

Section 3: Meeting Federal Criteria

Please check the appropriate response for the following Employer information.

3. Company verifies WIOA funds will not be used to relocate operations in whole or in part.

Yes No

4. Company has operated at current location for at least 120 days.

Yes No

a. If less than 120 days and the business relocated from another area in the U.S. and individual(s), were employees laid off at the previous location as a result of the relocation?

Yes No

5. Company commits to providing long-term employment for successful OJT Trainees.

Yes No

6. OJT funds will not be used to directly or indirectly assist, promote or deter union organizing.

Agree Disagree

7. The OJT will not result in the full or partial displacement of employed workers.

Yes No

8. Trainees wages to be paid are at least equal to:

a. The federal, state or local minimum wage (Fair Labor Standards Act).

Yes No

b. Other employees in the same occupation with similar experience.

Yes No

9. Trainees will be provided the same workers' compensation, health insurance, unemployment insurance, retirement benefits, etc. as regular, non-OJT employees

Yes No

Worker's Compensation Company: _____

Account #: _____

Effective Dates: _____ to _____

Section 4: Authorized Signatures

I hereby certify that the above information is, to the best of my knowledge, true and correct.

EMPLOYER SIGNATURE

DATE

PRINTED NAME

TITLE

The outcome of this pre-award interview:

Employer meets all requirements of the OJT pre-award.

Yes

No

OJT PROVIDER SIGNATURE

DATE

PRINTED NAME

TITLE