



Office of Apprenticeship

84F: Iowa Registered Apprenticeship Development Fund

January 2026 Pre-Application Webinar

Agenda

- Contacts
- Award and Funding Overview
- Eligibility to Apply
- Reimbursements
- How to Apply
- Application Scoring
- Next Steps and Timeline
- Questions

Contacts

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Award Overview



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Award and Funding

- The purpose of the Iowa Registered Apprenticeship Development Fund (84F) is to provide financial assistance to **new** apprenticeship programs in **high-demand** occupations or **new** expansion **high-demand** occupation programs. The applicant sponsors must have 20 or fewer apprentices.
- The State of Iowa has appropriated \$760,000 for FY2026 to support the growth of registered apprenticeship programs in high-demand occupations.
- This is a reimbursement grant, up to \$25,000 may be awarded. The expenses that will be reimbursed are those that directly serve the apprentice and the apprenticeship program. Documentation of each expense will be required.

Eligibility



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Eligibility to Apply

- Sponsor must have a **new** apprenticeship program in a **high-demand** occupation that has been registered in the RAPIDS Apprenticeship database system in the 2025 calendar year (January 1st, 2025 – December 31st, 2025).
- Sponsor must have at least one apprentice registered in the RAPIDS Apprenticeship database on December 31, 2025, with a status of **Registered** or **Completed**
- Sponsor must have twenty (20) or fewer apprentices registered in their apprenticeship program as of December 31, 2025.

Eligibility to Apply

- More than 70 percent of Sponsor's apprentices must reside in Iowa (based on apprentice address in RAPIDS) and the remainder of the applicant's apprentices must be residents of states contiguous to Iowa.
- Intermediary Sponsors with national programs must have their physical address in the State of Iowa, as verified by their W9 to be eligible.
- The applicant/apprenticeship sponsor cannot receive funding from both the 84E Apprenticeship Grant and the 84F Apprenticeship Grant at the same time
- Applications must be submitted through IowaGrants.gov utilizing the approved and provided forms by February 2, 2026 at 2pm.

High Demand Occupation List

Advanced Manufacturing Production, Installation, & Maintenance

- Aircraft Mechanics & Service Technicians (\$20.90)
- Automotive Service Technicians & Mechanics (\$16.02)
- Bus & Truck Mechanics & Diesel Engine Specialists (\$19.00)
- Computer Numerically Controlled Tool Operators (\$19.26)
- Computer Numerically Controlled Tool Programmers (\$21.88)
- Farm Equipment Mechanics & Service Technicians (\$20.17)
- Heating, Air Conditioning, & Refrigeration Mechanics & Installers (\$20.42)
- Industrial Machinery Mechanics (\$23.43)
- Machinists (\$19.94)
- Maintenance Workers, Machinery (\$24.45)
- Millwrights (\$21.22)
- Tool & Die Makers (\$21.96)
- Welders, Cutters, Solderers, & Brazers (\$19.35)
- Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders (\$20.27)
- Wind Turbine Service Technicians (\$24.11)

Construction & Engineering

- Carpenters (\$17.98)
- Civil Engineering Technologists & Technicians (\$22.12)
- Electrical & Electronics Engineering Technologists & Technicians (\$20.65)
- Electrical Power-Line Installers & Repairers (\$32.05)
- Electricians (\$20.40)
- Mechanical Drafters (\$24.29)
- Plumbers, Pipefitters, & Steamfitters (\$21.03)

Healthcare & Biosciences

- Diagnostic Medical Sonographers (\$32.71)
- Emergency Medical Technicians (\$15.25)
- Health Information Technologists & Medical Registrars (\$22.44)
- Health Technologists & Technicians, All Other (\$17.48)
- Licensed Practical & Licensed Vocational Nurses (\$22.41)
- Medical Records Specialists (\$18.76)
- Occupational Therapy Assistants (\$24.41)
- Paramedics (\$20.59)
- Pharmacy Technicians (\$16.60)
- Physical Therapist Assistants (\$21.52)
- Radiologic Technologists & Technicians (\$23.97)
- Registered Nurses (\$29.21)
- Respiratory Therapists (\$27.29)
- Surgical Technologists (\$20.56)

