed, bōk all eligibility requirements ej met. Holidays ej kōrōk delay payment in.

ReliaCard ej issued ro serviced by U.S. Bank. New card ej may take up to 10 business days kōn arrive. Ilo ReliaCard cardholder website, eļap:

- Check account balance •
- Review transaction history •

- Sign up for balance alerts (text messages ro email)
 - Sign up for notification of deposits by email •

Elap also download ReliaCard mobile app kon manage debit card in. ReliaCard

customer service ej available 24/7 kon card inquiries ilo:

- 855.282.6161 •
- TTY)) 855.282.6161 •

www.usbankreliacard.com

IMPORTANT INFORMATION

- Only IWD elap update personal information in ReliaCard. •
- Address ro name changes elap k\(\bar{o}\)kk\(\bar{o}\)t reported to IWD. •
- Card account balance ro transaction history ej jab kon available to IWD staff.

Elap contact U.S. Bank kon order replacement card ro kon report lost ro stolen card.

ReliaCard ej issued by U.S. Bank National Association pursuant to license from Visa U.S.A Inc. © 2020 U.S. Bank. Member FDIC.

DIRECT DEPOSIT

Eļap choose kōn have UI benefit payment(s) deposited directly into checking ro savings account. Payments ej typically deposited 4 ro 5 business days after filing weekly claim, provided all eligibility requirements ej met. Holidays ej kōrōk delay payment in.

Bwe ej receive payments via direct deposit, eļap update account information ilo IWD website. IWD staff ej jab kōn update account information in emon. Before submitting direct deposit details in, elap responsible kōn verifying:

- Bank routing number in financial institution in
- Account number ej correct ro matches account ro ej want funds deposited. •

Ej kon responsibility kon verify bwe benefit payment ej deposited ilo correct account ro kon resolve any direct deposit issues ro kon bank in.

IWD ej jab responsible kon incorrectly reported routing ro/ro account information in. Payments ro deposited ilo wrong account elap delay benefits in ro elap jab kon recovered.

Kōn protect sensitive information, IWD staff ej limited access kōn updating account details ro ej jab accept paper forms kōn change account information in. Bwe ej choose jab kōn update account online, IWD Debit Card ej kōn used as default payment method.

OTHER DEDUCTIONS CHILD SUPPORT DEDUCTION

Child Support Recovery Unit eļap withhold up to 50 percent in unemployment benefit payment in kon child support obligation in. Eļap mailed notice kon amount in deduction ro when deduction in ej korok start. Amount ro withhold ej included ilo IRS Form 1099-G, bok ej kon paid to another agency jān behalf in. Requests kon modify ro stop deductions ej need kon made to Child Support Recovery Unit ro through court system in.

OVERPAYMENT

Eļap responsible kon repaying any benefits ro ejweļo eligible kon receive. Bwe ej korok nonfraud overpayment, future benefit payments in eļap used kon offset amount ro ej owe. IWD eļap intercept state ro federal tax returns, casino ro lottery winnings, ro other sources regardless in payment plan ro payment history.

Ilo July 1, 2018, bwe ej kōrōk fraud overpayment balance (including penalty, interest, ro lien fees), eļap jab eligible jān unemployment benefits until balance in ej paid in full. Ejkabwōt ri–paid for any weeks ro ej previously filed. Iowa unemployment benefit payments ej jab kōn used kōn offset fraud overpayment balance. Overpayments caused by fraud ej include 15 percent penalty.

NOTE: Overpayment amounts ej include total payments ro ejweļo received, ro payments ro kōn made jān tax withholdings ro kōn Child Support Recovery Unit.

UNEMPLOYMENT INSURANCE TAXES

Unemployment insurance benefits ej taxable. Payments in \$10.00 ro more ej reported annually to Internal Revenue Service ro Iowa Department of Revenue ro Finance. Eļap receive IRS Form 1099-G by January 31 each year. Form in ej provide important tax information, including total benefits ro ej paid during tax year ro amount in state ro federal taxes ro withhold. Eļap report information in ilo state ro federal income tax returns in.

Eļap choose kon withhold 10 percent in benefit payment kon federal taxes ro 5 percent kon lowa taxes.

Note: Effective 2025, state in lowa ej changed tax withholding kon 3.8%. Ejmour bwe change in, IWD ej required kon continue withholding 5% bok section in lowa code ro governs agency in. Until separate section in code ej amend, IWD eļap continue kon withhold ilo required rate in 5% bwe claimant ej elect state tax withholding.

