



Iowa Workforce  
Development

## DISABILITY EMPLOYMENT SERVICES

Our team is committed to transforming your company into a disability-friendly workplace. We offer a diverse range of services aimed at fostering a more inclusive environment.

By working closely with Iowa Vocational Rehabilitation Services counselors, we ensure that you have access to the best talent available.

**Get in touch with us today to learn more.**



### Our Services:

- ✓ ADA Consultation
- ✓ Job Postings to our Disability Talent Site
- ✓ Disability Employment Training
- ✓ Internal Structure Assistance
- ✓ Access to Pre-Screened Candidates
- ✓ Financial Incentives
- ✓ Assistance with Accommodations
- ✓ Job Retention Services
- ✓ Job and Task Analysis
- ✓ Continued Support



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*IowaWORKS is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.*

# Our Services:



## ADA CONSULTATION

We have certified ADA coordinators who can assist with full or partial assessments, including setting up ergonomically correct workstations.



## JOB POSTINGS TO OUR DISABILITY TALENT SITE

We can work with your staff to get your jobs posted to our Disabilities Talent job board on IowaWORKS.



## DISABILITY EMPLOYMENT TRAINING

We offer various training programs with certified Windmills trainers. The training will be tailored to fit your needs.



## INTERNAL STRUCTURE ASSISTANCE

Our team can provide recommendations for your policies, applications, and job postings to ensure they are inclusive for persons with disabilities.



## ACCESS TO PRE-SCREENED CANDIDATES

Our team will create a personalized checklist for Vocational Rehabilitation to use in identifying suitable candidates.



## FINANCIAL INCENTIVES

Our staff can help you understand the benefits available for hiring people with disabilities, such as accommodations and modifications in the workplace.



## ASSISTANCE WITH ACCOMMODATIONS

We can discuss how to provide necessary support for hiring and keeping employees through reasonable accommodations and assistive technology.



## JOB RETENTION SERVICES

We can help retain employees with disabilities and connect them with a counselor for tailored services.



## JOB AND TASK ANALYSIS

Our team will observe and interview employees to understand their essential job functions and tasks.



## CONTINUED SUPPORT

We are here to support all of your disability employment initiatives and can customize our services to meet your needs



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