Information Technology

- Computer Network Architects (\$38.93)
- Computer Network Support Specialists (\$23.64)
- Computer Occupations, All Other (\$25.72)
- Computer Programmers (\$28.03)
- Computer Systems Analysts (\$32.04)
- Computer User Support Specialists (\$19.01)
- Information Security Analysts (\$35.78)
- Software Developers (\$36.05)
- Software Quality Assurance Analysts & Testers (\$24.92)

Reimbursement



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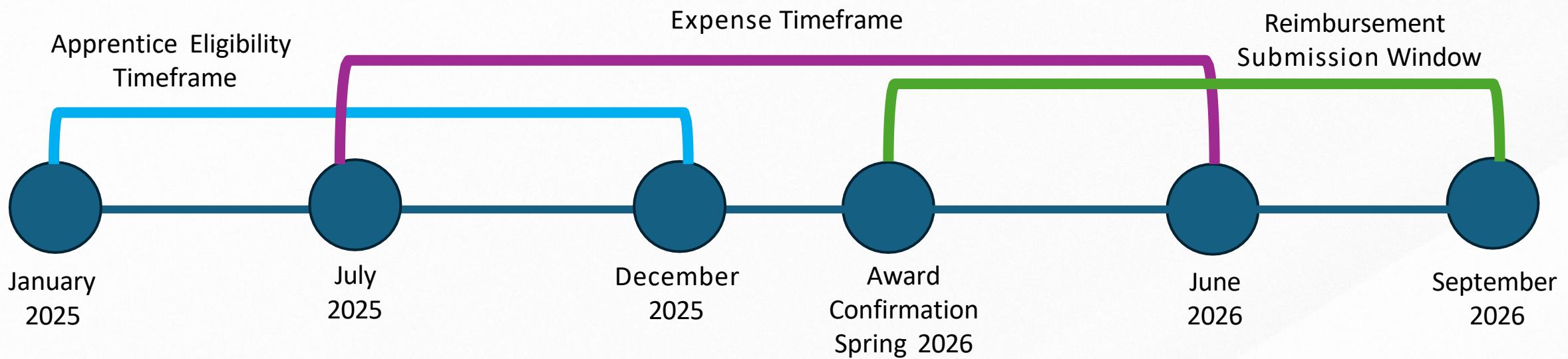
APPRENTICESHIP.IOWA.GOV

Reimbursable Expenses

- Reimbursement of wages for the registered apprentice(s) while participating in on-the-job learning
- Related Instruction tuition and associated fees for actively registered apprentices
- Related instruction materials (e.g., textbooks, curriculum, etc.) for actively registered apprentices
- Instructor salaries while at least one apprentice is actively registered in the RAPIDS database.
- Registered Apprenticeship single purchase of equipment/supplies not exceeding \$5,000.00
 - Items such as, but not limited to:
 - Tools
 - Protective apparel or materials (e.g. PPE, gloves, uniforms)
 - Laptops/Tablets

Reimbursement Vs. Eligibility Period

- An eligible Sponsor must have had at least one apprentice with a status of **Registered** or **Completed** on December 31, 2025.
- A sponsor can submit reimbursement for expenses accumulated between July 1, 2025- June 30, 2026, while there was an active apprentice.



Application Process



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How do I apply?

- Applicants must submit applications electronically via **IowaGrants.gov**.
- IWD recommends that applicants create an account and begin the application in advance of the deadline.
 - For registration guidance, refer to “IowaGrants.gov New User Registration Instructions” (see Appendix A of the Notice of Funding Opportunity, NOFO).
- The applicant’s authorized representative must be the person who submits the application.
- The authorized representative must be using his or her own IowaGrants.gov account to sign and submit the application.
- Official email communication from IWD regarding this application will be issued from the Iowa Office of Apprenticeship.
- Applicants are required to assure these communications are received and responded to accordingly.

What is required in the application?

General Information:

- Program Contact Name
- Program E-Mail Address
- Legal Organization Name (as shown on your W-9)
- Business Address (No P.O Box)
- RAPIDS Program #
- Agreement/Checkbox to fulfilling Environmental & Worker Safety Affidavit
- Agreement/Checkbox of Employed at Iowa Work Site
- Agreement/Checkbox of Use of Apprenticeship Development Fund

Grant specific Information:

- Budget of Expenditures (entered in the application)
- Budget Narrative Attachment (paragraph explaining how you will use the funds)
- Optional Letter of Support (separate attachment)

>Login

IowaGrants Users Click Here To Login

Click Here to Access Single Sign On Tool

Interested in the current posted Opportunities?