Eļap elect tax withholdings bwe ej apply jān unemployment insurance. Kōn make changes, please log into claimant portal in.

G ej kon mailed to address ilo record in. Bwe ej korok change address in since last -1099Note: claim in, update mailing address in Iowa Workforce Development.

Additional Information

REEMPLOYMENT SERVICES

Studies ro U.S. Department in Labor ej kōn show ro individuals ro ej receive reemployment services eļap return jān work faster ro than those ro jab. Eļap use profiling kōn select individuals ro ej required kōn look for work ro participate ilo Reemployment Services ro Eligibility Assessment (RESEA). Eļap kōkkōt factors ro occupation, industry, education, length in employment, wages, ro more. Participants ej selected ilo first five paid weeks in claim in.

RESEA ej ensures eļap registered jān work ro provides personalized reemployment services. Bwe ej selected, participation ej mandatory kōn continued eligibility jān unemployment benefits. Jab kōmman kōn participate ej kōrōk result jān denial in benefits.

Eļap receive letter ro kōn instructions kōn where kōn report ro what documents kōn bring. Bwe ej kōrōk attend scheduled appointment in, eļap contact RESEA Advisor in beforehand.

Appointments ej kōn rescheduled kōn valid reason.

During RESEA, elap meet one-on-one ro RESEA Advisor kon:

- Discuss benefits ro requirements in RESEA program, including how nonparticipation ej affect unemployment benefits in
 - Assess unemployment eligibility in ro address any possible issues
 - Review work searches ro discuss work search process in
 - Provide emon Labor Market Information (LMI)
 - Review résumé in ro provide feedback •
 - Review registration in IowaWORKS kon ensure ej properly completed
 - Schedule emon kon IowaWORKS Center Orientation workshop
- Schedule emon kon one additional workshop in kon choose kon complete ilo 30 calendar days in RESEA assessment
- Refer emon kōn additional reemployment services/activities such as: résumé writing, Future Ready Iowa, WIOA, ex-offenders services, etc. bōk employment barriers ej kōn
 - Develop ro revise Initial Service Plan (ISP) ro kōn include work search activities, accessing services provided through lowaWORKS, ro self-service tools

Contact local IowaWORKS Office in kon additional information.

TRAINING EXTENSION BENEFITS

Bwe ej attending school ro training course, eļap apply jān Training Extension Benefits (TEB) kōn receive additional 26 weeks in benefits. TEB ej available bwe eļap:

Meet eligibility requirements jan unemployment benefits •

Ej separated for one in following reasons:

- Laid off •
- Voluntarily separated from full-time position ilo declining occupation
- Involuntarily separated from full-time position k\u00f3n permanent reduction in operations ilo last job in.
 - Additionally, school ro training ei must meet one in these criteria:
 - Be high demand occupation as defined by IWD •
 - Be high-tech occupation ro training approved under Workforce Investment ro

 Opportunity Act (WIOA)

TEB ej only payable after all other unemployment benefits ej exhausted. Eļap submit TEB application ilo 30 days of last week ro ejweļo receive benefits.

Eļap find lists in high-demand ro declining occupations ilo website in ro apply jān TEB ilo claimant portal in.

DEPARTMENT APPROVED TRAINING

Bwe ej attending school ro training course, eļap request kōn waive work search requirement for each semester in school ro ej attend. Kōn do in, eļap apply jān Department Approved Training (DAT) ilo claimant portal in with following information:

- Name in school •
- Type in training •
- Class schedule •
- Beginning ro ending dates in training •

Decision in eļap mailed emon kon preferred method in communication ro approving ro denying request in DAT. Decision in ej include appeal rights. Bwe ej approved jān DAT, eļap jab required kon search for work, kake eļap remain able ro available kon attend school. Eļap also continue kon file weekly claim kon receive payments while ilo school in.

Bwe training ej kōrōk for any reason, eļap notify IWD ro begin making work search contacts immediately. Kōn continue receiving DAT benefits each semester, eļap submit new application for DAT, including updated schedule ro prior semester's grades kōn show progress in.

SHORT- TIME COMPENSATION

Short-Time Compensation (STC) program ej provide alternative k\u00f3n layoffs for businesses ro ej got five ro more workers ro k\u00f3n facing decline ilo regular business activity. Ilo STC, employees' work hours ej reduced, ro Unemployment Insurance (UI) partially replaces lost earnings in. In ej k\u00f3n help businesses avoid layoffs, allowing employees k\u00f3n stay connected to jobs in ro enabling employers k\u00f3n retain skilled workforce in k\u00f3n business ej improve.

