



Iowa Workforce
Development

DISABILITY EMPLOYMENT SERVICES

Our team is committed to transforming your company into a disability-friendly workplace. We offer a diverse range of services aimed at fostering a more inclusive environment.

By working closely with Iowa Vocational Rehabilitation Services counselors, we ensure that you have access to the best talent available.

Get in touch with us today to learn more.



Our Services:

- ✓ ADA Consultation
- ✓ Job Postings to our Disability Talent Site
- ✓ Disability Employment Training
- ✓ Internal Structure Assistance
- ✓ Access to Pre-Screened Candidates
- ✓ Financial Incentives
- ✓ Assistance with Accommodations
- ✓ Job Retention Services
- ✓ Job and Task Analysis
- ✓ Continued Support



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Our Services:



ADA CONSULTATION

We have certified ADA coordinators who can assist with full or partial assessments, including setting up ergonomically correct workstations.



JOB POSTINGS TO OUR DISABILITY TALENT SITE

We can work with your staff to get your jobs posted to our Disabilities Talent job board on IowaWORKS.



DISABILITY EMPLOYMENT TRAINING

We offer various training programs with certified Windmills trainers. The training will be tailored to fit your needs.



INTERNAL STRUCTURE ASSISTANCE

Our team can provide recommendations for your policies, applications, and job postings to ensure they are inclusive for persons with disabilities.



ACCESS TO PRE-SCREENED CANDIDATES

Our team will create a personalized checklist for Vocational Rehabilitation to use in identifying suitable candidates.



FINANCIAL INCENTIVES

Our staff can help you understand the benefits available for hiring people with disabilities, such as accommodations and modifications in the workplace.



ASSISTANCE WITH ACCOMMODATIONS

We can discuss how to provide necessary support for hiring and keeping employees through reasonable accommodations and assistive technology.



JOB RETENTION SERVICES

We can help retain employees with disabilities and connect them with a counselor for tailored services.



JOB AND TASK ANALYSIS

Our team will observe and interview employees to understand their essential job functions and tasks.



CONTINUED SUPPORT

We are here to support all of your disability employment initiatives and can customize our services to meet your needs



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