View Current Funding Opportunities

Welcome to
iowaGrants.gov

Announcements

NEW LOGIN PROCESS

All IowaGrants users must login using the Single Sign On Tool via the blue button titled '[Click here to Access Single Sign on Tool](#)'. Do not use the gray 'Disabled' section to login.

[Login & Registration Instructions](#)

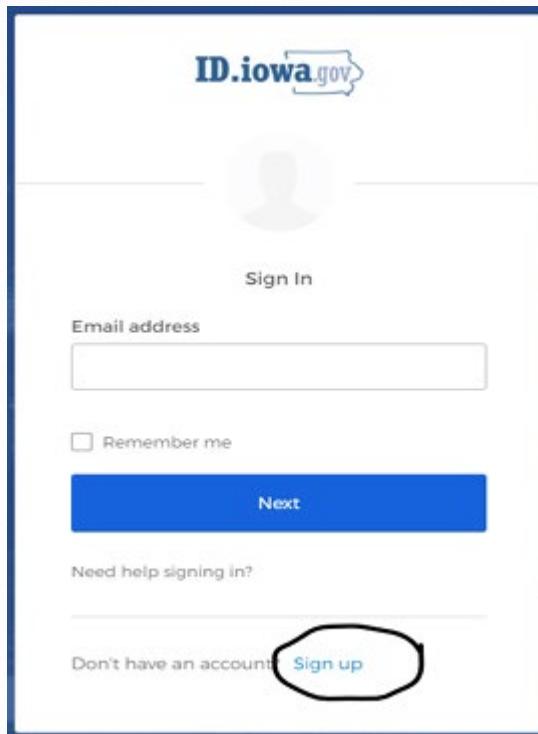
If you are registering for the first time, please follow the instructions below:

Text: <https://dom.iowa.gov/media/149/download?inline>

Video: <https://youtu.be/OHE2ijDwQ2c>

iowaGrants.gov

New Account Set-Up



ID.iowa.gov

Sign In

Email address

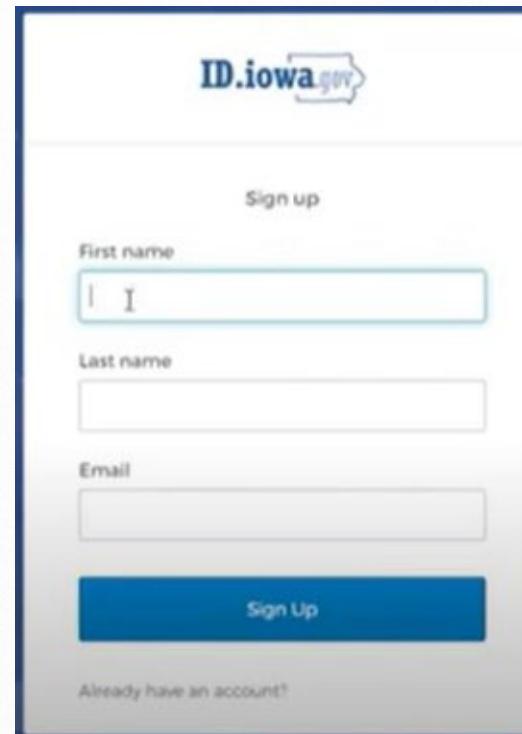
Remember me

Next

Need help signing in?

Don't have an account? **Sign up**

A user interface for a sign-in page. It features a placeholder for an email address and a 'Remember me' checkbox. A large blue 'Next' button is at the bottom. Below the button, a link for users without an account is circled in red.



ID.iowa.gov

Sign up

First name

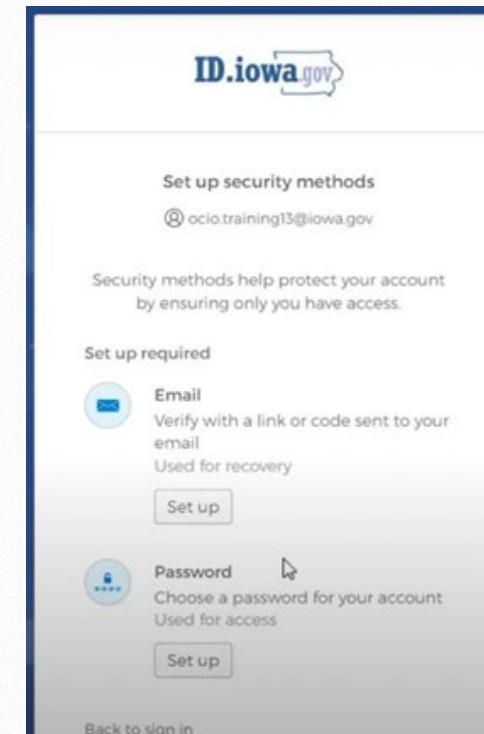
Last name

Email

Sign Up

Already have an account?