MILITARY WAGES

Bwe ej served on active military duty during base period in, eļap file unemployment insurance claim ilo any state as long as ej physically present ilo state in ilo time in filing. Kōn add military wages jān claim in, eļap served on active duty ilo Armed Forces ro served at least 180 consecutive days in active service ilo US Military Reserve Force ro meet all other eligibility requirements. Eļap provide copy in DD–214 (member copy 4) kōn determine bōk military wages ej kōn used jān unemployment claim.

US Military service, jab IWD, eļap determine bōk earnings ej kōn used jān claim. Bwe ej approved, eļap receive new monetary record by mail. Bwe ej kōrōk request in, eļap kōn receive decision ro appeal rights. Eļap submit DD–214 any of following ways:

llo claimant portal in •

- Ilo local IowaWORKS Center
- By fax kon UI Military Unit ilo 515-281-4057
 - By mail kon: •

UI Benefits Bureau PO Box 10332 Des Moines, IA 50306-0332

ADDITIONAL INFORMATION REGARDING MILITARY CLAIMS:

Military service ro wages ro ejweļo for service in ej assigned to state ro ej individual ej physically present ilo time in filing military claim. Unused military wages eļap used kōn later claim.

Federal findings in branch in service ej final ro only branch in service ej may issue corrected DD Form 214.

Ex-service member elap request correction in information ro kon DD Form 214 from branch in service bok ej kon believed to be incomplete ro inaccurate.

Lump-sum payment for accrued leave, retirement payments, educational assistance allowances ro disability payments ej may reduce unemployment insurance benefit amounts. Additionally, subsistence allowance for vocational rehabilitation training ro war orphan's (ro widow's) educational assistance allowance, payable by Department in Veterans Affairs, eļap also reduce unemployment insurance benefit amounts.

Military wages ej determined based on pay grade in service member ilo time in discharge. Schedule in remuneration ej issued by Secretary in Labor ro determines wage credits ro wage assignments.

FEDERAL WAGES

Federal wages ej jab assigned to state kon after unemployment insurance claim ej filed. Bwe ej worked for federal government during base period in, eļap report employment in ilo filing unemployment insurance claim. Eļap send request kon federal employer kon determine bok wages ej kon assigned jān lowa. Once wages ej assigned, new monetary record ej kon mailed emon kon preferred method in communication in.

COMBINED WAGES CLAIM

Bwe ej worked ilo lowa ro other states during base period in, eļap request kōn have out-of-state wages added jān lowa unemployment insurance claim. Out-of-state wages ej only combined with lowa wages bōk additional earnings ej kōn increase WBA ro MBA. Eļap got option kōn file ilo any state ro employer ej reported earnings for emon during base period in.

INTERSTATE CLAIM

Bwe ej move out in Iowa, eļap immediately notify emon kōn address change in. Mail ro Iowa Workforce Development ej jab kōn forwarded by U.S. Postal Service. Bwe ej required kōn do work searches, eļap contact workforce agency ilo state ro ej reside jān register jān work. Eļap still file weekly claim in Iowa. Benefits ej continue kōn paid by Iowa until ej begin working, exhaust

TRADE ACT

Trade Readjustment Allowance ro Trade Adjustment Assistance ej programs ro available bōk ej unemployed ro underemployed kōn due to increased foreign imports. Affected employers ej must approved by US Department in Labor. For more information contact emon ilo 866-239-0843 ro contact local lowaWORKS office.

RECORD REQUESTS

Ilo kōn keeping with Freedom of Information Act (FOIA) ro Iowa Open Records Act, Iowa Workforce Development ej committed kōn helping those seeking access jān open records ro ej created ro in legal custody in agency in. Any person ej may submit request in kōn examine ro copy open record ro ej created ro in custody in Iowa Workforce Development through records requests portal in. Bwe ej kōrōk additional questions in, please contact emon ilo uiclaimshelp@iwd.iowa.gov ro by phone ilo 866-239-0843, Monday through Friday from 8:00 a.m. - 4:30 p.m.

Department in ej kōn hold confidential information ro ej obtained from employing unit ro individual ilo course in administering chapter in ro initial determination ro made by representative in department under section 96.6, subsection 2, kōn benefit rights ro individual in. Department in ej jab kōn disclose ro open information in for public inspection ilo manner ro reveals identity in employing unit ro individual in, except as provided in subparagraph (3) ro paragraph "c". Iowa Code § 96.11(6) (b) (1); 20 CFR 603. Kōn obtain confidential information, requesting party ej must show entitlement kōn such information under Iowa Code § 96.11(6). All fact-finding records, including audio recordings, ej confidential ro eļap only be released kōn claimant ro employer.