A user interface for a sign-up page. It includes fields for first name, last name, and email, followed by a large blue 'Sign Up' button. A link for existing users is at the bottom.



ID.iowa.gov

Set up security methods

oclo.training13@iowa.gov

Security methods help protect your account by ensuring only you have access.

Set up required

Email

Verify with a link or code sent to your email
Used for recovery

Set up

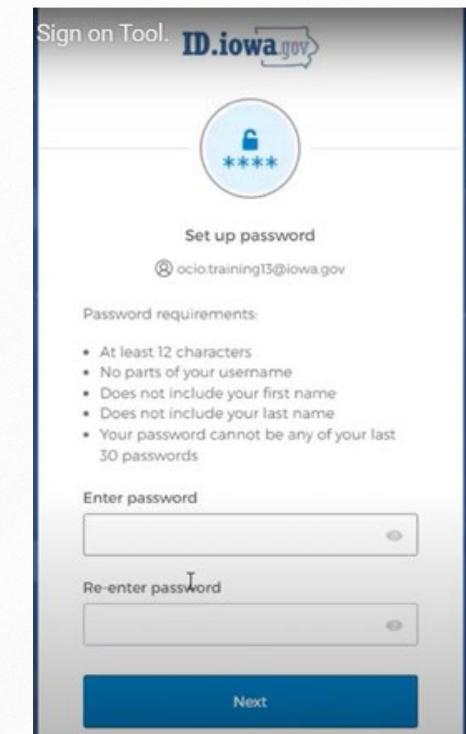
Password

Choose a password for your account
Used for access

Set up

Back to sign in

A user interface for setting up security methods. It shows an 'Email' option with a 'Set up' button and a 'Password' option with a 'Set up' button. A 'Back to sign in' link is at the bottom.



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Sign on Tool.

Set up password

oclo.training13@iowa.gov

Password requirements:

- At least 12 characters
- No parts of your username
- Does not include your first name
- Does not include your last name
- Your password cannot be any of your last 30 passwords

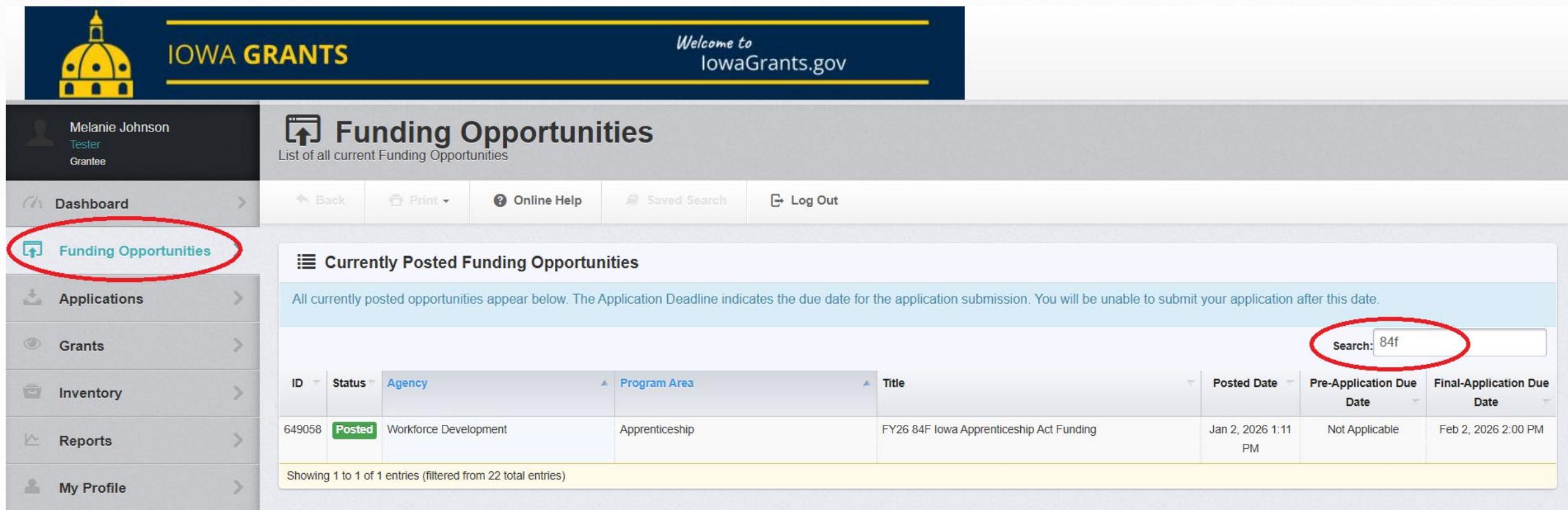
Enter password

Re-enter password

Next

A user interface for setting up a password. It displays password requirements (at least 12 characters, no parts of the username, etc.), two input fields for 'Enter password' and 'Re-enter password', and a large blue 'Next' button.

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IOWA GRANTS

Welcome to IowaGrants.gov

Melanie Johnson
Tester
Grantee

Dashboard

Funding Opportunities (List of all current Funding Opportunities)

Back Print Online Help Saved Search Log Out

Funding Opportunities

Currently Posted Funding Opportunities

All currently posted opportunities appear below. The Application Deadline indicates the due date for the application submission. You will be unable to submit your application after this date.

ID	Status	Agency	Program Area	Title	Posted Date	Pre-Application Due Date	Final-Application Due Date
649058	Posted	Workforce Development	Apprenticeship	FY26 84F Iowa Apprenticeship Act Funding	Jan 2, 2026 1:11 PM	Not Applicable	Feb 2, 2026 2:00 PM

Showing 1 to 1 of 1 entries (filtered from 22 total entries)

Search: 84f



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 [Funding Opportunity Details](#)

 [Start New Application](#)

649058 - FY26 84F Iowa Apprenticeship Act Funding

[Funding Opportunity Details](#)

Apprenticeship

Final Application Deadline: Feb 2, 2026 2:00 PM

Status:	Posted	Program Officer:	James Rice
Posted Date:	Jan 2, 2026 1:11 PM	Phone:	5157259077 x
Award Amount Range:	No Limit - \$25,000.00	Email:	patrick.rice@iwd.iowa.gov
Project Dates:	07/01/2025 - 06/30/2026		
Award Announcement Date:	01/01/2026		
Categorical Area:			
Recurring Opportunity:			

[Application Preview](#) [Attachments](#) [Alert History](#) [Map](#)

Application Details

Application cannot be Submitted Currently

- Application components are not complete

Component	Complete?	Last Edited
General Information	✓	Jan 5, 2026 1:58 PM - Kolby TEST Knupp
Minority Impact Statement	-	
Cover Sheet-General Information		Jan 5, 2026 2:04 PM - Kolby TEST Knupp
Executive Summary - Risk Assessment		Jan 5, 2026 2:04 PM - Kolby TEST Knupp
Iowa Apprenticeship Act - 84F Sponsor Application		Jan 5, 2026 2:09 PM - Kolby TEST Knupp
84F Act Application Attachments		Jan 5, 2026 2:04 PM - Kolby TEST Knupp
84F Budget Form		Jan 5, 2026 2:17 PM - Kolby TEST Knupp



iowaGrants.gov

Cover Sheet-General Information - Current Version

"The information on this form is collected for the Iowa Department of Management to ensure consistent basic data collection from all grant applications."

Cover Sheet-General Information

 Save Form

Authorized Official

Name*:

Title*:

Organization*:

If you are an individual, please provide your First and Last Name.

Address*:

City/State/Zip*:

Iowa

City

State

Zip

Telephone Number*:

E-Mail*:

Enter your business website URL (must include "https://").

Website*:

84F Sponsor Application

 **Iowa Apprenticeship Act - 84F Sponsor Application** - Current Version

General Program Information

Did the RA program have less than 20 apprentices enrolled in the program and have at least 1 apprentice registered to your program's occupation by 12/31/2025?*:

Yes No

Did at least 70% of apprentices reside in Iowa; the remaining may reside in states contiguous to Iowa?*:

Yes No

(Residency will be completed utilizing the apprentices address as indicated in the RAPIDS system.)