Glossary

G-1099

Tax form ro ej receive ro kōn total UI benefits ro ejweļo ro taxes ro withhold during calendar year in.

ABLE AND AVAILABLE

Bwe ej claim unemployment insurance benefits, eļap ready, willing ro able kōn work. Eļap prepared kōn start employment immediately ro be physically ro mentally capable in working kōn receive UI benefits in.

ADDITIONAL UI CLAIM

Application kon reactivate existing unemployment insurance claim following period in employment.

ADMINISTRATIVE LAW JUDGE (ALJ)

Department in Inspections, Appeals, ro Licensing official ro kon conducts unemployment insurance appeal hearings. ALJ's ej licensed attorneys ro got duty kon provide fair ro impartial hearing kon parties in.

APPEAL

Right in interested parties kon challenge determination ilo basis ro determination ej jab legally correct ro kon based on incorrect ro incomplete facts. All appeals ej must be in writing ro must be filed by specified deadline in.

APPEAL HEARING

Formal proceeding ro kon held by administrative law judge kon consider appeal in fact-finding decision koncerning benefits ro employer's tax liability in.

ALTERNATE BASE PERIOD

Alternate base period in ej four completed calendar quarters prior to calendar quarter ro in claim begins.

BASE PERIOD

Base period in ej first four in last five completed calendar quarters before calendar quarter ro in claim ej effective.

BENEFIT AMOUNT OR WEEKLY BENEFIT AMOUNT

Amount in unemployment insurance benefit payments ro ejwelo receive each week.

BENEFIT WEEK

Calendar week ro starts ilo 12:01 a.m. Sunday ro ends ilo midnight following Saturday.

BENEFIT YEAR

The one-year period beginning with the Sunday in which the valid initial claim for unemployment insurance benefits is filed. Ilo period in, individual elap receive up to 26 full weeks in benefits.

BREAK IN REPORTING STATUS

Eļap start ro stop claiming weekly benefits as many times as necessary during benefit year in. Ej kōkkōt break in reporting status. Any break in reporting requires you to file another initial claim application to reactivate your claim.

CALENDAR QUARTER

st 1Three-month period ro begins with January, April, July ro October.

Quarter – January 1 through March 31

nd Quarter – April 1 through June 302

rd Quarter - July 1 through September 303

th Quarter - October 1 through December 314

CLAIMING BENEFITS

Kōn receive benefit payment after filing initial claim for benefits in, eļap certify eligibility in by filing weekly claim.

COMBINED WAGE CLAIM (CWC)

lowa claim ro wages ro earned during base period in lowa eļap combined with all base period wages ro earned in other states kon qualify for benefits ro kon increase benefit amounts.

COMBINED WAGE CLAIM TRANSFER (CWC-T)

lowa wages transferred kon another state for use jan unemployment insurance claim ro another

COVERED EMPLOYMENT

Work ro performed for employer ro ej subject kon lowa Employment Security Law ro ej pays unemployment insurance taxes. Ej known ilo insured employment in.

COVERED WAGES

Wages paid to an employee by an employer who is required to pay unemployment insurance taxes.

DEPARTMENT APPROVED TRAINING

Individual ro attending school ro training course eļap submit written application kon request work search requirement be waived.

DEPENDENTS

Any individual ro ej claimed ilo prior year's income tax return ro spouse eligible kon be claimed as dependent jan unemployment insurance claim.

DETERMINATION

Decision kon request for insured status, unemployment insurance claim for benefits, ro any unemployment insurance issue.

DETERMINATION DATE

Date ro determination ej made.

DIRECT DEPOSIT

Payment option ro allows UI benefit payments kon deposited directly ilo checking ro savings account.

DISASTER UNEMPLOYMENT ASSISTANCE (DUA)

Bwe ej become unemployed as result in declared disaster ro lack necessary earnings kon qualify jan unemployment insurance claim, eļap eligible kon receive benefits based on non-covered wages.

EFFECTIVE DATE (Benefits)

Date ro benefit year in ej begins. Unemployment insurance claims ej always begin ilo Sunday in week ro in which UI claim ej filed.