 **Save Form**

84F Sponsor Application

Apprenticeship Program Information - Multi-List

[Mark as Complete](#)

To be considered eligible, Apprenticeship Programs must have at least one (1) and less than twenty (20) qualifying apprentice(s) within the program period.

Program #1

DOL Identification Number (12-digit number)

Last Edited By: Melanie Johnson - Jan 13, 2026 9:19 AM

Program and Occupation Information - Multi-List

[Mark as Complete](#)

Each apprentice will be entered separately. Select "Save Row" after each entry. To add additional apprentices, select "Add Row" to enter additional information.

Apprenticeship Program Name

Apprenticeship Occupation

Apprentice First Name

Apprentice Last Name

RAPIDS Apprentice ID

No Data for Table

Last Edited By: Melanie Johnson - Jan 13, 2026 9:19 AM



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Upload Attachments

App List Genera Minori Cover Execut Iowa A 84F Ac 84F Bu

84F Act Application Attachments - Current Version

Other Attachments

Edit Form

Budget Narrative Attachment: Write and attach a budget narrative in paragraph form to provide additional information and justification for the proposed budget. Include any additional eligible expenses to describe the full expense of this program. Provide details of if these expenses were from private or public funds.

Budget Narrative *:

Example could include: Tuition expenses from third-party provider for 3 apprentices - \$3,575 per apprentice (\$10,725) funded by private source

Letter of Recommendation or Local Support:

Scan all letters of support as one PDF document and submit as one attachment

Other Attachments:

Completed and Signed W-9*:

Other Attachments

Save Form

Budget Narrative Attachment: Write and attach a budget narrative in paragraph form to provide additional information and justification for the proposed budget. Include any additional eligible expenses to describe the full expense of this program. Provide details of if these expenses were from private or public funds.

Budget Narrative *:

Example could include: Tuition expenses from third-party provider for 3 apprentices - \$3,575 per apprentice (\$10,725) funded by private source

Letter of Recommendation or Local Support:

Scan all letters of support as one PDF document and submit as one attachment

Other Attachments:

Completed and Signed W-9*:

Filling Out Budget Form

App List Genera Minori Cover Execut Iowa A 84F Ac 84F Bu

84F Budget Form - Current Version

Apprentice Expense Information - Multi-List

Expense Item Description	Apprenticeship Occupation	Grant Request Amount	Internal Funding Amount	Total Expenses
--------------------------	---------------------------	----------------------	-------------------------	----------------

No Data for Table

✓ Mark as Complete

+ Add Row

Last Edited By: Kolby TEST Knupp - Jan 5, 2026 2:17 PM

+ Add Row

Apprentice Expense Information

Save Row

Expense Item Description*:

RA Occupation Name

Grant Request Amount

\$0

Amount you request for reimbursement

:

Internal Funding Amount

\$0

Amount of Internal Funding Expense

:

Higher scores will be awarded if the amount of internal funding is more than 50 percent of total expenses listed to establish the apprenticeable occupation.

Total Expenses*:

\$0

Save Row



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Filling out Budget Form

App List Genera Minori Cover Execut Iowa A 84F Ac 84F Bu

 84F Budget Form - Current Version

 Apprentice Expense Information - Multi-List

Expense Item Description	Apprenticeship Occupation	Grant Request Amount	Internal Funding Amount	Total Expenses
Apprentice Wages		\$5,000.00	\$5,000.00	\$10,000.00
		\$0.00	\$0.00	\$0.00
		\$5,000.00	\$5,000.00	
		\$5,000.00	\$5,000.00	

Mark as Complete Add Row Edit All Rows

Last Edited By: Melanie Johnson - Jan 13, 2026 9:36 AM 

 Previous

Budget Form

Expense Item	Amount Requested	Additional Amount Paid by Sponsor
Apprentice 1 Wages	\$12,500	\$11,500
Apprentice 2 Wages	\$12,500	\$12,500
TOTAL	\$25,000	\$24,000

Budget Narrative

On a separate document, write a paragraph describing how you plan to use the awarded funds.

Example:

Our organization spent approximately \$49,000 in apprentice wages from July 1, 2025 to December 31, 2025, for our two active apprentices. We are requesting a \$25,000 award to partially reimburse the wages paid.

We will use the 84F award to offset these previous expenses, which will ensure our company can continue to grow.

Budget Form

Expense Item	Amount Requested	Amount Paid by Sponsor
Apprentice Wages	\$15,000	\$10,000
Tuition and Fees	\$5,000	\$5,000
Materials and Tools	\$5,000	
TOTAL	\$25,000	\$15,000

Budget Narrative

In a separate document, write a paragraph describing how you plan to use the awarded funds.

Example:

We are requesting reimbursement for apprentice wages, tuition and tools. We paid \$25,000 for apprentice wages between July 2025-December 2025 and are requesting \$15,000 to help offset that cost.

As you can see, we paid a total of \$10,000 in tuition to the community college for our apprentice. We are requesting reimbursement of \$5,000 of the tuition.

Also, we are requesting reimbursement for the \$5,000 in tools and supplies purchased for our apprentice. This \$5,000 includes tools, boots, hard hat and protective vest; all supplies that allowed the apprentice to be productive on their first day of on-the-job learning.

Submitting the Application

Application Preview Attachment Alert History Map

Application Details

• Application is in compliance and is ready for Submission!

Component	Complete?	Last Edited
General Information	✓	Sep 20, 2019 2:56 PM - Test User
Named Attachment	✓	Sep 20, 2019 4:47 PM - Test User

[Preview Application](#) **Submit Application** [Ask a Question](#) [Withdraw](#)

Please confirm

Please confirm that you wish to submit this document for review. After submission you will not be able to edit this document.

[Cancel](#) **Submit**

Application Scoring



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Scoring of Application

Criteria	Max Points
<i>Budget and costs.</i> The extent to which the applicant's budget and estimated or real <i>program</i> costs are based on industry standards for the eligible occupation.	30 Points
<i>Application of financial assistance.</i> The applicant has provided a budget narrative providing further details regarding the use of funding and how it will be applied.	30 Points
<i>Local support.</i> The applicant has provided documentation in the form of a letter of local support from area partners, such as schools, local government entities, and other employers that may benefit from the <i>apprenticeship program</i> .	10 Points
<i>Additional funding.</i> The authority will take into consideration sources of funding for establishing an apprenticeable occupation. Scores will be based on whether the source of funding is public or private, whether the funding is repayable, and the proportion of internal funding to funding from other sources. Higher scores will be awarded if the source of funding is a private entity, if the funding is repayable, and if the amount of internal funding is more than 50 percent of funding needed to establish the apprenticeable occupation.	10 Points
<i>Certification of worker safety.</i> The applicant has not violated state or federal statutes, rules or regulations, including environmental and worker safety regulations, or if such violations have occurred, the violations have been addressed and mitigated.	10 Points
<i>Certification of employment at an Iowa work site.</i> The applicant has certified that the apprentices identified by their U.S. Department of Labor identification numbers and represented in the application are registered with the applying sponsor or lead sponsor's registered <i>apprenticeship program</i> and that each apprentice listed worked some time in <i>Iowa</i> during the prior calendar year.	10 Points
Total Points	100

****Minimum of 65 points is required to be considered**

Next Steps and Timeline



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Next Steps

1. Re-read the explanation and information about the 84F Grant on the Iowa Office of Apprenticeship website at <https://workforce.iowa.gov/apprenticeship/funding/84f>
2. Sign up for an IowaGrants.gov account at www.iowagrants.gov
3. Calculate your expenses for your Registered Apprenticeship Program and determine what your requested funding will be.
4. In a Word document, write your Budget Narrative, which is a paragraph explaining how or what you are reimbursing
5. In www.iowagrants.gov, complete your application and upload your Budget Narrative.

Timeline

Dates	Actions
Monday, February 2, 2026 @ 2PM	Grant Application closes
February 2026	Grant Scoring and Review
March 2026	Anticipated Grant Award Announcement from IWD
April 2026	<ul style="list-style-type: none">• Contracts Signed and Returned to IWD• Post-Award Webinar explaining reimbursement request process
May 2026	Post-Award Webinar explaining reimbursement request process
June 30, 2026	Last day expenses are eligible for reimbursement
September 30, 2026	Last day to submit a reimbursement request. Reimbursement requests submitted after September 30, 2026 will not be paid.

QUESTIONS?



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Contact

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515-725-3665