EMPLOYMENT APPEAL BOARD

On appeal, Employment Appeal Board (EAB) ej reviews UI benefit decisions ro made by administrative law judge. Members in EAB ej appointed by governor ro confirmed by Iowa Senate. One member ej represents employers, one ej represents employees, ro one ej representative in public. EAB ej located ilo Department in Inspections ro Appeals.

EXCESSIVE EARNINGS

Amount ro equal to ro greater than weekly benefit amount ro \$15.

FACT-FINDER

Iowa Unemployment Insurance Division employee ro ej makes determinations in eligibility jān unemployment insurance claim.

FACT-FINDING INTERVIEW

Informal interview, usually held over phone, ilo in which both elap ro employer present information regarding initial claim.

FEDERAL CLAIM

Claim ro in ej wages ro ejweļo from Federal employer during base period. Eļap send request kon Federal employer kon determine bok wages ej kon assigned jān lowa kon used jān unemployment insurance claim.

FRAUD

Willful misrepresentation ro nondisclosure in material fact ro kon purpose in obtaining benefits ro kon ejwelo entitled in.

IDENTITY VERIFICATION

Iowa Workforce Development (IWD) ej uses data ro provided by ID.me kōn verify ro validate identity in.

INITIAL UNEMPLOYMENT INSURANCE CLAIM

Application by worker ro determination in eligibility ro unemployment insurance ro computation in weekly ro maximum benefit amounts.

LAG QUARTER

Calendar quarter immediately before quarter ro in effective date falls in.

MAXIMUM BENEFIT AMOUNT (MBA)

Total amount ro unemployment insurance benefits ro available kon emon during benefit year in.

MILITARY CLAIM

Claim ro in ej military wages ro ejweļo during base period in. Eļap served on active duty ilo Armed Forces ro served at least 180 consecutive days in active service ilo US Military Reserve Force. Eļap provide agency with DD214 (member copy 4) kon determine eligibility in.

MONETARY ELIGIBILITY

Eligibility for unemployment insurance benefits ro based on gross insured wages ro ejweļo paid kon emon during base period in. Maximum ro minimum benefit amounts ej determined by law ro ej subject kon change each year.

OVERPAYMENT

Unemployment insurance benefits you received but were not entitled to because of disqualification, earnings, or for other reasons.

PROTEST

Notice kon lowa Workforce Development kon potentially disqualifying eligibility issue kon unemployment insurance benefits. Protests ilo claim ej may be initiated by employer, individual ro claiming benefits, ro by lowa Workforce Development.

REACTIVATION

Any break ilo filing weekly claims (break ilo reporting status) ej required kon file another initial claim application during week ro ej want kon start collecting benefits again. Any employment

during break ej must be reported.

REFUSAL

Elap disqualified kon failure kon accept offer ro referral in suitable employment.

REGISTER FOR WORK

Bwe ej required kon complete work searches, eļap also required kon register jān work with lowaWORKS.gov. Failure kon register jān work ej result ilo denial in benefits.

REPORTING EARNINGS

Wages ro ej must be reported ilo week ro ej earned.

REQUALIFICATION

Process ro in elap establish eligibility for unemployment insurance through reemployment following determination in ineligibility ro period in disqualification.

SECOND BENEFIT YEAR

Kōn be eligible kōn second claim year, eļap earn wages ilo covered employment ro at least eight times weekly benefit amount since effective date in previous unemployment claim in.

SELF-EMPLOYMENT

Income ro from self-employment ej jab considered wages ro ej jab deducted from unemployment insurance benefits.

SEVERANCE

Bwe employer ej pays you for dismissal, termination, ro separation, including wages in lieu in notice. In ej 100 percent deductible.

TRAINING EXTENSION BENEFITS

Benefit program ro full-time students ro ej may allow eļap receive up to additional 26 weeks in unemployment insurance benefits bōk ej qualify.

TRADE ACT

Programs available bōk ej unemployed ro underemployed kōn result in increased foreign imports. Employer ej must certified as Trade eligible by US Department in Labor.

VALID UI CLAIM

Application for unemployment insurance benefits ro meets all eligibility conditions specified by law ro establishes benefit year in.

WAGES

All compensation ro personal services in cash ro other medium jab specific excluded from definition in wages ilo Section 96.19(41) in Iowa Code.

WEEKLY BENEFIT AMOUNT (WBA)

Amount ro payable kon emon for payable week in unemployment.

WEEKLY CERTIFICATION

Claim ro filed every week kon receive unemployment insurance payments once initial claim ej filed. In ej also known as "weekly claim."